

Sayreville, New Jersey
July 17, 2012
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on July 17, 2012. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

President Macagnone called the meeting to order at 6:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, and Business Administrator/Board Secretary D'Andrea.

Motion by Mr. Ciak, second by Mrs. Raccaia. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone. The Board went into Executive Session at 6:30 P.M. in accordance with the following Resolution.

Also present were: Superintendent Alfano, Assistant Superintendent Sutherland, Business Administrator/Board Secretary D'Andrea, and Board Attorney Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

ATTORNEY-CLIENT PRIVILEGE

- SEA Grievances

STUDENT DISCIPLINE

- HIB Report 183-2011-2012

NEGOTIATIONS

- Sayreville Principals Association

PERSONNEL

- Non-Union Salaries
- Replacement for Director of Special Education
- Interview – Vice Principal of the High School
- Personnel Hiring

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board reopened the meeting at 7:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea, Curriculum and Instruction Director Aguiles and Pupil Personnel Services Director Duffy.

CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mr. Ciak, second by Mrs. Raccaia. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone. The Board approved the minutes of the following meetings:

- Regular and Executive Session of May 15, 2012
- Special Meeting of May 29, 2012
- Regular and Executive Session of June 5, 2012
- Special and Executive Session of June 19, 2012
- Regular and Executive Session of June 26, 2012

Mrs. Batko requested that parent names be included at Executive Meetings for H.I.B. Hearings.

STUDENT COUNCIL REPRESENTATIVE'S REPORT

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

SUPERINTENDENT'S REPORT OVERVIEW

BUILDING AND GROUNDS

1. No report.

FINANCE

1. The Board of Education approved the Resolution on Transfers, Resolution #2011-12 for the month of June 2012.

2. The Board of Education approved the Transfer Spreadsheet in accordance with S-1701 for the month of June 2012.

It must be noted that Mr. Brodzinski abstained from voting on check #123738.

3. The Board of Education approved the list of bills dated July 17, 2012 prepared by the Board Secretary in the amount of \$4,056,618.91 for the Operating Account.

4. The Board of Education approved the list of bills dated July 17, 2012 prepared by the Board Secretary in the amount of \$125,079.95 for the Cafeteria Account.

WITHDRAWN

5. The Board of Education is requested to approve the list of bills dated _____ prepared by the Board Secretary in the amount of _____ for the Athletic Account.

6. The Board of Education approved the June 2012 payroll prepared by the Board Secretary in the amount of \$5,162,070.79 for the Payroll Account.

WITHDRAWN

7. The Board of Education is requested to approve the acceptance of the Secretary's Report for the month of _____.

WITHDRAWN

8. The Board of Education is requested to approve the acceptance of the Treasurer of School Monies Report for the month of _____ 2012.

9. The Board of Education approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

WITHDRAWN

10. The Board of Education is requested to approve State and Federal Grants for the month of _____ 2012 in the amount of _____.

11. The Board of Education approved the Petty Cash Report for the Superintendent's Office for the month of June 2012.

WITHDRAWN

12. The Board of Education is requested to approve the Petty Cash Report for the Business Office for the month of _____.

13. The Board of Education approved an exchange student from Germany to attend Sayreville War Memorial High School. She will be residing with Mr. and Mrs. J. Carroll for the 2012-13 school year.

14. The Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services ("Firm") and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2012 through June 30, 2013. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2012-2013:

- Mikki Fischer to provide Speech Services, not to exceed \$70,000.
- Oxford Consulting Services to provide Speech Services, not to exceed \$20,000.
- Starlight Home Care Agency to provide Nursing Services, not to exceed \$40,000.

15. The Board of Education authorized the Business Administrator to advertise for bid, cafeteria supplies/foods.

16. The Board of Education approved a contract with Johnston Communications for Telephone Maintenance in the amount of \$29,953 under State Contract #T1316/A80802 for the 2012-13 school year.

17. The Board of Education approved a contract with Edline, LLC for District Web Hosting in the amount of \$17,402.60 for the 2012-13 school year.

18. The Board of Education approved Change Order #1 to Rochelle Contracting Co., Inc. in the amount of \$880 for Fence Safety Top and Removal of Fence.

19. The Board of Education approved a contract with VMC Co., Inc., as the lowest responsible bidder for bids opened on April 27, 2012, per the unit pricing (per State regulations) for asbestos removal, for the 2012-13 school.

20. The Board of Education approved the following stipends for school year 2012-13:

Custodian of Athletic Events	- \$845
Ticket Takers	-Varsity Football Games - \$ 42.00/event
	-Basketball and Wrestling - \$ 35.25/event
Ticket Sellers	-Varsity Football Games - \$ 42.00/event
	-Basketball and Wrestling - \$ 35.25/event
Faculty Timers for Basketball and Wrestling	
	-Varsity Game - \$ 52.75/event
	-J.V. or Frosh Game - \$ 41.00/event
	-Combination of Varsity & JV - \$79.50/event
Faculty Supervisors	
	-Middle School & Frosh - \$ 35.25/event
	-High School (2 Games) - \$ 52.75/event
	-Major Events, tournaments, large crowds - \$ 64.00/event
Varsity Football Announcer	- \$ 46.25/event
Varsity Football Down & Distance	- \$ 41.00/event
Varsity Football Chain Crew	- \$ 41.00/event

21. The Board of Education approved the following athletic admission fees for the 2012-13 school year:

Adults	- \$3.00
All Students	- \$2.00
Sr. Citizens	- Free

22. The Board of Education approved the renting of four sanitation units for the stadium area for the fall and spring sports season for the school year 2012-13. The units will be rented from Johnny on the Spot on their quote of \$3,500.00 covering four units for fall and two units for spring athletic events.

Mrs. Batko asked, "Why is cost less than what was expected?" Mr. Aguiles explained the program.

23. The Board of Education approved a contract with Apex Learning for Online Advanced Placement Statistics in the amount of \$8,300 for the 2012-13 school.

24. The Board of Education approved the acceptance of the Fiscal Year 2011 NCLB Grant Award for the NCLB Consolidated Application approved by the New Jersey Department of Education on January 3, 2011 in the amount of \$714,174. The following reflects the current salary adjustments in the 2010-2013 SEA contract.

- a) The above referenced grant shall be implemented in accordance with the Fiscal Year 2010 Notification of Grant Award and the approved FY 2011 NCLB Consolidated application, including assurances, filed with the NJDOE which was used as the basis of awarding the grant.
- b) The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c) Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.
- d) Acceptance of this award refers to the following Titles and grant amounts:

Title IA	\$533,741
Title IIA	157,837
Title IID	1,181
Title IIIA	21,415
TOTAL	\$714,174

NCLB FY111 Title IA Salary Grant Offsets

Teacher	ASI Periods & Percent	Total Salary	Reg. Acct. 11-120-100-101-80 11-130-100-101-80 11-140-100-101-80	Title IA 20-231-100-101-99	ASI Account 11-230-100-101-99	Title IA Percent
Ballard, M.	6 – 100%	83,712	0	34,200	49,512	41%
Mihalenko, G.	6 – 100%	81,112	0	34,200	46,912	42%
Fitzsimmons, B.	6 – 100%	82,812	0	33,700	49,112	41%
Remite, J.	6 – 100%	82,812	0	33,700	49,112	41%
Porpora, D.	6 – 100%	80,612	0	31,500	49,112	39%
Howard, R.	6 – 100%	52,862	0	31,500	21,362	60%
Sokol, R.	6 – 100%	64,512	0	25,375	39,137	36%
Stueber, A.	6 – 100%	82,612	0	23,500	59,112	28%
Schleck, P.	6 – 100%	50,712	0	23,500	27,212	46%
Dobos, J.	6 – 100%	53,512	0	25,375	28,137	47%
Latz, A.	6 – 100%	53,512	0	25,375	28,137	47%
McCloud, P.	3 – 50%	59,612	0	23,500	36,112	39%
Zeni, K.	6 – 100%	80,912	0	25,375	55,537	31%
TOTALS		\$909,306		\$370,800	\$538,506	

NCLB FY11 Titles IA, IIA, and IID and IIIA Administrative Salary Grant Offsets

Administrator	Total Salary	Grant	Account	Grant Offset Amount
Sutherland, C	160,895	Title IA	20-231-200-103-99	22,239
		Title IIA	20-271-200-103-99	6,577
		Title IID	20-273-200-103-99	49
		Title IIIA	20-241-200-103-99	357
TOTALS	\$ 160,895			\$29,222

NCLB FY11 Titles IIA, and IIIA Salary Grant Offsets

Employee	% in Grant Activity	Total Salary	Grant Account	Grant Title	Grant Offset Amount
Holon, T.	95%	45,612	20-271-100-100-99	Title IIA	43,500
DeSantis, B.	18%	55,512	20-271-100-100-99	Title IIA	10,000
Waranowicz, K.	15%	68,952	20-271-200-100-99	Title IIA	15,000
Feeney, J.	34%	47,712	20-241-100-100-99	Title IIIA	16,000
TOTALS		\$217,788			\$84,500

NCLB Supplementary Title IA Programs Salary Offsets

Program	Account	Grant Amount
Family Math and Reading	20-231-100-104-PO	3,250
Tutorials & Summer Screenings	20-231-100-104-99	14,633
TOTAL		\$17,883

Mentoring Program – Title IIA Account 20-271-200-104-99

Employee	Position	Grant Amount
Gabriele, G.	District Coordinator – 12 months	\$4,000
Castronovo, J.	HS Coordinator	2,000
Johnson, S.	MS Coordinator	2,000
Gabriele, G.	SUES & Elementary Coordinator	1,000
TOTAL		\$9,000

TOTAL NCLB FY11 SALARY GRANT OFFSETS BY TITLE

NCLB Grant Title	Amount of Grant Offset
Title IA	410,922
Title IIA	84,077
Title IID	49
Title IIIA	16,357
TOTAL NCLB SALARY OFFSETS	\$511,405

PERSONNEL (NON-CERTIFIED)

1. The Board of Education approved the following adjustments to previously approved 2012-13 salaries for the following personnel:

<u>NAME</u>	<u>2012-13 ASSIGNMENT</u>	<u>STEP</u>	<u>2012-13 BASE</u>	<u>LONG.</u>	<u>STIPEND</u>	<u>BLACK SEAL</u>	<u>2012-13 SALARY</u>
Terilyn Dahl	Bus Dvr/Dist.	4	\$27.59/hr.	\$ 1,125			
Lori Figueroa	Bus Dvr/Dist	3	\$26.18/hr.	\$ 710			
Rosa Morgan	Bus Dvr/Dist	4	\$27.59	\$ 710			
Olga Santiago	Bus Dvr/Dist	3	\$26.18	\$ 710			
Lisa Scirica	Para/SUES/PB	-	\$12.40/hr.				
Richard Cierpial	Maint./Dist.	9	\$35,249	\$ 560		\$1,200	\$37,009
Victor Narkiewicz	AM Lead/HS	Off	\$58,285	\$1,300	\$2,000	\$1,200	\$62,785
Dennis Sokolowski	AM Lead/Tru.	Off	\$56,198	\$1,300	\$1,000	\$1,200	\$59,698
Jack Mraz	AM Lead/Eisen.	9	\$33,338	\$ 560	\$1,000	\$1,200	\$36,098
Dale Roberts	AM Lead/Sel.	Off	\$38,973	\$1,025	\$1,000	\$1,200	\$42,198
Margarita Caro	Café Mgr/SUES	6	\$30,567	\$ 650			\$31,217
Patricia Lieberman	Café Mgr/HS	6	\$30,567	\$ 650			\$31,217
Nancy Mannino	Café Mgr/MS	6	\$30,567	\$ 650			\$31,217

2. The Board of Education approved the 2012-13 rate of pay for the following self-sustaining Tuition Program and Tuition Pre-School personnel:

Position	Employee	2012 - 2013 Salary
Tuition Program Director	Michele Kraivec	\$4,033/12 mos.
PreK Teacher	Michele Kraivec	\$30.23/hr.
PreK Teacher	Annemarie Christensen	\$23.12/hr.
PreK Teacher	Kim Miller	\$20.17/hr.
Paraprofessional	Marie Bouthilette	\$17.66/hr.

3. The Board of Education approved retroactively, the following adjustments to the 2011-12 salary for the following personnel, for holding a Black Seal License, effective June 1, 2012, as follows:

<u>NAME</u>	<u>POS./LOC.</u>	<u>2011-12 BASE</u>	<u>STIPEND</u>	<u>LONG.</u>	<u>BLACK SEAL</u>	<u>2011-12 *SALARY</u>
Sal Halilaj	VA/T-Sat.-Dist.	\$27,645 (Step 2)			\$1,200	\$28,845
Thomas Perone	Maint./Dist.	\$29,811 (Step 2)			\$1,200	*\$31,011

*Prorated

4. The Board of Education approved retroactively, the following adjustments to the 2012-13 salary for the following personnel, for holding a Black Seal License, effective July 1, 2012, as follows:

<u>NAME</u>	<u>POS./LOC.</u>	<u>2012-13 BASE</u>	<u>STIPEND</u>	<u>LONG.</u>	<u>BLACK SEAL</u>	<u>2012-13 SALARY</u>
Sal Halilaj	VA/T-Sat.-Dist.	\$28,545 (Step 3)			\$1,200	\$29,745
Thomas Perone	Maint/Dist.	\$30,711 (Step 3)			\$1,200	\$31,911

It must be noted that Mr. Biesiada made comments about why he voted no on the following employees. Mr. Ciak made comments about the increase. Mrs. Batko made comments about voting no on all of employees listed.

Mr. Biesiada, Mr. Balka and Mr. Brodzinski voted no on the following:

- Michelle Jenkins
- Sheri Kemprowski
- Sandra Paul
- Debra Shedlock

Mr. Biesiada voted no and Mr. Balka abstained from voting on

- :
- Wayne Kronowski

Mr. Biesiada and Mr. Balka voted no on the following:

- Bruce Marcinczyk
- Karen Waranowicz
- Deborah Cooper
- Lorraine DiPoalo
- Isabelle Hospidor
- Kathleen Iannaccone
- Maureen Proudman

Mr. Balka voted no on -

- Michael Waranowicz

5. The Board of Education approved the employment of the following non-certificated staff, effective July 1, 2012, at the assignments and salaries below:

<u>NAME</u>	<u>2012-13 ASSIGN.</u>	<u>STEP</u>	<u>2012-13 BASE</u>	<u>STIPEND</u>	<u>LONG.</u>	<u>2012-13 SALARY</u>
Michael Amodie	Comp Tech/Dist.	Off	\$ 58,866			\$ 58,866
Michelle Jenkins	Cafe./Dist.	Off	\$ 82,124			\$ 84,124
Sheri Kemprowski	Cust/Dist.	Off	\$ 69,068			\$ 69,068
Wayne Kronowski	Treas./Dist.	Off	\$ 11,148			\$ 11,148
Christopher Makely	Comp Tech/Dist	Off	\$ 36,868			\$ 36,868
Bruce Marcinczyk	Att Off/Dist.	Off	\$ 14,280			\$ 14,280
Walter Pabon	Comp Tech/Dist.	Off	\$ 39,830			\$ 39,830
Dennis Pantiliano	Maint/Dist.	Off	\$ 95,426			\$ 95,426
Sandra Paul	Tech/Dist.	Off	\$104,756			\$104,756
Michael Reccoppa	Comp Tech/Dist.	Off	\$ 41,204			\$ 41,204
Debra Shedlock	Transp/Dist.	Off	\$ 68,775			\$ 68,775
Karen Waranowicz	Sftwr Sys Mgr/Dist.	Off	\$ 72,755			\$ 72,755
Michael Waranowicz	Ntwrk Ad/Dist.	Off	\$ 61,718			\$ 61,718
Deborah Cooper	Sec. to Asst. Sup.	Off	\$ 56,523	\$2,000	\$1,700	\$ 60,223
Lorraine DiPoalo	Sec. to BA/BS	Off	\$ 63,287	\$3,000	\$2,000	\$ 68,287
Isabelle Hospidor	Sec. Bldg. & Grnd	Off	\$ 53,973		\$1,700	\$ 55,673
Kathleen Iannaccone	Sec. Supt. Off.	Off	\$ 46,223	\$2,000	\$ 720	\$ 48,943
Maureen Proudman	Sec. to Supt.	Off	\$ 55,707	\$4,000	\$1,500	\$ 61,207

6. The Board of Education approved the employment of Maritza Morales, paraprofessional at Sayreville War Memorial High School, as a job coach, on an as-needed basis, at a rate of \$19.63/hour, not to exceed \$6,000.

7. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2012-13 Salary	Effective Dates
Clifton, Stuart (New Position)	District	Bus Driver (No Benefits)	\$23.42 Hourly Step 1	9/1/2012 thru 6/30/2013
Mahoney, Ruth (New Position)	District	Part-time Bus Aide (on an as needed basis) (No Benefits)	\$14.51 Hourly	9/1/2012 thru 6/30/2013

8. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2012-13. All applicants are certified

for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Paraprofessional

Davis, Pascale

*Pinzon, Maria

Custodian

*Gawron Jr., Michael

*McGirr, Linda

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education accepted the resignation of Carol Duffy, Director of Special Services, effective September 1, 2012.

2. The Board of Education accepted retroactively, the resignation of Anne Wonesh, LDTC at the Eisenhower Elementary School, effective July 1, 2012.

3. The Board of Education accepted retroactively, the resignation of Megan Kries, Grade 5 LAL Teacher at the Samsel Upper Elementary School, effective July 1, 2012.

4. The Board of Education accepted the resignation of Tara Beams, Communication Arts/TV Production Teacher at the Sayreville War Memorial High School, effective July 18, 2012.

5. The Board of Education rescinded the previously approved appointment of Mary Kate Gaddis as a Project Before Teacher, for the 2012-13 school year.

6. The Board of Education granted an extension to a childrearing leave of absence for Tara Cleary, Resource Center Teacher at the Sayreville Middle School, for the 2012-13 school year.

7. The Board of Education approved the change in the lateral transfer of Cynthia Good from Kindergarten Teacher at the Eisenhower Elementary School to a Grade 2 Teacher at the Eisenhower Elementary School, effective for the 2012-13 school year.

8. The Board of Education approved retroactively the employment of Jacob Finkelstein, Speech Therapist, for the 2012-13 Extended School Year Program at an hourly rate of \$56.81.

9. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Timothy Byrne	Forum on Creativity & Innovation	8/2/12	Free
Gina DiBernardo	On Your Mark, Get Set Go!	10/12/12	\$150.00
Clare Goscienski	Rethinking Leadership: Coherence Matters	10/18 and 10/19/12	\$195.00

10. The Board of Education approved the following adjustments to the previously approved salaries of the following:

<u>NAME</u>	<u>2012-13 ASSIGN.</u>	<u>STEP</u>	<u>2012-13 BASE</u>	<u>STIPEND</u>	<u>LONG.</u>	<u>2012-13 SALARY</u>
Barbara Coyle	Gr. 2/Eis.	MA/13	\$ 82,253		\$1,500	\$ 83,753
Dana DeBell	Gr. 4/SUES	BA/5	\$ 47,853			\$ 47,853
Kimberly Lawson	RC/MS	BA30/13	\$ 45,253	\$ 125		\$ 45,378
Kimberly Mueller	Gr.7 LAL/MS	BA/ 9	\$ 58,753			\$ 58,753
Jennifer Scarpa	Gr. 5 LAL/SUES	MA30/8	\$ 57,653			\$ 57,653
James Brown	Prin/HS	Off	\$159,339		\$1,000	\$160,339
Jacqueline Castronovo	Spvr/SPED	4	\$ 92,000		\$2,500	\$ 94,500

Mrs. Batko asked, "Why are we approving this list again?" Dr. Alfano said he would research.

11. The Board of Education approved the following personnel for extra-curricular assignments and salaries as indicated for school year 2012-13. All of the salaries are without prejudice, errors and/or omissions in the calculations:

Jamil Maroun	Head Senior Advisor	\$3,768.00
Heimer Capati	Assistant Senior Advisor	2,637.00
Katelyn Meyer	Assistant Senior Advisor	2,637.00
Caroline Corvino	Assistant Senior Advisor	2,637.00
Joseph Pastva	Head Junior Advisor	3,768.00
Jacquelyn Benavides	Assistant Junior Advisor	2,637.00
Christine Dughi	Assistant Junior Advisor	2,637.00
Deanna Loch	Assistant Junior Advisor	2,637.00
Daniel Brack	Head Sophomore Advisor	2,166.00
Kim Ciser	Assistant Sophomore Advisor	1,516.00
Colleen Comerford	Assistant Sophomore Advisor	1,516.00
OPEN	Head Freshman Advisor	2,166.00
OPEN	Assistant Freshman Advisor	1,516.00
OPEN	Assistant Freshman Advisor	1,516.00
Jessica Menden	HS Student Council Advisor	3,768.00
Melissa DeMartino	HS Student Council Assistant	2,637.00
Christine McCabe	HS Odyssey of the Mind Advisor	3,768.00
OPEN	Stage Production-Costuming	2,166.00
James Craft	Stage Production-Technician	2,166.00
Caroline Corvino	Stage Production-Art	3,768.00
OPEN	Stage Production-Shop	2,166.00
OPEN	Stage Production-Makeup/Hair	2,166.00
Paul Caruso	Band Director	9,404.00
James Craft	HS Choral Director	3,768.00
Michael Piccuiro	Drama Director	3,768.00
Michael Piccuiro	Musical Director	5,638.00
Clare Craft	Musical Asst/Business Manager	3,945.00
Marybeth Woolf	International Society	2,166.00
Sarah Magaw	National Honor Society	2,166.00
Mary Fallon	HS Yearbook	5,638.00
Michelle Scarpari	HS Literary Magazine	3,768.00
Alicia Farese	Newspaper-HS	3,768.00
Joe Pastva	ACT (Academic Team)	2,166.00
Ken Veres	TIGS	3,768.00
Ken Veres	TIGS Summer Program	1,303.00
Arielle Marecheau	HS Step Squad Team	2,166.00
Libby Feldman	HS Custodian of School Funds	5,638.00
OPEN	HS Pianist	1,349.00
Caroline Corvino	District Technical Director	5,638.00

It must be noted that Mr. Balka, Mrs. Batko, Mr. Biesiada voted no and Mr. Brodzinski abstained from voting on the following item.

12. The Board of Education approved the employment of the following certificated staff, effective July 1, 2012 at the assignments and salaries below:

<u>NAME</u>	<u>2012-13 ASSIGNMENT</u>	<u>LOCATION</u>	<u>2012-13 SALARY</u>
Emidio D'Andrea	Board Secretary/ Business Admin.	District	\$145,467
Marilyn Zeichner-Shediack	Asst. Superintendent	District	\$140,000

13. The Board of Education approved the following salary adjustments for a person achieving a change in credit or degree status for school year 2012-13:

- a. Christine Dughi, Resource Center/In-Class Support Teacher at the Sayreville War Memorial High School, from BA to BA+30 = Base: \$47,253 + Stipend: \$125 = Salary: \$47,378 (Step3).
- b. Eileen Truchan, Mathematics Teacher at the Sayreville Middle School, from BA to MA = Salary: \$51,853 (Step 6).

14. The Board of Education approved the employment of Sheila Berman as Transitions Coordinator/Special Education Teacher at the Sayreville War Memorial High School to provide Transitions Services on an as-needed basis, at the rate of \$35.95/hour, not to exceed \$7,500.

15. The Board of Education approved Colleen Comerford, Special Education at the Sayreville War Memorial High School, to provide Transitions Services on an as-needed basis, at a rate of \$31.30/hour, not to exceed \$7,500.

16. The Board of Education approved the following personnel for Curriculum Revisions for the 2012-13 school year:

Subject	Grade	Stipend	Applicant
Mathematics			
Mathematics	5	\$1200	Melissa Brown, Michelle Leonard
Language Arts			
LAL Kindergarten	Elem	\$1200	Kaitlyn Miller, Michael Provenza
LAL – 1 st Grade	Elem	\$1200	Kaitlyn Miller, Michael Provenza
LAL – 2 nd Grade	Elem	\$1200	Michelle Leonard, Kelly Lawrence

17. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below.

Name	Location	Assignment	2012-13 Salary	Effective Dates	Track
*D'Agostino, Nicole (P. Salek-Nejad)	Samsel UES	Behavioral Disabilities Teacher	\$46,753 + \$125 Stipend = \$46,878 (MA, Step 1)	9/1/2012 thru 6/30/2013	Tenure
*Hurley, Ann (W. deGottal)	SWMHS	Resource/ICS Mathematics Teacher	\$44,753 + \$125 Stipend = \$44,878 (BA, Step 1)	9/1/2012 thru 6/30/2013	Tenure
*Kapoor, Sumon (T. Wisinski)	SWMHS	Biology Teacher	\$47,253 (BA + 30, Step 3)	9/1/2012 thru 6/30/2013	Tenure
*Kopecky, Megan (New Position)	SWMHS	Earth Science Resource/In Class Resource General Science Teacher	\$45,253 + \$125 Stipend = \$45,378 (BA, Step 2)	9/1/2012 thru 6/30/2013	Tenure

*Leone, Samantha (New Position)	SWMHS	Resource/ICS History Teacher	\$200 per day	9/1/2012 thru 6/30/2013	Tenure
*Mergner, Michael (L. Bloom)	SWMHS	Art Teacher	\$44,753 (BA, Step 1)	9/1/2012 thru 6/30/2013	Tenure
*Mondoro, Diane (New Position)	SWMHS	Biology Teacher	\$46,753 (MA, Step1)	9/1/2012 thru 6/30/2013	Tenure
*Pezzuto, Christina (New Position)	SWMHS	Resource/ICS Mathematics Teacher	\$48,853 + \$125 Stipend = \$48,978 (MA, Step 4)	9/1/2012 thru 6/30/2013	Tenure
*Sundaresan, Bindu (A. Kretzer)	SWMHS	Chemistry Teacher	\$59,653 (PHD, Step 8)	9/1/2012 thru 6/30/2013	Tenure
Watson, Christopher (W. Lewis)	Samsel UES	Physical Education Teacher	\$44,753 (BA, Step 1)	9/1/2012 thru 6/30/2013	Tenure

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

18. The Board of Education approved the employment of Eric Glock-Molloy as Vice Principal at the Sayreville War Memorial High School, effective August 1, 2012, at a prorated salary of **\$86,316.

**2011-12 Salary Guide, pending negotiations

POLICY

1. The Board of Education approved the second and final reading of the following revised policies:

**SAYREVILLE
BOARD OF EDUCATION
POLICY**

FILE CODE: 3510
 Monitored
 Mandated
 Other Reasons

OPERATION AND MAINTENANCE OF PLANT

The Board of Education is responsible for providing school facilities that are safe from hazards; sanitary; properly equipped, lighted and ventilated; and aesthetically suited to promoting the goals of the district. School buildings and site accommodations shall include provisions for individuals with disabilities pursuant to law and regulations.

The Superintendent shall develop and enforce detailed regulations for the safe and sanitary operation of the buildings and grounds. The regulations shall be reviewed and adopted by the board, and explained to all staff annually at the beginning of each school year and when any changes are made.

The Superintendent and School Business Administrator/Board Secretary shall develop a multiyear comprehensive maintenance plan for board approval, to be updated annually.

Integrated Pest Management

The New Jersey School Integrated Pest Management Act of 2002 requires schools to implement a school integrated pest management policy. As per this policy, the local Board of Education and the Superintendent of a school district, shall implement Integrated Pest Management (IPM) procedures to control pests and minimize exposure of children, faculty, and staff to pesticides. The Sayreville Public School District shall develop and maintain an IPM plan as part of the district's policy.

Integrated Pest Management procedures in schools

Implementation of IPM procedures will determine when to control pests and whether to use mechanical, physical, cultural, biological or chemical methods. Applying IPM principles prevents unacceptable levels of pest damage by the most economical means and with the least possible hazard to people, property, and the environment.

Each school shall consider the full range of management options, including no action at all. Non-pesticide pest management methods are to be used whenever possible. The choice of using a pesticide shall be based on a review of all other available options and a determination that these options are not effective or not reasonable. When it is determined that a pesticide must be used, low impact pesticides and methods are preferred and shall be considered for use first.

Development of IPM plans

The Sayreville IPM plan is a blueprint of how the Sayreville Public School District will manage pests through IPM methods. The district IPM plan states the district's goals regarding the management of pests and the use of pesticides. It reflects each school's site-specific needs. The IPM plan shall provide a description of how each component of the district IPM policy will be implemented at each school. The District IPM Coordinator, School IPM Coordinators and the Food Service Coordinator shall be responsible for the development of the IPM plan for each school.

District IPM Coordinator

The Superintendent of Schools shall designate an Integrated Pest Management (IPM) District Coordinator, who is responsible for the implementation of the school Integrated Pest Management policy.

School IPM Coordinator and Food Service Coordinator

The Superintendent of Schools shall designate Integrated Pest Management (IPM) School Coordinators and an Integrated Pest Management (IPM) Food Service Coordinator who will be instrumental in the implementation of the IPM Policy in their building/department.

Education /Training

The school community will be educated about potential pest problems and IPM methods used to achieve the pest management objectives.

The District, School, Food Service IPM Coordinators, other school staff and pesticide applicators involved with implementation of the school IPM policy will be trained in appropriate components of IPM as it pertains to the school environment.

Students, parents/guardians will be provided information on this policy upon request and instructed on how they can contribute to the success of the IPM program. The IPM policy will be posted on the district's website and intranet.

Record keeping

Records of pesticide use shall be maintained on site at each school to meet the requirements of the state regulatory agency and the Board of Education.

Records shall also include, but are not limited to, pest surveillance data sheets and other non-pesticide pest management methods and practices utilized.

Notification/Posting

The District IPM Coordinator and School Coordinators are responsible for timely notification to students' parents or guardians and the school staff of pesticide treatments pursuant to the School IPM Act.

Re-entry

Re-entry to a pesticide treated area shall conform to the requirements of the School IPM Act.

Pesticide applicators

The District IPM Coordinator shall ensure that applicators follow state regulations, including licensing requirements and label precautions, and must comply with all components of the district IPM Policy.

Evaluation

Annually, for public schools, the Superintendent and/or District IPM Coordinator will report to the Board of Education on the effectiveness of the IPM plan and make recommendations for improvement as needed.

The Board of Education directs the Superintendent to develop regulations and/or procedures for the implementation of this policy.

Date: May 16, 2006

<u>Legal References:</u>	<p><u>N.J.S.A.</u> 13:1F-19 through -33</p> <p><u>N.J.S.A.</u> 18A:17-49 through -52</p> <p><u>N.J.S.A.</u> 18A:22-8</p> <p><u>N.J.S.A.</u> 34:5A-1 <u>et seq.</u></p>	<p>“School Integrated Pest Management Act”</p> <p>Buildings and grounds supervisors to be certified educational facilities managers</p> <p>Contents of budget; program budgeting system</p> <p>Worker and Community Right to Know Act</p>
--------------------------	--	---

<u>References</u>	<p><u>N.J.S.A.</u> 34:6A-25 <u>et seq.</u></p> <p><u>N.J.A.C.</u> 5:23</p> <p><u>N.J.A.C.</u> 6A:26-12.1 <u>et seq.</u></p> <p><u>See particularly:</u></p> <p><u>N.J.A.C.</u> 6A:26-12.2(a)1, 2</p> <p><u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u></p>	<p>New Jersey Public Employees Occupational Safety and Health Act</p> <p>Barrier free subcode of the uniform construction code</p> <p>Operation and Maintenance of Facilities</p> <p>Evaluation of the Performance of School</p>
-------------------	--	--

Districts:	<p><u>N.J.A.C.</u> 6A:32-12.1</p> <p><u>N.J.A.C.</u> 7:30-13.1 <u>et seq.</u></p>	<p>Reporting requirements</p> <p>Integrated Pest Management</p> <p><u>Manual for the Evaluation of Local School Districts</u></p>
------------	---	---

<u>Possible Cross References:</u>	<p>*1410 Local units</p> <p>*2240 Research, evaluation and planning</p> <p>*3000/3010 Concepts and roles in business and non-instructional operations; goals and objectives</p> <p>*3516 Safety</p> <p>*5141 Health</p> <p>6161 Equipment, books and materials</p> <p>*7110 Long-range facilities planning</p> <p>*9130 Committees</p>
-----------------------------------	--

*Indicates policy is included in the Critical Policy Reference Manual.

Key Words

Operation and Maintenance of Plant, Buildings and Grounds, Maintenance
 NOTE: THIS MODEL POLICY LANGUAGE WAS DEVELOPED BY THE COMMISSIONER OF THE DEPARTMENT OF ENVIRONMENTAL PROTECTION IN CONSULTATION WITH THE COMMISSIONER OF EDUCATION, NJSBA, AND THE RUTGERS COOPERATIVE EXTENSION.



**SAYREVILLE
 BOARD OF EDUCATION
 REGULATION**

FILE CODE: R3510
 Monitored
 Mandated
 Other

Integrated Pest Management Plan

The New Jersey School Integrated Pest Management Act of 2002 requires schools to implement a school integrated pest management policy. As per this policy, the local Board of Education and the Superintendent of a school district, shall implement Integrated Pest Management (IPM) procedures to control pests and minimize exposure of children, faculty, and staff to pesticides. The Sayreville Public School District shall annually review and maintain an IPM plan as part of the district’s policy.

Integrated Pest Management procedures in schools

The Board of Education will annually at its August public meeting:

- A. Appoint the district’s Integrated Pest Management (IPM) District Coordinator, IPM School Coordinators and IPM Food Service Coordinator.
- B. Receive and review an annual report on the district’s Integrated Pest Management (IPM) Plan.

The Integrated Pest Management District Coordinator will:

- A. Annually review/revise the Integrated Pest Management Plan. He/she will also prepare and present an Integrated Pest Management report to the Board of Education at its August public meeting.
- B. Provide to IPM School Coordinators printed information on this policy to copy for distribution to students, parents/guardians and staff and make the policy available on the district’s website and intranet.
- C. Provide appropriate training and notifications as required by the N.J.S.A. 13:1F-19 through -33 and the School Integrated Pest Management Act.
- D. Ensure district compliance with the mandated records, postings and notifications required by the School Integrated Pest Management Act N.J.S.A. 13:1F-19 through -33 and applicable statutes.

<u>Legal References:</u>	<u>N.J.S.A.</u> 13:1F-19 through -33	“School Integrated Pest Management Act”
	<u>N.J.S.A.</u> 18A:17-49 through -52	Buildings and grounds supervisors to be certified educational facilities managers
	<u>N.J.S.A.</u> 18A:22-8	Contents of budget; program budgeting system
	<u>N.J.S.A.</u> 34:5A-1 <u>et seq.</u>	Worker and Community Right to Know Act

<u>References</u>	<u>N.J.S.A.</u> 34:6A-25 <u>et seq.</u>	New Jersey Public Employees Occupational Safety and Health Act
	<u>N.J.A.C.</u> 5:23	Barrier free subcode of the uniform construction code
	<u>N.J.A.C.</u> 6A:26-12.1 <u>et seq.</u>	Operation and Maintenance of Facilities
	<u>See particularly:</u> <u>N.J.A.C.</u> 6A:26-12.2(a)1, 2 <u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School

Districts:	<u>N.J.A.C.</u> 6A:32-12.1 <u>N.J.A.C.</u> 7:30-13.1 <u>et seq.</u>	Reporting requirements Integrated Pest Management <u>Manual for the Evaluation of Local School Districts</u>
------------	--	--

<u>Possible Cross References:</u>	*1410 Local units
	*2240 Research, evaluation and planning
	*3000/3010 Concepts and roles in business and non-instructional operations; goals and objectives
	*3516 Safety
	*5141 Health
	6161 Equipment, books and materials
	*7110 Long-range facilities planning
	*9130 Committees

*Indicates policy is included in the Critical Policy Reference Manual.

Key Words

Operation and Maintenance of Plant, Buildings and Grounds, Maintenance

2. The Board of Education approved the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

CURRICULUM

1. The Board of Education accepted the revised Harassment, Intimidation and Bullying Report and Findings for Report #183-2011-12.

2. The Board of Education approved the following for the Special Services Department:

- a. Request for placement for a classified student at Bancroft School for the Extended School Year program at a total cost of \$8,184.64. (I)
- b. Request for Residential Services for a classified student at Bancroft School for the Extended School Year program at a total cost of \$32,073.84. (I)
- c. Request for a one-to-one paraprofessional for a classified student at Bancroft School for the Extended School Year at a total cost of \$5,632.00. (I)
- d. Request for two one-to-one paraprofessionals for two classified students at Center for Life Long Learning School, at a total cost of \$2,900.00 per student. (I)
- e. Request for additional speech therapy for three classified students at Center for Life Long Learning School, at a total cost of \$282.00 per student. (I)
- f. Request for additional occupational therapy for five classified students at Center for Life Long Learning School at a total cost of \$282.00 per student. (I)
- g. Request for additional physical therapy for a classified student at Center for Life Long Learning School at a total cost of \$282.00. (I)
- h. Request for a classified student to attend a Job Experience Training Program for the Extended School Year at a total cost of \$3,450.00 payable to Collier School. (I)
- i. Request for placement of a classified student at Bancroft School for the 2012-2013 school year at a total cost of \$46,805.91. (I)
- j. Request for Residential Services for the 2012-2013 school year at Bancroft School at a total cost of \$156,747.96.
- k. Request for a one-to-one paraprofessional for a classified student at Bancroft School for the 2012-2013 school year at a total cost of \$32,208.00. (I)
- l. Request for additional physical therapy for a classified student at Center for Life Long Learning School for the 2012-2013 school year at a total cost of \$1,739.00. (I)
- m. Request for additional occupational therapy for five classified students at Center for Life Long Learning School for the 2012-2013 school year at a total cost of \$1,739.00 per student. (I)

- n. Request for additional speech therapy for three classified students at Center for Life Long Learning School for the 2012-2013 school year at a total cost of \$1,739.00 per student. (I)
- o. Request for two one-to-one paraprofessionals for two classified students at Center for Life Long Learning School for the 2012-2013 school year at a total cost of \$33,300.00 per student. (I)
- p. Request for eight hours of in-home instruction for a classified student 2 hours, 2 days a week for two weeks at a total cost of \$53.00 per hour payable to Rachel Gelfand. (I)
- q. Request for 33 hours of TVI instruction for a classified student during the Extended School Year program at a total cost of \$3,300.00 payable to Marilyn Winograd. (I)
- r. Request for 5 hours of Orientation and Mobility instruction for a classified student as part of her Extended School Year program at a total cost of \$2500 payable to Susan Ferraro. (I)
- s. Request for an additional 15 hours of specialized reading instruction for a classified student as part of her Extended School Year program at a total cost of \$795.00. These hours will be split between Ms.Ciampa and Mrs. Lynch.
- t. Request to adjust the tuition cost of a classified student attending the Cornerstone Day School from \$71,000 to \$71,500. (I)
- u. Request for an independent psychological evaluation for a classified student payable to Lorrie Demarest, Ph.D. at the rate of \$150 per hour, not to exceed \$600.00.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

Mrs. Batko commented about paying for the program listed below.

CO-CURRICULUM

1. The Board of Education approved the attendance of Mr. Ken Veres, TIGS Advisor, and six students at the Lindsey Meyer Teen Institute Summer Leadership Conference from August 20-24, 2012 at Camp Mason in Blairstown, NJ. The Board

will pay the cost of four students. The cost to the Board is \$530 per student for a total of \$2,120. The Board is not responsible for transportation to and from the conference.

2. The Board of Education approved the following Sayreville Middle School activities:

- a. On Saturday, October 13, 2012, the Class Act Committee will sponsor a clothing drive from 8:30 AM to 10:00 AM in the Middle School parking lot.
- b. On Friday, October 26, 2012, the Sayreville Middle School Student Council will sponsor a 7th and 8th Grade Dance from 6:00 PM to 8:00 PM in the Middle School cafeteria and cafegymatorium.

3. The Board of Education approved the dues and entry fee of \$2,150.00 to the NJSIAA for school year 2012-13.

4. The Board of Education approved the dues and entry fee of \$1,350.00 and assessments of \$1,060.00 to The Greater Middlesex Conference for the 2012-13 school year.

5. The Board of Education approved the participation of selected students in Gymnastics competitions, according to NJSIAA Rules and Regulations, during the 2012-13 school year. The hourly wage of personnel and competition expenses should not exceed \$4,000.00.

6. The Board of Education approved the employment of the following for school year 2012-13:

Football Announcer	- Joseph Goscienski
Athletic Announcer	- Joseph O'Donnell
Football Down & Distance	- Matthew Pereira
Wrestling Timer	- Mark Poore
Basketball Timer	- Bradley Alexander
Substitute Timer	- Melanie Mele
Substitute Timer	- Joseph Goscienski
Substitute Timer	- Nicholas Cifelli

7. Pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (NJSA 18A:11-3, et seq.), the Board of Education adopted by resolution, membership in the NJSIAA. In adopting this resolution, Sayreville War Memorial High School agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

8. The Board of Education hired Garden State Bone and Joint Specialists to be present at all home varsity football games for the 2012-13 school year at a rate of \$175 per game.

9. The Board of Education approved the list of game schedules (subject to change due to weather and site availability), practice schedule and schedule of officials and fees for the 2012-13 school year. The list has been provided to each Board of Education Member, is available in each of the schools and is available on www.highschoolsports.net.

10. Pursuant to NJAC 6:11-4.6, the Board of Education appointed the following personnel as coaching aides (unpaid) for school year 2012-13:

<u>NAME</u>	<u>ASSIGNMENT</u>
Gerald Carney	Cross Country
Lori McDermott	Cross Country
Melissa DeMartino	Cheerleading

Lawrence Pokrywa	Soccer – Boys
Robert Berardi	Football
Joseph Cirigliano	Football
Shawn Currie	Football
Richard Crane	Football
William Mudge	Football
Thomas Mullins	Girls' Tennis
Ryan Donegan	Girls' Tennis

It must be noted that Mr. Biesiada voted no on the appointment of Shawn Currie and commented as to why he voted that way. Mr. Ciak made comments that there should be no discrimination by the Board.

H – SUPPORT SERVICES

1. The Board of Education agreed to waive the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Sharon Ackaah	Arleth	Employment
Rosa Farciert	Arleth (2)	Employment
Stephanie Holzer	Arleth	Employment
Cyndi Roberts	SUES	Employment
Felicia Robinson	Arleth	Employment
Jacqueline Sanchez	Arleth	Employment
Ramilia Velez	Samsel (Project Before)	Employment

2. The Board of Education approved the following trips for the Samsel Summer Enrichment Program. One Board bus will be used each date and is to be paid by the Sayreville Adult Program.

<u>Date</u>	<u>Destination</u>	<u>Total Cost</u>
Thursday, July 19, 2012	Starplex Cinemas, East Brunswick	\$ 69.70
Thursday, July 26, 2012	Sandy Hook Gateway Recreation Area	\$ 178.14
Thursday, August 2, 2012	Liberty Science Center, Jersey City	\$ 260.72
Friday, August 10, 2012	Young Chef's Academy, Morganville	\$ 134.05
Thursday, August 16, 2012	Intrepid Sea, Air & Space Museum, NYC	\$ 270.79

3. The Board of Education approved the following trips for the Sayreville High School Summer Transition Program. One Board bus will be utilized each date at no cost to the Board of Education.

<u>Date</u>	<u>Destination</u>
Thursday, July 19, 2012 (Alt. Date: July 25, 2012)	Kennedy Park
Thursday, July 26, 2012	Sayreville Public Library
Tuesday, August 7, 2012	Santino's Pizzeria

4. The Board of Education approved the use of four Board buses on Friday, August 10, 2012 to shuttle visitors between the Sayreville High School, Sayreville Middle School and Dwarkadhish Temple in Parlin at a cost of \$183.54 (salary of \$176.54 – fuel \$7.00) per bus for a total cost of \$734.16 to be paid by Dwarkadhish Temple.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- Spelling corrections for Name
- Compliments for Mrs. Duffy
- Raises to Administration

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mr. Ciak. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board approved the Superintendent's Report in its entirety except where noted.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

COMMITTEE REPORTS

DISCUSSION

- Mr. Macagnone – Residency Verification
- Mr. Biesiada – ROTC Program

PUBLIC PARTICIPATION

ADJOURNMENT

Motion by Mrs. Trapp, second by Mr. Ciak. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 8:26 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary