

Sayreville, New Jersey  
September 16, 2014  
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on September 16, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Ciak called the meeting to order at 6:30 P.M. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Motion by Mrs. Bloom, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Ms. Bauknight, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Busch Law Group.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

#### PERSONNEL – Included But Not Limited to Agenda Items

- Paid Sick Leave
- Hours of P/T Secretary
- Retirements

#### NEGOTIATIONS

- Selover School – Field Lease

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 6:46 P.M.

The Board reopened the meeting to the public at 7:30 P.M.

Roll call: Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Ms. Bauknight, Business Administrator/Board Secretary Mr. D’Andrea and Director of Special Service Mr. Byrne.

PRESENTATION

- Teacher and ESP of the Year Presentation 2013-14 by Board Members
- Perfect Attendance 2013-14 by Mr. Ciak
- Budget Calendar by Mr. D’Andrea

Mr. Ciak, Mrs. Bloom, Mr. Macagnone and Mr. Walsh commended the Teacher and Educational Support Personnel of the Year.

CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mr. Macagnone, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board approved the minutes of:

- Minutes of the Regular & Executive Session of August 19, 2014
- Minutes of the Regular & Executive Session of September 2, 2014

STUDENT COUNCIL REPRESENTATIVE’S REPORT

- Tara Ciak

PARENT INVOLVEMENT REPRESENTATIVE’S REPORT

- Eileen Pabon

ATTORNEY’S REPORT

SUPERINTENDENT’S REPORT OVERVIEW

**A – VISION 2030 FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report** – Mr. Balka gave an overview of the meeting of September 9, 2014. Mr. Ciak gave some input of the Selover School Assessment Report. Establishment of the Blue Ribbon V Committee. Board discussion followed about options for Capital Projects.

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of August, 2014.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of August, 2014.

It must be noted that Mr. Ciak abstained on the check for Premier Printing.

3. The Board of Education of Sayreville approved the list of bills dated September 16, 2014 prepared by the Board Secretary in the amount of \$1,392,254.36 for the Operating Account.

4. The Board of Education of Sayreville approved the list of bills dated September 16, 2014 prepared by the Board Secretary in the amount of \$11,673.69 for the Cafeteria Account.

5. The Board of Education of Sayreville approved the list of bills dated August, 2014 prepared by the Board Secretary in the amount of \$1,469.00 for the Athletic Account.

6. The Board of Education of Sayreville approved the August, 2014 payroll prepared by the Board Secretary in the amount of \$1,021,486.74 for the Payroll Account.

7. The Board of Education of Sayreville approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

8. The Board of Education of Sayreville approved the Petty Cash Report for the Superintendent’s Office for the month of August, 2014.

9. The Board of Education of Sayreville approved the Petty Cash Report for the Business Office for the month of August, 2014.

10. The Board of Education of Sayreville approved the disposal for the purpose of recycling, the following which are no longer needed for school purposes:

<u>DESCRIPTION</u>	<u>MODEL #</u>	<u>SERIAL #</u>
<u>SUES</u>		
32 Calculator	Texas Instrument T1-15	06-N-0302B
2 Calculators	Texas Instrument T1-15	N-0904H
<u>SUES/PROJECT BEFORE</u>		
Refrigerator	Magic Chef Model #MCBR1000W	Serial #040606099
Refrigerator	GE Model #GTS1288PARCC	Serial#DG704298

11. The Board of Education of Sayreville approved the attendance of Kerry O’Neill-Fleschner, Special Education Teacher at the Samsel Upper Elementary School, at the Institute for Multi-Sensory Education Orton-Gillingham Training at the Holiday Inn, Secaucus NJ, from October 13 through October 17, 2014 at a cost of \$975.00.

12. The Board of Education of Sayreville approved the attendance of Lucille Bloom at the New Jersey School Boards Advanced Boardsmanship in Princeton, New Jersey on Saturday, September 27, 2014 at a cost of \$200.00.

13. The Board of Education of Sayreville approved canceling Reconciling Items in the amount of \$277.40 for the Payroll Account.

14. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2014 through June 30, 2015. The board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2014-15:

- NJ Care LLC for ABA Services at a rate of \$125/hour, not to exceed 12 hours/month, not to exceed \$1,500/month, \$15,000/academic year

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Board of Education of Sayreville approved the Use of Facilities – Parking Lot use at the rate of \$1.00 per parking spot plus \$200.00 security deposit (only if building is not being used).

16. The Board of Education of Sayreville approved an agreement with Staff Development Workshops, Inc. to provide 6 days of staff development training during the 2014-2015 school year on the topic of Writer’s Workshop for teachers in grades 6-8. The total cost of \$9,000 will be funded through the FY2015 Title IIA grant.

17. The Board of Education of Sayreville approved the following resolution for the 2014-2015 school year:

WHEREAS, the Board of Education adopted Policy 2468 Independent Evaluation on September 2, 2014;

WHEREAS, the policy states that special education law permits a parent to request an independent educational evaluation (IEE) for their child if there is disagreement with any assessment provided by the Board of Education as part of an evaluation or reevaluation conducted by the child study team;

WHEREAS, the policy also states IEEs shall be provided at no cost to the parent unless the school district initiates a due process hearing in accordance with the provisions of N.J.A.C. 6A:14-2.7 et seq. to show that its evaluation is appropriate and a final determination to that effect is made;

WHEREAS, the policy also states that the maximum allowable cost for an independent evaluation will be limited to the reasonable and customary rate, as determined and approved by the Board annually;

THEREFORE, be it resolved that in compliance with Policy 2468, the maximum allowable cost for IEEs shall not exceed \$700 per evaluation.

18. The Board of Education of Sayreville approved the attendance of a team of 5 to attend a series of workshops on the topic of Data-Driven Dialogues: Collaborative Inquiry and Focused Action on School Improvement at the Rutgers Institute for Improving Student Achievement (RIISA) Middle Grades Network. The total registration fees of \$2950 will be funded through the Title IIA grant. The attendees will be:

Marilyn Shediack  
 Scott Nurnberger  
 Joseph Trivisonno

Gregory Jegou  
 Tonya Monahan-Rivera

It must be noted that Mrs. DePinto abstained from the following.

19. The Board of Education approved a Lease Agreement between Sayreville Board of Education and the Borough of Sayreville for the Morgan Athletic Fields.

20. The Board of Education of Sayreville amended a contract with Middlesex Regional Educational Services Commission to provide Home Instruction for the 2014-15 school year at the rate of \$67 (\$66.50) per hour.

BUILDINGS AND GROUNDS

21. The Board of Education of Sayreville approved use of the Sayreville War Memorial High School cafeteria and kitchen on Sunday, November 2, 2014 and Sunday, April 29, 2015 from 6:00 AM to 12:30 PM for the Sayreville Lions Club pancake breakfast. The Board will pick up building use costs, the Lions will make alternate payment in lieu of custodial costs and the Lions will pay kitchen help directly.

22. The Board of Education of Sayreville approved the Arleth Elementary School to hold two beautification days on Saturday, September 27 from 9:00 AM to 12:00 PM and Saturday, October 11, 2014 from 9:00 AM to 3:00 PM. The work will be done primarily in the Courtyard.

23. The Board of Education of Sayreville approved use of the Samsel Upper Elementary School auditorium, stage, room 109 and room 110 for a Socio religious function by the New Jersey Puja Association on Saturday, September 25, 2014 from 12:00 PM to 11:00 PM. Building use and custodial costs to be prepaid.

24. The Board of Education of Sayreville approved the use of the Sayreville War Memorial High School Stadium Football Field on Sunday, September 28, 2014 and Sunday, October 5, 2014 from 8:00 AM to 5:00 PM for the Sayreville Recreation Department to sponsor the Morgan/Parlin Panthers football games at no cost to either party or revenue to the Board.

25. The Board of Education of Sayreville approved “Character Education Family Movie Night, Outside Under the Stars” to be held at the Samsel Upper Elementary School Courtyard on Thursday, October 16, 2014 from 6:00 – 9:00 pm.

26. The Board of Education of Sayreville approved use of the gymnasium at Arleth Elementary School on Monday, September 22, 2014 from 5:30 to 9:30 PM for the PTO to hold a Scholastic Book Fair.

SUPPORT SERVICES

27. The Board of Education of Sayreville approved the waiver of the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Nellie Clausell	Center for Lifelong Learning	Employment
Raquel Sepulveda	Project Before	Employment
Florence Opuku	SUES	Employment
Alicia Berry	Project Before	Employment
Kristina Roy	SUES	Employment
Grishma Patel	SUES	Employment
Kathleen Whitford	SUES	Employment
Anna Berc	SUES	Employment
Kamwatee Sandiford	Wilson	Employment
Kimberly Barnhart	Wilson	Employment
Maria Bender	Eisenhower	Employment
Uma Carupian	Eisenhower	Employment
Poonan Lokunadhan	Eisenhower	Employment

Rajesh Patil	Eisenhower	Employment
Ramalia Bucoy-Velez	Eisenhower	Employment
Sindura Puttha	Eisenhower	Employment
Richard Asare	Arleth	Employment
Sylvia Hofer	Arleth	Employment
Claudette Quiapo	Arleth	Employment
Melissa Hilarczyk	Arleth	Employment
Danielle Blekeski	Arleth	Employment
Xiomara Gomez	Arleth	Employment
Ewa Wroblewski	Arleth	Employment
Carlos Cosma	Arleth/SUES	Employment
Carla Tomas-Paiva	Arleth	Employment
Nikkole Voccio	Arleth	Employment
Jolanta Kotowski	Arleth	Employment
Dan Skuski	Arleth	Employment
Cory Davis	Arleth	Employment
Felicia Robinson	Arleth	Employment
Michelle Battle	Arleth	Employment
Grishma Patel	Arleth	Employment
Eunice Otchere	Arleth	Employment
Gina Maillaro	Arleth	Employment
Anthony DePalma	SUES/Truman	Employment
Poonam Lokunadhan	SUES	Employment
Robbye Losada	Wilson	Employment
Anita Thapaliya	Wilson	Employment
Tiffany Sullivan	SMS	Employment
Gina Rispoli	St. Stans	Employment
Anita Thapaliya	Wilson	Employment
Cheryl Marottoli	Wilson	Employment

28. The Board of Education of Sayreville approved the following negotiated joint transportation contract for school year 2014-2015:

Route/School: A/T M1 – Emma A. Arleth School  
 Host: Sayreville Board of Education  
 Joiner: South Amboy Board of Education  
 Cost: \$9,000.00 (2 students)

29. The Board of Education of Sayreville approved the following quoted transportation contract for school year 2014-2015:

Contractor: Wehrle Bus Service. Inc.  
 \*Route/School: T/BLUE – Harry S. Truman School  
 Cost: \$17,900.00 (\$1.00 off route mileage)  
 \*High enrollment of students.

Quotes: No other quotes received.

30. The Board of Education of Sayreville approved the following quoted transportation contract for school year 2014-2015:

Contractor: Wehrle Bus Service. Inc.  
 \*Route/School: QEBV – East Brunswick Voc.  
 Cost: \$13,320.00 (\$1.00 off route mileage)

Quotes: No other quotes received.

31. The Board of Education of Sayreville approved the following trip:

- a. On Friday, September 26, 2014, sixteen MD students from the Samsel Upper Elementary School, two teachers and eight paraprofessionals to Howell Living History Farm, Lambertville, New Jersey. One Board bus will be utilized at a cost of \$302.28 (salary \$256.08 – fuel \$46.20) to be paid by the Board of Education.

32. The Board of Education of Sayreville approved:

- a. Placement of the following classified students in out-of-district placements for the 2014-2015 school year. (Transportation is required) (I)

<u>Student State ID</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
9726018473 (shared-time)	High Point Adolescent School, Morganville	\$31,500.00	\$31,500.00
1440608650	Cranford Achievement Cranford	\$47,522.00	\$47,522.00
3734510905	The Center School, Somerset	\$54,977.00	\$54,977.00
4125011302	Bright Beginnings Learning Ctr., Piscataway	\$50,040.00	\$50,040.00
6259385698	CPC High Point Schools Morganville	\$63,000.00	\$63,000.00

- b. Request to purchase audio boots for an FM system for state student ID #2436013528, for a total cost of \$80.00, payable to Oticon Inc., Somerset. (I)
- c. Request bedside instruction for state student ID# 1748811288 at an hourly rate of \$53.00 payable to Brookfield Schools/For Keeps Program. (T)
- d. Request to purchase a Roger Inspiro, power supply, lavalier, audio clip, and travel case from Phonak, Warrensville for state student ID #7958292940 for a total cost of \$789.00. (I)
- e. Request to purchase an iPad, AND 3-year AppleCare from Apple, Austin TX for state student ID # 3450299308 for a total cost of \$498.00. (I)
- f. Request a 1:1 aide at Bright Beginnings Learning Center for state student ID #4125011302 for a total cost of \$35,100.00. (NR)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning

I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

33. The Board of Education of Sayreville approved the following resolution:

**RESOLUTION TO AUTHORIZE THE LEASE PURCHASE FINANCING OF SCHOOL VEHICLES, SCHOOL BUSES, MAINTENANCE EQUIPMENT, TECHNOLOGY EQUIPMENT.**

**WHEREAS**, the Sayreville Board of Education (“Board”) is seeking to acquire various personal property including school vehicles, school busses, maintenance equipment, technology equipment, and related materials (“Project”); and

**WHEREAS**, the Middlesex Regional Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (MRESC) will serve as financial advisor (the “Financial Advisor”) to the Board in order to conduct a competitive bid to finance the cost of the Project; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby authorizes the Business Administrator, the Financial Advisor and the Board attorney to take all steps necessary and appropriate to solicit bids for the lease purchase financing of the Project.

Mrs. Batko asked, “Have we used them before, what is the fee.” Mr. D’Andrea replied, “Yes and there is no cost.”

34. The Board of Education of Sayreville approved use of the Eisenhower Elementary School cafeteria and kitchen on Sunday, October 5, 2014 from 7:00 AM to 1:00 PM for the Morgan Lions Club pancake breakfast. The Board will pick up building use costs, the Lions will make alternate payment in lieu of custodial costs and the Lions will pay kitchen help directly.

**B – VISION 2030 STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report** - Mrs. Bloom said there is no report, but did ask about kindergarten enrollment; Dr. Shediack replied that she does not have current enrollment numbers, but they are down.

**CURRICULUM**

1. The Board of Education of Sayreville approved a Memorandum of Understanding with Rider University to offer students enrolled in the Tomorrow’s Teachers course the option of earning college credits from Rider University.

2. The Board of Education of Sayreville approved the Memorandum of Agreement between the Sayreville Public Schools and Middlesex County College for the High School Scholars Program.

3. The Board of Education of Sayreville approved the following resolution:



WHEREAS, the Sayreville Public Schools seeks to participate in the Model Program Initiative Grant in cooperation with NJ Project Learning Tree (PLT), NJ Sustainable Schools Consortium (NJSSC) and Rutgers University for the benefit of improving sustainability within the school district;

WHEREAS, the District commits to designate a project team to attend the grant orientation workshop;

WHEREAS, the District commits that this team will work with their assigned PLT Facilitator and the grant project coordinators to complete professional development training in Green Schools program investigations and materials;

WHEREAS, the District commits that each team will select at least three Green Schools investigations (including the school site investigation) to complete over the course of the 2014-15 school year and use those investigations to develop corresponding action plans;

WHEREAS, the District commits team participation throughout the 2014-15 school year;

WHEREAS, the District commits to provide district/school data before, during and after the project;

THEREFORE, BE IT IS RESOLVED that the Sayreville Public Schools agrees to participate in this Model Program Initiative Grant and complete the Green Schools initiative, investigations and associated professional development training as described in the award letter.

4. The Board of Education of Sayreville approved the September 2014 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>As of September 12th</b>								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	<b>0</b>
Number of Confirmed Cases	0	0	0	0	0	0	0	<b>0</b>

CO-CURRICULUM

5. The Board of Education of Sayreville approved the Boys Basketball Team to sponsor the annual Sayreville Faculty vs. Students Basketball Game as a fund-raiser on Wednesday, April 1, 2015 from 5:00-9:00 P.M.in the SWMHS Gymnasium.

6. The Board of Education of Sayreville approved the TV and Film Club to sponsor a Blood Drive in conjunction with the American Red Cross at Sayreville War Memorial High School on Tuesday, December 2, 2014 from 8:00 A.M. to 3:00 P.M. in the Auxiliary Gym.

7. The Board of Education of Sayreville approved Education First Tours (EF) tours to run an information night at Sayreville War Memorial High School on Tuesday, October 7, 2014 at 7:00 PM in Room A90 to discuss this year’s 2015 Summer European Trip. Mr. Alcolea, Spanish Teacher at the high school will host the meeting.

**C - GOVERNANCE**

**Discussion Item: Committee Report**

8. The Board of Education of Sayreville approved the Memorandum of Agreement Between Education and Law Enforcement for the 2014-15 school year.

9. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Sayreville Borough Council (“Council”) recently voted to approve a 25-year tax abatement, known as a Pilot Program, for the Chase Signature housing development that will be built adjacent to Route 35 (“Pilot Program”); and

WHEREAS, the Pilot Program will likely have a negative impact on the funds received by the Board through the local tax assessments; and

WHEREAS, the Pilot Program will add an unidentified number of students to the school district without the benefit of increased tax revenue that would enable the Board to support those students; and

WHEREAS, increased enrollment without the benefit of increased tax support may require the Board to cut programs and staff or increase taxes on residents outside of the Pilot Program; and

WHEREAS, despite assertions to the contrary, the Council did not consult with the Board or any representative thereof regarding the Pilot Program prior to the Council’s approval of the Pilot Program;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby requests that the Council consult with the Board in the future prior to taking action that will directly affect the interests of the Board as well as the students and taxpayers of the school district; and

BE IT FURTHER RESOLVED THAT the Board hereby requests that the Council designate a portion of funds generated through the Pilot Program to be provided to the Board annually to alleviate the impact on the students and taxpayers of the school district.

**D – VISION 2030 PERSONNEL**

**Discussion Item: Committee Report** – Mr. Walsh – no report.

**NON-CERTIFIED**

1. The Board of Education of Sayreville accepted the resignation of Susan Cruz, Lunchroom/Playground Aide at Arleth Elementary School effective September 5, 2014.

2. The Board of Education of Sayreville accepted the resignation of Connie Munier, Lunchroom/Playground Aide at Wilson Elementary School, effective September 26, 2014.

3. The Board of Education of Sayreville extended an unpaid medical leave of absence to Frank Adamiec, 3 pm to 11 pm Custodian at the Sayreville War Memorial High School, from August 5, 2014 to October 31, 2014.

It must be noted that Mr. Brodzinski abstained on the following.

4. The Board of Education of Sayreville retroactively granted a paid medical leave of absence to Alexis Poplowski, School Bus Driver for the Sayreville School District, from September 3, 2014 to October 3, 2014.

5. The Board of Education of Sayreville granted an unpaid personal leave of absence (FMLA) to Maryellen Henn, Paraprofessional at Arleth Elementary School, beginning September 3, 2014 and continuing until patient is medically cleared (not to exceed six (6) weeks for the 2014-15 school year).

6. The Board of Education of Sayreville granted an unpaid leave of absence (FMLA) to Susanne Gala, Paraprofessional at Truman Elementary School, for intermittent days as needed (not to exceed six (6) weeks for the 2014-15 school year).

7. The Board of Education of Sayreville granted an unpaid medical leave of absence to Joanne Leon, School Bus Driver for the Sayreville School District, from September 17, 2014 to November 5, 2014.

8. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Debbie Cooper	Microsoft Excel Beyond the Basics	9/17/14	\$ 99.00
Krystal Fazekas	Microsoft Excel Beyond the Basics	9/23/14	\$ 99.00
Maureen Proudman	Microsoft Excel Beyond the Basics	9/17/14	\$ 99.00

9. The Board of Education of Sayreville amended the hours/salary of Linda Brown, part time secretary at Sayreville War Memorial High School to 5.9 hours per day at an annualized salary of \$18,336.56 effective September 2, 2014.

10. The Board of Education of Sayreville amended retroactively the following part-time paraprofessional salaries, for the 2014-15 school year, at the salaries and assignments below:

NAME	SCHOOL	ASSIGNMENT	HOURS	# OF DAYS	HOURLY RATE	ANNUAL SALARY
Boyd, Nadine	SUES	MD Class/1:1	5.9	184	\$13.16	\$14,286.50
Braile, Melissa	SUES	MD Class/1:1	5.9	184	\$13.16	\$14,286.50
Costa, Julia	SUES	RC Class	5.9	184	\$11.03	\$11,974.17
Ganjwala, Bhoomi	P.B./SUES	Project Before	5.9	184	\$13.16	\$14,286.50
Kyriacou, Angela	SUES	RC Class	5.9	184	\$11.03	\$11,974.17
Lemerich, Joanne	P.B./SUES	Project Before	5.9	184	\$11.03	\$11,974.17
Link, Ilene	SUES	RC Class	5.9	184	\$13.16	\$14,286.50
Marciniak, Sylvia	P.B./SUES	Project Before	5.9	184	\$13.16	\$14,286.50
Meyers, Debra	P.B./SUES	Project Before	5.9	184	\$11.03	\$11,974.17
Shukla, Hiral	P.B./SUES	Project Before	5.9	184	\$13.16	\$14,286.50
Upadhyay, Punita	SUES	MD Class/1:1	5.9	184	\$13.16	\$14,286.50

11. The Board of Education of Sayreville approved retroactively the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below:

<u>L. NAME</u>	<u>F. NAME</u>	<u>SCHOOL</u>	<u>ASSIGN.</u>	<u>2014-15 STEP</u>	<u>2014-15 BASE</u>	<u>2014-15 BLACK SEAL</u>	<u>2014-15 LONG.</u>	<u>2014-15 OTHER</u>	<u>2014-15 LEAD</u>	<u>2014-15 SALARY</u>
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Combined Agenda/Regular Meeting

September 16, 2014

**CUSTODIAN**  
**S**

Adamic	Frank	HS	3 PM-11 PM	9	\$34,618	\$1,200.00	\$560.00		\$36,378.00
Aponte	Jose	Truman	3 PM-11 PM	1	\$28,500				\$28,500.00
Attanasio	Bryan	District/V/A	T-F 3-11PM S. 7A-3P	9	\$34,618	\$1,200.00	\$560.00		\$36,378.00
Bachonski	Robert A.	HS	3PM-11PM	1	\$28,500				\$28,500.00
Benitez	Brian	Eisenhower	Day Lead	5	\$31,225	\$1,200.00		\$1,000.00	\$33,425.00
Brown	Thomas	HS	3 PM-11 PM	7	\$32,970	\$1,200.00	\$560.00		\$34,730.00
Carr	Barry	UES	7 AM-3 PM	Off	\$49,452	\$1,200.00	\$1,080.00		\$51,732.00
Chang	Chung-Ming	Arleth	Day Lead	Off	\$37,856	\$1,200.00	\$720.00	\$1,000.00	\$40,776.00
Czarnecki	Alan E.	HS	6AM-2 PM	Off	\$39,971	\$1,200.00	\$1,025.00		\$42,196.00
Droulette	Andrew	Arleth	3PM-11PM	3	\$29,980	\$1,200.00			\$31,180.00
Fitzgerald	Brian	Arleth	3PM-11PM	1	\$28,500				\$28,500.00
Forestano	John	HS	3PM-11PM	Off	\$41,653	\$1,200.00	\$1,025.00		\$43,878.00
Gawron	Michael	Wilson	Day Lead	Off	\$36,018	\$1,200.00	\$560.00	\$1,000.00	\$38,778.00
Hausler	Robert A.	MS	7 AM-3 PM	Off	\$61,364	\$1,200.00	\$1,500.00		\$64,064.00
Heaney	Ronald	HS	3 PM-11 PM	Off	\$36,018	\$1,200.00	\$560.00		\$37,778.00
Koblos	Steven	MS	Day Lead	10	\$35,318	\$1,200.00	\$560.00	\$2,000.00	\$39,078.00
Kokoszka	Brandon	HS	3 PM-11 PM	2	\$29,357	\$1,200.00			\$30,557.00
Kuligowski	Eugene	V/A	3 PM-11 PM	Off	\$38,507	\$1,200.00	\$720.00		\$40,427.00
Kuligowski	Michael	HS	3 PM-11 PM	10	\$35,318	\$1,200.00	\$560.00		\$37,078.00
Kurczeski	John	HS	Night Lead	6	\$32,125	\$1,200.00		\$1,000.00	\$34,325.00
Lykosh	Mitchell	Eisen	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
McCann	Edward	MS	3 PM-11 PM	4	\$30,580	\$1,200.00			\$31,780.00
McCarthy	Michael	MS	3 PM-11 PM	2	\$29,357				\$29,357.00
McGirr	James	MS	3 PM-11 PM	4	\$30,580	\$1,200.00			\$31,780.00
Meyer	Paul	UES	Night Lead	10	\$35,318	\$1,200.00	\$560.00	\$1,000.00	\$38,078.00
Mozdzen	James	HS	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
Murray	Kenneth	MS	Night Lead	2	\$29,357	\$1,200.00		\$1,000.00	\$31,557.00
Narkiewicz	Halina	UES	Day Lead	Off	\$37,322	\$1,200.00	\$720.00	\$2,000.00	\$41,242.00
Narkiewicz	Victor	HS	Day Lead	Off	\$60,965	\$1,200.00	\$1,400.00	\$2,000.00	\$65,565.00
Novak	Mary	HS	11 AM-7 PM	Off	\$39,213	\$1,200.00	\$720.00		\$41,133.00
Nowak	Grazyna	MS	3 PM-11 PM	2	\$29,357	\$1,200.00			\$30,557.00
Orzo	George	Arleth	3 PM-11 PM	4	\$30,580	\$1,200.00			\$31,780.00
Palmer	Debra	Truman	3 PM-11 PM	6	\$32,125	\$1,200.00			\$33,325.00
Perkowska	Maria	Wilson	3 PM-11 PM	1	\$28,500	\$1,200.00			\$29,700.00
Prignano	Michael	SUES	3 PM-11 PM	2	\$29,357	\$1,200.00			\$30,557.00
Rabago	Jennifer	UES	11 AM-7 PM	10	\$35,318	\$1,200.00	\$560.00		\$37,078.00
Rajchel-Strugala	Dorota	HS	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
Roberts	Dale	Selover	Day Lead	Off	\$41,653	\$1,200.00	\$1,025.00	\$1,000.00	\$44,878.00

Combined Agenda/Regular Meeting

September 16, 2014

Salazar	Maria	District	T-F 3-11PM S. 7A-3P	1	\$28,500				\$28,500.00
Schombert	John	Truman	Day Lead	9	\$34,618	\$1,200.00	\$560.00	\$1,000.00	\$37,378.00
Scupp	Gregory	Eisenhower	3 PM-11 PM	Off	\$36,018	\$1,200.00	\$560.00		\$37,778.00
Treihart, Jr.	Charles	MS	6 AM-2 PM	Off	\$39,971	\$1,200.00	\$1,025.00		\$42,196.00
Trubilla	John	MS	3PM-11PM	1	\$28,500				\$28,500.00
Twardos	Ronald	UES	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
Vichorec	Peter	HS	3 PM-11 PM	8	\$33,918	\$1,200.00	\$560.00		\$35,678.00
Wiernasz	Maria	SUES	3 PM-11 PM	3	\$29,980				\$29,980.00
Wilkowski	Stanley	HS	7 AM-3 PM	Off	\$36,715	\$1,200.00	\$720.00		\$38,635.00
Wojtaszek	Matthew	Wilson	3 PM-11 PM	Off	\$36,715	\$1,200.00	\$720.00		\$38,635.00
Zwiercan	Janina	SUES	3 PM-11 PM	8	\$33,918	\$1,200.00	\$560.00		\$35,678.00

**GROUNDS**

Holmes	Robert	District	Grounds	Off	\$38,656	\$1,200.00	\$720.00		\$40,576.00
Proudman	Barry	District	Grounds	Off	\$38,656	\$1,200.00	\$720.00		\$40,576.00
Zink	Douglas	District	Grounds	Off	\$45,161	\$1,200.00	\$1,025.00		\$47,386.00

**MAINT.**

Carroll	Shawn	District	Maintenance	Off	\$42,572	\$1,200.00	\$1,025.00		\$44,797.00
Cierpial	Richard	District	Maintenance	Off	\$37,929	\$1,200.00	\$560.00		\$39,689.00
Guaman	Hernan	District	Maintenance	Off	\$37,929	\$1,200.00		\$500.00	\$39,629.00
Kolmansperger	James	District	Maintenance	Off	\$49,462	\$1,200.00	\$1,080.00	\$8,600.00	\$60,342.00
Kubian Jr.	Clement	District	Maintenance	5	\$33,391	\$1,200.00			\$34,591.00
Magielnicki	Michael	District	Maintenance	4	\$32,580				\$32,580.00
Perone	Thomas	District	Maintenance	5	\$33,391	\$1,200.00			\$34,591.00
Sadowski	Kenneth	District	Maintenance	Off	\$41,854	\$1,200.00	\$1,025.00		\$44,079.00

**STOCKROO**

**M**

Coyle	Joseph	District	Stock Clerk	Off	\$53,495	\$1,200.00	\$1,135.00		\$55,830.00
Halilaj	Sal	District	Stockroom/ Driver	5	\$32,025	\$1,200.00			\$33,225.00

12. The Board of Education of Sayreville approved the following support personnel to the substitute or temporary help lists for school year 2014-15 school year. All applicants are certified for substituting. All substitute support personnel applicants (listed here) cannot be used as a substitute employee until their name appears on an approved substitute support employee list issued by the Superintendent's Office.

Anderson, Barry  
 Berg, Sabrina  
 Bianchi-Rodriguez, Paola  
 Cosentino, Ann

Khan, Farah  
 Lieberman, Tremaine  
 Lufrano, Dana  
 McGirr, Linda

DeCarlo, Michelle  
 Elarby, Azza  
 Epstein, Carolyn  
 Fernandez, Bet  
 Ferro, Frances  
 Gandhi, Priyanka  
 Giovenco, Bridget  
 Gregory, Michele  
 Herrick, Doreen  
 Hochron, Mary  
 Karweck, Susan  
 Kennedy, Stacey  
 Khan, Alicia

Munier, Connie  
 Padmore-Davis, Rhonda  
 Parse, James  
 Peebles, Wanda  
 Rabago, Henry  
 Rafique, Saima  
 Rochford, Maureen  
 Sabir, Fozia  
 Siddique, Pakiza  
 Swanton, Theresa  
 Vaishnav, Nirali  
 Valkova-Kamero, Jana  
 White, Rosalia

13. The Board of Education of Sayreville approved the following job descriptions, as per Attachment A:

Phone Services Technician (Internal Stipend Position)

Mrs. Batko asked, “Are there changes to the job description? Dr. Labbe explained the changes.

CERTIFIED

14. The Board of Education of Sayreville rescinded the following coaching appointments:

<u>Name</u>	<u>Assignment</u>
Currie, Tara	Basketball Girls Head Varsity
Starace, Nicholas	Wrestling Middle School

15. The Board of Education of Sayreville accepted the resignation of Valerie Gormely, Project Before teacher at the Samsel Upper Elementary School for the 2014-2015 school year.

16. The Board of Education of Sayreville granted a paid medical leave of absence to Deborah Glaser, Teacher at Truman School, from October 6, 2014 to January 30, 2015.

17. The Board of Education of Sayreville granted a pregnancy leave of absence to Lisa Haines, Grade 3 Teacher at Truman Elementary School, beginning November 13, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Haines requests a childrearing leave through April 15, 2015.

18. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Victoria Alexander	AMTNJ Annual Conference	10/23/14	\$180.00
Audrey Burns	Introduction to the WJIV: Achievement & Oral Language Battery	10/24/14	\$165.00
Jeanine Caccio	AENJ Annual Conference “Make your Mark”	10/6/14 10/7/14	\$210.00
Kim Ciser	SCW Fitness Mania	2/20/15	\$150.00
Christine Clark	Art Educators of New Jersey	10/6/14 & 10/7/14	\$175.000
Carmen Davis	2014 FEA/NJPSA/NJASCD Fall Conference	10/16 & 10/17/14	\$275.00
Barbara DeSantis	New Jersey Science Convention	10/14/14	\$170.00
Marybeth Drabik	AMTNJ Annual Conference	10/23/14	\$180.00

Stefani Galatioto	AENJ Conference	10/7/14	\$150.00
Thomas Gentile	NJ Social Studies Supervisors Association	10/17/14, 1/30/15 & 05/8/15	Free
Clare Goscienski	Curriculum Aligned to the Common Core: The Missing Link	9/24/14	Free
Joseph Goscienski	NJ Council for the Social Studies Conference	10/22/14	\$75.00
Pamela Gunter	NJASL Annual Fall Conference	10/27/14	\$175.00
Jennifer LaScala	Art Educators of NJ Fall Conference	10/6/14 & 10/7/14	\$175.00
Lynn Marie Lawson	Coaching Field Hockey on Nfhslearn.com	Online	\$ 75.00
Danielle Mira	AENJ	10/6/14 & 10/7/14	\$225.00
Michael Mergner	AENJ Conference	10/6/14	\$150.00
Andrew Rice	AENJ Conference	10/6/14	\$150.00
Jodi Schreier	Entering a New Century under Common Core Standards \$ PARCC Assessments	10/24/14	\$195.00
Christopher Watson	Brayden Carr Foundation Coaching Clinic	9/19/14	\$150.00
John Wojcik	Brayden Carr Foundation Coaching Clinic	9/19/14	\$150.00

19. The Board of Education of Sayreville approved the following NCLB Title IIA 12-month FY15 stipend positions:

Shannon Johnson	District Mentoring Coordinator & Middle School Coordinator	\$ 5,000
Melissa Roden-Onuska	High School Mentoring Coordinator	\$ 2,000
Dara Nalven	Elementary Mentoring Coordinator	\$ 2,000

20. The Board of Education of Sayreville approved the following stipends for required NCLB Title I and Title III supplemental evening parent programs. All stipends are grant funded and at no cost to the Board of Education.

Christina Namendorf	Title III ELL Parent Orientation	\$150.00
Stephanie Gottdenker	Title III ELL Parent Orientation	\$150.00
Jessica Blier	Title III ELL Parent Orientation	\$150.00

21. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit of degree status for school year 2014-15:

- a. Dana DeBell, Language Arts Teacher at the Samsel Upper Elementary School, from BA to BA+30 (Step 6) = Base: \$50,328.
- b. Kristen Wrightson, Language Arts Teacher at the Sayreville Middle School, from BA+30 to MA (Step 13) = \$83,483.

22. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below for the Sayreville War Memorial High School.

Alicia Farese	Dean of Discipline	\$5,000 Stipend
Katelyn Meyer	Attendance Officer	\$5,000 Stipend

23. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below for the Sayreville War Memorial High School.

Ivette Sosa	In School Suspension Teacher	\$150 per day
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24. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
*Casey, Kristi (D. Puzzo)	Wilson	Resource Room/Pull Out Teacher	Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/17/2014 Thru 6/30/2015	Tenure
Hoffman, Robert (T. Holon)	Eisenhower	Replacement General Education Grade 2 Teacher	Amendment Prorated \$44,753 (BA, Step 1)	9/26/2014 thru 1/30/2015	Non Tenure
Konstantinidis, Julia (K. Gelber)	Eisenhower	General Education Grade 3 Teacher	Prorated \$44,753 (BA, Step 1)	9/17/2014 thru 6/30/2015	Tenure
*Leslie, Melissa (New Position)	Eisenhower	Inclusion Grade 2 Teacher	Amendment Prorated (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 2)	9/3/2014 thru 6/30/2015	Tenure
*Marsh, Laurie (New Position )	SMS	In Class Support/ Resource Social Studies/Science Teacher	(\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/17/2014 thru 6/30/15	Tenure
Moodhe, Kellianne (D. Glaser)	Truman School	Grade 1 Teacher	Prorated \$44,753 (BA, Step 1)	10/6/2014 thru 1/30/2015	Non Tenure
*Nudelman, Cynthia (J. Ferraro)	District	Reading Specialist	\$63,706 (MA, Step 10)	10/1/2014 thru 6/30/2015	Tenure

25. The Board of Education of Sayreville approved the transfer of Theresa Holon, General Education Grade 2 Teacher at Eisenhower School, at a salary of \$48,253 (MA, Step 3) to Inclusion Grade 2 Teacher at Eisenhower School, at a salary of \$48,253 + \$125 Stipend = \$48,378 Salary (MA, Step 3) from 9/26/14 thru 1/30/2015.



26. The Board of Education of Sayreville amended the salary of Lou Anne Jensen, Adaptive PE Teacher for the District to BA, Step 13 = Base: \$81,483 + Stipend: \$125 + Long.: \$1,500 = Salary: \$83,108.

27. The Board of Education of Sayreville amended the contractual retirement payment for Bonnie Brady, Vice Principal at the Samsel Upper Elementary School, to \$12,123.36 (as per 2014-15 Salary Guide).

28. The Board of Education of Sayreville approved the following job descriptions, as per Attachment A:

Assistant Superintendent of Human Resources  
Assistant Superintendent of Curriculum & Instruction  
Board Secretary/Business Administrator

Mrs. Batko asked for an overview of changes. Dr. Labbe gave an overview.

29. The Board of Education of Sayreville approved the following personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. All substitute teacher applicants (listed here) cannot be used as a substitute employee until their name appears on an approved substitute teacher list issued by the Superintendent's Office.

Berg, Sabrina	Malaquias, Frank
Bianchi-Rodriguez, Paola	Maniar, Komal
Giovenco, Bridget	Manness, Corey
Gupta, Teena	Mastorio, Cathy
Kaplan, Hollie	McCabe, Kimberly
Link, Ilene	McDonough, Susan
Logan, Deborah	McGowan, Meaghan
Lufrano, Dana	Mehta, Varsha
Lutz, Joan	Melanaski, Lauren
Lyczkowski, Janice	Quinto, Louise
Mages, Daniel	Wichinsky, Barbara
Magielnicki, Carolyn	

\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

**PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY**

**SUPERINTENDENT'S REPORT APPROVAL**

Motion by Mrs. DePinto, second by Mrs. Bloom. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak, in its entirety except where noted.

**DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION**

- Mr. Ciak and Mrs. Bloom

## SPECIAL COMMITTEE REPORTS

## DISTRICT HIGHLIGHTS

- Kindergarten orientation was held on September 3rd and was a great success. Over 250 students, parents and siblings were on site to share in the experience. There was a PowerPoint presentation by the Kindergarten teachers to start the day. Mrs. Magner, Mrs. Markowski, Mrs. Lacey, Mrs. Andrade, and Ms. Suominen gave a wonderful representation of “A Day in Kindergarten”. Students were then escorted to their classrooms to meet their teachers and participate in some fun activities. Parents were given the opportunity to learn more about Arleth Elementary School, meet the other teachers that their children will learn from and ask any questions that they may have regarding the Kindergarten experience at Arleth.
- What’s new at Eisenhower School? The students will begin using the computers in the media center starting the week of September 15<sup>th</sup>. One notable difference in the media center will be the brand new flat screen monitors which replace the older monitors. These new monitors provide more space for students to work, better display of digital and audio materials, environmentally and economically better for the school as they reduce the amount of heat given off providing for a cooler learning environment. Because they are cooler they require the air conditioner to be utilized less. They also are more energy efficient, reducing our energy consumption and energy costs.
- With the school theme, “Truman Team,” (Together Everyone Achieves More) the Truman Elementary School will have a three-fold focus each month that will concentrate on a specific content area of the curriculum along with a character education trait and community service project when possible. It will involve students in setting and reaching goals, solving problems, developing character traits, making good choices, protecting the planet, and health and physical fitness. This year, Mrs. Linda Coffey, Principal, will be sponsoring a walk on the well side called “Walk with the Principal” which will take place twice a month on a Friday at 2:30 PM.
- This year, Wilson Elementary School has started a **Coach to Grow Program (C2G)** which encourages teachers not to work in isolation. Teachers are offered more opportunities to collaborate with each other, share ideas, and sharpen their professional tools in and out of the classroom. Each teacher establishes authentic partnerships with their colleagues and grade level team. This program enables staff members to learn and grow from one another. The first step is to find a partner from which he or she can exchange or learn a particular educational technique, District Highlights September 16, 2014 instructional strategy and/or classroom management tool from. Learning from each other and working together as a team cultivates and exhibits the characteristics of a high performing school. This is a wonderful way to develop oneself as a leader of learning. It also promotes a positive school culture. Utilizing this program should help Wilson School to learn many things by sharing, leading and learning.
- Samsel Upper Elementary School staff members and students are happy to be back, and with a wonderful opening, we are excited to embark on this new year together. We are eager to get to know our new staff members and reconnect with returning staff members. We would like to thank all of our custodians who worked very hard this summer to prepare for our opening. The building looked beautiful as the students and staff returned. We would also like to thank our secretaries who worked tirelessly over the summer to ensure that all of the proper paperwork was submitted and verified for the students enrolled. Our office staff was especially diligent in aiding parents with initial sign-on to the parent portal. Through their efforts, we currently have 95% of our parents registered and familiar with the features available on the parent portal.
- On September 9<sup>th</sup>, Sayreville Middle School kicked off our school spirit pennant initiative with the following announcement made over the PA: “We are excited to start our **fifth year** of the school-wide School Spirit Pennant Initiative. It has continued to illuminate and promote the individual development of; positive attitudes, skills, knowledge, and responsible behavior. This school –wide recognition program will kick-off today with every 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade student receiving a School Spirit Pennant. In just a few minutes, you will be placing your SSP on the outside of your personal hallway locker. Please peel the pennant-shaped sticker away from the back of the sticker and place the pennant under your locker number. In the weeks to come, stickers representative of your academic effort, school involvement and personal deeds in the school will be awarded to you. These stickers will be placed on your School Spirit

Pennant. Stickers may be awarded for; Random Acts of Kindness, Honor Roll, Athletic Involvement, Club Involvement, School Community, Perfect Attendance, Leading By Example, Star Student and Most Improved Student. And if you haven't noticed, displayed in our front hallway are the newest additions to the School Spirit Pennant Program, a **Leading By Example tee-shirt** and a **Random Act of Kindness tee-shirt**. Like the stickers, you have to earn them. Any student who earns three (3) Leading By Example stickers or (4) Random Act of Kindness stickers will be issued a Tee-shirt!!! Large posters which define how each sticker is earned are visible throughout the building. Homeroom teachers are asked to please review the sticker award sheet with your class and then display it in the classroom. Good luck to one and all!!!!

- “High School – We have an App for that!” Sayreville War Memorial High School has a new program that provides parents, students, teachers and the community valuable school information at their fingertips — literally. The Sayreville War Memorial HS app gives access to school calendars, news, resources and grades, as well as up-to-date information from school administrators. It also features a silent notification that allows school administrators to send an alert to emergency services personnel and teachers in the event of a crisis. The app provides various school information, including the students' code of conduct and handbook, a staff directory and school news. "Our vision is that our daily news show, which the kids watch in homeroom, will be available for both the kids and parents to see." "Each of the departments will eventually have a button on the app as well as a variety of clubs. Information can go out in a blast regarding fund raisers, special meetings, etc. I believe it will absolutely increase communication between home and our school community.
- Mr. Macagnone made comments about “HS App”

#### DISCUSSION

#### PUBLIC PARTICIPATION

- FBLA and DECA Programs

#### NEXT MEETING DATES

- Tuesday, October 7, 2014
- Tuesday, October 21, 2014

#### ADJOURNMENT

Motion by Mrs. DePinto, second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 9:12 P.M.

Emidio D'Andrea  
Business Administrator/Board Secretary