

Sayreville, New Jersey
September 2, 2014
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on September 2, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Ciak called the meeting to order at 6:30 P.M. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Motion by Mrs. Bloom, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 6:32 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Ms. Bauknight, Business Administrator/Board Secretary Mr. D'Andrea.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

PERSONNEL - Included but not limited to agenda items

- No Discussion

NEGOTIATIONS

- Local 469 Contract
- Board Attorney
- Principals Contract

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 6:50 P.M.

The Board reopened the meeting to the public at 7:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mrs. Bloom, Mrs. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Ms. Bauknight, Business Administrator/Board Secretary Mr. D'Andrea and Director of Special Service Mr. Byrne.

PRESENTATION

- New Teacher Orientation/Meet Your Mentor Day – S. Johnson
- K-5 Writers' Workshop Curriculum – M. Zeichner-Shediack
- Parent Portal Initiative – E. Glock-Molloy & S. Paul

CORRESPONDENCE

APPROVAL OF MINUTES

STUDENT COUNCIL REPRESENTATIVE'S REPORT

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

SUPERINTENDENT'S REPORT OVERVIEW

A – FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report - None

FINANCE

1. The Board of Education of Sayreville approved the additional daily sub rate for nurses, for the 2014-15 school year, as follows:

Class IV Substitute (specialty/long-term that requires specific area knowledge, expertise and/or experience) – NJ Teacher Certification or NJ School Nurse Certification or RN/Sub License - **\$200/day**

2. The Board of Education of Sayreville approved the Resolution on Transfers for the month of July, 2014.

3. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of July, 2014.

4. The Board of Education of Sayreville approved the Secretary's Report for the month of July, 2014.

It must be noted that Mr. Balka abstained on the following:

5. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of July, 2014.

6. The Board of Education of Sayreville approved the State and Federal Grants for the month of July, 2014 in the amount of \$2,269,209.00.

7. The Board of Education of Sayreville approved the attendance of Lucille Bloom at the Middlesex County School Board Association Leadership Program on Saturday, September 6, 2014, from 8:30 a.m. to 11:00 a.m.

8. The Board of Education of Sayreville approved a contract with Signal Electric Corp. in the amount of \$357,000 for the District Wide Security Upgrades for bids opened on July 10, 2014 as the lowest responsible bidder.

Mrs. Batko asked, “What is included in the bid.” Mr. D’Andrea explained.

9. The Board of Education of Sayreville approved to authorize the transfer of \$357,000 from Capital Reserve to Capital Projects to fund the District Wide Security Upgrades.

10. The Board of Education of Sayreville approved the contract between the Sayreville Board of Education and Teamsters Local 469 for the period of July 1, 2014 to June 30, 2017.

Mr. Macagnone made comments about contract negotiations.

11. The Board of Education of Sayreville approved the purchase of technology equipment for the Nonpublic Technology Grant from the following vendors:

<u>VENDOR</u>	<u>AMOUNT</u>
Dell Inc.	\$1,607.37
CDW-Government	\$3,755.76

12. The Board of Education of Sayreville approved the following:

BE IT RESOLVED that the Board of Education hereby appoints and approves Jonathan M. Busch of the The Busch Law Group LLC (“Firm”) as Board Attorney and approves the Agreement for Professional Legal Services between the Board and the Firm for the period from September 2, 2014 through June 30, 2015. The Board shall be billed at \$140 per hour. The Board will also reimburse the Firm for costs such as computer research, UPS overnight, messenger, long distance telephone calls, facsimile, photocopy, and the like.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Legal Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

BUILDINGS & GROUNDS

13. The Board of Education of Sayreville approved the use of several classrooms at the Sayreville War Memorial High School and the Samsel Upper Elementary School during the 2014-15 school year by Saint Peter’s University to hold graduate evening classes for Professional Development. In lieu of building use fees, Saint Peter’s University will offer any staff member a discounted rate on tuition.

14. The Board of Education of Sayreville approved to authorize the submission of an application to the County Superintendent of Schools for the use of substandard educational spaces for the school year 2014-2015, in the schools indicated:

Arleth Elementary School	
Room 19	Renewal – Toilet Room Facilities for
Kindergarten	Classrooms
Room 33	Renewal – Toilet Room Facilities for
Kindergarten	Classrooms
Room 39	Initial – Toilet Room Facilities for
Kindergarten	Classrooms
Truman Elementary School	
Library	Dual Use – ELL/TAG
Wilson Elementary School	
Cafeteria	Renewal – Academic Instructional Space
Auditorium	Renewal – Academic Instructional Space
Samsel Upper Elementary School	
Pre-School Classes	Renewal – Toilet Room Facilities for
	Pre-School Classes

15. The Board of Education of Sayreville amended the use of the Sayreville War Memorial High School auditorium, stage, room A-43 and room A-47 for an Indian Cultural event by NRI Entertainment to be held only on Sunday, September 7, 2014 from 5:00 PM to 11:00 PM. Building use and custodial costs to be prepaid.

SUPPORT SERVICES

16. The Board of Education of Sayreville approved:

- a. Placement of the following classified students in out-of-district placements for the 2014-2015 school year. (Transportation is required) (I)

<u>Student State ID</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
2448773260	Center for Lifelong Learning, Parlin (AUT)	\$49,500.00	\$643,500.00
2773489472			
5173623253			
6417505344			
8220255450			
2702327427			
6375793776			
1203720597			
7798417255			
3938789025			
2371404818			
7724587117			
5789974602			
4374525520	Center for Lifelong Learning, Parlin (MD)	\$40,500.00	\$162,000.00
9472421582			
5138426872			
9647095838	Academy Learning Ctr. Monroe (MD)	\$40,500.00	\$40,500.00
4034909223			

3002174485	Academy Learning Ctr., Monroe (AUT)	\$49,500.00	\$99,000.00
4462108812	Bright Beginnings Piscataway (AUT)	\$49,500.00	\$49,500.00
9726018473 (shared-time)	High Point Adolescent School, Morganville	\$31,500.00	\$31,500.00
9934569064	High Point Elementary School, Morganville	\$63,000.00	\$63,000.00
9139155206	The Lakeview School, Edison	\$48,045.24	\$48,045.24
6298497573	Collier High School Wickatunk	\$54,334.80	\$108,669.60

- b. Request afterschool services at The Arc of Middlesex, North Brunswick for student state ID #9920953105 for during the ESY costing \$744.00 and the school year costing \$8,556.00. (I)

- c. Request a one year warranty extension for (2) MLxi receivers, Inspiro transmitter and DynaMic Band NB, used by state student ID #5348200370, for a total cost of \$540.00 payable to Phonak, Warrenville. (I)

- d. Request 4 additional hours to have a 1-to1 paraprofessional (Jesmeen Islam) accompany student state ID #5498676398 on a field trip while attending Center For Lifelong Learning ESY. (I)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B-VISION 2030 STUDENT ACHIEVEMENT

Discussion Item: Committee Report - Mrs. Bloom gave an overview of committee meeting

Dr. Shediack gave an update on student enrollment
 Dr. Labbe gave an update on PowerSchool and Info Snap

CURRICULUM

1. The Board of Education of Sayreville approved the following new and revised curriculum guides for the 2014-2015 school year:

Writers' Workshop	Kindergarten
Writers' Workshop	Grade 1
Writers' Workshop	Grade 2
Writers' Workshop	Grade 3
Writers' Workshop	Grade 4
Writers' Workshop	Grade 5
Earth Science LLD	Grades 9-12
Dynamics of Communication	Grades 9-12
Journalism	Grades 9-12
ELL	Grades K-3
ELL	Grades 4-5
ELL	Grades 6-8
ELL	Grades 9-12
English	Grade 8
English	Grade 9
Multi Cultures	Grades 6-8

2. The Board of Education of Sayreville approved the following School Anti-Bullying Specialists for the 2014-15 school year, as follows:

ARLETH
 Nikki Pandozzi
 Alternate – Judith Berg-Friel

EISENHOWER
 Noreen Mahony

TRUMAN
 Nikki Pandozzi

WILSON
 Noreen Mahony

SAMSEL UPPER ELEMENTARY
 Linda Smith

MIDDLE SCHOOL
 Abiezel Rojas

HIGH SCHOOL
 Joseph Schlaline

C – VISION 2030 GOVERNANCE**Discussion Item: Committee Report - None**

1. The Board of Education of Sayreville approved the following Board of Education goal for the 2014-15 school year:

A. By June 30th, 2015, The Sayreville Board of Education will define Sayreville's Vision 2030 by:

1. Describing our current customer (i.e. the 2014-15 first grade student who will enter the workforce as a 2030 college graduate).
2. Defining the expectations of what Sayreville graduates must achieve to successfully enter the workforce in 2030.
3. Defining a district culture which will enable us to create an environment where such achievement is possible.

2. The Board of Education of Sayreville approved the following Sayreville Public Schools goals for the 2014-15 school year:

- A. To collaboratively develop a strategic action plan for Vision 2030, as evidenced by the Board adoption of said action plan.
- B. To promote the academic success of all students as evidenced by the achievement of the following objectives:
 1. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Language Arts Assessment as compared to 2013-14 NJ ASK.
 2. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Math Assessment as compared to 2013-14 NJ ASK.
 3. Increase the percentage of student who achieve proficiency on the 2014-15 Grade 11 PARCC Language Arts and Math assessment as compared to 2013-14 HSPA.
 4. Increase the total average student SAT Language Arts and Math score for student who take the assessment in 2014-15 as compared to 2013-14.
- C. To promote the future academic success of all student as evidenced by the achievement of the following objectives:
 1. Develop a plan to integrate science, technology, engineering, and mathematics (STEM) into multiple disciplines of study, including existing curriculum and new courses.
 2. Implementation of Reader's and Writer's Workshop.
 3. Development of a math program designed to increase the number of students successfully completing Algebra 1 prior to the 9th grade by the end of the 2016-17 school year.
 4. Inclusion of Response to Intervention (RTI) Methodology in I&RS Program.
 5. Reorganize the current special education program continuum in order to provide greater opportunities for students with disabilities to be educated in the least restrictive environment (LRE).
- D. To develop an efficient and fiscally responsible budget as evidenced by the achievement of the following objectives:
 1. Increase in "new revenue" (transportation, advertising, etc.) for the 2014-15 school year.
 2. Increase in total revenue for facility usage, tuition, and food services for the 2014-15 school year.
 3. Decrease in energy and utility expenditures during the 2014-15 school year as compared to 2013-14.
- E. To increase staff morale as evidenced by the achievement of the following objectives:
 1. Increase in teacher and administrator retention
 2. Increase in staff satisfaction as evidenced by pre and post survey comparisons.
- F. To enhance School Climate as evidenced by the achievement of the following objectives:
 1. Reduction of confirmed HIB incidences

2. Reduction of out of school suspensions

3. The Board of Education of Sayreville approved the second and final reading of the following policies as per Attachment B:

- Policy #5131 - Code of Student Conduct
- Policy #5141.7 - Management of Life Threatening Allergies in Schools
- Policy #5145.5 - Photographs of Pupils
- Policy #6171.41 - Independent Educational Evaluations

D – VISION 2030 PERSONNEL

Discussion Item: Committee Report - Mr. Walsh gave an overview of the committee meeting

NON-CERTIFIED

1. The Board of Education of Sayreville amended the previously approved salary of Christine Eck, part-time paraprofessional at the Arleth Elementary School to \$13.16 per hour with an annual salary of \$14,286.50, for the 2014-15 school year.

2. The Board of Education of Sayreville approved the annualized salaries of the part-time secretaries, for the 2014-15 school year, as follows:

4-HOUR SECRETARIES

2014-15 <u>NAME</u>	<u>ASSIGNMENT/LOCATION</u>	<u>SALARY</u>
Banerman, Dawn	Main Office/Wilson	\$12,432.24
Brown, Linda	VP Office/HS	\$12,432.24
Kudrak, Linda	Main Office/Eisenhower	\$12,432.24
McDonough, Susan	Main Office/Truman	\$12,432.24
Sollecito, Renee	Main Office/Arleth	\$12,432.24

5.9 HOUR SECRETARIES

DelGatto, Christine	Main Office/SUES	\$18,337.56
Fazekas, Krystal	Superintendent’s Office/Selover	\$18,337.56
Knight, Gwendolyn	Main Office/MS	\$18,337.56
Magielnicki, Carolyn	Special Services/SUES	\$18,337.56
Platon, Marsha	Special Services/SUES	\$18,337.56
Von Gonten, Palma	Special Services/SUES	\$18,337.56

3. The Board of Education of Sayreville approved the following paraprofessional transfers for the 2014-15 school year, as follows:

<u>NAME</u>	<u>TRANS. FROM</u>	<u>TRANS. TO</u>	<u>REPLACING</u>
Joann Lyon	MD Class/Arleth	Res. Ctr./SUES	New Position

4. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2014-15 Salary	Effective Dates
Berry, Beth (L. Cetta)	SMS	Cafeteria Worker 4 Hours/184 Days	\$13.26 Hourly \$9,759.36	9/3/2014

			Annually	thru 6/30/2015
Onushkanich, Anna (F. Manning)	SUES	Cafeteria Worker 5 Hours/184 Days	\$13.26 Hourly \$12,199.20 Annually	9/3/2014 thru 6/30/2015
Ramsden, Kelly Ann	Wilson	Lunchroom/Playground Aide 2.75 Hours/Day	\$10.50 Hourly	9/3/2014 thru 6/30/2015

Mrs. Batko asked, “Is Wilson a new position.” Dr. Labbe stated, “No.”

5. The Board of Education of Sayreville approved the employment of Mitchell Kevelt, Cooperative Business Education student at the Sayreville War Memorial High School, for the Technology Department, for the 2014-15 school year, at an hourly rate of \$8.25/hour, effective September 8, 2014.

6. The Board of Education of Sayreville approved the following support personnel to the substitute or temporary help lists for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Allen, Annette
 Ambrosio, Carol Sue
 Anderson, Maureen
 Andrews, Keri
 Aperawic, Karen
 Aponte, Jose
 Araneo, Cheryl
 Asim, Saima
 Attardi, Samantha
 Baig, Ruby
 Baiori Jr., Leonard
 Banerman, Dawn
 Banerman, Jaclyn
 Bartlett, Amy
 Batko, Cynthia
 Becofsky, Theresa

Longo, Jessica
 Magielnicki, Carolyn
 Mahoney, Ruth
 Manente, Ann Marie
 Mangiaracina, Barbara
 Marciniak, Sylvia
 Maretz, Robert
 Marie, Lisa
 Mastorio, Cathy
 Mayers, Linda
 Mazzarisi, Gary
 McCarthy, Michael
 McDonough, Susan
 Mellos, Robin
 Meyer, Christine
 Mezzina, Christy

Biancamano, Martin
 Blake, LaShonne
 Blake, LaShonne
 Bolk, Carrie Ann
 Borusovic, Kelley
 Botts, Michael
 Bouchard, Andrea
 Bowowidowicz, Catherine
 Bulakowski, June
 Carinha, Tiffany
 Carr, Erica
 Carrion, LuAnn
 Cassidy, Mary Ann
 Cheruko, Jyothi
 Chiu, Shu Hui
 Clifton, Stuart
 Corby, Monique

Miller, Kieran
 Miller, Susan
 Minnick, William
 Mottley, Beth Ann
 Mozdzen, Beatrice
 Mutilitis, Barbara
 Napolitano, Cheryl
 Napolitano, Alison
 Narkiewicz, Daniel
 Nieratko, Anthony
 Niziolek, Barbara A.
 Nizolek, Rosanne
 Nowak, Christopher
 Nowak, George
 Nowicki, Brian
 Nunez, Ramonita
 Okie, Susan

Costa, Julia	Onushkanich, Anna
Costantino, Jessica	Oriolo, Regina
Cruz, Susan	Pagano, Doreen
Daidone, Kristen	Paradiso, Tracey
Davis, Pascale	Parse, Victoria
DeCandia, Gina	Pearson, Maryalice
DeCandia, Filomena	Perez, Julia
DelGatto, Christine	Peshori, Neelu
Demetrio, Lisa	Petrick, Kathleen
Deverin, Jeffery	Platon, Marsha
Dias, Denise	Prakurat, Raisa
Doino, Debra	Pressley-Turner, Hildonia
Droulette, Andrew	Rahman, Fawzia
DuBois, Carol	Ramsden, Kelly
Dunne, Colleen	Rasa, Patricia
Eck, Christine	Raza, Uzma
Esposito, Deborah	Reagan, William
Ettari, Maria	Richardson-Scott, Christa
Eveigan, Donna	Rivera, Migdalia
Farrell, Kim	Rochford, Shannon
Fasulo, Jean	Roman, Iris
Fitzgerald, Brian	Ruzanski, AnnaMarie
Fitzgibbons, Patricia	Ryan, Judi
Frondelli, Susan	Sabir, Amna
Gala, Susanne	Salazar, Maria
Ganjwala, Bhoomi	Sammartino, Linda
Garcia, Jakelyne	Santapaga, Margaret
Gates, Marie	Santiago, Antonio
George, Bernadette	Schaefer, Maureen
Giannetto, Stephen	Schifman, Mindy
Giovenco, Caileigh	Scirica, Lisa
Godwin, Debra	Seeger, Elizabeth
Gonzalez, Cindy	Seeley, Terry
Gonzalez, Ashley	Shah, Antala
Gorka, April	Shah, Ami
Goyal, Anuradha	Shah, Ashita
Grabowski, Stanley	Shah, Bharti
Guarino, Diane	Shanjuvigasini, FNU
Hadlaw, Irena	Shukla, Hiral
Haklar, Kenneth	Skarzynski, Clemens
Harkness, Thomas	Sollecito, Grace Renee
Hausmann, Rosemary	Stolte, Deborah
Havens, Karen	Symber, Lucyna
Hays, Sharon	Szymanski, Felicia
Heckmann, Jill	Tajdeen, Adewale T.
Helfer, Maureen	Tencza, Joyce
Henderson, Richard	Thasites, Sharon
Herrick, Doreen	Thomson, Barbara
Hill, Donald	Thornton, Kedar
Holon, Monica	Tomko, Gregory
Hubka, Barbara	Toor, Lakhvir
Hughes, Lyndsey	Torino, Melissa
imperato, Jean	Towlen, John
Inganamorte, Ellen	Tramontana, Eleonora

Irwin, Carol
 Jankowski, Nancy
 Jankowski, Stanley
 Jhala, Meena
 Juenemann, Charlene
 Kanca, Diane
 Kasternakis, Jennifer
 Kaufman, Allison
 Kaur, Baljit
 Kenna, Genevieve
 Knight, Gwendolyn
 Knoll, Eleanor
 Kobis, Anthony
 Krass, Hala
 Kuczynski, Barbara
 Kudrak, Linda
 Kulpa, Doreen
 Kunzman, Mitchell
 Kyriacou, Angela
 Lacko, Sr., John
 Lemerich, JoAnn
 Link, Ilene

Tricarico, Lorrie
 Tsaptsinos, Ann Marie
 Unger, Linda
 Upadhyay, Punita
 Vanore, Aileen
 Velez, Michael
 Ventre, Luigi
 Vitti, Laurie
 VonGonten, Palma
 Walsh, Catherine
 Walter, Gertrude
 Walton, Melinda
 White, Rosalia
 Wingerter, Florence
 Wingerter, Royce
 Wolff, Kelly
 Wong, Marzena
 Yeung, Sally
 Young, Joanne
 Zambrano, Brenda
 Zammit, Franca
 Zyskowski, David

It must be noted that Mr. Brodzinski abstained on Martin Biancamano and Stanley Grabowski

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

CERTIFIED

7. The Board of Education of Sayreville rescinded the appointment of Julia Konstantinidis as a Replacement Kindergarten Teacher at the Eisenhower School for the 2014-15 school year.

8. The Board of Education of Sayreville accepted the resignation of Jennifer Dwyer, Kindergarten Teacher at the Wilson Elementary School, effective September 1, 2014.

9. The Board of Education of Sayreville accepted the resignation of Kelly Gelber, Grade 3 Teacher at the Eisenhower Elementary School, effective September 1, 2014.

10. The Board of Education of Sayreville granted a pregnancy leave of absence to Lauren Bellina, Special Education Teacher at the Eisenhower Elementary School, beginning September 1, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Bellina requests a childrearing leave through June 30, 2015.

11. The Board of Education of Sayreville granted a pregnancy leave of absence to Carrie Gammoh, Grade 3 Teacher at the Wilson Elementary School, beginning September 1, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Gammoh requests a childrearing leave through January 30, 2015.

12. The Board of Education of Sayreville approved the following transfers for the 2014-15 school year, as follows:

NAME	TRANS. FROM	TRANS. TO	REPLACING
Amanda Olender	Gr. 3/Eisenhower	Gr. 4 LAL/SUES	J. Sulzer

13. The Board of Education of Sayreville approved the transfer of Danielle Puzzo from a Resource Center Teacher at the Wilson Elementary School to a Kindergarten Teacher at the Wilson Elementary School (Dwyer) at an amended 2014-15 salary of \$46,253 (BA, Step 3).

14. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
Baldasare, Alexa (New Position)	Wilson	BD Class Teacher	Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/3/2014 thru 6/30/2015	Tenure
*Gluchowski, Stephen (C. Giovenco)	SMS	Resource Center-Social Studies Teacher	Prorated (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 2)	9/3/2014 thru 6/30/2015	Tenure
*Grimm, Jonathan (K. Weaver)	SMS	Resource Center/In Class Support English/Science Teacher	Prorated (\$46,253 + \$125 Stipend =) \$46,378 (BA + 30, Step 2)	9/3/2014 thru 6/30/2015	Tenure
*Hauge, Allison (E. Rutan)	SWMHS	Resource Center, Economics, Social Studies Teacher	Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/3/2014 thru 6/30/2015	Tenure
Amendment Hessner, Debra Olender)	Eisenhower	Amendment Grade 3 Teacher	Prorated \$46,253 (BA, Step 3)	9/3/2014 thru 6/30/2015	Tenure
Kelly, Erin (L. Bellina)	Eisenhower School	Replacement Self-Contained Grades 2-3 Teacher	Prorated (\$46,753 + \$125 Stipend =) \$46,878 (MA, Step 1)	Amendment 9/3/2014 thru 6/30/2015	Non Tenure
*Leslie, Melissa (New Position)	Eisenhower	Grade 2 Teacher	Prorated \$45,253 (BA, Step2)	9/3/2014 thru 6/30/15	Tenure
Roy, Heather Tonzola)	SWMHS	Replacement Health & Physical Education Teacher	Prorated \$44,753 (BA, Step 1)	9/3/2014 thru 11/12/14	Non Tenure
*Taite-Combs, Nicole (A. Connors)	SUES	Replacement Grade 5 Resource Center Teacher	Prorated (\$46,753 + \$125 Stipend=) \$46,878 (MA, Step 1)	9/3/2014 thru 12/23/2014	Non Tenure
*Trippodi, Laura (C. Gammoh)	Wilson	Replacement Grade 3 Math/Science/Social Studies Teacher	Pro-rated \$44,753 (BA, Step 1)	Amendment 9/3/2014 thru 1/30/2015	Non Tenure

*Watson, Colleen (J. Feeney)	Eisenhower	Replacement K- Inclusion Teacher (Gen. Ed.)	Prorated \$44,753 (BA, Step 1)	9/3/2014 thru 6/30/2015	Non Tenure
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15. The Board of Education of Sayreville approved the following certified personnel, at the assignments and salaries listed, for the 2014-15 school year:

LAST NAME	FIRST NAME	SCHOOL	POSITION	STEP	2014-15 BASE	LONG.	STIPEND	2014-15 SALARY
Aguiles	Edward	Eisenhower	Principal	Off	\$ 139,367	\$ 1,200		\$ 140,567
Brown	James J.	HS	Principal	Off	\$ 163,539	\$ 1,200		\$ 164,739
Byrne	Timothy	Dir SPED/Prin PB	Dir. Sped/Prin PB	11	\$ 140,859	\$ 1,000		\$ 141,859
Coffey	Linda M.	Truman	Principal	Off	\$ 143,431	\$ 2,200		\$ 145,631
Davis	Carmen	Wilson	Principal	8	\$ 117,541			\$ 117,541
Glock- Molloy	Eric	District	Dir. Spec. Proj.	2	\$ 109,495	\$ 1,000		\$ 110,495
Jakubik	Donna	MS	Principal	12	\$ 137,495	\$ 1,200		\$ 138,695
Maher	Stacey	SUES	Principal	10	\$ 127,518	\$ 1,600		\$ 129,118
Preston	Robert	Arleth	Principal	10	\$ 123,886	\$ 1,500		\$ 125,386
Brady	Bonnie	SUES	VP	8	\$ 106,643	\$ 1,600		\$ 108,243
Gluchowski	Richard	HS	VP	4	\$ 101,219	\$ 1,200		\$ 102,419
Jegou	Gregory C.	MS	VP	8	\$ 110,276	\$ 2,200		\$ 112,476
Nurnberger	Scott	UES	VP	3	\$ 90,781	\$ 1,000		\$ 91,781
Romero	Megan	HS	VP	2	\$ 94,874	\$ 1,200		\$ 96,074
Rubino	Dale	HS	VP	1	\$ 91,701			\$ 91,701
Squitieri	Alan	MS	VP	Off	\$ 139,335	\$ 1,600		\$ 140,935
Kohutanycz	John J.	District	Athl. Dir.	12	\$ 127,200	\$ 1,000		\$ 128,200

16. The Board of Education of Sayreville approved the following personnel for coaching assignments and salaries as indicated for school year 2014-15. All of the salaries are without prejudice of errors and/or omissions in the calculations. (*Salaries based on the 2014-2017 guide).

<u>Title</u>	<u>Name</u>	<u>2014-15</u>
Fall Athletic Aide	Leah Magielnicki	\$1,653
Cheerleading–HS (2 seasons)	Sara Krainski	\$5,782

17. Pursuant to N.J.A.C. 6:11-4.6 the Board of Education of Sayreville approved the following personnel as coaching aides (unpaid) for school year 2014-2015:

<u>Name</u>	<u>Assignment</u>
Jamie Unkel	Field Hockey
Jessica DaRold	Soccer-Girls
Heather Roy	Soccer-Girls

18. The Board of Education of Sayreville approved the following resolution:

Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the Dr. Richard R. Labbe, Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of his achievement during the school year, and

Whereas, the Sayreville Board of Education has now developed a set of annual goals for the 2014 - 2015 school year that it wishes to include in its contract with the Superintendent now, therefore, be it

Resolved, the Sayreville Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Criteria	Percentage of Salary (\$167,500)	Merit Goal Amount
1. Grades 3-8 Student Achievement - English Language Arts and Math A. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Language Arts Assessment as compared to 2013-14 NJ ASK. B. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Math Assessment as compared to 2013-14 NJ ASK.	3.30	\$5,527.50 Dollar Amount
2. Grades 9-12 Student Achievement - English Language Arts and Math A. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 11 PARCC Language Arts and Math Assessment as compared to 2013-14 HSPA. B. Increase the total average student SAT Language Arts and Math score for student who take the assessment in 2014-15 as compared to 2013-14.	3.30	\$5,527.50 Dollar Amount
3. Finance A. Increase in "new revenue" (transportation, advertising, etc.) for the 2014-15 school year. B. Increase in total revenue for facility usage, transportation, tuition, and food services for the 2014-15 school year. C. Decrease in energy and utility expenditures during the 2014-15 school year as compared to 2013-14.	3.30	\$5,527.50 Dollar Amount
Qualitative Criteria	Status	Merit Bonus Amount
1. Curriculum and Instruction A. Develop a plan to integrate science, technology, engineering, and mathematics (STEM) into multiple disciplines of study, including existing curriculum and new courses B. Implementation of Reader's and Writer's Workshop. C. Development of a math program designed to increase the number of students successfully completing Algebra 1 prior to the 9th grade by the end of the 2016-17 school year. D. Inclusion of Response to Intervention (RTI) Methodology in I&RS Program. E. Reorganize the current special education program continuum in order to provide greater opportunities for students with disabilities to be educated in the least restrictive environment (LRE).	2.50	\$4,187.50 Dollar Amount
2. Vision 2030 Strategic Action Plan and School Community Climate A. BOE Adoption of the Vision 2030 Strategic Action Plan. B. Improve Staff Morale and Increase Certified Staff Retention. D. Improve student behavior and reduce incidences of harassment, intimidation, and bullying.	2.50	\$4,187.50 Dollar Amount

19. The Board of Education of Sayreville approved the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

*Casey, Kristi
*David, Danielle
Konstantinidis, Julia

20. The Board of Education of Sayreville approved the following support personnel to the substitute nurse list for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Deoliverira, Deborah	Oliver, Kristin
Harris-Hargrove, Cheryl	Ryan, James
Jenkins, Jennifer	Valentin, Melissa
Makarets, Elena	Yetman, Donna

21. The Board of Education of Sayreville approved the following personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *All substitute teacher applicants cannot be used as a substitute employee until their name appears on an approved substitute teacher list issued by the Superintendent's Office.*

Abouchakra, May	Macholl, Brandi
Aich, Brandon	Mack, David
Alvarez, Olivia	MacMoyle, Catherine

Andrews, Keri	Mahoney, Richard
Antenucci, Lila	Makely, Heather
Argoti, Miguel	Malara, Anthony
Aziz, Mariam	Malara, Joseph
Bagchi, Ujjayini	Manzello, Danielle
Baldasare, Alexa	Marangos, Clone (Clair)
Balka, Cheryl	Marciniak, Sylvia
Balzofiore, Ashley	Marecheau, Arielle
Bandyopadhyay, Jyothi	Marquez, Ivetliz
Barone, Brianna	Marsh, Laurie
Basile, Antoinetta	Mastriolia, Michael
Beasley, Keith	Matias, Tabitha
Bernstein, Paul	Maye, Frances
Bertolotti, Ann Marie	Mayer, Lisa
Beselinoff, Joseph	McArdle, Nicole
Bielak, Christopher	McCormack, Sandra
Blake, Janet	Melanaski, Kristen
Boccassini, Edward	Moodhe, Kellianne
Bowidowicz, Catherine	Moolamdriyil, Kuriakose
Bradshaw, Tonya	Moran, Kimberly
Branagan, Helene	Moser, Jeannette
Brazaitis, Virginia	Mosser, Sean
Brophy, Dawn	Mosser, Lorrie
Bulakowski, June	Nadeem, Saima
Burrell, Rose	Narkiewicz, Daniel
Caicedo, Jeanette	Naz, Asifa
Candelario, Michele	Newcomen, Steve
Carinha, Tiffany	Newman, Phyllis
Carney, Marissa	Nicholas, Heather
Cartegna, Nicholas	Nicholas, Brian
Carvan, Wahid	Nolan (Quinlan), Sharon
Castlegrant, Charlene	Novak, Jaime
Cerbone, Leeann	Nowak, Christopher
Cheruku, Jyothi	Nuzzolo, Nicole
Chisholm, Victoria	Omokej, Olamide
Chuntz, Theresa	Oriolo, Regina
Ciaglia, Jennifer	Ortiz, Jonathan
Ciejak, Carrie	Palermo, Nicholas
Clark, Barbara	Palma, Gianne
Cobell, Marianne	Palma, Alyssa
Coderre, Mari	Pandoh, Reema
Comerford, Molly	Paradisio, Tracey
Conley, Antoinette	Parchman, Melia
Cooper-Shugrue, Stacy	Pasko, Michelle
Costantino, Jessica	Pedersen, Rosemary
Creed, Carol	Pehori, Neelu
Cupo, Wayne	Pereira, Kirby
Dakelman, Mitchell	Petersen, Deanna
Dehnz, Jess	Petrillo, Rosaria
DelColle, Nicole	Prete, Noelle
DeLucia, Linda	Prince, Michael
DeProssimo, Jennifer	Prince, Sarah
Derenoski, Diane	Proscia, Danielle
DeStefano, Francesco	Provenza, Janice

Deverin, Jeffery	Prysiazny, Nancy
Dittman, Ronald	Rae, Rosalind
Dore, Kristen	Rafthan, Fatima
Downey, Rosemary	Reinert, Tami
Dubey, Jyotika	Richardson-Scott, Christa
Duran, Eduardo	Rivera, Migdalia
Eberhardt, Richard	Roa, Vania
Edward Premkumar, Elisabeth	Rochford, Shannon
Eskander-Basily, Nancy	Rodriguez, Paola
Esposito, Steven	Roman, Andrea
Farley, Donna	Romita, John
Farrell, Kim	Russo, Cecelia
Fay, Tara	Russo, Debra
Fennell, Stephanie	Ryan, Patrick
Fischer, David	Ryan, Kevin
Fisher, LaQuan	Ryan, Judi
Fitzgibbons, Erin	Sabir, Amna
Florek, Brian	Sabo, Joseph
Fox, Celeste	Salardino, Patricia
Friedlander, Nathaniel	Salvatore, Erica
Gala, Susanne	Sammartino, Kelly
Gandhi, Priyanka	Samuel, Jean
Gandhi, Sweta	Sanu, Samir
Gates, Marie	Schaefer, Maureen
Gates, Linda	Seeley, Terry
Gavin, Jr., John	Serpico, Patrick
Gelpke, Terri	Shanjuvigasini, FNU
Gidwani, Naresh	Sharma, Neeru
Gobac, Tiffany	Siddiqui, Salma
Gola, Chris	Simon, Alex
Gregory, Michele	Simon, Katherine
Griffith, Kimberly	Sirna, Stephanie
Gsell, Stepanie	Skorupski, Beth
Gwizdz, Magdalena	Slater, Stephanie
Hadlaw, Irena	Smith, Kathryn
Hammond, Jennifer	Soman, Sheeba
Haney, Paul	Sosa, Ivette
Harkness, Thomas	Spade, Karen
Heath, James	Spera, Theresa
Helfer, Maureen	Squillace, Michael
Hess, Samantha	Stolte, Deborah
Hewlett, Bruce	Stone, Zinovia
Hilyard, Giana	Stratton, Susan
Hochron, Mary	Sullivan, Justin
Hoffman, Robert F.	Switzer, Norine
Hogan, Jamie	Szabo, Robert
Holland, Sheri	Sztukowski, Carrie
Holovacko, Jesse	Tajudeen, Adewale T.
Hubela, Kayla	Tencza, Joyce
Huggins, Terri	Toth, Jeffrey
Inganamorte, Ellen	Towlen, Rachel
Ingrassia, Daniella	Truchan, Brian
Islam, Jesmeen	Tutela, Ronnie
Jaysnovitch, Susan	Udaughan, Edith

Jhala, Meena	Valkovic, Joanne
Johnson, Aminah	Vanore, Aileen
Johnson, Barbara	Vigilotti, Kimberly
Jones-Miller, Cheryl	Virgillo, Dana
Jorgensen, Russell	Wahbe, Ragaie
Juenemann, Charlene	Walsh, Patrick
Kaprowski, Joseph	Walton, Melinda
Kashif, Amna	Wargo, Gayle
Katz, Andrew	Warren, Barbara
Keir, Christine	Werb, Jacob
Kellerman, Karen	Westheim, David
Kelly, Erin	Wetzel, Ashley
Kelly, Mary	Wiecek, Beverly
Kennedy, Stacey	Williams, Christopher
Kline, Melissa	Wilson, Susan
Konstantinidis, Julia	Wimmer, Beverly
Kornett, Lorraine	Wingerter, Gregory
Kosinski, Jaclyn	Wojcik, Jamie
Kous, Anatol	Wonaszek, Thomas
Kraivec, Michelle	Wright, Karen
Krasovich, Thomas	Yetsko, Theresa
Krass, Hala	Younes, Anthony
Kriacou, Michael	Younger, Ashley
Kronowski, Yvonne	Zakaria, Nefesa
Kulick, Jillan	Zambrano, Brenda
Langan, Patricia	Zaptowski, Joseph
LaRocca, Joseph	Zebrowski, Kim
Lee, John	Zeni, Kathleen
Legrid, John	Zinze, Beverly
Linder, William	Zinze, Alan
Logan, Stephen	Zrowka, Christina
Lopes, Sofia	

It must be noted that Mr. Balka abstained on Cheryl Balka and Yvonne Kronowski

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- Use of Facilities by St. Peters
- Principals Increases
- Parent Portal, Facebook and Twitter
- District Goals

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mrs. Trapp. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak , in its entirety except where noted.

Mr. Macagnone made comments about Jonathan Busch.

DISCUSSION

- Mrs. Batko – P.I.L.O.T program. Discussion followed by Board
- Selover School Fields Contract

PUBLIC PARTICIPATION

- P.I.L.O.T. Program
- My School Bucks Status
- Charter Schools
- Field Hockey Car Wash
- Our Schools Booklet – Bus Routes / School Calendar

NEXT MEETING DATES

- Tuesday, September 16, 2014
- Tuesday, October 7, 2014

ADJOURNMENT

Motion by Mr. Macagnone, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 8:52 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary