

Sayreville, New Jersey
March 18, 2014
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 18, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Motion by Mr. Brodzinski, second by Mrs. Trapp. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Mr. Ciak called the meeting to order at 6:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Motion by Mrs. DePinto, second by Mr. Brodzinski. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

NEGOTIATIONS

- Sayreville Education Association – Memorandum of Agreement
- Sayreville Principal Association
- School Calendar
- Pay difference

STUDENT DISCIPLINE

- H.I.B. 2013-14-18-22

PERSONNEL

- Chief Technology Officer
- Director of Special Projects/Technology
- Dean of Discipline
- Personnel hiring

ATTORNEY – CLIENT PRIVILEGE

- Superintendent Search

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:37 P.M.

The Board reopened the meeting to the public at 7:39 P.M.

Members present were Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D'Andrea and Director of Special Service Mr. Byrne.

PRESENTATION

- Music/Art/Community Service Project – Wilson School

CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mrs. DePinto, second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board approved the minutes of:

- Minutes of the Regular & Executive Session of February 25, 2014
- Minutes of the Special & Executive Session of March 3, 2014
- Minutes of the Regular & Executive Session of March 4, 2014

STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Sonika Vani

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

SUPERINTENDENT'S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. The Board of Education approved the use of the Sayreville War Memorial High School auditorium, stage, cafeteria, Room A-43 and Room A-47 for an Indian Cultural event by KPCA on May 3, 2014 from 3:00 PM to 11:30 PM. Building use and custodial costs to be prepaid.

Mr. Balka asked, “Do they use candles?” Dr. Alfano replied, “Yes.”

2. The Board of Education approved the use of the Sayreville War Memorial High School cafeteria and kitchen on Sunday, April 13, 2014, from 6:00 AM to 1:00 PM for the Sayreville Lions Club Annual Pancake Breakfast.

Motion by Mrs. Trapp, second by Mrs. DePinto to amend Buildings and Grounds Item No. 3 and Item No. 4 to remove requested dates from August 17, 2014 through November 8, 2014. Roll call vote. Nine yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

It must be noted that Mr. Balka and Mrs. Batko voted “No” to Item No. 3. Motion carried.

3. The Board of Education approved the use of Sayreville War Memorial High School parking lot for the Shri Dwarkadhis Temple on the days and times requested below:

Day	Date	Time
Saturday	March 22, 2014	5:00 PM-9:00 PM
Saturday	April 19, 2014	5:00 PM-9:00 PM
Sunday	April 20, 2014	6:00 PM-9:00 PM
Monday	April 21, 2014	6:00 PM-9:00 PM
Thursday	April 24, 2014	6:00 PM-9:00 PM
Friday	April 25, 2014	6:00 PM-9:00 PM
Saturday	April 26, 2014	4:00 PM-9:00 PM
Sunday	April 27, 2014	Noon-3:00 PM
Sunday	April 27, 2014	3:00PM-9:00 PM

It must be noted that Mr. Balka and Mrs. Batko voted “No” to Item No.4.

4. The Board of Education approved the use of Sayreville Middle School parking lot for the Shri Dwarkadhis Temple on the days and times requested below:

Day	Date	Time
Saturday	March 22, 2014	5:00 PM-9:00 PM
Saturday	April 19, 2014	5:00 PM-9:00 PM
Sunday	April 20, 2014	5:00 PM-9:00 PM
Monday	April 21, 2014	5:00 PM-9:00 PM
Tuesday	April 22, 2014	5:00 PM-9:00 PM
Wednesday	April 23, 2014	5:00 PM-9:00 PM
Thursday	April 24, 2014	5:00 PM-9:00 PM
Sunday	April 27, 2014	Noon-3:00 PM
Sunday	April 27, 2014	3:00 PM-9:00 PM

Mrs. Trapp – Approve through April 27, 2014
 Mr. Balka had concerns about parking.
 Mr. Macagnone had concerns about members voting “No”

5. The Board of Education approved the use of the Sayreville War Memorial High School main gymnasium, auxiliary gymnasiums, boys’ varsity baseball, girls’ varsity

softball, junior varsity fields, multi-purpose field and cafeteria from Monday, July 21 through Friday, July 25, 2014 from 8:00 am to 3:00 pm for an instructional baseball camp by the Blue and Grey Baseball Camp. Custodians will be scheduled without overtime.

6. The Board of Education approved the use of the Sayreville War Memorial High School Media Center for the Sayreville Art Department to hold a student art show on Wednesday, March 26, 2014 from 6:00 PM to 8:00 PM.

7. The Board of Education approved the use of the high school stadium football field, football practice field and cafeteria from Monday, June 30, 2014 through Thursday, July 3, 2014, from 8:00 AM to 4:00 PM for the 1st & 10 Instructional Football Camp. Custodians to be scheduled without overtime.

8. The Board of Education approved the use of the Sayreville War Memorial High School stadium field, from July 7 through July 10, 2014, from 8:00 AM to 1:00 PM for the 1st & 10 Football Skills Camp.

9. The Board of Education approved the use of the Sayreville War Memorial High School auditorium, band and chorus rooms on Mondays through Thursdays, from August 4 through August 20, 2014, from 8:30 AM to 3:00 PM, for Stardust, a musical theatre workshop for children. Also needed for the above requested rooms is Thursday, August 20, 2014 from 6:00 PM to 9:00 PM for a theatre performance. Stardust requests the waiver of building use fees and security and has agreed to pay the 2014-15 custodial costs for services rendered on performance night.

10. The Board of Education approved the 2012-13 HIB Grade for the Sayreville Public School District as per attachments A1-A3.

11. The Board of Education approved the use of the Sayreville War Memorial High School main gymnasium, auxiliary gymnasiums and cafeteria from Monday, July 15 through Friday, July 18, 2014 from 8:00 AM to 4:30 PM for a Summer Basketball Camp. Custodians will be scheduled without overtime.

12. The Board of Education approved the use of the Sayreville War Memorial High School parking lot for the Sayreville Girls Softball to hold a car wash on Saturday, April 19, 2014 from 8:00 AM to 1:30 PM.

13. The Board of Education approved the use of the Sayreville War Memorial High School varsity baseball field from May 26, 2014 through August 2, 2014 from 4:00 PM to 10:00 PM (Monday-Friday) and 10:00 AM through 3:00 PM (Saturdays) for American Legion Baseball. Custodians will be scheduled without overtime.

FINANCE

1. The Board of Education approved the Transfers for the month of February 2014.

2. The Board of Education approved the Transfer Spreadsheet in accordance with S-1701 for the month of February 2014.

3. The Board of Education approved the list of bills dated March 18, 2014 prepared by the Board Secretary in the amount of \$3,308,725.96 for the Operating Account.

4. The Board of Education approved the list of bills dated March 18, 2014 prepared by the Board Secretary in the amount of \$172,360.68 for the Cafeteria Account.

5. The Board of Education approved the list of bills dated March 18, 2014 prepared by the Board Secretary in the amount of \$4,995.98 for the Athletic Account.

6. The Board of Education approved the February 2014 payroll prepared by the Board Secretary in the amount of \$4,800,968.48 for the Payroll Account.

7. The Board of Education approved the acceptance of the Secretary’s Report for the month of February 2014.

It must be noted that Mr. Balka abstained from voting on the following item.

8. The Board of Education approved the acceptance of the Treasurer of School Monies Report for the month of February 2014.

9. The Board of Education approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education approved State and Federal Grants for the month of February 2014 in the amount of \$3,422,219.85.

11. The Board of Education approved the Petty Cash Report for the Superintendent’s Office for the month of February 2014.

12. The Board of Education approved the Petty Cash Report for the Business Office for the month of February 2014.

13. The Board of Education approved the abolishment of the Director of Technology position for the District, effective July 1, 2014.

It must be noted that Mr. Balka and Mrs. Batko voted no on the following item.

14. The Board of Education approved the creation of Chief Technical Officer/Coordinator of Technology & Infrastructure position, effective July 1, 2014, for the 2014-15 school year.

15. The Board of Education approved the creation of Director of Special Projects/Technology, effective July 1, 2014, for the 2014-15 school year.

16. The Board of Education approved the disposal for the purpose of recycling, the following which are no longer needed for school purposes:

Description	Model #	Serial Number
School: Wilson		
HP Printer 840C	C6414A	CN04C1M0KQ
HP Printer 840C	C6414A	CN04H1M2SQ

17. The Board of Education approved authorizing the Business Administrator/Board Secretary to advertise for bid Transportation for In/Out of District Students for the 2014-15 school year.

18. The Board of Education authorized the Board Secretary to make all necessary arrangements for purchasing the awards of plaques and attendance, for graduation scholarship awards and printing of commencement programs. These are to be awarded for excellence in scholastic areas; perfect attendance for four (4) years and other areas such as physical education, art, music, etc.

19. The Board of Education approved the Proposed Tentative Budget for Fiscal Year 2014-2015 for submission as follows:

<u>FUND</u>	<u>BUDGET AMOUNT</u>	<u>LOCAL TAX LEVY</u>
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General	\$79,478,411	\$55,338,023
Special Revenue	\$ 2,175,000	0
Debt Service	\$ 3,729,381	\$ 3,622,396

WHEREAS, school district policy (Expenses - #9250) and N.J.A.C. 6A:23B-1-2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2014-2015 school year.

NOW, THEREFORE BE IT RESOLVED, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2014-2015 school year at the sum of \$17,000 and be it further resolved that the School Business Administrator shall track and record these costs to insure that the maximum is not exceeded. Current 2013-2014 school-year expenditures are \$6,713.40 and budget is \$17,000.

The 2014-2015 Budget Comparison with Justification Reports include the supporting documentation for this 2014-2015 Budget and also contains an itemization of certain expenditures required under administrative regulations.

20. The Board of Education approved the attendance of Marilyn Zeichner-Shediack, Assistant Superintendent, at the NJAFPA Conference in Atlantic City from June 4 through June 5, 2014. Expenses to be paid in accordance with Board Policy and OMB Guidelines.

Registration:	\$298
Accommodations:	\$100
Meals:	Per OMB Guidelines

21. The Board of Education approved the abolishment of a 3/5 time Occupational Therapist (Giarraffa) for the District, effective March 19, 2014 for the 2013-14 school year.

22. The Board of Education approved the abolishment of a 2/5 time Occupational Therapist (Tiberi) for the District, effective March 19, 2014 for the 2013-14 school year.

23. The Board of Education approved the creation of a full-time Occupational Therapist (Giarraffa) for the District, effective March 19, 2014 for the 2013-14 school year.

24. The Board of Education approved the creation of a 4/5 time Occupational Therapist (Tiberi) for the District, effective March 19, 2014 for the 2013-14 school year.

25. The Board of Education approved the creation of a part-time paraprofessional for an MD Class at the Arleth Elementary School for a new one to one student, effective March 19, 2014 for the 2013-14 school year.

26. The Board of Education approved the PSE&G Direct Install Program for Energy Efficiency Upgrade at the Arleth Elementary School.

27. The Board of Education approved the following additional meeting dates for the Board of Education:

April 19, 2014	9:00 AM – Selover School Review Superintendent Applications
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April 21, 2014	5:30 PM – SWMHS Media Center Interview Superintendent Candidates
April 23, 2014	4:30 PM – SWMHS Media Center Interview Superintendent Candidates
April 24, 2014	5:30 PM – SWMHS Media Center Interview Superintendent Candidates
April 28, 2014	6:00 PM – SWMHS Media Center Interview Superintendent Candidates
April 29, 2014	6:00 PM – SWMHS Media Center Interview Superintendent Candidates
April 30, 2014	6:00 PM - SWMHS Media Center Interview Superintendent Candidates

Mr. Macagnone has concerns about the April 23, 2014 start time. Time was changed to 4:30 P.M.

28. The Board of Education approved May 6, 2014 at 7:30 PM in the Sayreville War Memorial High School Cafeteria for Public Hearing on the 2014-15 School Budget.

29. The Board of Education approved the attendance of Sheri Kemprowski, Assistant Supervisor of Building and Grounds, at the NJSBGA Conference in Atlantic City from April 14 through April 15, 2014. Expenses to be paid in accordance with Board Policy and OMB Guidelines.

Registration:	\$100
Accommodations:	\$110
Meals & Travel:	Per OMB Guidelines

30. The Board of Education approved the following amendment for the grant offsets as listed below per the NCLB application for the project period September 1, 2013 through June 30, 2014. These figures amend those previously approved at the October 1, 2013 meeting.

Mentoring Program – Title IIA Account 20-271-200-104-99		
Johnson, S.	District Coordinator – 12 Months	\$3,000
Roden, M.	HS Coordinator	\$ -0-
Johnson, S.	MS and HS Coordinator	\$4,000
Nalven, D.	SUES and Elementary Coordinator	\$2,000

31. The Board of Education approved Kiker Learning to provide professional development services titled Going Google with Chromebooks. The program includes 2 days of on-site training on March 29 and April 12, an online course for Sayreville educators on the topics of Chromebooks and Google Tools for Educators, Google Apps, and the Common Core Guide. This professional development is being funded through the Superstorm Sandy Grant using account # 20-001-100-339-99. The breakdown of costs is as follows:

On-site Training	\$2500.00/day
Online Course	\$ 100.00/participant

PERSONNEL (NON-CERTIFIED)

1. The Board of Education granted retroactively an unpaid medical leave of absence to Leonard Foderaro, Campus Monitor at the Sayreville War Memorial High School, from February 10, 2014 through April 11, 2014.

Mrs. Batko asked, “Do we have a replacement?” Dr. Alfano, replied “No.”

2. The Board of Education granted an unpaid medical leave of absence to Joanne Leon, bus driver for the District, from May 19, 2014 through June 30, 2014.

3. The Board of Education approved retroactively, an increase in salary for Michael Prignano, 3 PM to 11 PM custodian at the Samsel Upper Elementary School, for holding a Black Seal License, effective March 1, 2014 at a salary of Base: \$27,600 + Black Seal: \$1,200 = Salary: \$28,800.

4. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
Aponte, Jose (J. Grzes)	Truman School	Custodian Monday – Friday 3:00 – 11:00 p.m.	\$27,600 Step 1	4/1/2014 Thru 6/30/2014

5. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Susan Karwecki	Complimentary Interventions for Autism, Asperger’s, Sensory & ADHD In Children & Adolescents	4/21/14	\$150.00
James Kolmansperger	Financial Management and Purchasing	4/2/14 4/7/14 4/9/14 4/21/14 4/23/14	\$461.00
Sandra Paul	Broadband Consortium Seminar	3/27/14	Free

6. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2013-14 and 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Paraprofessional
Seeley, Terry

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education honored the retirement of Bonnie Brady, Vice Principal at the Samsel Upper Elementary School, effective August 1, 2014.

Mr. Ciak, Mrs. Bloom and Mr. Macagnone commented on Mrs. Brady career in Sayreville.

2. The Board of Education honored the retirement of Kathleen Mazur, Social Studies Teacher at the Sayreville Middle School, effective July 1, 2014.

3. The Board of Education honored the retirement of Paulette Hudock, TAG Teacher for the District Elementary Schools, effective July 1, 2014.

4. The Board of Education granted an extension to an unpaid medical leave of absence for Lori Herschkowitz, Kindergarten Teacher at the Eisenhower Elementary School, through June 30, 2014.

5. The Board of Education granted an unpaid medical leave of absence to Danielle Sozio, Resource Center Teacher at the Arleth Elementary School, from March 28, 2014 until medically cleared.

6. The Board of Education accepted retroactively the resignation of Dr. Frank Alfano as a Board Member for the MRESC Board of Commissioners, effective February 22, 2014.

7. The Board of Education accepted the resignation of Megan Romero as Assistant Spring Girls Track Coach for the 2013-14 school year, effective immediately.

8. The Board of Education approved the attendance of Brittany Dusko and Christina McCabe at the 2014 National Science Teachers Association Convention from April 2-5, 2014 in Boston, Massachusetts as guests of the DuPont Corporation. All costs will be covered by DuPont and the trip will be at no cost to the Board.

9. The Board of Education approved the following salary adjustments for a person achieving a change of credit or degree status for school year 2014-15:

Genevieve Corrales, Spanish Teacher at the Sayreville War Memorial High School, from BA to BA30 = Salary - **\$47,853.

10. The Board of Education approved the transfer of Tara Giarraffa, Occupational Therapist for the District, from 3/5 Time to Full-Time Occupational Therapist at a salary of; Base: **\$60,753 + Stipend: **\$125 = Salary: **\$60,878 prorated (MA, Step 9).

11. The Board of Education approved the transfer of Debra Tiberi, Occupational Therapist for the District, from 2/5 Time to 4/5 Time Occupational Therapist at a salary of; Base: **\$65,802 + Stipend: **\$100 = Salary: **\$65,902 (MA, Step 13).

12. The Board of Education approved the following personnel for coaching assignments and salaries as indicated for school year 2013-14. All of the salaries are without prejudice of errors and/or omissions in the calculations.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Cheryl Anderson	Asst. Spring Girls Track	**\$6,392

13. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Victoria Alexander	PSUG – New Jersey Conference	3/31/14	\$125.00
Victoria Alexander	BLS Healthcare Provider – CPR Training	4/4/14	\$ 99.00
Brianne Beloncik	BLS Healthcare Provider – CPR Training	4/4/14	\$ 99.00
Jessica Blier	2014 Spring Conference NJTESOL/NJBE	5/28/14 & 4/29/14	\$219.00 Title IIIA

Pamela Chartock	Common Core Standards/Assessments and Holocaust Genocide Education	6/5/14	Free
Colleen Comerford	Council for Exceptional Children Expo: 6 Strategies for Teaching CCSS to Students with Moderate Disabilities	4/9/14	\$139.00
Tara Currie	NJ Basketball Coaches Clinic	4/11/14	\$125.00
Laura Byrne DiStaulo	Modeling Mathematical Practices	4/21/14	Free
Anne Facendo	HIB Training at NJPSA – “Bullying, Harassment and Student with Disabilities”	3/24/14	\$150.00
Debra Golder	Law Related Education Conference	3/28/14	Free
Mary Ann Gordon	Complementary Interventions for Autism, Asperger’s, Sensory and ADHD in Children and Adolescents	4/9/14	\$150.00
Clare Goscienski	Middlesex County Curriculum Council & Rutgers Institute for Improving Student Achievement Spring Conference	3/26/14	\$125.00
Clare Goscienski	Discovery Education Leadership Academy: Strategies to Support Digital Literacy/Common Core	3/27/14	Free
Stephanie Gottdenker	NJ TESOL/NJ BE Spring Conference	5/28/14 & 5/29/14	\$254.00 Title III A
Lisa Greene	NJ Association of Kindergarten Educators Conference	4/5/14	\$ 75.00
Meghan Grove	NJALC Spring Conference	4/4/14	\$140.00
Stephanie Gsell	Complementary Interventions for Autism, Asperger’s, Sensory & ADHD	4/9/14	\$150.00
Benjamin Isabella	Strength Training for Youth Sports	4/9/14	Free
Susan Kelly	2014 Spring Conference NJTESOL/NJBE	5/28/14 & 5/29/14	\$254.00 Title IIIA
Doreen Kulpa	Complementary Interventions for Autism, Asperger’s, Sensory & ADHD in Children & Adolescents	4/21/14	\$150.00
Randy Levy	The New Jersey Association of Learning Consultants – Spring Conference 2014	4/4/14	\$115.00
Nicole Lilley	Complementary Interventions for Autism, Asperger’s, Sensory & ADHD	4/9/14	\$150.00
Deanna Loch	Council for Exceptional Children Expo: 6 Strategies for Teaching CCSS to Students With Moderate Disabilities	4/9/14	\$119.00
Stacey Maher	Excel 2013 Beyond the Basics	3/28/14	\$ 99.00
April Magistro	Self-Regulation – Effective Strategies for Children w/ADHD, Autism, Learning Disabilities	4/11/14	\$189.00 Title IA
Noreen Mahony	HIB Training at NJPSA – “Bullying, Harassment and Students with Disabilities”	3/24/14	\$150.00
Danielle Mokrzycki	“Make-n-Take” Explore with the Common Core	3/21/14	\$80.00
Thomas Mullins	Common Core Standards/Assessments and Holocaust Genocide Education	6/5/14	Free
Jennifer O’Keefe	Super Forms with Google Drive	4/3/14	\$115.00 Title IIA
Maria Charito Orogo-Coe	Eden Outreach Autism Training	4/3/14 & 4/4/14	\$150.00

Nikki Pandozzi	HIB Training at NJPSA – “Bullying, Harassment and Students with Disabilities”	3/24/14	\$150.00
Abiezel Rojas	HIB Training at NJPSA – “Bullying, Harassment and Students with Disabilities”	3/24/14	\$150.00
Joseph Schlaline	HIB Training at NJPSA – “Bullying, Harassment and Students with Disabilities”	3/24/14	\$150.00
Pamela Schleck	Self-Regulation – Effective Strategies for Children w/ADHD, Autism, Learning Disabilities	4/11/14	\$189.00 Title IA
Rachel Seavey	How Did You Get That? Improving Open-Ended Responses in Mathematics, Grades 3-12	5/1/14	\$115.00
Paula Schnorbus	NJ Counseling Association Annual Conference	4/4/14	\$150.00
Linda Smith	HIB Training at NJPSA – “Bullying, Harassment and Students with Disabilities”	3/24/14	\$150.00
Linda Smith	CIACC McKinney-Vento Partnership Meeting for School Business	3/28/14	Free
Jacqueline Sullivan	Eden Outreach ABA Training	4/3/14 & 4/4/14	\$150.00
Lynn Taylor	BLS Healthcare Provider – CPR Training	4/4/14	\$ 90.00
Janet Ust	NJ Basketball Coaches Clinic	4/11/14	\$125.00
Stacy Vetter	Complementary Interventions for Autism, Asperger’s, Sensory & ADHD	4/9/14	\$150.00
Lizbeth Victorero-Mongone	A Day in the Life of a Digital Educator, Grades K-12	3/28/14	\$140.00 Title IIA
Christopher Watson	NJ Basketball Coaches Clinic	4/11/14	\$125.00
John Wojcik	2 nd Annual NJ Basketball Coaches Clinic	4/11/14	\$125.00
Marilyn Zeichner-Shediack	Middlesex County Curriculum Council and Rutgers Institute for Improving Student Achievement Spring Conference	3/26/14	\$125.00 Title IIA
Christina Zrowka	“Make-n-Take” Let’s Explore with the Common Core	3/21/14	\$80.00

14. The Board of Education approved the employment of the following personnel for the NJASK Tutorial Programs for grade 3, pending student enrollment. The program will begin on March 24, 2014 and end on May 8, 2014. The contracted rate of pay is \$53.00 * per hour/session.

<u>TEACHER</u>	<u>SCHOOL</u>	<u>SUBJECT</u>	<u>SESSIONS</u>
Rebecca Lundgren	Arleth	LAL/Math	12
Natalia Gadek	Arleth	LAL/Math	12
Jessica Avon	Arleth	LAL/Math	12
Beverly Fitzsimmons	Eisenhower	LAL	12
Dawn Schwartz	Eisenhower	Math	12
Theresa Holon	Eisenhower	LAL	12
Laura Forsthoffer	Truman	LAL/Math	6
Victoria Haney	Truman	LAL/Math	12
Heather Posik	Truman	LAL/Math	12
Jena Smith	Truman	LAL/Math	6
Carrie Gammoh	Wilson	Math	6
Danielle Mokrzycki	Wilson	LAL	18
Heather Shedlock	Wilson	Math	6
Daniel Toye	Wilson	Math	6

15. The Board of Education approved the employment of the following personnel for the NJASK Tutorial Programs for grades 6-8, pending student enrollment. The program will begin on March 31, 2014 and end on April 24, 2014. The contracted rate of pay is \$53.00 * per hour/session.

<u>TEACHER</u>	<u>MAX. # of SESSIONS</u>
Robert Babst	12
Keith Dubil	12
Stephanie Gsell	12
Jarrett Lampkin	12
Stacey Vetter	12
David Vogel	12
Kathleen Weaver	12

16. The Board of Education approved the following personnel for Curriculum Revisions for the 2014-15 school year.

Subject	Grade	Stipend	Applicant
<i>Humanities</i>			
Social Studies	6	\$1200	Margaret Fallon, Anne Bandola
Multicultures	8	\$ 300	Pam Chartock
History of American Culture	11-12	\$ 600	Joseph Pastva
Music Grade 6	6	\$ 300	James Craft
Music Grade 7	7	\$ 300	James Craft
<i>Special Education</i>			
English-Reading 11	11	\$1200	Deanna Loch, Colleen Comerford
English-Reading 12	12	\$1200	Deanna Loch, Colleen Comerford
US History II	11	\$1200	Joseph Pastva, Elgen Lewis
Earth Science	10-12	\$1200	Megan Mucci, Carolyn O'Connor
<i>Language Arts</i>			
Children's Literature	11-12	\$ 600	Erica Kennedy
Writers' Workshop	K	\$1200	Laura Cozzi, Heather Makely, Shennet, Josiah
Writers' Workshop	1	\$1200	Kim Thornton, Adam Russ
Writers' Workshop	2	\$1200	Theresa Holon, Kelly Murphy, Meredith Scully
Writers' Workshop	3	\$1200	MaryBeth Comerford, Kaitlyn Krainski
Writers' Workshop	4	\$1200	Dena Mazur, Ruth-Anne Sokol
Writers' Workshop	5	\$1200	Laura Hornlein, Tracey Paul
<i>Mathematics</i>			

Probability & Matrix Algebra	11-12	\$1200	Rasha Abadir, Jesse Evans
Introduction to Computer Science	9-12	\$ 600	Atiyah Conry
App Development & Game Design	10-12	\$ 600	Atiyah Conry
Health & Physical Education			
Health Grade 6	6	\$300	Cheryl Anderson, Robert Arvanites, Amy Gioia
Health Grade 7	7	\$300	Cheryl Anderson, Robert Arvanites, Amy Gioia
Health Grade 8	8	\$300	Cheryl Anderson, Robert Arvanites, Amy Gioia
Physical Education 6	6	\$600	Cheryl Anderson, Robert Arvanites, Amy Gioia

17. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below.

Name	Location	Assignment	2013-14 Salary	Effective Dates	Track
*Lane-Barreiro, Jennifer (J. Spero)	District	Behaviorist	Prorated (\$54,003 + \$125 Stipend =) **\$54,128 (MA, Step 7)	4/21/14 Thru 6/30/14	Tenure

18. The Board of Education approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
*Lane-Barreiro, Jennifer (J. Spero)	District	Behaviorist	Prorated (\$54,003 + \$125 Stipend =) **\$54,128 (MA, Step 7)	9/1/2014 Thru 6/30/15	Tenure

**Based on 2012-13 Salary Guide, pending negotiations.

19. The Board of Education approved the following support personnel to the substitute teacher list for school year 2013-14 and 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Sub Teacher

- *Bandyopadhyay, Jyoti
- *Esposito, Steven
- *Gianine, Palma
- *Macholl, Brandi
- Pasko, Michelle
- *Shabana, Ayub

20. The Board of Education approved the following support personnel to the substitute nurse list for school year 2013-14 and 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until*

their name appears on an approved substitute list issued by the Superintendent's Office.

*Oliver, Kristen

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

21. The Board of Education approved salary minus \$125.00 for each sick day taken for employee Lori Herschkowitz, Kindergarten Teacher at the Eisenhower Elementary School, for the period from March 31, 2014 through June 30, 2014 or when she returns, not to exceed \$15,000.00.

22. The Board of Education approved salary minus \$125.00 for each sick day taken for employee Jean Marie Jucciarone, Grade 2 Teacher at the Arleth Elementary School, for the period from November 13, 2013 through June 30, 2014, not to exceed \$15,000.00.

23. The Board of Education approved salary minus \$125.00 for each sick day taken for employee Danielle Sozio, Resource Center Teacher at the Arleth Elementary School, for the period from March 28, 2014 through June 30, 2014, not to exceed \$15,000.

POLICY

1. No report.

CURRICULUM

1. The Board of Education accepted Harassment, Intimidation and Bullying Reports and Findings for Reports #18-2013-14 to #22-2013-14.

Motion by Mrs. Trapp, second by Mrs. Bloom to amend Curriculum Item No 2. Motion withdrawn.

2. The Board of Education approved the District's School Calendar for the 2014-15 school year as follows:

September (Days students are in school – 18)

September 1 – Labor Day - No School
 September 2-3 - First Days for Staff -- Workshops – No school for Students
 September 4 – First Days for Students
 September 25 – Rosh Hashana – No School

October (Days students are in school – 23)

October 3 – Early Dismissal for Back To School Nights
 October 13 – One Session Day – PD DAY (2.5 hours)

November (Days students are in school – 14)

November 4 – Election Day – No School for Students–**Staff Development Day for Teachers**
 November 6-7 – Teacher's Convention – No School
 November 11 – Veteran's Day – No School
 November 26 – One Session Day
 November 27-28 – Thanksgiving Recess – No School

December (Days students are in school – 17)

December 24-31 – Winter Recess – No School

January (Days students are in school – 19)

January 1-2 – New Years' Recess – No School
 January 19 – Martin Luther King – No School

- January 26 – One Session – PD DAY (2.5 hours)
- February (Days students are in school – 18)**
February 13 & 16 – President’s Day/Weekend – No School
- March (Days students are in school – 22)**
- April (Days students are in school – 16)**
April 3-10 – Spring Recess – No School – First day of Passover is April 4th
- May (Days students are in school – 19)**
May 18 – One Session Day – PD DAY (2.5 hours)
May 22 & 25 – Memorial Day Weekend – No School
- June (Days students are in school – 16) – TOTAL = 182 (Students) & 186 (Staff)**
June 22 – Last Day for Students
June 23 – Last Day for Staff

The above calendar **has two (2) days built-in for inclement weather – They are: February 13 and May 22.** These two inclement weather days will be the first days used for makeup (snow, etc.) days. Once the above inclement weather days are exhausted, then the next set of makeup days **may** be made up at the end of the school year **or** on November 6, 7, January 2, 19, February 16, April 6-10 & May 25, 2015. Make up days **may** impact the day of graduation.

Mr. Brodzinski asked, “We are open on Columbus Day ?”
Mrs. Blooms had concerns about November.
Mrs. Trapp had concerns about snow days.
Dr. Alfano replied to the concerns.

3. The Board of Education approved the following for the Special Services Department:

- a. Placement of the following classified student in out-of-district placement for the remainder of the 2013-2014 school year. (Transportation is required) (I)

<u>Student(s)</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
1	Tops Program, Linden	\$23,343.00	\$23,343.00
1	Coastal Learning Ctr. Howell, NJ	\$255.51 daily	\$255.51 daily

- b. Request additional O/T and P/T services for a classified student in The Lake Drive Program, Mountain Lakes, for a total cost of \$3,750.00. (I)
- c. Request an iLapel microphone and Widex Audio Shoe from Phonak, Warrenville, IL at a total cost (including shipping) of \$140.39. (I)
- d. Request a paraprofessional (Cheryl Scavone) to assist three classified students during Arleth’s after school program (Bookworm) for six weeks, for a total cost of \$120.00. (P)
- e. Request services from NJ Commission for the Blind and Visually Impaired for a classified student at a cost of \$728.00. (I)
- f. Request services from NJ Commission for the Blind and Visually Impaired for a classified student at a cost of \$4186.05. (I)
- g. Request an Otterbox iPad air defender case for a classified student in the amount of \$56.55, payable to CDWG, Vernon Hills, IL.
- h. Request to purchase AppleCare+ for an iPad for a classified student in the amount of \$99.00, payable to Apple Inc.

- i. Home Instruction for 9 students for the month of February. Reasons for this Home Instruction is (2) Administration, (1) Anxiety/Depression, (1) Sinusitis Surgery, (1) Intractable Migraines, (1) GI Obstruction, (1) Asthma, (1) IPP, (1) Scoliosis Surgery.
- j. As of February 28, 2014 there were 84 students in Out-of-District placements.
- k. As of February 28, 2014 there were 26 students on Home Instruction.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

CO-CURRICULUM

1. The Board of Education approved the attendance of 17 Green Team members from the Samsel Upper Elementary School at a Middlesex County Freeholders’ Meeting in New Brunswick, NJ on Thursday, April 3, 2014 in order to present their promotional video entitled, “We Can Change the World!” This event will be videotaped and publicized through newspapers, television stations and social media.

2. The Board of Education approved an Eisenhower School PTO sponsored International Festival to be held on Friday, May 16, 2014 in the gym from 6:00 PM to 10:00 PM.

3. The Board of Education approved the Eisenhower School to hold a third-grade music concert, “All Jazzed Up,” to be held in the gym on Wednesday, April 9, 2014 from 7:00 PM to 8:30 PM.

4. The Board of Education approved the Sayreville War Memorial High School Marching Band to attend a Band Festival at Hershey Park in Hershey, Pennsylvania, from May 23 to May 24, 2014. Entrance fees to be paid by the students and transportation will be provided by High Note Festival.

5. The Board of Education approved the Sayreville War Memorial High School Film Society Students to attend the PSA (Public Service Announcement) Awards program which will be held at the Middlesex County Fire Academy, on Thursday, May 1, 2014 from 8:00 AM to 2:00 PM.

6. The Board of Education approved the Wilson Elementary School to hold the following extra-curricular activities:

- a. On Thursday, April 10, 2014, Battle of the Books, from 6:00 PM to 9:00 PM in the auditorium.
- b. On Thursday, May 22, 2014, Kindergarten Rocks, from 6:00 PM to 9:00 PM in the auditorium.
- c. On Thursday, May 29, 2014, a Chorus Concert, from 6:30 PM to 9:00 PM in the auditorium.

SUPPORT SERVICES

1. The Board of Education waived the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Stephanie Swift	Samsel	Employment
Edwin Kuyateh	Arleth	Employment

2. The Board of Education approved the following addendum to a transportation contract for school year 2013-14:

Rte/School: 12/CLL/1 – Center for Lifelong Learning
 Cost: \$46,263.00
 *Increase: \$5,248.80 (\$48.60 x 108 days)
 Total Cost: \$51,511.80

*Aide added to route.

3. The Board of Education retroactively approved the following trip:
 On Monday, March 17, 2014, sixty-eight students from the Sayreville Middle School and four teachers to Buehler Challenger Center in Paramus to participate in a simulated mission to Mars. Two Board buses will be utilized at a cost of \$282.34 (salary \$210.34 – fuel \$49.50 – tolls \$22.50) per bus for a total cost of \$564.68 to be paid by the Board of Education.

4. The Board of Education approved the following trips:

- a. On Thursday, March 20, 2014, thirty students from the Sayreville Middle School Achieve Program and six teachers to Ronald McDonald House in New Brunswick to present a fundraiser check to the manager. One Board bus will be utilized at a cost of \$191.41 (salary \$179.31 – fuel \$12.10) to be paid by the Board of Education. One additional stop will be made at Country Buffet in East Brunswick for lunch. Alternate date: Tuesday, March 25, 2014.
- b. On Thursday, March 20, 2014, forty-seven students from the Samsel Upper Elementary School and three teachers to the New Jersey State House in Trenton to learn about the legislative process. One Board bus will be utilized at a cost of \$259.40 (salary 211.00 – fuel \$48.40) to be paid by the Board of Education. Alternate date: Friday, March 21, 2014.
- c. On Sunday, March 23, 2014, sixty-five members of the Sayreville B.I.C. and chaperones to Clearview Cinemas in Aberdeen to see the movie *Mr. Peabody*. Two Board buses will be utilized at a cost of \$176.52 (salary \$165.52 – fuel \$11.00) per bus for a total cost of \$353.04 to be paid by the Sayreville B.I.C. Association. Buses will depart from Wilson School.

- d. On Monday, March 25, 2014, fifteen students from the Sayreville High School LLD/MD class, two teachers and two paraprofessionals to Stop and Shop, Aberdeen, NJ. Students will examine the roles of consumers and producers and use effective listening strategies to recognize and identify the principles of MyPlate. One Board bus will be utilized at a cost of \$78.87 (salary \$68.97 – fuel \$9.90) to be paid by the Board of Education.
- e. On Wednesday, April 2, 2014, twenty-seven students from the Sayreville High School Jewelry & Metalworking class, and three teachers to Montclair Art Museum and Gallery Loupe to view the work of sculptor Jean Shin and view exhibits. One Board bus will be utilized at a cost of \$245.10 (salary \$211.00 – fuel \$34.10) to be paid by the students.
- f. On Thursday, April 3, 2014, twelve Samsel Upper Elementary TAG Students, one teacher and chaperones to County Administration Building, New Brunswick. TAG Students will perform a recycling skit at the Middlesex County Freeholders' meeting. One Board bus will be utilized at a cost of \$148.93 (salary \$137.93 – fuel \$11.00) to be paid by Borough of Sayreville Recycling Center.
- g. On Saturday, April 5, 2014, twenty-five students from Samsel Upper Elementary School, two teachers and two administrators to Hyatt Regency Princeton for Poetry Meets Percussion. One Board bus will be utilized at a cost of \$206.82 (salary \$179.32 – fuel \$27.50) to be paid by Young Audiences (New Jersey Recovery Fund).
- h. On Thursday, April 10, 2014, eighteen students from Samsel Upper Elementary School MD class, two teachers and 8 paraprofessionals to Sayreville Police Station. One additional stop will be made for lunch. One Board bus will be utilized at a cost of \$119.99 (salary \$117.24 – fuel \$2.75) to be paid by the Board of Education.
- i. On Wednesday, April 23, 2014, fifteen students from the Sayreville High School LLD/MD class, three teachers and two paraprofessionals to Brunswick Zone, North Brunswick. One Board bus will be utilized at a cost of \$169.83 (salary \$137.93 – fuel \$31.90) to be paid by the Board of Education.
- j. On Wednesday, April 30, 2014, thirty Sayreville War Memorial High School Choir members and one teacher to Wilson Elementary School for a choir workshop. One Board bus will be utilized at a cost of \$64.27 (salary \$62.07 – fuel \$2.20) to be paid by the Board of Education.
- k. On Monday, May 12, 2014, fifteen students from the Sayreville High School LLD/MD class, two teachers and two paraprofessionals to Forest Resource Education Center in Jackson. Students will learn the history of forestry in New Jersey and comprehend how bees make honey through an interactive demonstration. One Board bus will be utilized at a cost of \$189.98 (salary \$158.63 – fuel \$31.35) to be paid by the Board of Education.
- l. On Monday, May 12, 2014, ninety-two members of the Sayreville Middle School Student Council and TAG, nine teachers, and two chaperones to YMCA Camp Bernie in Port Murray to camp overnight and participate in educational activities with concentration on teamwork. Three Board buses will be utilized at a cost of \$216.33 (salary \$155.83 – fuel \$60.50) per bus for a total cost of \$648.99 to be paid by the Board of Education.
- m. On Tuesday, May 13, 2014, forty students from the Sayreville High School Choir and four teachers to Somerset Patriots Park in Bridgewater

to perform the National Anthem. One Board bus will be utilized at a cost of \$308.06 (salary \$282.76 – fuel \$25.30) to be paid by the Board of Education.

- n. On Wednesday, May 14, 2014, three Board buses will be utilized to return students and faculty from YMCA Camp Bernie to the Sayreville Middle School at a cost of \$648.99 to be paid by the Board of Education.
- o. On Friday, May 23, 2014, fifty-two students from the Sayreville High School AP Chemistry classes and three teachers to the Colgate-Palmolive Company in Piscataway to learn about career opportunities open to those who are proficient in the field of Chemistry. Two Board buses will be utilized in a four-way move at a cost of \$74.08 (salary \$34.48 – fuel \$39.60) per bus for a total of \$148.16 to be paid by the Board of Education. Alternate date: Friday, May 30, 2014.
- p. On Tuesday, May 27, 2014, forty-six TAG students from the Sayreville Middle School and four teachers to the New Jersey State Bar Foundation in New Brunswick to participate as jurors and possibly perform at the NJ Law Fair. One Board bus will be utilized at a cost of \$136.38 (salary \$127.58 – fuel \$8.80) to be paid by the Board of Education.
- q. On Wednesday, June 11, 2014, ninety third grade students from the Wilson School and five teachers to Burkes Park for the Third Grade Moving-up Picnic. Two Board buses will be utilized in a four-way move at a cost of \$87.16 (salary \$82.76 – fuel \$4.40) per bus for a total cost of \$174.32 to be paid by the Wilson School PTO. Alternate date: Thursday, June 12, 2014.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Comments about Mrs. Brady's retirement.

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mr. Macagnone. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak, except where noted.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Mr. Ciak

COMMITTEE REPORTS

Mr. Ciak – Status of Superintendent Search
2013-14 Calendar – students 180 and Staff 184

DISCUSSION

- Appointment to Principal Negotiations Committee
 - Mr. Walsh will serve
- Mrs. Bloom – Student Recognition Dinner
 - Read Across America
 - Hall of Fame Honorees

PUBLIC PARTICIPATION

ADJOURNMENT

Motion by Mr. Macagnone, second by Mrs. Trapp. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 8:56 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary