

Sayreville, New Jersey
June 26, 2012
5:30 P.M.

Pursuant to notice posted at the Board offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on June 26, 2012. This was the closeout meeting for the School Year 2011-2012. An Executive Session took place at 5:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School. Vice President Ciak opened the Executive Session at 5:30 P.M.

Vice President Ciak opened the meeting at 5:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, and Mrs. Trapp. Mr. Macagnone was absent.

Motion by Mr. Biesiada, second by Mrs. DePinto. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia and Mrs. Trapp. The Board went into Executive Session at 5:31 P.M. in accordance with the following Resolution.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea, and Board Attorney Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matter.
2. The general nature of the subject matter to be discussed is as follows:

PERSONNEL

- Non-Union Salaries

NEGOTIATIONS

- High School Vice Principal Status
- SEA Contract

ATTORNEY-CLIENT PRIVILEGE

- SEA Grievances – Status

STUDENT DISCIPLINE

- HIB Reports – 177-2011-12 thru 188-2011-12
- HIB Hearing - E16/170 – 2011-12

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

It must be noted that Mr. Macagnone arrived at 6:09 P.M.

The Board reopened the meeting at 7:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D’Andrea, and Curriculum and Instruction Director Aguiles.

APPROVAL OF MINUTES

ATTORNEY’S REPORT

SUPERINTENDENT’S REPORT OVERVIEW

BUILDING AND GROUNDS

1. Under NCLB guidelines for Title IV funding, the Board reviewed the following District HIB Summary Report Period 1 – July 1, 2011 through December 31, 2011.

Section A: Count of HIB Incidents

Number of HIB Incidents	45
10-Day Investigation completed	45
Board of Education Decision Rendered	45

Section B: Nature of HIB Incidents

Race	2
Color	10
Religion	0
Ancestry	2
Origin	2
Gender	4
Sexual Orientation	6
Gender Identity and Expression	0
Mental, Physical or Sensory Disability	0
Other distinguishing characteristics	34

Section C: Effect of HIB Incidents

Substantially disrupted or interfered with orderly operation of school or rights of other students	24
Offender knew action would physically or emotionally cause harm to the victim or damage to the victim’s property	6
Victim was in fear of physical or emotional harm or damage to personal property	18
Insulted or demeaned a student or a group of students	41
Interfered with victim’s education	25
Created a hostile educational environment by severely or pervasively causing physical or emotional harm to the student	18

Section D: Mode of HIB Incidents

Gesture	12
Written	2
Verbal	33

Physical	6
Electronic Communication	9

Section E: Disciplinary Action Taken

Other/None	9
Expulsion	0
In-School Suspension	3
Out-of-School Suspension	17
Unilateral Removal/AJ	0
Detention	26

Section F: Other Disciplinary Action Taken

Suspension of Privileges	4
Individual Counseling	27
Referral for Therapy/Treatment	1
Restitution and Restoration	0
Group Counseling	9
Transfer	0
Student Conference	53
I&RS Referral	4
Parent Conference	49
Other Measures Imposed	9

FINANCE

1. The Board of Education approved the Resolution on Transfers, Resolution #2011-12-012 for the month of May 2012.

2. The Board of Education approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2012.

3. The Board of Education approved the list of bills dated June 26, 2012 prepared by the Board Secretary in the amount of \$1,355,853.78 for the Operating Account.

It must be noted that Mr. Ciak abstained from voting on the check for Premier Printing Solutions. It must be noted that Mr. Balka informed the Board that the Quote Process was not adhered to for purchases through Quill Corp.

4. The Board of Education approved the list of bills dated June 26, 2012 prepared by the Board Secretary in the amount of \$133,199.49 for the Cafeteria Account.

5. The Board of Education approved the list of bills dated June 2012 prepared by the Board Secretary in the amount of \$1,082.25 for the Athletic Account.

WITHDRAWN

6. The Board of Education is requested to approve the _____ payroll prepared by the Board Secretary in the amount of _____ for the Payroll Account.

7. The Board of Education approved the acceptance of the Secretary's Report for the month of May 2012.

It must be noted that Mr. Balka abstained from voting on the following item.

8. The Board of Education approved the acceptance of the Treasurer of School Monies Report for the month of May 2012.

9. The Board of Education approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education approved State and Federal Grants for the month of May 2012 in the amount of \$3,077,982.80.

11. The Board of Education approved the Petty Cash Report for the Superintendent's Office for the month of May 2012.

12. The Board of Education approved the Petty Cash Report for the Business Office for the month of June 2012.

13. The Board of Education approved extensions of previously approved Supplemental Educational Services Contracts with 1-2-3 Academic Tutoring Service, AYP Academy by Eldridge Overton School, Academic Station, LLC, Against All Odds, Alternatives Unlimited, American Tutor, Club Z In-Home Tutoring Services, It Takes a Family, Kidz University and Sylvan Learning Center of East Brunswick at a rate not to exceed \$1,100 per student through August 31, 2012.

14. The Board of Education approved the disposal for the purpose of recycling, the following items which are no longer needed for school purposes:

Description	Model #	Serial Number
School: Wilson		
Overhead MPC	HPL11	599813
Zenith VCR	VRE4122	291-52052474
Califone Cassette Player	5270	CC450458
School: <u>Eisenhower School</u>		
Philips Magnovox VCR		64251765
Zenith VCR		VRE4122
Dukane Filmstrip Projector		1385894
Dukane Filmstrip Projector		862107
Dukane Filmstrip Projector		1111697
KODAK Slide Projector		850H
KODAK Slide Projector		650H
KODAK Slide Tray		Carousel 80
Califone Cassette Recorder		LJ761458
Califone Cassette Recorder		BC500475
Califone Cassette Recorder		10023532
Califone Cassette Recorder		JH401183
Califone Cassette Recorder		LL341947
Slim Line Cassette Recorder		09018
Sharp Cassette Recorder		870540870G
RCA Cassette Recorder		3711CG2
MPC CD/Radio Recorder		10601093
Califone Spirit CD/Radio Recorder		HK46111
Califone Spirit CD/Radio Recorder		HK47934
Califone Spirit CD/Radio Recorder		CD01289
Califone Spirit CD/Radio Recorder		FL02970
Califone Spirit CD/Radio Recorder		GL01773
Califone Spirit CD/Radio Recorder		HK47933
MICROTEK Scanner		S938228244
HP SCANJET Scanner		C7690A
3M OVERHEAD PROJECTOR		265554
APOLLO OVERHEAD PROJECTOR		98040676

QUASAR VCR	SB71630231
GE VCR	83301038
PHILIPS MAGNOVOX VCR	13185369
PHILIPS MAGNOVOX VCR	13185360
SHARP 27" Color TV	621009
QUASAR 27" Color TV	LD771770690
GE 19" Color TV	811337543
TOSHIBA Color TV	94401348
Sharp 27" Color TV	621009

Title I:

HP Deskjet 6120 series printer	MY5553B20T
HP Deskjet 6120 series printer	MY5553B10Y
HP Deskjet 6120 series printer	MY5553B10S
HP 845 Printer	TH1A91311N
HP 845 Printer	THIA9130Y5
HP 845 Printer	THIA9130XC

School: HS

Rauland Telecenter	GTM0421	00243430
Rauland Telecenter	GRM0421	00542938

15. The Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services ("Firm") and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2012 through June 30, 2013. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2012-2013:

- MDW Educational Services, LLC to provide Teacher of the Visually Impaired Services, not to exceed \$50,000.
- Fineducational Consultant Services, LLC to provide Learning Disability Teacher Consultant Services, not to exceed \$32,000.
- Susan Ferraro to provide Orientation and Mobility Services to the visually impaired, not to exceed \$32,000.
- Meridian Pediatric Association to provide neurological evaluations, not to exceed \$25,000.
- Minding Miracles Learning Center to provide Applied Behavior Analysis Services, not to exceed \$35,000.
- Robin Menaker to provide Speech and Language Services, not to exceed \$50,000.
- Janet Chizmadia to provide clinical social worker services, not to exceed \$56,000.
- JEM Rehabilitation, LLC to provide physical therapy services, not to exceed \$40,000.
- Cross County Clinical & Educational Services, Inc. to provide Foreign Language Child Study Team Evaluations at a rate of \$825.00 per bilingual evaluation, not to exceed \$17,000.
- Jewish Vocational Service of MetroWest to perform vocational assessments, not to exceed \$17,000.

16. The Board of Education approved the following resolution:

WHEREAS, the Sayreville Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2012 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Workers' Compensation
- Foreign Travel Liability
- Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AL/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)
- Student Accident
- Supplemental Indemnity - Workers' Compensation
- Security Guard Liability

WHEREAS, the Educational Facility desires to renew said membership;

NOW, THEREFORE BE IS RESOLVED, as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2012, and ending July 1, 2015 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
2. The Educational Facility's Business Official, Emidio D'Andrea, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

17. The Board of Education approved the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE SCHOOL DISTRICT IN THE COUNTY OF MIDDLESEX DETERMINING TO FINANCE CERTAIN TECHNOLOGY INFRASTRUCTURE UPGRADES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Borough of Sayreville School District in the County of Middlesex, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of technology upgrade to a ten gigabyte fiber network, wireless access points, and other miscellaneous equipment and costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$1,786,784.00 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Middlesex Regional Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (MRESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, MRESC has conducted the Bid for the Lease Purchase on behalf of the Board on June 19, 2012 and has made its recommendation to the Board; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE SCHOOL DISTRICT IN THE COUNTY OF MIDDLESEX, NEW JERSEY, AS FOLLOWS:

The Board awards the Lease Purchase financing to JP Morgan Chase Bank, N.A., and or their Assignees at an indexed interest rate of 1.399% and to enter into Lease with the JP Morgan Chase Bank, N.A and or their Assignees (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall is attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes (if necessary to facilitate equipment delivery schedules) the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

18. The Board of Education approved the following resolution:

WHEREAS, the Sayreville Board of Education ("Board") requires the expertise of a qualified vendor with respect to the submission of applications for grants; and

WHEREAS, the Board and the taxpayers of the Sayreville Public School District will benefit from the cost savings, grants and other revenue realized by the use and benefits of a Grant Writer; and

WHEREAS, the Board intends to solicit proposals and potentially award a contract to a vendor who will assist the Board in submitting grant applications and otherwise making cost-effective use of the program in an attempt to secure grants and/or cost savings to the Board; and

WHEREAS, the Board has considered and balanced the benefits of receiving additional revenue as a result of Grant Writing Consultant Services against the absence of any reasonable potential for risks involved in awarding a contract for such services; and

WHEREAS, the total annual value of the contract for the Grant Writing Consulting Services is unknown but is estimated to be less than the bid threshold of thirty six thousand dollars (\$36,000); and

WHEREAS, the annual revenue to be received by the Board is unknown but is estimated to be less than the bid threshold of thirty six thousand dollars (\$36,000); and

WHEREAS, the award of the Grant Writing Consulting Services contract shall be based upon the most advantageous price and other factors considered pursuant to N.J.S.A. 18A:18A-36(a) and N.J.A.C. 5:34-9.4(g); and

WHEREAS, the Board estimates that it will incur only moderate costs as a result of the award of a contract for Grant Writing Consulting Services; and

WHEREAS, the Grant Writing Consulting Service provider will be granted access to the Board's facilities and records only to the extent that such access is necessary for the performance of the services; and

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the procurement of Grant Writing consulting services as a concession pursuant to N.J.S.A. 18A:18A-1, et seq., N.J.A.C. 5:34-9.4; and

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary is hereby authorized to solicit and receive informal quotations from prospective Grant Writing consulting providers and to award a contract for such services to the vendor that offers the most advantageous proposal, price and other factors considered.

19. The Board of Education approved the following resolution:

WHEREAS, the Sayreville Board of Education ("Board") requires the expertise of a qualified vendor with respect to the demand response sales of energy; and

WHEREAS, the Board and the taxpayers of the Sayreville Public School District will benefit from the cost savings and other revenue realized by the use and benefits of a Demand Response System; and

WHEREAS, the Board intends to solicit proposals and potentially award a contract to a vendor who will assist the Board in obtaining a

Demand Response System and otherwise making cost-effective use of the program in an attempt to secure energy and/or cost savings to the Board; and

WHEREAS, the Board has considered and balanced the benefits of receiving additional revenue as a result of Demand Response Services against the absence of any reasonable potential for risks involved in awarding a contract for such services; and

WHEREAS, the total annual value of the contract for the Demand Response Services is unknown but is estimated to be less than the bid threshold of thirty six thousand dollars (\$36,000); and

WHEREAS, the annual revenue to be received by the Board is unknown but is estimated to be less than the bid threshold of thirty six thousand dollars (\$36,000); and

WHEREAS, the award of the Demand Response Services contract shall be based upon the most advantageous price and other factors considered pursuant to N.J.S.A. 18A:18A-36(a) and N.J.A.C. 5:34-9.4(g); and

WHEREAS, the Board estimates that it will incur only moderate costs as a result of the award of a contract for Demand Response Services; and

WHEREAS, the Demand Response Services provider will be granted access to the Board's facilities and records only to the extent that such access is necessary for the performance of the services; and

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the procurement of Demand Response Services as a concession pursuant to N.J.S.A. 18A:18A-1, et seq., N.J.A.C. 5:34-9.4; and

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary is hereby authorized to solicit and receive informal quotations from prospective Demand Response providers and to award a contract for such services to the vendor that offers the most advantageous proposal, price and other factors considered.

20. The Board of Education approved a contract with H.A. DeHart Son, Inc. for the purchase of a Thomas 24-passenger Mini-Bus in the amount of \$47,931.26 through the MRESC award for bus bid #11/12-46 (to be lease purchased).

21. The Board of Education approved the Lease Purchase Agreement with J.P. Morgan, Chase Bank, N.A. at the interest of 1.399% for the leasing of Thomas 24-passenger Mini-Bus.

Mrs. Batko asked, "Have we used this before?" Mr. D'Andrea indicated this is new for 2012-2013.

22. The Board of Education approved a contract with Teachscape in the amount of \$35,727.00 for Danielson Framework for Teaching Proficiency Training.

Mrs. Batko questioned, "Have we sought other quotes?" Mr. D'Andrea explained this is based upon a prior Agreement.

23. The Board of Education approved a contract with DiCaro Rubino Architects in the amount of \$53,990.00 for Roof Replacement at Eisenhower School.

24. The Board of Education approved a contract with Custom Care Services, Inc. for Landscaping Services from July 1, 2012 through June 30, 2013 at the unit cost per services, as the lowest responsible bidder for bids opened on June 5, 2012.

25. The Board Education approved a contract with Frank C. Gibson, Inc. for the purchase of New Heating System Equipment for Selover School in the amount of \$86,100.00 as the lowest responsible bidder for bids opened on June 21, 2012.

26. The Board of Education approved a contract with ATC Systems, Inc. for Heating System Controls for Selover School in the amount of \$37,550.00 as the lowest responsible bidder for bids opened on June 21, 2012.

Mr. Ciak expressed concerns about the dollar amount transfer on the following item. It must be noted that Mr. Ciak voted "No".

27. The Board of Education approved the following resolution:

WHEREAS, NJSA 18a:7g-31 and NJSA 18a:7f-41 Permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution; and

WHEREAS, the Sayreville Board of Education wishes to transfer unanticipated excess current year revenue or unexpended and appropriations from the General Fund into a Capital Reserve account at year end, and

WHEREAS, the Sayreville Board of Education has determined that an amount not to exceed \$750,000 is available for such purpose of transfer;

NOW, THEREFORE, BE IT RESOLVED by the Sayreville Board of Education that it hereby authorizes the School Business Administrator to make this transfer consistent with all applicable laws and regulations.

28. The Board of Education approved the submittal of the 2012-13 Perkins Grant in the amount of \$30,224.

29. The Board of Education approved the acceptance of the Fiscal Year 2012 NCLB Grant Award for the NCLB Consolidated Application approved by the New Jersey Department of Education on December 13, 2011 in the amount of \$809,638.00.

- a) The above referenced grant shall be implemented in accordance with the Fiscal Year 2012 Notification of Grant Award and the approved FY 2012 NCLB Consolidated application, including assurances, filed with the NJDOE which was used as the basis of awarding the grant.
- b) The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c) Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.

d) Acceptance of this award refers to the following Titles and grant amounts:

Title IA	\$609,068
Title IIA	\$141,009
Title III	\$ 20,199
Title III – Immigrant	\$ 39,362
TOTAL	\$809,638

NCLB FY12 Title IA Salary Grant Offsets

Teacher	ASI Periods & Percent	Total Salary	Reg. Acct. 11-120-100-101-80 11-130-100-101-80 11-140-100-101-80	Title IA 20-231-100-101-99	ASI Acct. 11-230-100-101-99	Title IA Percent
Ballard, M.	6 – 100%	84,397	0	17,800	66,597	21%
Mihalenko,G.	6 – 100%	81,797	0	17,800	63,997	22%
Fitzsimmons,B	6 – 100%	83,497	0	22,750	60,747	27%
Remite, J.	6 – 100%	83,497	0	22,750	60,747	27%
Sokol R.	6 – 100%	69,067	0	14,500	54,567	21%
Stueber, A	6 – 100%	83,297	0	20,450	61,947	25%
Schleck, P.	6 – 100%	52,687	0	20,450	32,237	39%
Dobos, J.	6 – 100%	56,657	0	14,500	42,157	26%
Kries M.	5 - 83%	44,597	0	14,500	30,097	33%
McCloud, P.	5 - 83%	63,237	0	14,500	48,737	23%
Lawlor C.	5 - 83%	63,237	0	14,500	48,737	23%
Latz A.	6 – 100%	56,657	0	14,500	42,157	26%
TOTALS		\$821,724		\$ 209,000	\$ 612,724	

NCLB FY12 Titles IA, IIA, IID, IIIA and IVA Administrative Salary Grant Offsets

Administrator	Total Salary	Grant	Account	Grant Offset Amount
Zeichner-Shediack M.	\$131,415	Title IA	20-231-200-103-99	
		Title IIA	20-271-200-103-99	5,875.00
		Title IID	20-273-200-103-99	
		Title IIIA	20-241-200-103-99	
		Title IVA	20-281-200-103-99	
				5,875.00

NCLB FY12 Titles IIA, IIIA and IVA Salary Grant Offsets

Employee	% in Grant Activity	Total Salary	Grant or Local Budget Account	Grant Title	Grant Offset Amount
De Santis, B.	20%	58,657	20-271-100-100-99	Title IIA	10,000
Waranowicz, K.	22%	71,738	20-271-200-100-99	Title IIA	10,000
Feeney, J.	30%	49,597	20-241-100-100-99	Title IIIA	14,700
Porpora D.	34%	84,397	20-271-100-100-99	Title IIA	28,350
Howard R.	51%	55,137	20-271-100-100-99	Title IIA	28,350
TOTALS					91,400

NCLB Supplementary Programs Salary Offsets

Salary Other 20-231-100-105-99 = \$103,260

A) Family Math and Reading = \$ 3,000

- Arleth = 500 (2 x 250)
- Eisenhower = 500 (2 x 250)
- Wilson = 500 (2 x 250)
- SUES = 1,500(6 x 250) (or any Parent/Student Meeting)

B) Tutorials = \$ 62,581

Arleth = 500
 Eisenhower = 500
 Wilson = 500
 SUES = 4,500
 MS = 56,581 (can be used for Family Night and Reading too)

C) Reading Specialist

Middle School = \$ 27,419

D) Summer Screenings = \$ 6,760

Arleth = 520 (2 x 260)
 Eisenhower = 520 (2 x 260)
 Wilson = 520 (2 x 260)
 SUES = 1,560 (6 x 260)
 MS = 3,640 (14 x 260)

E) Parent/Student Vendor Meeting = \$ 3,500

NCLB Supplementary Programs Salary Offsets

FY12

Mentoring Program – Title II Account 20-271-200-104-99

G. Gabriele - District Coordinator – 12 months \$ 3,000
 M. Roden - HS Coordinator 2,000
 S. Johnson - MS Coordinator 2,000
 G. Gabriele - SUES & Elem. Coordinator 2,000

TOTAL \$ 9,000

NCLB Grant Title	Amount of Grant Offset
Title IA	\$ 312,260
Title IIA	\$ 91,575
Title IID	
Title IIIA	\$ 14,700
Title IVA	
Total of NCLB Salary Offsets	\$ 418,535

30. The Board of Education is requested to approve the following resolution:

SUPPLEMENTAL RESOLUTION OF THE BOARD OF EDUCATION OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY, AUTHORIZING THE EXECUTION OR ACKNOWLEDGMENT AND DELIVERY OF CERTAIN LEASE PURCHASE FINANCING DOCUMENTS AND PROVIDING CERTAIN AFFIRMATIVE REPRESENTATIONS AS REQUIRED PURSUANT TO THE AGREEMENTS

WHEREAS, The Sayreville Board of Education (“Lessee”) has authorized, by separate resolution, on even date, the award of a master lease purchase finance agreement with JP Morgan Chase Bank, N.A. in order to purchase 1) virtual server infrastructure equipment and associated services pursuant to the cooperative pricing contract between Promedia Technology Services, Inc. and Ed-Data Services (LDGS Coop. No.:26EDCP) and 2) one 2013 24 Passenger bus from H.A. DeHart pursuant to the cooperative pricing agreement

through the Middlesex Regional Educational Services Commission (MRESC) Purchasing Cooperative; and

WHEREAS, pursuant to the requirements of the Master Lease the Lessee is required to make certain representations in support of its participation in the program;

NOW THEREFORE BE IT RESOLVED, by the Sayreville Board of Education as Lessee represents as follows:

(i) it is a validly created and is validly existing as a political subdivision of the State within the meaning of Section 103 of the Code;

(ii) it is duly authorized to execute and deliver and to perform its obligations under the Lease and all other instruments given by Lessee in connection with this transaction and to enter into and carry out the transactions contemplated herein and therein, and such execution, delivery and performance are not in contravention of any law or any indenture, agreement or undertaking to which Lessee is a party or by which Lessee or any of Lessee's property is bound;

(iii) the Lease constitutes a legal, valid and binding obligation of Lessee, enforceable against Lessee in accordance with its terms, and Lessee agrees that it will do or cause to be done all things necessary to keep and preserve the Lease in full force and effect;

(iv) it will not use any portion of the Equipment in a manner that would cause Lessee's Lease of the Equipment to violate the First Amendment of the United States Constitution or the Act or to be used for sectarian worship or religious instruction;

(v) neither it nor any related party (within the meaning of §1.150-1(b) of the Treasury Regulations promulgated under the Code) pursuant to an arrangement, formal or informal, shall purchase the bonds, notes or debt obligations of Lessee that finance the program of Lessee in an amount related to the amount of the Lease;

(vi) it hereby incorporates in this Lease (i) the Tax Covenants described in the Lease and (ii) all of its representations, warranties and covenants found in the Tax Certificate to be dated concurrently with the delivery of the Lease;

(vii) there is no litigation, action, suit or proceeding pending or before any court, administrative agency, arbitrator or governmental body that challenges (i) the organization or existence of Lessee, (ii) the authority of Lessee or its officers or employees to enter into the Lease, (iii) the proper authorization, approval and/or execution of the Lease and the other documents contemplated thereby, or (iv) the ability of Lessee otherwise to perform its obligations under the Lease and the transactions contemplated thereby;

(viii) Lessee has full power and authority to enter into the Lease and perform its obligations thereunder and no approval, consent or withholding of objections is required from any state or local governmental authority or instrumentality with respect to the entry into or performance by Lessee under the Lease, except such as have already been obtained;

(ix) no default or Event of Default exists hereunder or under the Lease;

(x) Lessee has complied with any public bidding requirements applicable to the Lease;

(xi) the Equipment will be used by Lessee only for the purpose of performing essential governmental or proprietary functions of Lessee consistent with the permissible scope of Lessee's authority, and it will not be used by any person or entity other than Lessee or in any manner that would limit or negate any recovery under any policy of insurance or any warranties with respect to the Equipment or any part thereof. Lessee does not intend to sell or otherwise dispose of the Equipment or any interest therein prior to the last Rental Payment scheduled to be paid under the Lease;

(xii) Lessee has kept and will keep its books and records in accordance with mandated State statutory accounting principles and practices consistently applied, and shall deliver to Lessor (i) financial statements in accordance with the Master Lease and the Lease Agreements, and (ii) its annual budget for the following fiscal year within the timeframe required therein. Credit information relating to Lessee may be disseminated among Lessor and any of its affiliates and any of their respective successors and assigns;

(xiii) Lessee has an immediate need for the Equipment listed in the Lease and expects to make immediate use of the Equipment. Lessee's need for the Equipment is not temporary, and Lessee does not expect the need for any item of the Equipment to diminish during the Lease Term for such item; and

(xiv) the payment of the Rental Payments or any portion thereof is not (under the terms of the Lease or any underlying arrangement), directly or indirectly, (x) secured by any interest in property used or to be used in any activity carried on by any person other than a state or local governmental unit or payments in respect of such property; or (y) on a present value basis, derived from payments (whether or not to Lessee) in respect of property, or borrowed money, used or to be used in any activity carried on by any person other than a state or local governmental unit. The Equipment will not be used, directly or indirectly, in any activity carried on by any person other than a state or local governmental unit. No portion of the Equipment Cost will be used, directly or indirectly, to make or finance loans to any person other than Lessee. Lessee has not entered into any management or other service contract with respect to the use and operation of the Equipment, except as disclosed to and approved by Lessor.

PERSONNEL (NON-CERTIFIED)

1. The Board of Education approved retroactively, the termination of Kevin Marcinczyk, 3 PM-11 PM custodian at the Eisenhower Elementary School, effective June 15, 2012.

2. The Board of Education granted retroactively, an unpaid personal leave of absence to Mitchell Lykosh, 3 PM-11 PM custodian at the Sayreville Middle School, from June 25 through June 29, 2012.

3. The Board of Education granted an unpaid personal leave of absence to Gina DeCandia, a 1-2 paraprofessional at the Truman Elementary School, for the 2012-13 school year.

4. The Board of Education approve retroactively, the following adjustment to the 2011-12 salary for Stephen Koblos, day lead custodian at the Sayreville Middle School, to include the contracted longevity stipend as follows:

<u>2011-12</u> <u>BASE</u>	<u>BLACK</u> <u>SEAL</u>	<u>LONGEVITY</u>	<u>LEAD</u>	<u>2011-12</u> <u>SALARY</u>
\$31,738	\$1,200	\$560	\$2,000	\$35,498

5. The Board of Education approved the following adjustments to the previously approved 2012-13 salaries for non-certificated staff as follows:

<u>NAME</u>	<u>2012-13</u> <u>ASSIGNMENT</u>	<u>STEP</u>	<u>2012-13</u> <u>BASE</u>	<u>LONG.</u>	<u>Stipend</u>	<u>2012-13</u> <u>SALARY</u>
Eileen Giovenco	Admin. Secretary/HS	3	\$36,272	\$ 650		\$36,922
Terilyn Dahl	Bus Driver	4	\$27.05/hr.	\$1,125		
Lori Figueroa	Bus Driver	3	\$25.67/hr.	\$ 655		
Rosa Morgan	Bus Driver	4	\$27.05/hr.	\$ 710		
Olga Santiago	Bus Driver	3	\$25.67/hr.	\$ 655		
Joseph Coyle	Stock Clerk	Off	\$50,815	\$1,080	\$1,200	\$53,095
Thomas Horoshko	Custodian/MS	Off	\$56,508	\$1,300		\$57,808
Victor Narkiewicz	Custodian/HS	Off	\$58,285	\$1,300	\$1,200	\$60,785
Dennis Sokolowski	Custodian/Tru	Off	\$56,198	\$1,300	\$1,200	\$58,698

6. The Board of Education approved retroactively, an increase in salary for Brian Benitez, 3 PM-11 PM custodian at the Wilson Elementary School, for holding a Black Seal License, effective April 1, 2012 at a salary of Base: \$27,645 + Black Seal: \$1,200 = Salary: \$28,845 for the 2011-12 school year.

WITHDRAWN

7. The Board of Education is requested to approve the employment of the following non-certificated staff, effective July 1, 2012, at the assignments and salaries below:

<u>NAME</u>	<u>2012-13</u> <u>ASSIGN.</u>	<u>STEP</u>	<u>2012-13</u> <u>BASE</u>	<u>STIPEND</u>	<u>LONG.</u>	<u>2012-13</u> <u>SALARY</u>
Michael Amodi	Comp Tech/Dist.	Off	\$ 59,295			\$ 59,295
Michelle Jenkins	Cafe./Dist.	Off	\$ 84,106			\$ 84,106
Sheri Kemprowski	Cust/Dist.	Off	\$ 68,674			\$ 68,674
Wayne Kronowski	Treas./Dist.	Off	\$ 10,929			\$ 10,929
Christopher Makely	Comp Tech/Dist	Off	\$ 36,747			\$ 36,747
Bruce Marcinczyk	Att Off/Dist.	Off	\$ 14,350			\$ 14,350
Walter Pabon	Comp Tech/Dist.	Off	\$ 39,783			\$ 39,783
Dennis Pantiliano	Maint/Dist.	Off	\$ 95,691			\$ 95,691
Sandra Paul	Tech/Dist.	Off	\$104,756			\$104,756
Michael Reccoppa	Comp Tech/Dist.	Off	\$ 41,192			\$ 41,192
Debra Shedlock	Transp/Dist.	Off	\$ 68,374			\$ 68,374
Karen Waranowicz	Sftwr Sys Mgr/Dist.	Off	\$ 73,531			\$ 73,531
Michael Waranowicz	Ntwrk Ad/Dist.	Off	\$ 62,219			\$ 62,219

8. The Board of Education approved the employment of the following paraprofessional personnel for the 2012-13 Extended School Year Program at their 2012-13 hourly rates:

SAMSEL UPPER ELEMENTARY SCHOOL

Project Before

Keri Andrews	- \$19.64
Beth Ann Mottley	- \$12.40
Cheryl Araneo	- \$19.64
Debra Godwin	- \$12.40
Laurie Siriday	- \$19.69
Doreen Kulpa	- \$19.64
Patricia Bongiorno	- \$19.69
Migdalia Rivera	- \$19.64
Maureen Anderson	- \$10.40
Maryalice Pearson	- \$19.69

Virginia Zammit - \$19.69

SUES – MD Class – Elementary Level

Marlene Lewandowski - \$19.69
 Victoria Parse - \$19.69
 Kathleen Danielsen - \$19.69
 Dawn Fulbrook - \$19.64
 Susan Karwecki - \$19.64

SUES – MD Class – Middle School Level

Dorothy Frisch - \$19.69
 Ilene Link - \$12.40
 Ashita Shah - \$19.69

Arleth School – Autistic Class

Suzanne Gala - \$19.64

Arleth School – LLD Class

Nadine Boyd - \$12.40
 Doreen Ortizo - \$19.69
 Patricia Wisk - \$20.12

Arleth School – Multiply Disabled Class

Cynthia Batko - \$19.68
 Amy Lembo - \$19.63
 Dawn Wright - \$19.68
 Cheryl Scavone - \$19.63

Summer Enrichment Program

Jesmeen Islam - \$19.68

High School Transition Program

Maritza Morales - \$19.63

9. The Board of Education approved the employment of the following personnel as paraprofessional substitutes for the 2012-13 Extended School Year Program at the 2012-13 Extended School Year Program at the regular substitute paraprofessional rate of \$8.50 per hour.

Jolly Das
 Lakhvir Toor
 Janice Malik
 Camille Sivilli
 Linda Kudrak
 Debra Meyers
 Amy Gioia
 Joyce Tencza
 AnnMarie Manente

10. The Board of Education approved the employment of the following Cooperative Business Education Students, effective July 1, 2012, at a rate of \$7.50 per hour, not to exceed 20 hours per week:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>
Antonella Adragna	Guidance Office	HS

11. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate:

Name	Professional Day	Date	Registration Fee
Brian Attanasio	Custodial Workshop and Seminar	7/26/12	Free
Michael Gawron	Custodial Workshop and Seminar	7/26/12	Free
Sheri Kemprowski	Custodial Workshop and Seminar	7/26/12	Free
Stephen Koblos	Custodial Workshop and Seminar	7/26/12	Free
John Kurczeski	Custodial Workshop and Seminar	7/26/12	Free
Paul Meyer	Custodial Workshop and Seminar	7/26/12	Free
Halina Narkiewicz	Custodial Workshop and Seminar	7/26/12	Free
Victor Narkiewicz	Custodial Workshop and Seminar	7/26/12	Free
Dale Roberts	Custodial Workshop and Seminar	7/26/12	Free

12. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2012-13 Salary	Effective Dates
Droulette, Andrew (T. Hoffman)	Samsel UES	Custodian (3 p.m. to 11 p.m.)	\$27,300 (Step 1)	7/1/2012 thru 6/30/2013
Leandro, Arthur (K. Marcinczyk)	Eisenhower School	Custodian (3 p.m. to 11 p.m.)	\$27,300 (Step 1)	7/1/2012 thru 6/30/2013

13. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2011-12 and school year 2012-13. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Bus Aide

- Bulakowski, June
- Cosentino, Ann
- Cruz, Paula
- Ferro, Frances
- Gallagher, Marion
- Knolls, Eleanor
- Lieberman, Tremaine
- Mahoney, Ruth
- Pressley-Turner, Hildonia
- Rasa, Patricia
- Torres, Ivette

Bus Drivers

- Clifton, Stuart
- Giannetto, Stephen
- Haklar, Kenneth
- Pentek, Stephen
- Santiago, Antonio
- *Torres, Ivette

Cafeteria Aide

- Davis, Pascale
- *Ganjwala, Bhoomi
- *Irwin, Carol
- Torres, Ivette

Paraprofessional

- Davis, Pascale
- *Ganjwala, Bhoomi
- Helfer, Maureen
- Niziolek, Barbara

Perez, Julia
Torres, Ivette

Custodian

*Gawron Jr., Michael
Nowak, Grazyna
Rasa, Patricia
Torres, Ivette
Velez, Michael

14. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2012-13. All applicants are certified for substituting. ***All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.***

Substitute Bus Aides

Anderson, Maureen
Asim, Saima

Bulakowski, June
DeCandia, Gina
Gallagher, Marion
George, Bernadette
Kakascik, Joanne
Kaur, Baljit
Knight, Gwendolyn
Knoll, Eleanor
Krass, Hala
Link, Ilene
Mahoney, Ruth
Mele, Lena

Metry, Manal
Meyers, Debra
Pressley-Turner,
Hildonia
Rasa, Patricia
Rizvi, Ambreen
Roman, Iris
Schifman, Mindy
Seeger, Elizabeth
Szymanski, Felicia
Thasites, Sharon
Wolff, Kelly
Young, Joanne
Zyskowski, David

Substitute Bus Drivers

Bartlett, John
Clifton, Stuart
Giannetto, Stephen
Haklar, Kenneth
Hays, Sharon
Hewlett, Bruce

Mele, Lena
Pentek, Stephen
Rizvi, Ambreen
Santiago, Antonio
Ventre, Luigi

Substitute Custodians

Biancamano, Martin
Brown, Christopher
Droulette, Andrew
Fogarty, Cornelius
Gawron, George
Henderson, Richard
Hendry, Timothy
Jankowski, Stanley
Knight, Gwendolyn
Knoll, Eleanor
Kobis, Anthony
Kokoszka, Brandon
Krainski, Thomas
Leandro Jr., Arthur
Mangiaracina, Barbara
Maretz, Robert
Minnick, William
Mozdzen, Beatrice

Narkiewicz, Daniel
Nizolek, Rosanne
Nowak, George
Nowak, Christopher
Nowicki, Brian
Proudman, Jr., Barry
Rabago III, Henry
Rasa, Patricia
Rutkowski, Brian
Szymanski, Felicia
Thornton, Kedar
Tomko, Gregory
Towlen, John
Wiernasz, Maria
Wingerter, Florence
Wingerter, Royce
Zyskowski, David

Substitute Clerical

Allen, Annette
 Anderson, Maureen
 Araneo, Cheryl
 Attardi, Samantha
 Banerman, Dawn
 Brown, Linda
 Carinha, Tiffany
 Cassidy, Mary Ann
 DelGatto, Christine
 Dunne, Colleen
 Eck, Christine
 Eveigan, Donna
 Fasulo, Jean
 Gala, Susanne
 Giovenco, Caleigh
 Godwin, Debra
 Havens, Karen
 Hubka, Barbara
 Hughes, Lyndsey
 Inganamorte, Ellen
 Jones, Angela
 Kittel, Grace
 Kuczynski, Barbara
 Kudrak, Linda
 Kulpa, Doreen

Link, Ilene
 Manente, Ann Marie
 Mangiaracina, Barbara
 Mastorio, Cathy
 McDonough, Susan
 Mozdzen, Beatrice
 Okie, Susan
 Oriolo, Regina
 Pearson, Maryalice
 Rivera, Migdalia
 Romero, Michelle
 Sabir, Amna
 Schaefer, Maureen
 Scirica, Lisa
 Shah, Ami
 Shah, Antala
 Sollecito, Grace Renee
 Stolte, Deborah
 Symber, Lucyna
 Tencza, Joyce
 VonGonten, Palma
 Walton, Melinda
 White, Rosalia
 Young, Joanne
 Zammit, Franca

Substitute Cafeteria Aides

Anderson, Maureen
 Aperawic, Karen
 Banerman, Dawn
 Bartlett, Amy
 Bolk, Carrie Ann
 Doino, Debra
 Duggan, Dawn
 Gallagher, Marion
 Garcia, Jakelyne
 Godwin, Debra
 Guarino, MaryAnn
 Kakascik, Joanne
 Kanca, Diane
 Kaur, Baljit
 Knight, Gwendolyn
 Krass, Hala
 Kulpa, Doreen
 Mangiaracina, Barbara

Mastorio, Cathy
 Mozdzen, Beatrice
 Napolitano, Cheryl
 Okie, Susan
 Onushkanich, Anna
 Parse, Victoria
 Raza, Uzma
 Rivera, Migdalia
 Roman, Iris
 Scavone, Cheryl
 Scirica, Lisa
 Seeger, Elizabeth
 Szymanski, Felicia
 Tsaptsinos, Ann Marie
 Vitti, Laurie
 White, Rosalia
 Wolff, Kelly
 Zyskowski, David

Substitute Paraprofessionals

Anderson, Maureen
 Andrews, Keri
 Aperawic, Karen
 Araneo, Cheryl
 Asim, Saima
 Attardi, Samantha
 Baig, Ruby
 Baitz Jensen, Heidi
 Banerman, Dawn

Link, Ilene
 Mahoney, Ruth
 Malik, Janice
 Manente, Ann Marie
 Mangiaracina, Barbara
 Marciniak, Sylvia
 Margiotto, Gina
 Marie, Lisa
 Mastorio, Cathy

Barone, Brianna
 Bartlett, Amy
 Batko, Cynthia
 Bolk, Carrie Ann
 Borusovic, Kelley
 Calsetta, Stacey
 Calvo, Carmen
 Carinha, Tiffany
 Carlin, Lisa
 Chiu, Shu Hui
 Costa, Julia
 Costantino, Jessica
 DeCandia, Gina
 DeCandia, Filomena
 Deecken, Bethany
 Doino, Debra
 Duggan, Dawn
 Edward Premkumar, Elisabeth
 Esposito, Deborah
 Esposito, Victoria
 Eveigan, Donna
 Farrell, Kim
 Frondelli, Susan
 Gala, Susanne
 George, Bernadette
 Giovenco, Caileigh
 Godwin, Debra
 Gonzalez, Ashley
 Gorka, April
 Goyal, Anuradha
 Guarino, MaryAnn
 Guarino, Diane
 Hadlaw, Irena
 Harkness, Thomas
 Hausmann, Rosemary
 Helfer, Maureen
 Hughes, Lyndsey
 Inganamorte, Ellen
 James, Nadine
 Javed, Tayeba
 Jhala, Meena
 Juenemann, Charlene
 Kakascik, Joanne
 Kasternakis, Jennifer
 Kaur, Baljit
 Kittel, Grace
 Knight, Gwendolyn
 Krass, Hala
 Kuczynski, Barbara
 Kudrak, Linda
 Kulpa, Doreen
 Lemerich, JoAnn

McCoullogh, Cynthia
 Meyers, Debra
 Mezzina, Christy
 Miller, Susan
 Mottley, Beth Ann
 Napolitano, Alison
 Nizolek, Barbara
 Okie, Susan
 Pagano, Doreen
 Parse, Victoria
 Pearson, Maryalice
 Peshori, Neelu
 Prakurat, Raisa
 Rahman, Fawzia
 Raza, Uzma
 Rivera, Migdalia
 Rochford, Shannon
 Roman, Iris
 Romero, Michelle
 Sammartino, Linda
 Scavone, Cheryl
 Schaefer, Maureen
 Schifman, Mindy
 Schumm, Dinah
 Scirica, Lisa
 Seeger, Elizabeth
 Shah, Bharti
 Shah, Ami
 Shah, Ashita
 Shah, Antala
 Siddiqui, Azra
 Siddiqui, Salma
 Sollecito, Grace Renee
 Stolte, Deborah
 Symber, Lucyna
 Szymanski, Felicia
 Tencza, Joyce
 Thomson, Barbara
 Toor, Lakhvir
 Tramontana, Eleonora
 Tsaptsinos, Ann Marie
 Unger, Linda
 Vitti, Laurie
 VonGonten, Palma
 Walter, Gertrude
 Walton, Melinda
 Way, Brenda
 White, Rosalia
 Wolff, Kelly
 Yeung, Sally
 Young, Joanne
 Zammit, Franca

Substitute Cafeteria Workers

Allen, Annette
 Anderson, Maureen
 Arbulu, Sonia

Kulpa, Doreen
 Meyers, Debra
 Napolitano, Cheryl

Banerman, Dawn	Onushkanich, Anna
Campbell, Marie	Pagano, Doreen
Corby, Monique	Parse, Victoria
DelGatto, Christine	Roman, Iris
Demetrio, Lisa	Sammartino, Linda
Gallagher, Marion	Scavone, Cheryl
Godwin, Debra	Scirica, Lisa
Guarino, MaryAnn	Seeger, Elizabeth
Kakascik, Joanne	Szymanski, Felicia
Kanca, Diane	Tramontana, Eleonora
Kaur, Baljit	Tsaptinos, Ann Marie
Knight, Gwendolyn	Unger, Linda
Kobis, Anthony	Wolff, Kelly
Krass, Hala	Zyskowski, David

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education agreed to honor the retirement of Sharon Keenan, LDTC at the Sayreville Middle School, effective September 1, 2012.

2. The Board of Education accepted the resignation of Shannon McDonald, English Teacher at the Sayreville War Memorial High School, effective July 1, 2012.

3. The Board of Education accepted the resignation of Thomas Mullins from the Sayreville Middle School Soccer coaching assignment for the 2012-13 school year.

Mrs. Batko asked, "Are they our employees?" on the following. Dr. Alfano indicated he would get back to the Board with an answer.

4. The Board of Education approved the following personnel for coaching assignments and salaries as indicated for school year 2012-13. All of the salaries are without prejudice of errors and/or omissions in the calculations.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Jessica Yurecsko	MS Field Hockey	\$6,392
Jessica Roy	MS Soccer-Girls	\$6,392
Thomas Wonaszek	MS Soccer-Boys	\$6,392

5. The Board of Education granted retroactively, an unpaid medical leave of absence to Kristen Cilente, LLD Teacher at the Truman Elementary School, from June 5 through June 30, 2012.

6. The Board of Education granted retroactively, a pregnancy leave of absence to Lisa Csapo, Grade 3 Inclusion Teacher at the Truman Elementary School, beginning May 21, 2012 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Csapo was also granted a childrearing leave through June 30, 2012.

7. The Board of Education granted an unpaid childrearing leave of absence to Kaitlyn Krainski, Grade 3 Teacher at the Arleth Elementary School, from September 1 through December 31, 2012.

8. The Board of Education granted a pregnancy leave of absence to Kelly Lawrence, Grade 5 LAL Teacher at the Samsel Upper Elementary School, beginning September 1, 2012 and terminating twenty days after delivery. Upon verification of

delivery and subsequent use of allowable disability leave, Mrs. Lawrence was also granted a childrearing leave through the end of the second marking period.

9. The Board of Education granted a pregnancy leave of absence to Patricia Aloisio, Grade 4 Teacher at the Samsel Upper Elementary School, beginning September 1, 2012 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Aloisio was also granted a childrearing leave through December 31, 2012.

10. The Board of Education granted a pregnancy leave of absence to Kerri Ann Bresocnik, Grade 1 Teacher at the Truman Elementary School, beginning September 25, 2012 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Bresocnik was also granted a childrearing leave to the end of the First Marking Period.

11. The Board of Education granted a pregnancy leave of absence to Heather Lacey, Kindergarten Teacher at the Arleth Elementary School, beginning September 1, 2012 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Lacey was also granted a childrearing leave through June 30, 2013.

12. The Board of Education granted a pregnancy leave of absence to Lauren Schlogl, Kindergarten Teacher at the Arleth Elementary School, beginning September 1, 2012 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Schlogl was also granted a childrearing leave through June 30, 2013.

13. The Board of Education granted an extension to a childrearing leave of absence for Cynthia DeFina, School Psychologist for Project Before and Truman Elementary School, from September 1, 2012 through the end of the First Marking Period.

14. The Board of Education granted an unpaid personal leave of absence (FMLA) to Carter Quinby, English Teacher at the Sayreville War Memorial High School, from September 24 through October 12, 2012.

15. The Board of Education approved the following employment and/or adjustments to the previously approved 2012-13 certificated staff salaries as follows:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STEP</u>	<u>2012-13 BASE</u>	<u>LONG.</u>	<u>STIPEND</u>	<u>2012-13 SALARY</u>
Barbara Coyle	Gr. 2/Eisen.	MA/13	\$ 82,254	\$1,500		\$ 83,754
James Craft	Music/HS	BA/13	\$ 80,253	\$1,600		\$ 81,853
Barbara Goldkopf	LLD/Eis.	MA/13	\$ 82,253	\$1,900	\$125	\$ 84,278
Clare Goscienski	Sci./WL/Spvsr.	10A	\$120,000	\$3,000		\$123,000
Christine Lawlor	Reading/SUES	MA/10	\$ 65,653			\$ 65,653
Kimberly Lawson	RC/MS	BA/1	\$ 45,253		\$125	\$ 45,378
Barbara Lynch	Reading/MS	MA/5	\$ 49,853			\$ 49,853
Kathryn Moskal	Gr. 4/SUES	BA/13	\$ 80,253	\$1,700		\$ 81,953
Adina O'Neill	RC/SUES	BA/12	\$ 76,053	\$1,500	\$125	\$ 77,678
Susan Piasecki	Sci./MS	BA/13	\$ 80,253	\$1,600		\$ 81,853
Cathy Reilly	LAL/Spvsr.	12	\$127,500	\$1,500		\$129,000
Andrew Rice	Art/SUES	BA/1	\$ 44,753			\$ 44,753
Eric Rutan	Soc.St./HS	MA/2	\$ 47,253			\$ 47,253
Donna Sicola	Guid./Spvsr.	9	\$112,300	\$3,000		\$115,300
Lori Stapleton	Gr. 4/SUES	BA/13	\$ 80,253	\$1,500		\$ 81,753
Heidi Stravalacci	LAL/MS	BA/13	\$ 80,253	\$1,500		\$ 81,753
Betty Ann Verner	RN/MS	RN/12	\$ 45,126			\$ 45,126
Barbara Warren	LAL/MS	MA/13	\$ 82,253	\$1,500		\$ 83,753

16. The Board of Education approved the following certified lateral transfers for the 2012-13 school year as follows:

<u>NAME</u>	<u>2011-12 ASSIGNMENT</u>	<u>2012-13 ASSIGNMENT</u>
Jessica Avon	Gr. 3 RC/Arleth	Gr. 2-3 Inclusion/Arleth

Mary Boverly	Kindergarten/Eis.	Grade 2/Eis.
Danielle Canton	Gr. 3 RC/Arleth	Gr. 2 RC/Arleth
Mihana Capric	LLD3/Eis.	Res. Ctr./Eis.
Barbara Coyle	Grade 2/Eis.	Grade 1/Eis.
Andrea Eberhardt	Gr. K-1 Inclusion/Arleth	Gr. 2 LLD/Arleth
Jodi Feeney	ELL/Eis.	Grade 2/Eis.
Cynthia Good	Grade 1/Eis.	Kindergarten/Eis.
Meghan Grove	Gr. 2 Inclusion/Arleth	Gr. 3 LLD/Arleth
Jessica Kelly	Grade 3/Arleth	Grade 2/Arleth
Christina Kiernan	Grade 1/Eis.	Kindergarten/Eis.
Amanda Marconi	Grade 2/Arleth	Grade 1/Arleth
Robin Read-Giase	Res.Ctr./Wilson	LLD/Wilson
Lauren Roman	Gr. 3 LLD/Arleth	Gr. 3 Inclusion/Arleth
Lauren Schlogl	Grade 1/Arleth	Kindergarten/Arleth
Marda Segermeister	ICS/Eis.	LLD3/Eis.
Heather Shedlock	PB/SUES	Res. Ctr./Wilson
Sandra Suominen	Gr. 2 LLD/Arleth	Gr. K-1 Inclusion/Arleth
Kimberly Thornton	Grade 1/Truman	Grade 2/Truman
Nadine Valentino	Grade 2/Eis.	Grade 1/Eis.

17. The Board of Education approved the following salary adjustments for a person achieving a change in credit or degree status for school year 2012-13:

- a. Robert Babst, Math Teacher at the Sayreville Middle School, from BA+30 to MA = Salary: \$56,653 (Step 8).
- b. Jodi Feeney, Grade 2 Teacher at the Eisenhower Elementary School, from BA+30 to MA = Salary: \$51,853 (Step 6).
- c. Megan Freeman, Grade 5 Math/Social Studies/Science Teacher at the Samsel Upper Elementary School, from BA+30 to MA = Salary: \$48,253 (Step 3).
- d. Peter Gibbs, History Teacher at the Sayreville War Memorial High School, from BA+30 to MA = Salary: \$56,653 (Step 8).
- e. Meghan Grove, Resource Center Teacher at the Arleth Elementary School, from BA to MA = Base: \$51,853 = Stipend: \$125 = Salary: \$51,978 (Step 6).
- f. Nicole Lilley, Resource Center Teacher at the Sayreville Middle School, from MA to MA+30 = Base: \$48,253 + Stipend: \$125 = \$48,378 (Step 2).
- g. Christina Namendorf, ELL Teacher at the Sayreville Upper Elementary School and the Sayreville War Memorial High School, from MA to MA+30 = Salary: \$57,653 (Step 8).
- h. Ruth-Anne Sokol, Reading Specialist at the Samsel Upper Elementary School from MA to MA+30 = Salary: \$73,103 (Step 11).
- i. Jill Spero, School Psychologist for the District, from MA+30 to Psy.D. (Ph.D.) = Base: \$54,853 + Stipend: \$125 = Salary: \$54,978 (Step 6).
- j. Nicole Troisi, Science Teacher at the Sayreville Middle School, from BA+30 to MA = Salary: \$48,253 (Step 2).
- k. Jessica Yurecsko, ELL Teacher at the Wilson Elementary School and the Sayreville Middle School from BA to MA = Salary: \$49,853 (Step 5).

18. The Board of Education approved the appointment of the following personnel to the position of Web Assistants at an annual stipend of \$1,508 for the 2012-13 school year:

<u>NAME</u>	<u>LOCATION</u>
Claire Craft	MS
Lori Pacansky	SUES
Dawn O'Hara	Truman
Margaret Cardillo	Eisenhower
Pamela Gunter	Arleth
Judith Perone	Special Services/Project Before

Jennifer Coyne
James Craft

Wilson
HS

WITHDRAWN

19. The Board of Education is requested to approve the employment of the following certificated staff, effective July 1, 2012 at the assignments and salaries below:

<u>NAME</u>	2012-13 <u>ASSIGNMENT</u>	<u>LOCATION</u>	2012-13 <u>SALARY</u>
Emidio D'Andrea	Board Secretary/ Business Admin.	District	\$146,180
Marilyn Zeichner-Shediack	Asst. Superintendent	District	\$140,000

20. The Board of Education approved the attendance of Colleen Comerford, Resource Center Teacher at the Sayreville War Memorial High School, at the Institute for Multi-Sensory Education Orton-Gillingham Training at the Holiday Inn Harmon Meadows in Secaucus, NJ from June 25 through June 29, 2012 at a cost of \$975.00.

21. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below.

Name	Location	Assignment	2012-13 Salary	Effective Dates	Track
Cady, Jennifer (P. Aloisio)	Samsel UES	Replacement Language Arts Teacher	Prorated \$47,253 (MA, Step 2)	9/1/2012 thru 12/31/2012	Non Tenure
Conry, Attyiah (B. Yakubcik)	SWMHS	Computer Science & Math Teacher	\$51,853 (MA, Step 6)	9/1/2012 thru 6/30/2013	Tenure
Fischer, Nicole (L. Schlogl)	Arlath	Replacement Kindergarten Teacher	\$45,253 (BA, Step 2)	9/1/2012 thru 6/30/2013	Non Tenure
Gaddis, Mary Kate (H. Heusser)	Samsel UES	Pre-K (Project Before) Teacher	Class IV Substitute \$200 per day	9/1/2012 thru 6/30/2013	Tenure
Levy, Randy (S. Keenan)	District	LDTTC	\$36.54 Hourly	7/1/2012 thru 8/31/2012	Tenure
Levy, Randy (S. Keenan)	District	LDTTC	(\$52,853 + \$125 Stipend=) \$52,978 (MA + 30, Step 6)	9/1/2012 thru 6/30/2013	Tenure
Lopez, Aracelis (C. DeFina)	Samsel UES (Project Before)	Replacement School Psychologist	(\$48,253 + \$125 Stipend=) \$48,378 (MA + 30, Step 2)	9/1/2012 thru Last Day of Marking Period 1	Non Tenure
Olender, Amanda (L. Magielnicki)	Samsel UES	Replacement Math/Science/ Social Studies Teacher	Prorated \$44,753 (BA, Step 1)	9/1/2012 thru 6/30/2013	Non Tenure
Rich, Noreen (C. Garcia)	SWMHS	Resource - In Class Support Teacher	Class IV Substitute \$200 per day	9/1/2012 thru 6/30/2013	Tenure

Scefcyk, Kara (T. Reinert)	Truman School	Replacement K-1 LLD Teacher	Prorated (\$45,253 + \$125 Stipend=) \$45,378 (BA, Step 2)	9/1/2012 Thru 6/30/2013	Non Tenure
*Wadhwa, Hena (H. Shedlock)	Samsel UES	Pre-K (Project Before) Teacher	(\$47,253 + \$125 Stipend=) \$47,378 (MA, Step 2)	9/1/2012 thru 6/30/2013	Tenure
Zrowka, Christina (H. Lacey)	Arleth School	Replacement Kindergarten Teacher	\$44,753 (BA, Step 1)	9/1/2012 Thru 6/30/2013	Non Tenure

22. The Board of Education approved the employment of the following teaching and related services personnel for the 2012-2013 Extended School Year Program at their 2012-2013 hourly salary:

Samsel Upper Elementary School - Project Before

Judith Perone - \$45.36
 Maria Charito Orogo-Coe - \$35.16
 Lisa Zalnieratis - \$34.47
 Heather Shedlock - \$33.78
 Adele Goldenberg - \$56.54

Samsel Upper Elementary School – MD Class-Middle School Students

Darci Carnevale - \$36.54
 Dana Giorgianni - \$56.54

Samsel Upper Elementary School – MD Class-Elementary Students

Melissa Ciampa - \$45.36

Samsel Upper Elementary School – Summer Enrichment Program

Jarrett Lampkin - \$36.45

Teacher of the Deaf

Amanda Kutcher - \$40.61

Reading Specialist

April Gutierrez - \$33.36

High School Transition Students

Sheila Berman - \$35.95
 Coleen Comerford - \$31.30
 David Fischer - \$56.81

Arleth School - Autistic Class

Kerri Meagher - \$41.98

Arleth School - Multiply Disabled Classes

Merritt Wildrick - \$43.98
 Rachel Gelfand - \$31.98
 Erin Kilduff - \$32.40

Arleth School - LLD Classes

Annette Connors - \$35.95
 Linda Harms - \$55.43
 Nicole Lynch - \$39.16
 Gineen Morosco - \$50.50
 Grace Scala - \$49.81
 Kelly Mancini - \$33.78

Speech Therapists

Jacqueline Gambino - \$32.40
 Jennifer Malik - \$45.36
 Julie Berman - \$34.47

Raiza Shultz - \$35.85
 Elissa Dembner - \$56.81

Occupational Therapists

Sheryl Pullman - \$56.81
 Kelly Petrone - \$52.54
 Debra Tiberi - \$56.81
 Tara Giarrappa - \$41.98

Physical Therapists

Lizabeth Borrell-DeMaio - \$55.43

Adaptive Physical Education

LouAnn Jensen - \$52.54

It must be noted that Mr. Brodzinski abstained from voting on Charlene Kenny.

23. The Board of Education approved the employment of the following school nurses for the 2012-13 Extended School Year Program at an hourly rate of \$42.00:

Linda Rutter
 Virginia Kania
 Joyce Langan
 Charlene Kenny

24. The Board of Education approved the employment of the following personnel work as teacher substitutes for the 2012-2013 Extended School Year program at the 2012-2013 substitute rate.

Amy Gioia
 Jillian Nagy
 Melissa Novak
 Cindy Enright
 Jennifer Toal
 Christine Testa
 Joyce Tencza

25. The Board of Education approved summer employment of Child Study team members for the District, on an as-needed basis during the months of July and August, not to exceed 20 days.

26. The Board of Education approved the employment of certified teaching staff on an hourly as needed basis, to participate in summer IEP meetings, at a rate of \$53.00 per hour, not to exceed a total of \$1,600.00.

27. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate:

Name	Professional Day	Date	Registration Fee
Lisa Payne	NJ Coalition for Inclusive Education Summer Conference	6/27/12	\$145.00 Title IA

28. The Board of Education approved the following personnel for Curriculum Revisions for the 2012-13 school year:

Subject	Grade	Stipend	Applicant
Mathematics			
Calculus/AP MATH	11-12	\$1200	Sarah Magaw, Jen Vasquez
Algebra 3/Trigonometry	11-12	\$1200	Sarah Magaw Jen Vasquez

Algebra 1B	9	\$1200	Jackie Kelly, Courtney Ferraro
Algebra 1	9	\$1200	Jackie Kelly, Courtney Ferraro
Mathematics	4	\$1200	Gineen Morosco Jennifer O'Keefe
Visual Basic Programming	11-12	\$550	Eric Glock-Molloy Attiyah Conry
C++	11-12	\$550	Eric Glock-Molloy Attiyah Conry
Science			
Marine Biology	HS	\$550	Brittany Dusko
T.H.E.	HS	\$550	Brittany Dusko
Physics	HS	\$1200	Lauren Gassman James Coleman
Earth Science	HS	\$1200	Carolynn O'Connor
AP Biology	HS	\$1200	Ken Veres
AP Chemistry	HS	\$1200	Jyθοςna Kuchibhatla
Grade 4 Science	Elem	\$1200	Lisa Payne Kathryn Moskal
Grade 5 Science	Elem	\$1200	Jennifer Mahieu, Jeanna Meyer
Language Arts			
LAL – 5 th Grade	Elem	\$1200	Sandra Kreminski Kelly Lynn Lawrence
LAL – 7 th Grade	MS	\$1200	Kirsten Wrightson Claire Simperts
LAL – 8 th Grade	MS	\$1200	Kaitlyn Miller Sara Krainski
English 10CP	HS	\$1200	Michelle Scarpari Gordon Inverno
English 12 CP	HS	\$1200	Michelle Scarpari Gordon Inverno
Special Education			
L.L.D. Grade 9-10	HS	\$1200	Colleen Comerford Heather Monahan Melissa Ciampa

29. The Board of Education approved the employment of Elaine Hall for clerical placements and to perform coordinating activities for the Marketing Education Program and for Co-Op Business Education for twenty days during the 2012-13 school year (during the summer of 2012), at a contracted rate of \$5,580 for each program = \$11,160 Stipend.

30. The Board of Education approved the employment of Nina Obryk as Program Director for the 2012 Summer Enrichment Program at the Samsel Upper Elementary School. The salary for this position will be based upon enrollment and will not exceed \$10,000. This program is tuition-based and is at no cost to the Board.

31. The Board of Education approved the following teachers to work the 2012 Summer Enrichment Program at the Samsel Upper Elementary School. All employment is contingent upon enrollment. The hourly rate will not exceed \$40 per hour; the exact rate and the number of hours worked will be determined upon final enrollment figures. This program is tuition based and is at no cost to the Board.

Mary Desmond
Jeanna Duda Meyer
Dana Ebbighausen

Kerry O'Neill-Fleschner
Laura Hornlein

32. The Board of Education approved Eric Glock-Molloy as PowerSchool Teacher Coordinator at Selover School with an FTE of .40 and computer teacher at the Sayreville War Memorial High School with an FTE of .60. His salary is based on the teachers' salary guide. Mr. Glock-Molloy will be given a stipend of \$7,500 for any after-school and evening hours related to PowerSchool and Parent Portal issues, as stipulated in the approved Job Description for the PowerSchool Teacher Coordinator.

33. The Board of Education approved Eric Glock-Molloy to work in the summer on an as-needed basis for upgrades, enhancements and new reporting needs required for PowerSchool. He will be paid a per diem rate of \$249.27, based upon his 2012-13 salary. The days/hours worked may be taken in ½ day increments. The total amount will not exceed \$1,250.

34. The Board of Education approved summer hours for David Waits and Betty Ann Verner at the Sayreville War Memorial High School for completion of fall sports physicals. They will work no more than 60 hours at a contracted rate of \$42.00 an hour, for a total of \$2,520.

35. The Board of Education granted a maternity leave from coaching duties to Brianne Beloncik for the 2012-13 school year.

It must be noted that Mr. Balka abstained from voting on Yvonne Kronowski.

36. The Board of Education approved the following support personnel to the substitute teacher list for school year 2012-13. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Eberhardt, Richard
 Kronowski, Yvonne
 Lewis, Wayne
 Marolda, George
 *Palma, Alyssa
 *Porat, Nancy
 Pugliese, Sharon
 *Szkodny, Jean
 *Tajudeen, Adewale
 Warren, Barbara

37. The Board of Education approved the following personnel to the Class V Substitute (short-term) for the Administration Substitute List (NJ Principal and/or Supervisor Certification) for school year 2012-13. All applicants are certified for substituting.

Bell, Harry
 Eberhardt, Richard
 Skowronski, William
 Sutherland, Carla

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

POLICY

1. The Board of Education approved the first reading of the following revised policies:

**SAYREVILLE
BOARD OF EDUCATION
POLICY**

FILE CODE: 3510
 X **Monitored**
 X **Mandated**
 X **Other Reasons**

OPERATION AND MAINTENANCE OF PLANT

The Board of Education is responsible for providing school facilities that are safe from hazards; sanitary; properly equipped, lighted and ventilated; and aesthetically suited to promoting the goals of the district. School buildings and site accommodations shall include provisions for individuals with disabilities pursuant to law and regulations.

The Superintendent shall develop and enforce detailed regulations for the safe and sanitary operation of the buildings and grounds. The regulations shall be reviewed and adopted by the board, and explained to all staff annually at the beginning of each school year and when any changes are made.

The Superintendent and School Business Administrator/Board Secretary shall develop a multiyear comprehensive maintenance plan for board approval, to be updated annually.

Integrated Pest Management

The New Jersey School Integrated Pest Management Act of 2002 requires schools to implement a school integrated pest management policy. As per this policy, the local Board of Education and the Superintendent of a school district, shall implement Integrated Pest Management (IPM) procedures to control pests and minimize exposure of children, faculty, and staff to pesticides. The Sayreville Public School District shall develop and maintain an IPM plan as part of the district's policy.

Integrated pest management procedures in schools

Implementation of IPM procedures will determine when to control pests and whether to use mechanical, physical, cultural, biological or chemical methods. Applying IPM principles prevents unacceptable levels of pest damage by the most economical means and with the least possible hazard to people, property, and the environment.

Each school shall consider the full range of management options, including no action at all. Non-pesticide pest management methods are to be used whenever possible. The choice of using a pesticide shall be based on a review of all other available options and a determination that these options are not effective or not reasonable. When it is determined that a pesticide must be used, low impact pesticides and methods are preferred and shall be considered for use first.

Development of IPM plans

The Sayreville IPM plan is a blueprint of how the Sayreville Public School District will manage pests through IPM methods. The district IPM plan states the district's goals regarding the management of pests and the use of pesticides. It reflects each school's site-specific needs. The IPM plan shall provide a description of how each component of the district IPM policy will be implemented at each school. The District IPM Coordinator, School IPM Coordinators and the Food Service Coordinator shall be responsible for the development of the IPM plan for each school.

District IPM Coordinator

The Superintendent of Schools shall designate an Integrated Pest Management (IPM) District Coordinator, who is responsible for the implementation of the school Integrated Pest Management policy.

School IPM Coordinator and Food Service Coordinator

The Superintendent of Schools shall designate Integrated Pest Management (IPM) School Coordinators and an Integrated Pest Management (IPM) Food Service Coordinator who will be instrumental in the implementation of the IPM Policy in their building/department.

Education /Training

The school community will be educated about potential pest problems and IPM methods used to achieve the pest management objectives.

The District, School, Food Service IPM Coordinators, other school staff and pesticide applicators involved with implementation of the school IPM policy will be trained in appropriate components of IPM as it pertains to the school environment.

Students, parents/guardians will be provided information on this policy upon request and instructed on how they can contribute to the success of the IPM program. The IPM policy will be posted on the district's website and intranet.

Record keeping

Records of pesticide use shall be maintained on site at each school to meet the requirements of the state regulatory agency and the Board of Education.

Records shall also include, but are not limited to, pest surveillance data sheets and other non-pesticide pest management methods and practices utilized.

Notification/Posting

The District IPM Coordinator and School Coordinators are responsible for timely notification to students' parents or guardians and the school staff of pesticide treatments pursuant to the School IPM Act.

Re-entry

Re-entry to a pesticide treated area shall conform to the requirements of the School IPM Act.

Pesticide applicators

The District IPM Coordinator shall ensure that applicators follow state regulations, including licensing requirements and label precautions, and must comply with all components of the district IPM Policy.

Evaluation

Annually, for public schools, the Superintendent and/or District IPM Coordinator will report to the Board of Education on the effectiveness of the IPM plan and make recommendations for improvement as needed.

The Board of Education directs the Superintendent to develop regulations and/or procedures for the implementation of this policy.

Date: May 16, 2006

<u>Legal References:</u>	<u>N.J.S.A.</u> 13:1F-19 through -33	"School Integrated Pest Management Act"
	<u>N.J.S.A.</u> 18A:17-49 through -52	Buildings and grounds supervisors to be certified educational facilities managers
	<u>N.J.S.A.</u> 18A:22-8	Contents of budget; program budgeting system
	<u>N.J.S.A.</u> 34:5A-1 <u>et seq.</u>	Worker and Community Right to Know Act

<u>References</u>	<u>N.J.S.A.</u> 34:6A-25 <u>et seq.</u>	New Jersey Public Employees Occupational Safety and Health Act
	<u>N.J.A.C.</u> 5:23	Barrier free subcode of the uniform construction code
	<u>N.J.A.C.</u> 6A:26-12.1 <u>et seq.</u>	Operation and Maintenance of Facilities
	<u>See particularly:</u> <u>N.J.A.C.</u> 6A:26-12.2(a)1, 2 <u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School

Districts:	<u>N.J.A.C.</u> 6A:32-12.1	Reporting requirements
	<u>N.J.A.C.</u> 7:30-13.1 <u>et seq.</u>	Integrated Pest Management
		<u>Manual for the Evaluation of Local School Districts</u>

Possible Cross References:	*1410	Local units
	*2240	Research, evaluation and planning
	*3000/3010	Concepts and roles in business and non-instructional operations; goals and objectives
	*3516	Safety
	*5141	Health
	6161	Equipment, books and materials
	*7110	Long-range facilities planning

*9130 Committees

*Indicates policy is included in the Critical Policy Reference Manual.

Key Words

Operation and Maintenance of Plant, Buildings and Grounds, Maintenance
NOTE: THIS MODEL POLICY LANGUAGE WAS DEVELOPED BY THE COMMISSIONER OF THE DEPARTMENT OF ENVIRONMENTAL PROTECTION IN CONSULTATION WITH THE COMMISSIONER OF EDUCATION, NJSBA, AND THE RUTGERS COOPERATIVE EXTENSION.



**SAYREVILLE
BOARD OF EDUCATION
REGULATION**

FILE CODE: R3510

 X **Monitored**

 X **Mandated**

 X **Other**

Integrated Pest Management Plan

The New Jersey School Integrated Pest Management Act of 2002 requires schools to implement a school integrated pest management policy. As per this policy, the local Board of Education and the Superintendent of a school district, shall implement Integrated Pest Management (IPM) procedures to control pests and minimize exposure of children, faculty, and staff to pesticides. The Sayreville Public School District shall annually review and maintain an IPM plan as part of the district’s policy.

Integrated pest management procedures in schools

The Board of Education will annually at its August public meeting:

- A. Appoint the district’s Integrated Pest Management (IPM) District Coordinator, IPM School Coordinators and IPM Food Service Coordinator.
- B. Receive and review an annual report on the district’s Integrated Pest Management (IPM) Plan.

The Integrated Pest Management District Coordinator will:

- A. Annually review/revise the Integrated Pest Management Plan. He/she will also prepare and present an Integrated Pest Management report to the Board of Education at its August public meeting.
- B. Provide to IPM School Coordinators printed information on this policy to copy for distribution to students, parents/guardians and staff and make the policy available on the district’s website and intranet.
- C. Provide appropriate training and notifications as required by the N.J.S.A. 13:1F-19 through -33 and the School Integrated Pest Management Act.
- D. Ensure district compliance with the mandated records, postings and notifications required by the School Integrated Pest Management Act N.J.S.A. 13:1F-19 through -33 and applicable statutes.

<u>Legal References:</u>	<u>N.J.S.A.</u> 13:1F-19 through -33	“School Integrated Pest Management Act”
	<u>N.J.S.A.</u> 18A:17-49 through -52	Buildings and grounds supervisors to be certified educational facilities managers
	<u>N.J.S.A.</u> 18A:22-8	Contents of budget; program budgeting system
	<u>N.J.S.A.</u> 34:5A-1 <u>et seq.</u>	Worker and Community Right to Know Act

<u>References</u>	<u>N.J.S.A.</u> 34:6A-25 <u>et seq.</u>	New Jersey Public Employees Occupational Safety and Health Act
	<u>N.J.A.C.</u> 5:23	Barrier free subcode of the uniform construction code
	<u>N.J.A.C.</u> 6A:26-12.1 <u>et seq.</u>	Operation and Maintenance of Facilities

See particularly:
N.J.A.C. 6A:26-12.2(a)1, 2
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School

Districts:

N.J.A.C. 6A:32-12.1 Reporting requirements
N.J.A.C. 7:30-13.1 et seq. Integrated Pest Management
Manual for the Evaluation of Local School Districts

Possible

Cross References: *1410 Local units
 *2240 Research, evaluation and planning
 *3000/3010 Concepts and roles in business and non-instructional operations; goals and objectives
 *3516 Safety
 *5141 Health
 6161 Equipment, books and materials
 *7110 Long-range facilities planning
 *9130 Committees

*Indicates policy is included in the Critical Policy Reference Manual.

Key Words

Operation and Maintenance of Plant, Buildings and Grounds, Maintenance

CURRICULUM

1. The Board of Education accepted Harassment, Intimidation and Bullying Reports and Findings for Reports #177-2011-12-#188-2011-12.

2. The Board of Education approved the following for the Special Services Department:

a. Extended school year program for the following classified students. (This program is recommended in the student's Individualized Education Program, will be four to eight weeks during July and August 2012 and result in additional reimbursement). These students require transportation to the schools indicated: (I)

<u>Student's</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Total Cost</u>
1	CPC High Point School, Morganville	8,500.00	\$8,500.00
2	Harbor School, Eatontown	7,351.14	14,702.28
1	New Road School of Parlin, Parlin	6,663.60	6,663.60

b. Request for a classified student to attend a Job Experience Training (JET) program at Collier High School for the 2012-13 Extended School Year program at a total cost of \$3,450.00. (I)

c. Request for three one-to-one aides for three classified students for the 2012-13 Extended School Year program at a total cost of \$8,700.00 payable to Center for Life Long Learning and for three one-to-one aides for school year 2012-2013 at a total cost of \$99,900.00 payable to Life Long Learning Center, Parlin, (I).

- d. Request for 30 hours of Home Instruction for Economics and Personal Finance for the 2012-13 Extended School Year program for a classified student at a total cost of \$53.00 payable to the Middlesex Regional Educational Services Commission, Piscataway.
- e. Request for 120 hours of Home Instruction for Algebra II for a classified student for the 2012-2013 school year at a total of \$53.00 per hour payable to Middlesex Regional Educational Services Commission, Piscataway. (I)
- f. Request for 30 hours of Home Instruction for Street Law II for a classified student for the 2012-2013 school year at a total cost of \$53.00 per hour payable to Middlesex Regional Educational Services Commission, Piscataway. (I)
- g. Request to purchase a communication device for a classified student at a total cost of \$199 payable to Appre Company. (I)
- h. Request for a 4 week rental and shipping of a Dyna Vox Vista communication device for a classified student at a total cost of \$2,000.00 payable to Dyna Vox
- i. Request for a 1-1 nurse for a classified student for the 2012-13 Extended School Year program and for the 2012-2013 school year at a total cost of \$71,613.00 payable to Children's Center of Monmouth County. (I)
- j. Request for a full time nurse for a classified student for the 2012-13 Extended School Year program at a total cost of \$9,879.00 payable to Bayada Nurses, North Brunswick (I).
- k. Request retroactively for a full time nurse for a classified student from May 17, 2012 – June 15, 2012 at a total cost of \$6,867.00 payable to Bayada Nurses, North Brunswick. (I)
- l. Request for a full time nurse for a classified student for the 2012-2013 school year at a total cost of \$54,068.40 payable to Bayada Nurses, North Brunswick. (I) (M)
- m. Request for a part time nurse for a classified student for the 2012-13 Extended School Year program and the 2012-2013 school year at a total cost of \$46,000.00 payable to Loving Care Nursing Services. (I) (M)
- n. Request for a part time nurse for a classified student for the 2012-13 Extended School Year program and the 2012-2013 school year at a total cost of \$38,000.00 payable to Starlight Homecare Agency. (I) (M)
- o. Request for two full time nurses for two classified students for the 2012-2013 school year at a total cost of \$117,720.00 payable to Bayada Nurses, North Brunswick. (I)

- p. Request to adjust the tuition cost of a classified student attending the Cornerstone Day School from \$71,000.00 to \$71,500.00. (I)
- q. Request for Home Instruction for a classified student effective July 9, 2012 through August 9, 2012 at the rate of \$53.00 per hour:
 - Physical Therapy – 2 hours per week – Beth DeMaio
 - Pre-school Skills – 2 hours per week – Linda Harms
- r. Request for Home Instruction for a classified student effective August 13, 2012 through September 3, 2012 at the rate of \$53.00 per hour:
 - Physical Therapy – 1 hour per week – Beth DeMaio
 - Pre-school Skills – 1 hour per week – Linda Harms
- s. Request for a two-to-one paraprofessional for two classified students for the 2012-13 Extended School Year program being held at the B.I.C. program in Parlin at the 2012-2013 hourly rate of \$19.63 payable to Dawn Fulbrook.
- t. Request for a one-to-one paraprofessional for a classified student for the 2012-13 Extended School Year program being held at the B.I.C. program in Parlin at the 2012-2013 hourly rate of \$19.63 payable to Doreen Kulpa.
- u. Request retroactively for placement of a classified student at the Interim Alternative Education Program in Piscataway effective May 29, 2012 at a total cost of \$140 per day payable to Middlesex Regional Educational Services Commission.
- v. Request for placement of a classified student for the 2012-13 Extended School Year at a total cost of \$3,828.00 and the 2012-2013 school year at a total cost of \$38,700.00 payable to Center for LifeLong Learning, Parlin. (I)
- w. Request for 1 hour of additional speech therapy for 6 weeks for a classified student for the 2012-13 Extended School Year program at a total cost of \$564.00 and for 37 weeks for the 2012-2013 school year at a total cost of \$3,478.00 payable to Center for LifeLong Learning, Parlin. (I)
- x. Request for ½ hour of additional speech therapy for 6 weeks for a classified student for the 2012-13 Extended School Year program at a total cost of \$282.00 and for 37 weeks for the 2012-2013 school year at a total cost of \$1,831.50 payable to Center for Lifelong Learning, Parlin. (I)
- y. Request for a Bilingual Spanish psychological evaluation for an initial evaluation at a total cost of \$825.00 payable to Cross County Clinical & Educational Services, Ringwood. (I)

- z. Home Instruction in May for twelve students. Reasons for this Home Instruction are: 4-Administrator; 3-Child Study Team; 3-Depression/Anxiety; 1-Pulmonary Embolism and 1-Concussion.
- aa. Home Instruction in June for two students. Reasons for this Home Instruction are: 1-Abdominal Pain and 1-Child Study Team.
- bb. As of May 31, 2012 there were 48 students on Home Instruction.
- cc. As of June 15, 2012 there were 42 students on Home Instruction.
- dd. As of May 31, 2012 there were 93 students in Out-of-District placements.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

3. The Board of Education hereby affirmed the recommendation of the Superintendent of Schools, as previously affirmed by the Board of Education with respect to HIB #E16/170-2011-12.

CO-CURRICULUM

1. The Board of Education approved the Sayreville Middle School to sponsor a Grade 6 Parent/Student Orientation on Wednesday, August 22, 2012 from 6:00 PM to 9:00 PM in the middle school cafeteria and cafegymatorium.

SUPPORT SERVICES

1. The Board of Education agreed to waive the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School</u>	<u>Reason</u>
Robert Anghelone	High Point	Employment
Sandra Check	Arleth	Employment
Cory Davis	Arleth	Employment
Sudhanshu Dwivedi	Samsel (Project Before)	Employment
Vanessa Gonzalez	Samsel (Project Before)	Employment
Theresa Matthaey	Arleth	Employment
Eunice Otchere	Samsel (Project Before)	Employment

2. The Board of Education approved the following jointure and non-jointured transportation routes for extended school year 2012-13 with Middlesex Regional Educational Services Commission as host:

Rte/School: S3076 – Newmark School
 Cost: \$115.00 per diem x 19 days
 Total Cost: \$2,185.00

Rte/School: S3128 – Schroth School
 Cost: \$183.00 per diem x 39 days
 Total Cost: \$7,137.00

Rte/School: S3021 – Nuvview Academy
 Cost: \$39.25 per diem - \$9.75 aide x 34 days
 Total Cost: \$1,666.00

Rte/School: S3103 – CPC High Point Elementary School
 Cost: \$114.00 per diem - \$20.00 aide x 25 days
 Total Cost: \$3,350.00

Rte/School: S1415 – Cornerstone Day School
 Cost: \$132.20 per diem x 33 days
 Total Cost: \$4,362.60

Rte/School: S3037 – Children’s Center of Monmouth County
 Cost: \$138.00 per diem - \$39.00 aide x 39 days
 Total Cost: \$6,903.00

Rte/School: S3089 – Mountain Lakes School
 Cost: \$143.00 per diem x 39 days
 Total Cost: \$5,577.00

Rte/School: S3134 – UMDNJ
 Cost: \$102.00 per diem x 30 days
 Total Cost: \$3,060.00

Rte/School: Q307 – Collier School
 Cost: \$95.00 per diem x 30 days
 Total Cost: \$2,850.00

Rte/School: S3092 – Lakeview CP Center
 *Cost: \$387.00 per diem - \$60.00 EMT x 30 days
 Total Cost: \$13,410.00

*Student will be transported via ambulance.

3. The Board of Education is requested to approve the following trips:

- a. On Friday, June 29, 2012, two students from the Sayreville High School FLBA and one teacher to attend the FBLA National Competition. One Board bus will be utilized to transport students and teacher to Newark Airport at a cost of \$132.94 (salary \$108.20 – fuel \$24.74) to be paid by the Board of Education.
- b. On Tuesday, July 3, 2012, one Board bus will be utilized to return students and teacher to the Sayreville High School from Newark Airport at a cost of \$132.94 (salary \$108.20 –fuel \$24.74) to be paid by the Board of Education.

4. The Board of Education approved the following trips for the Samsel Summer Enrichment Program. One Board bus will be used each date and is to be paid by the Sayreville Adult Program.

<u>Date</u>	<u>Destination</u>	<u>Total Cost</u>
Tuesday, July 10, 2012	South Amboy YMCA	\$ 55.18

Friday, July 13, 2012	State House & William Trent House	\$205.14
Tuesday, July 17, 2012	South Amboy YMCA	\$ 55.18

5. The following school bus emergency evacuation drills were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>Time</u>	<u>School</u>	<u>Person Overseeing</u>
May 15 through June 12, 2012	9:00 a.m.	SUES	Ms. S. Maher
May 15, 2012	9:30 a.m.	Eisenhower	Mr. W. Skowronski
May 30, 2012	9:45 a.m.	Arleth	Mr. T. Byrne
May 31, 2012	9:30 a.m.	Truman	Mrs. L. Coffey
June 5, 2012	9:30 a.m.	Wilson	Mrs. G. Baumann
June 5, 2012	7:30 a.m.	Middle	Ms. D. Jakubik
June 5, 2012	7:20 a.m.	SWMHS	Bus Drivers

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- How are salary offsets determined for grants.
- Concerns about Administrative Substitute Rates

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Raccuia, second by Mrs. Trapp. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board approved the Superintendent’s Report in its entirety except where noted.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Mr. Kevin Ciak

COMMITTEE REPORTS

DISCUSSION

PUBLIC PARTICIPATION

- Comments about substitute rate for High School Principal

ADJOURNMENT

Motion by Mr. Ciak, second by Mrs. Raccuia. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 8:09 P.M.

Emidio D’Andrea
Business Administrator/Board Secretary

