

Sayreville, New Jersey
December 16, 2014
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on December 16, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Ciak called the meeting to order at 6:30 P.M. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. Mr. Brodzinski was absent.

Motion by Mrs. Bloom, second by Mrs. Trapp. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D’Andrea, Board Attorney Mr. Busch of the Busch Law Group, Ms. Barnat and Ms. Moore of Abernathy MacGregor.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

STUDENT DISCIPLINE
H.I.B Reports

NEGOTIATIONS
2014-2015 School Calendar
P.I.L.O.T. Program

ATTORNEY-CLIENT PRIVILEGE
Various legal issues associated with the Sayreville War Memorial High School football program.

PERSONNEL – Included But Not Limited to Agenda Items

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:50 P.M.

The Board reopened the meeting to the public at 7:57 P.M.

Roll Call: Mr. Balka, Mrs. Batko, Mrs. Bloom, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. Mr. Brodzinski was absent

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Busch Law Group.

PRESENTATION

- SWMHS Choir – Vox Humana
- ALS Video – Patsy Palma & Steven Tyska
- 2015-16 Food Services Enterprise Budget – Mr. D'Andrea and Ms. Jenkins
Ms. Jenkins and Mr. D'Andrea answered questions from the Board and public

CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mrs. DePinto, second by Mrs. Bloom. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mrs. DePinto, Mr. Macagnone, Mr. Walsh and Mr. Ciak. Mrs. Trapp abstained. The Board approved the minutes of:

- Minutes of the Regular & Executive Session of December 2, 2014

STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Tara Ciak

DISTRICT HIGHLIGHTS

- Beth DePinto

Congratulations to the students listed below who have been named as Commended Students in the 2015 National Merit Scholarship Program. A Letter of Commendation from the school and National Merit Scholarship Corporation (NMSC), which conducts the program, has been presented by the principal to these scholastically talented seniors. About 34,000 Commended Students throughout the nation are being recognized for their exceptional academic promise. Commended Students place among the top five percent of 1.5 million students who entered the 2015 competition by taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT). They are:

Shalin Modi
Maesoumeh Mohammadkhani
Shreya Patel
Adeena Samoni

- On October 29th, some of the third grade students from Wilson Elementary School were able to enter the White House kitchen without ever having to leave the walls of Wilson School. Through a virtual field trip, the students were able to see, hear and experience what it is like to cook for the President and his family. The Presidential chef was joined by a high school student who was asking the hard questions. Does the President eat healthy? Do you grow your own food? Why is it important for us to eat healthy? Many of his responses go back to The First Lady's Let's Move project. She is trying to get healthier food in schools and is attempting to get students more active.

One amazing fact that was taken away from this amazing trip, besides an awesome recipe for dinner, was that when students eat healthier meals, get exercise and get enough rest, they do better in school!

- Last spring at the Samsel Upper Elementary School, 25 students participated in a Poetry Meets Percussion after-school club offered by Young Audiences and sponsored by the PTO and the SEA. These passionate fourth and fifth-grade students used their own life experiences as inspiration for creating their “rhythm poems” which they were excited to create using their homemade instruments. Students performed for their classmates at a school assembly on April 10th. The advisors to the club were Michelle Leonard and Gineen Morosco along with the help of Stacey Maher, Principal and Bonnie Brady, former Vice Principal of the SUES. This performance will be aired on NJTV. The airdates for this show are: November 30th and December 6th. In addition, students performed on April 5, 2014 at the Dazzle Gala hosted by Young Audiences (YA) at the Princeton Hyatt. Young Audiences’ Sandy Relief Arts Education Initiative is a grant program that aids schools affected by Hurricane Sandy by offering programming that focuses on the arts as a vehicle for healing and recovery. The program is funded through the New Jersey Recovery Fund and YA’s generous donors. Twelve schools were selected for the program and the SUES was thrilled to be one of them. Students performed a poetry and percussion piece created with the guidance of YA artists Josh Robinson and Jacob Winterstein. These artists chose our student, Emmanuella Boateng, as YA’s “Student of the Year.” The SUES is hoping to provide this exciting program to students once again.

- A “job well done” to the over 650 students, 30 staff members, 25 parent volunteers and 2 retired educators who worked hard at the Samsel Upper Elementary School during the Fall Beautification Day. Students cleaned the grounds, planted mums and bulbs and began to dig an area for a rain garden that will be completed in the spring. We are so thankful for all the moms and dads that were able to help us on this day!

- On October 23, 2014, staff members from the Samsel Upper Elementary School volunteered their time to share their knowledge of technology with parents and students. The evening began as Officer Tan Nyugen of the Middlesex County Sheriff’s Office spoke to parents of the dangers of the internet and how to protect their children. During this time, school-aged students played academic games and Minecraft EDU. A special presentation on Cyber Safety was presented by Mrs. Marku’s energetic and entertaining students. After the presentation, parents enjoyed refreshments, compliments of SEA’s Pride Committee and then joined their children to learn more about the many wonderful programs that are used in our schools. Parents and children sat alongside one another working with BrainPOP, IXL, EnVision, RAZ kids, Think Central and many more. It was a wonderful night where families came together to learn more about how to keep children safe and how technology can enrich the academic experience.

SUPERINTENDENT’S REPORT OVERVIEW

A – VISION 2030 FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report – Mr. Balka – Meeting of December 7, 2014

Mrs. Batko had questions about the audit recommendation for student activities which Mr. D’Andrea replied. Mrs. Batko asked about the redistricting of Samsel Upper Elementary School. Dr. Labbe explained the rationale.

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of November 2014.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of November 2014.

It must be noted on the following that Mrs. Bloom abstained on Check #134946.

It must be noted on the following that Mr. Ciak abstained on the check for Premier Printing.

3. The Board of Education of Sayreville approved the list of bills dated December 16, 2014 prepared by the Board Secretary in the amount of \$4,492,688.68 for the Operating Account.
4. The Board of Education of Sayreville approved the list of bills dated December 16, 2014 prepared by the Board Secretary in the amount of \$185,997.43 for the Cafeteria Account.
5. The Board of Education of Sayreville approved the list of bills dated November 2014 prepared by the Board Secretary in the amount of \$1,850.00 for the Athletic Account.
6. The Board of Education of Sayreville approved the November 2014 payroll prepared by the Board Secretary in the amount of \$5,058,734.63 for the Payroll Account.
7. The Board of Education of Sayreville approved the Secretary's Report for the month of November 2014.

It must be noted that Mr. Balka abstained on the following.

8. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of November 2014.
 9. The Board of Education of Sayreville approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.
 10. The Board of Education of Sayreville approved the State and Federal Grants for the month of November 2014 in the amount of \$2,555,785.49.
 11. The Board of Education of Sayreville approved the Petty Cash Report for the Superintendent's Office for the month of November 2014.
 12. The Board of Education of Sayreville approved the Petty Cash Report for the Business Office for the month of November 2014.
 13. The Board of Education of Sayreville approved the Allowance Deduction #1 of \$10,839.88 for the Truman School Roof Replacement to Posylio GC Corp.
 14. The Board of Education of Sayreville approved the Allowance Deduction #2 of \$5,197.50 for the Truman School Roof Replacement to Posylio GC Corp.
 15. The Board of Education of Sayreville approved Change Order #1 in the amount of \$23,962.62 credit for the Truman School Roof to Posylio GC Corp. (amended contract amount \$1,125,037.38).
 16. The Board of Education of Sayreville approved the contract with Di Cara/Rubino Architects for Roof Replacement at the Sayreville War Memorial High School in the amount of \$58,000.00.
- Mrs. Batko asked, "Why are we using DiCara/Rubino?" Mr. D'Andrea replied that they already have been paid for specifications per a prior agreement.
17. The Board of Education of Sayreville approved a tuition contract with Montgomery Township Board of Education (receiving) and the Sayreville Board of Education for student State I.D. #9209200643 to attend Grade 5 at an annual tuition of \$15,287.00 for the 2014-2015 School Year.
 18. The Board of Education of Sayreville approved the auditor's Annual Report and the recommendations furnished by Samuel Klein & Co. for the 2013-14 school year. The Synopsis of Audit is appended to the minutes of this meeting.
 19. The Board of Education of Sayreville approved the Corrective Action Plan for the 2013-14 School year audit recommendations as submitted by the Business Administrator/Board Secretary. The Corrective Action Plan is appended to the minutes of this meeting.

20. The Board of Education of Sayreville approved the attendance of Dr. Marilyn Shediack, Assistant Superintendent of Schools, at the NJASA TECHSPO 2015 Conference from Thursday, January 29, 2015 to Friday, January 30, 2015 in Atlantic City as follows:

- Registration: - \$395.00
- Accommodations - \$99.00 Plus Tax per Night
- Meals - Per OMB Guidelines

21. The Board of Education of Sayreville approved the purchase of technology equipment from the Nonpublic Technology Grant from the following vendor:

VENDOR	AMOUNT
Dell Inc.	\$4,131.33
CDWG	\$ 129.30

22. The Board of Education of Sayreville declared as obsolete the HP Copier L7680 from Arleth School office because it no longer functions.

23. The Board of Education of Sayreville declared as obsolete, from the Transportation Office, the following which are no longer functioning:

Description	Model #	Serial #
Copier/Printer	Savin 3515	K2049601782
Copier	Canon Image Class 2300	Msto2916

24. The Board of Education of Sayreville declared as obsolete the following Mathematic Textbooks at the Sayreville War Memorial High School:

20	Preparing for the NJ GEPA, ©2001 Glazer and Glazer Amsco Publishing ISBN: 9781567655445
9	The Best Test Prep for the NJ HSPA, ©2007 Research and Education Association ISBN: 9780878914371
115	NJ End of Year Coach: Algebra 1 Triumph Publishing ISBN: 9781608246281
1	Algebra 1: An Integrated Approach, ©1998 McDougall Littell ISBN 9780669433593
3	Algebra 2: An Integrated Approach, ©1998 McDougall Littell ISBN 978780669433944
124	Pre Algebra ©2001 Prentice Hall ISBN 9780134373317
25	Sprint Through Mathematics, ©1986 Keniry Rose Publishing Company
11	Pre Algebra, ©1992 Prentice Hall ISBN 9780136939122
14	Mathematical Connections: A Bridge to Algebra and Geometry, ©1992 Houghton Mifflin ISBN 9790395461500
3	Geometry, ©2001 Prentice Hall ISBN 9780130501851
27	Statistics: A First Course, ©1986 Prentice Hall ISBN 0138459754
28	Measuring up on NJ HSPA, ©2000

	People’s Publishing Company ISBN 9781562563011
30	NJ HSPA Math Comprehensive Review, ND Prentice Hall ISBN 9780131157750
40	Measuring up on the NJ HSPA, ©2000 People’s Publishing Company ISBN 9781562563004

25. The Board of Education of Sayreville declared as obsolete the following Calculators at the Sayreville War Memorial High School:

Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	06n0302b
Calculator	TI15	0305j
Calculator	TI15	n0904h
Calculator	TI15	0305h
Calculator	TI15	n0904h
Calculator	EAI120	N/A
Calculator	TI108	N0800A
Calculator	TI108	460H1
Calculator	TI108	N/A
Calculator	TI81	1010690
Calculator	TI81	1013753
Calculator	TI81	1007779
Calculator	TI81	1005538
Calculator	TI81	523280
Calculator	TI81	523288
Calculator	TI81	523281
Calculator	TI81	1005758
Calculator	TI81	523283
Calculator	TI81	1011670
Calculator	TI81	523282
Calculator	TI81	1010424
Calculator	TI81	1013724
Calculator	TI81	1011662
Calculator	TI81	1010689
Calculator	TI81	523287
Calculator	TI81	1010411
Calculator	TI81	1005552
Calculator	TI81	1005759

Calculator	TI81	1011973
Calculator	TI81	1011641
Calculator	TI81	1010826
Calculator	TI81	1009785
Calculator	TI81	1035821
Calculator	TI81	1010684
Calculator	TI81	523286
Calculator	TI81	13030242
Calculator	TI81	1013731
Calculator	TI81	1010683
Calculator	TI81	1009792
Calculator	TI81	1010678
Calculator	TI34	1099A
Calculator	TI34	N/A
Calculator	TI34	N0700A
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N0798A
Calculator	TI34	N1099A
Calculator	TI34	N0697
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N0697
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N0700A
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N1099A
Calculator	TI34	N0697
Calculator	TI34	N0697
Calculator	TI34	N0798
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N1099A
Calculator	TI34	N1199A
Calculator	TI34	N1199A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	N0700A
Calculator	TI34	RC1040796
Calculator	TI34	RC1040796
Calculator	TI83Plus	11694725

26. The Board of Education of Sayreville approved to amend the contract with Sharing Communication Speech Therapy from \$10,000. To \$26,000.00

BUILDINGS AND GROUNDS

SUPPORT SERVICES

27. The Board of Education of Sayreville approved the following quoted transportation contract for school year 2014-2015:

Contractor: Wehrle Bus Service. Inc.

*Route/School: QE1 – Eisenhower

Cost: \$7,735.00(\$65.00 x 119 days)

\$1.00 off route mileage

Quotes: First Student: None; Unlimited Auto, Inc.: \$120.00 per diem

Contractor: Wehrle Bus Service. Inc.

*Route/School: QT1 – Truman

Cost: \$7,735.00(\$65.00 x 119 days)

\$1.00 off route mileage

Quotes: First Student: None; Unlimited Auto, Inc.: \$120.00 per diem

28. The Board of Education of Sayreville approved the following trips:

- a. On Wednesday, December 17, 2014, twenty students from the Sayreville High School Student Council and two teachers to Sayreville Senior Center. One board bus will be utilized at a cost of \$39.33 (salary \$36.58 – fuel \$2.75) to be paid by the Board of Education.
- b. On Thursday, January 8, 2015, sixty students from Sayreville High School Marine Biology Class and four teachers to Adventure Aquarium in Camden to complete their practical exams through data collection and observation. Two Board buses will be utilized at a cost of \$353.68 (salary \$256.08 – fuel \$72.60 – tolls/parking \$25.00) per bus for a total of \$707.36 to be paid by the Board of Education. Alternate date: Thursday, January 15, 2015.
- c. On Friday, January 9, 2015, forty students from Sayreville High School Marine Biology Class and three teachers to Adventure Aquarium in Camden to complete their practical exams through data collection and observation. One Board bus will be utilized at a cost of \$353.68 (salary \$256.08 – fuel \$72.60 – tolls/parking \$25.00) to be paid by the Board of Education. Alternate date: Friday, January 16, 2015.
- d. On Wednesday, January 21, 2015, eight students from Sayreville High School, two teachers and two paraprofessionals to Community Food Bank of NJ. One Board bus will be utilized at a cost of \$170.53 (salary \$146.33 – fuel \$24.20) to be paid by the Board of Education. Alternate date: Monday, February 2, 2015.
- e. On Wednesday, January 21, 2015, forty students from Sayreville High School SADD and three teachers to Community Food Bank of NJ. One Board bus will be utilized at a cost of \$214.43 (salary \$190.23 – fuel \$24.20) to be paid by the Board of Education. Alternate date: Monday, February 2, 2015.
- f. On Tuesday, February 3 and Wednesday, February 4, 2015, twenty-five students from the Sayreville Middle School and two teachers to Mountain Creek in Vernon, New Jersey to assist Special Olympic competitors. One bus will be contracted each date from *Wehrle Bus Company at a cost of \$525.00 per bus for a total cost of \$1,050.00 to be paid by the Board of Education.

*Other quotes: Unlimited Autos - \$650.00

- g. On Wednesday, March 18, 2015, sixty-eight students from the Sayreville Middle School Music Department, four teachers and eight chaperones to New Amsterdam Theater, NYC. Additional stops at Broadway Classroom and Dallas BBQ Restaurant. Two Coach Buses will be contracted from *Vanderhoof at a cost of \$865.00 per bus for a total of \$ 1,730.00 to be paid by the students.

*Other quotes: Classic Tours - \$1,025.00; Starr Tours - \$1,090.00;
Raritan Valley - \$1,275.00

- h. On Wednesday, May 27, 2015, one hundred twenty-seven students from the Sayreville Middle School Music Department, eight teachers and eighteen chaperones to New Amsterdam Theater, NYC. Additional stops at Broadway Classroom and Dallas BBQ Restaurant. Three Coach Buses will be contracted from *Vanderhoof at a cost of \$945.00 per bus for a total of \$2,835.00 to be paid by the students.

*Other quotes: Classic Tours - \$1,150.00; Villani - \$1,260.00;
Raritan Valley - \$1,375.00;

29. The Board of Education of Sayreville approved:

- a. Specialized Learning, Psychological and Speech evaluations for student # 9423630866 to be provided by NJ Specialized Child Study Team, Evaluation Services for Students who are Deaf or Hard of Hearing, Trenton, at a cost of \$400.00 per evaluation. (I)
- b. Interpreting services for an auditory impaired student, #9568640455, for extra-curricular sports at a cost not to exceed \$8,000.00 payable to Lake Drive School. (I)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030 STUDENT ACHIEVEMENT

Discussion Item: Committee Report – Mrs. Bloom – No Report

CURRICULUM

- 1. The Board of Education of Sayreville approved early dismissal (12:15) of Sayreville War Memorial High School students for the purpose of Mid-Term Exams on the following dates; January 27, January 28, January 29, January 30, 2015 (4 days) In the event of a school closing due to inclement weather exams will be taken on the next school day.

2. The Board of Education of Sayreville approved the following new and revised curriculum:

Course Title	Grade Level
Health	6
Health	7
Health	8
Physical Education	8
Trends in Computing – html	9-12
App Development & Game Design	9-12
Introduction to Computer Science	9-12

3. The Board of Education of Sayreville approved Student ID# 274115 as a Kindergarten student at Dwight D. Eisenhower School starting December 10, 2014.

4. The Board of Education of Sayreville approved the December 2014 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2014-2015

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	4	0	0	0	0	0	0	4
Number of Confirmed Cases	4	0	0	0	0	0	0	4
October								
Number of Incidents Reported and Investigated	1	2	1	0	2	0	0	6
Number of Confirmed Cases	0	1	0	0	1	0	0	2
November								
Number of Incidents Reported and Investigated	1	1	0	0	0	0	0	2
Number of Confirmed Cases	1	1	0	0	0	0	0	2
December								
Number of Incidents Reported and Investigated	10	0	0	0	0	0	0	10
Number of Confirmed Cases	5	0	0	0	0	0	0	5
TOTALS								
Number of Incidents Reported and Investigated	16	3	1	0	2	0	0	22
Number of Confirmed Cases	10	2	0	0	1	0	0	13

CO-CURRICULUM

5. The Board of Education of Sayreville approved “Family Fun Night,” sponsored by the SUES PTO, on Tuesday, February 10, 2015, in the Samsel Upper Elementary School Gymnasium and Cafeteria.

6. The Board of Education of Sayreville approved a PTO-Sponsored “Designer Bag Bingo” in the SUES Cafeteria, on Friday, April 17, 2015.

7. The Board of Education of Sayreville approved the following girls’ soccer players, coach, and one school administrator, to attend the NJGSCA Awards Banquet on Sunday, January 4, 2015 at the Pines Manor in Edison, New Jersey, at 11:00 am at a cost of \$40.00 per person.

Student-Athlete(s)
Coach
Administrator

8. The Board of Education of Sayreville approved the following boys’ soccer player, coach, and one school administrator, to attend the NJBSCA Awards Banquet on Sunday, January 11, 2015 at the Pines Manor in Edison, New Jersey, at 12 noon at a cost of \$45.00 per person.

Student-Athlete(s)
Coach
Administrator

9. The Board of Education of Sayreville approved the Video Game Club at Sayreville War Memorial High School for the 2014 – 2015 school year under the direction of Mr. Chris Brown.

10. The Board of Education of Sayreville approved the formation of the Guitar Club at Sayreville War Memorial High School for the 2014 – 2015 school year under the direction of Mr. Jean Pierre Pinto a Science teacher at the high school.

11. The Board of Education of Sayreville approved “Tea for Kay” Fundraiser, sponsored by Tomorrow’s Teachers, on Tuesday, January 21, 2015, in the Sayreville War Memorial High School Cafeteria from 3:00 – 6:00 pm.

12. The Board of Education of Sayreville approved a Truman PTO Theatre Presentation, from 6:00-9:30 p.m. This event will take place in the All-Purpose Room on Friday, January 16, 2015.

13. The Board of Education of Sayreville approved the following Truman PTO School Dance on February 6, 2015 from 7:00 p.m. to 9:00 p.m. in the All-Purpose Room.

14. The Board of Education of Sayreville approved the following snow date of March 20, 2015 for a Truman PTO Tricky Tray/Bingo from 7:00 p.m. to 9:00 p.m. in the All-Purpose Room.

15. The Board of Education of Sayreville approved the Poetry/Spoken Word Club at Sayreville War Memorial High School for the 2014 – 2015 school year under the direction of Ms. Smith and Ms. Chuntz.

16. The Board of Education of Sayreville approved an Art Show in conjunction with the SUES Band and Chorus Annual Winter Concert on January 27, 2015 from 6:00 pm through 8:30 pm in the SUES Cafeteria. The artwork of students from the 1st and 2nd marking period will be on display and students will be able to take home their projects at the end of the evening. Inclement weather date is January 28, 2015.

C - GOVERNANCE

Discussion Item: Committee Report – Mr. Ciak – Next meeting December 22, 2014

POLICY

D – VISION 2030 PERSONNEL

Discussion Item: Committee Report – Mr. Walsh – No Report

Acceptance of Retirements

1. The Board of Education of Sayreville honored the retirement of Anne C. Bandola, Social Studies Grades 6 Teacher, at the Sayreville Middle School, effective February 1, 2015.

Approval of Contractual Retirement Payments

2. The Board of Education of Sayreville approved the contractual retirement payments for the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount</u>	<u>Years in District</u>
Cavalieri, Angela	Paraprofessional	Truman School	\$7,195.70	23 years
Coffey, Linda	Principal	Truman School	\$24,975.79	24 years

Acceptance of Resignations

3. The Board of Education of Sayreville accepted the resignation of Andrew Droulette, Monday – Friday Custodian (3 pm to 11 pm) from Wilson School, effective December 22, 2014.

Approval of Leave Requests and Changes

4. The Board of Education of Sayreville approved the following leave requests and changes for school year 2014-15.

Staff	Position	Department or School	Days (Leave of Absence)
Blier, Jessica	ELL Teacher	Wilson School/SMS	Pregnancy Leave of Absence beginning 2/3/15 and terminating 20 days after delivery – (sick days) Unpaid Childrearing Leave of Absence thru 6/30/15
DiStaulo, Laura	Grade 1 Teacher	Eisenhower School	Retroactive Pregnancy Leave of Absence beginning 12/15/14 and terminating 20 days after delivery – (12 sick days/8 unpaid) Unpaid Childrearing Leave of Absence thru 4/15/15
Esposito, Neal	Physical Education/Health Teacher	SMS	FMLA 2/16/15 thru 3/27/15
Jung, Sharron	Paraprofessional	Arleth School	Retroactive Medical Leave of Absence 11/24/14 thru 12/5/14 (8 sick days)
McCloskey, Thomas	Physical Education/Health Teacher	SWMHS	FMLA 1/5/15 thru 1/30/15 6/9/15 thru 6/30/15
Rodriguez, Rene	Spanish Teacher	Eisenhower School	Extension of Medical Leave of Absence 12/2/14 thru 3/2/15 (37 sick days)
Sozio, Danielle	Special Education Grade 3 Teacher	Arleth School	Intermittent FMLA 1/5/15 thru 6/30/15 (three (3) days per month)
Taylor, Amanda	Grade 1 Teacher	Arleth School	Extend unpaid Childrearing

			Leave of Absence from 1/1/15 thru 6/30/15
--	--	--	--

Approval of Transfers

5. The Board of Education approved the transfer of Edward McCann from Sayreville Middle School Custodian, Monday thru Friday, 3:00 pm to 11:00 pm to Sayreville Middle School Night Lead Custodian, Monday – Friday, 3:00 pm - 11:00 pm, effective December 17, 2014, at a total salary of \$32,780 (Base: \$30,580 (Step 4) + Black Seal: \$1,200 + Night Lead: \$1,000).

6. The Board of Education approved the transfer of Robert Hoffman from Replacement Grade 2 Teacher for Kelly Murphy at Eisenhower School to Replacement Grade 1 Teacher for Laura DiStaulo from December 15, 2014 thru April 15, 2015 at Eisenhower School.

Approval of New Hires and Modifications

7. The Board of Education of Sayreville approved the following personnel for coaching assignments and salaries as indicated for school year 2014-15. All of the salaries are without prejudice of errors and/or omissions in the calculations.

<u>Title</u>	<u>Name</u>	<u>2014-15</u>
GROUP # 3 BASE		
Winter Track Boys & Girls Assistant Coach	Stephen Logan	\$5,782
Winter Strength and Conditioning Coach	Michael Novak	\$5,573

It must be noted that Mr. Balka, Mrs. Batko and Mr. Macagnone voted no as to Michael Novak. Mr. Macagnone had concerns about when the Winter program begins. Dr. Labbe replied it is already in progress.

8. Pursuant to N.J.A.C. 6:11-4.6 the Board of Education of Sayreville approved the following personnel as a coaching aide (unpaid) for school year 2014-15:

<u>Name</u>	<u>Assignment</u>
Heimir Capati	Wrestling
Eugene Garcia	Winter Track

9. The Board of Education of Sayreville approved the following teachers (Jason Price & Kirsten Wrightson) for the Middle School Title 1A Language Arts Tutorial Program. The classes will run two days each week for one hour after school beginning January 6, 2015 through May 27, 2015. The rate of pay is \$56 per hour/session and will be funded through account # 20-231-100-104-21.

10. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
Farese, Alicia (M. Romero)	SWMHS	Interim Vice Principal	Pro-rated (\$66,778 + \$5,000 Stipend =) \$71,778 (MA + 30, Step 10)	12/17/2014 thru 3/31/2015	Non Tenure
LaCour, Dana (K. Moskal)	Samsel UES	Math/Science/ Social Studies Grade 5 Teacher	Pro-rated \$45,753 (BA, Step 2)	1/5/2015 thru 6/30/2015	Tenure
Moran, Kimberly (A. Taylor)	Arleth School	Replacement Grade 1 Teacher	Prorated \$47,753 (MA, Step 1)	Extension 1/1/2015 thru 6/30/15	Non Tenure

Approval of Substitute Employees

11. The Board of Education of Sayreville approved the following support personnel to the non-certified substitute or temporary help list for school year 2014-15. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Downey, Rosemary
Wimmer, Beverly

12. The Board of Education of Sayreville approved the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Name	Position	Pay Rate	Effective Date
Bruce, Robert	Substitute Teacher	\$85 per day	December 17, 2014

Mrs. Batko asked, “Is this a new format?” Dr. Labbe replied, “Yes.”

Approval of Professional Days

13. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Jason Brown	What’s New in Young Adult Literature: 2015	2/26/15	\$239.00
Darci Carnevale	The Association of Mathematics Teachers of NJ	1/7/15	\$179.00
Nicole Del Popolo	What’s New in Young Adult Literature & How to Use it in Your Program	2/23/15	\$239.00
Jeanna Duda	Creating PARCC – Like Math Tests	1/15/15	\$149.00 Title IIA
Jeanna Duda	Flipped Learning: Engaging Students	4/23/15	\$115.00 Title IIA
Kara Duffy	Adapted Physical Education for Students with Special Needs, Gr. K-8	1/30/15	\$100.00
Kerry Fleschner	Help your Students Meet or Succeed the Common Core State Standards for Reading	1/30/15	\$229.00 Title IIA
Natalie Gadek	Implementing a Balanced Literacy Approach	3/11/15	\$145.00
Rosemarie Griggs	Motivation Matters: Planning Engaging Literacy Instruction	4/14/15	\$150.00 Title IA
Bethany Grimm	NJ Leadership Summit: Understanding & Implementing PARCC	1/21/15	\$125.00
Donna Jakubik	NJPSA Legal One	1/8/15	\$150.00
Lou Anne Jensen	Adapted Physical Education for Students with Special Needs, Gr. K-8	1/30-15	\$100.00
Mary Kruh	“Thinking about Calculus before Calculus”	3/9/15	\$121.00
Andrea Latz	PARCC in Elementary and Middle School	1/27/15	\$135.00
Thomas Law	Eastern Athletic Trainer’s Association 67 th Annual Meeting and Clinical Symposium	1/9/15	\$150.00
Stephen Logan	Motivation Matters: Planning Engaging Literacy and Instruction	4/14/15	\$150.00 Title IIA
Leah Magielnicki	Measuring up to the Common Core	1/29/15	\$195.00

			<i>Title IA</i>
Leah Magielnicki	“Do you Speak Fractions?” Workshop	2/10/15	\$195.00 Title IIA
Jessica Magistro	Implementing a Balanced Literacy Approach	3/11/15	\$145.00
Stacey Maher	NJ Leadership Summit: Understanding & Implementing PARCC	1/21/15	\$125.00
Stacey Maher	Connecting Curriculum, Instruction & Assessments in ELA w/Common Core PARCC	1/26/15	Free
Ronald Mancini	Theatre Day for Teachers at Montclair State University	1/16/15	\$135.00
Andrew Najjar	NJAHPERD Convention	2/23/15 & 2/24/15	\$100.00
Cynthia Nudelman	47 th Annual Conference on Reading & Writing	1/23/15	\$180.00
Lillian Nunes	The Association of Mathematics Teachers of NJ	1/7/15	\$179.00
Nina Obryk	Help your Students Meet or Exceed the Common Core State Standards for Reading	1/30/15	\$229.00 Title IIA
Amanda Olender	NJ Leadership Summit: Understanding & Implementing PARCC	1/21/15	\$125.00
Melissa Perez	Creating PARCC – Like Math Tests	1/15/15	\$149.00
Michael Piccuiro	Theatre Day for Teachers at Montclair State University	1/16/15	\$135.00
Alice Potenski	Autism Meltdowns in Children & Adolescents	1/22/15	\$189.99
Marsha Platon	Microsoft Excel: Beyond the Basics	1/21/15	\$ 99.00
Carter Quinby	Annual Rutgers Conference on Reading and Writing	1/23/15	\$180.00
Christina Quintas	Motivation Matters: Planning Engaging Literacy Instruction	4/14/15	\$150.00 Title IIA
Grace Restivo	Microsoft Excel: Beyond the Basics	1/21/15	\$ 99.00
Rich Tola	NJAHPERD Conference	2/23/15 & 2/24/15	\$125.00
Angela Scarpa	Measuring up to the Common Core	1/29/15	\$195.00 Title IIA
Angela Scarpa	“Do you Speak Fractions?” Workshop	2/10/15	\$195.00 Title IA
Michelle Scarpari	Meet the Rigorous Common Core State Standards for Writing	2/11/15	\$239.00 Title IIA
Joseph Schlaline	Be the Best you are Baseball Clinic	1/9/15	\$140.00
Jacqueline Sullivan	Autism Meltdowns in Children & Adolescents	1/22/15	\$189.99
Michael Weinert	47 th Annual Rutgers Conference on Reading and Writing	1/23/15	\$180.00 Title IIA
Dawn Wright	Autism Meltdowns in Children and Adolescents	1/22/15	\$175.00

Approval of New Hires

14. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
Albujar, Emy (M. Kolber)	SWMHS	Replacement English Teacher	Pro-rated \$45,253 (BA, Step 1)	1/5/2015 thru 4/15/2015	Non Tenure
Mollo, Wendy (A. Farese)	SWMHS	Replacement English Teacher	Pro-rated \$49,353 (MA, Step 4)	12/17/2014 thru 4/15/2015	Non Tenure

Approval of Substitute Employees

15. The Board of Education of Sayreville approved the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Name	Position	Pay Rate	Effective Date
Tetto, Laura	Substitute Teacher	\$85 per day	December 17, 2014

Approval of Suspensions

16. The Board of Education of Sayreville suspended, with pay, John Kohutanycz, Athletic Director for the District, effective December 17, 2014 until a date to be determined.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mr. Walsh. Roll call vote. Eight votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak , in its entirety except where noted.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak

SPECIAL COMMITTEE REPORTS

DISCUSSION

- Mrs. Batko – Attendance at Week of Hope
- Mr. Macagnone – Enrollment Figures
- Mr. Ciak – Night of Healing and Hope

PUBLIC PARTICIPATION

- Letter to Luis Santiago from Dr. Labbe
- Cafeteria Projections
- Student Matinee for Students
- No Support for Michael Novak
- Comments About Football Program

NEXT MEETING DATES

- Reorganization Meeting – January 6, 2014

ADJOURNMENT

Motion by Mrs. DePinto, second by Mr. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 9:39 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary