

Sayreville, New Jersey
February 4, 2014
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 4, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mrs. DePinto called the meeting to order at 6:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp and Mr. Walsh.

Motion by Mr. Macagnone, second by Mrs. Trapp. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp and Mr. Walsh. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - NEGOTIATIONS
 - School Calendar
 - Sayreville Education Association Grievance
 - Sayreville Education Association Contract
 - ATTORNEY-CLIENT PRIVILEGE
 - H.I.B. 2013-14-16
 - Board Member Ethics
 - PERSONNEL
 - High School Vice Principal
 - Superintendent Contract
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

It must be noted that Mr. Ciak arrived at 6:55 P. M.

The Board adjourned the Executive Session at 7:30 P.M.

The Board reopened the meeting to the public at 7:33 P. M.

Members present were Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D'Andrea and Director of Special Service Mr. Byrne.

PRESENTATION

- HS Strategic Plan

CORRESPONDENCE

APPROVAL OF MINUTES

Motion by Mrs. DePinto second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board approved the minutes of:

- Minutes of the Regular and Executive Session of Reorganization Meeting of January 7, 2014
- Minutes of the Regular and Executive Session of January 28, 2014

STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Sonika Vani

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

SUPERINTENDENT'S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. The Board of Education approved the use of the Sayreville War Memorial High School cafeteria by Truman Elementary School on Friday, March 7, 2014 (Friday, March 14, 2014 Snow Date) for a Truman PTO Coach Bag Bingo, from 3:30 PM to 11:00 PM.

FINANCE

1. The Board of Education approved the disposal for the purpose of recycling, the following which are no longer needed for school purposes:

Description	Model #	Serial Number
School: Wilson		
CD/Cassette Player	Spitit 1776	HC05329
CD/Cassette Player	Schoolmate	S0020499-0536 291-52052312 (broke last year)
VCR	Zenith	291-52050212
DVD/VCR	Sony	0669096 (Auditorium)

It must be noted that Mrs. Trapp and Mrs. DePinto voted no on the following.

2. The Board of Education approved the following resolution:

WIRELESS CELLULAR EQUIPMENT DEVICE CONCESSION

WHEREAS, the Sayreville Board of Education (“Board”) and the students, parents and taxpayers of the Sayreville Public School District benefit from the Board’s acquisition of alternative revenues sources to alleviate the financial burdens of the District; and

WHEREAS, third-parties have expressed an interest in maintaining a wireless cellular equipment device on the rooftop of Sayreville War Memorial High School (“High School”) in order to increase cell coverage and reception in exchange for payments to the Board; and

WHEREAS, the Board intends to solicit quotations and potentially award concession contract(s) to a vendor or vendors who will be authorized to maintain the wireless cellular equipment device on the High School rooftop for a period not to exceed two (2) years with the option to renew for an additional two (2) years; and

WHEREAS, the Board has considered and balanced the benefits of the use of facilities agreement and resulting payments to the Board therefrom against the potential risks involved in awarding such an agreement; and

WHEREAS, the Board estimates that the contract will not require the expenditure of any public funds;

WHEREAS, the Board estimates that the value of such a contract will be below the current bid threshold of \$36,000.00; and

WHEREAS, the award of the contract(s) shall be based upon the most advantageous proposal(s), price and other factors considered pursuant to N.J.S.A. 18A:18A-36(a) and N.J.A.C. 5:34-9.4(g); and

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the procurement of a use of facilities contract for the purpose of the maintenance of a wireless cellular equipment device as a concession pursuant to N.J.S.A. 18A:18A-1, et seq., N.J.A.C. 5:34-9.4; and

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary is hereby authorized to solicit and receive informal quotations from prospective vendors and to award a contract for such services to vendors that offer the most advantageous proposals, price and other factors considered.

It must be noted that Mrs. Bloom abstained from the following.

3. The Board of Education approved the attendance of Lucille Bloom at the New Jersey School Boards Association Annual technology conference PARCC and BEYOND on Friday, February 21, 2014, from 9:00 AM to 4:00 PM as follows:

Registration - \$150.00
 Mileage - Per OMB Guidelines

PERSONNEL (NON-CERTIFIED)

1. The Board of Education honored the retirement of Kathleen Skarzynski, Payroll Processor for the District, effective July 1, 2014.

2. The Board of Education granted retroactively an unpaid medical leave of absence to Maria Ettari, Lunchroom/Playground Aide at the Wilson Elementary School, from January 29, 2014 until medically cleared.

3. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
Brullo, Tara (A. Tsapsinos)	Eisenhower School	Part-time Lunchroom/ Playground Aide (not to exceed 29.5 hours weekly)	**\$10.50 Hourly	2/5/2014 thru 6/30/2014

4. The Board of Education approve the following support personnel to the substitute or temporary help lists for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Paraprofessional

- *Bianchi Rodriguez, Paola
- *Kennedy, Stacey

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Donna Amato	Law-Related Education Conference	3/28/14	Free
Laura Byrne-DiStaulo	Open Books – Open Minds Literacy Conference	4/4/14	\$75.00
Kim Ciser	NJAPHERD Convention	2/24/14 & 2/25/14	\$170.00
Aimee Coleman	NJMEA Music Conference	2/20/14 & 2/21/14	\$150.00
Alysse DellaFave	Best iPad Aps and iPad Strategies to Increase Student Learning	3/12/14	\$150.00 Title IIA

Marybeth Drabik	The Flipped Classroom	4/24/14	\$115.00
Joan Ferraro	Rutgers 45th Annual Conference on Reading and Writing	3/28/14	\$150.00
Stephen Fischer	NJAPHERD Convention	2/24/14	\$110.00
Beverly Fitzsimmons	Rutgers 46 th annual Conference on Reading and Writing	3/28/14	\$150.00
Beverly Fitzsimmons	All Kids Can Succeed: Effective Intervention for Behavioral and Social Challenges	4/2/14	\$149.00
Laura Forsthoffer	Rutgers 46 th Annual Conference on Reading and Writing	3/28/14	\$150.00
Kimberly Gibbons	Understanding Grief and Loss: Ways to Support Grieving Children in School	2/12/14	\$89.00
Stephanie Gsell	Difficult Students Grades K-12, How to Unlock Their Potential and Survive the Process	3/11/14	\$139.00
Meghan Grove	Legally Compliant IEPs and Holding Compliant IEP Meetings	3/14/14	\$150.00
Lisa Haines	Rutgers46th Annual Conference on Reading and Writing	3/28/14	\$150.00
Kayla Hubela	Self-Regulation – Effective Strategies for Children with ADHD, Autism, LD or Sensory Disorders	4/9/14	\$150.00
Gordon Inverno Jr.	Law Related Education Conference	3/28/14	Free
Benjamin Isabella	Olympic Strength Training	2/14/14	Free
Cecily Kong	iPads for Special Needs	3/12/14	\$115.00
Kimberly Lawson	Cosmic Storms	3/26/14	Free
Nicole Lilley	Difficult Students Grades K-13, How to Unlock Their Potential and Survive the Process	3/11/14	\$139.00
Jessica Magistro	Practical Strategies for Reading	2/12/14	\$150.00 Title IIA
Digna Mathias	Teaching with Technology: Making the Most Out of a Model Unit	3/14/14	\$150.00
Erika Messina	Teaching with Technology: Making the Most Out of Model Unit	3/14/14	\$150.00
Laura Mihalenko	New Jersey Association of Kindergarten Educators Conference	4/5/14	\$50.00
Kelly Murphy	Self-Regulation – Effective Strategies for Children with ADHD, Autism, LD or Sensory Disorders	4/9/14	\$150.00
Amanda Olender	Best iPads APPS and iPad Strategies to Increase Student Learning	3/12/14	\$150.00 Title IIA
Jane Pabon	Cosmic Storms	3/26/14	Free
Robert Preston	The School Improvement Panel: How Effective is Yours?	2/20/14	\$75.00
Joanne Remite	All Kids Can Succeed: Effective Interventions for Behavioral and Social Challenges	4/2/14	\$149.00
Manmeet Sachar	Good Ideas in Teaching Precalculus	3/21/14	\$150.00
Michelle Scarpari	High School PARCC English Language Arts Workshop	2/25/14	\$149.00
Ruth-Anne Sokol	CCSS for Reading	2/12/14	\$225.00 Title IA
Stacey Vetter	Difficult Students, Grades K-12, How to Unlock Their Potential and Survive the Process	3/11/14	\$139.00
Amy Wells	NJMEA Music Educators Conference	2/20/14 & 2/21/14	\$150.00
Mary Beth Woolf	Law Related Education Conference	3/28/14	Free

2. The Board of Education approved salary minus replacement teacher salary for each sick day taken for employee, Lori Herschkowitz, Kindergarten Teacher at the Eisenhower elementary School, for the period from March 27, 2014 through March 31, 2014.

3. The Board of Education approved retroactively salary minus replacement teacher salary for each sick day taken for employee, Jean Marie Jucciarone, Grade 2 Teacher at the Arleth elementary School, for the period from November 13, 2013 through February 28, 2014.

4. The Board of Education approved the employment of the following personnel as substitutes, on an as-needed basis, for the Title I ASI Tutorial Program in grades 6-8. The contracted rate of pay is **\$53.00 per hour/session. The program will run from January 13, 2014 through April 24, 2014. All funds for the program are provided through the NCLB Title I grant.

Nicole Del Popolo
Margaret Fallon
Jarrett Lampkin

5. The Board of Education approved the following support personnel to the substitute teacher list for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

*Brophy, Dawn
*Kennedy, Stacey
*Moodhe, Kellianne
*Virgillo, Dana
*Zambrano, Brenda

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

POLICY

1. No report.

CURRICULUM

1. The Board of Education accepted Harassment, Intimidation and Bullying Reports and Findings for Reports #16-2013-14.

WITHDRAWN

2. The Board of Education is requested to approve the recommendation of the Board's disciplinary committee as a result of the student disciplinary hearing held on February 4, 2014.

3. The Board of Education approved the following for the Special Services Department:

- a. Request to purchase (1) iPad- Proloquo 2 Go Application from Apple Inc. for a student at the Arleth School at a cost of \$499.00. (I).
- b. Request to purchase (2) Stethoset from Summit Speech School for two students at the Wilson School at a cost of \$39.00 each. (I).

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

4. The Board of Education amended the 2013-14 school calendar to include February 17, 2014, President’s Day, as a make-up snow day to be used as a regular school day for all staff and students.

CO-CURRICULUM

1. The Board of Education approved a change in date for the Truman School PTO Valentine’s Day Dance from February 7, 2014 to Friday, February 21, 2014 from 7:00 PM to 9:00 PM in the all- purpose room.

2. The Board of Education approved the Wilson Elementary School to hold a Third-Grade Social on Friday, March 28, 2014 from 6:30 PM to 9:00 PM in the gymnasium.

3. The Board of Education approved the Sayreville War Memorial High School to hold a student vs. faculty basketball game on Thursday, April 10, 2014 from 4:00 PM to 9:00 PM in the gymnasium.

4. The Board of Education approved Michael Mergner and Stefanie Galatiotto as volunteer advisors for the Art Club at the Sayreville War Memorial High School, for the 2013-14 school year.

SUPPORT SERVICES

1. The Board of Education approved the following Sayreville War Memorial High School Winterguard competition. One Board bus will be utilized to transport twenty students, one teacher and two chaperones. Buses are to be paid by the Board of Education. The Board truck is also requested.

<u>Date</u>	<u>Destination</u>	<u>Cost</u>
Sunday, February 9, 2014	Monroe Township H.S.	\$264.78
Saturday, February 15, 2014	JP Stevens H.S.	\$220.11
Saturday, March 8, 2014	South Brunswick H.S.	\$227.26
Saturday, March 15, 2014	Matawan Regional H.S.	\$216.81
Saturday, March 22, 2014	Bridgewater-Raritan H.S.	\$236.61
Saturday, March 29, 2014	Branchburg Central Middle School	\$241.01
Saturday, April 5, 2014	Ridge H.S.	\$234.96
Saturday, April 12, 2014	South Brunswick H.S.	\$227.26

2. The Board of Education approved the following trips:

- a. On Monday, February 10, 2014, twenty-four members of Peer Leadership from the Sayreville High School and two teachers to Camp Bernie in Port Murray, New Jersey to attend a retreat. One Board bus will be utilized at a cost of \$206.73 (salary \$151.73– fuel \$55.00) to be paid by the Board of Education. **
- b. On Tuesday, February 11, 2014, one Board bus will be utilized to return students and staff from Camp Bernie to Sayreville High School at a cost of \$206.73 (salary \$151.73 – fuel \$55.00) to be paid by the Board of Education. **

**Trip was originally scheduled for January 5th and 6th, 2014 and was cancelled due to inclement weather.

- c. On Tuesday, February 11, 2014, fifteen students from the Sayreville High School, two teachers and two paraprofessionals to Sayreville Middle School (Ms. Ciampa's class). Students will ease the transition between the middle school and high school by meeting and discussing the high school with their peers. One Board bus will be utilized in a four-way move at a cost of \$28.14 (salary 27.59 – fuel .55) to be paid by the Board of Education.
- d. On Saturday, February 15, 2014, nineteen members of the Sayreville Middle School Cheerleading squad and two teachers to Manalapan High School in Englishtown to attend competition. One Board bus will be utilized at a cost of \$203.20 (salary \$186.15 – fuel \$17.05) to be paid by the Board of Education.
- e. On Thursday, February 20, 2014, nineteen students from the Samsel Upper Elementary School MD class and eleven faculty and staff members to Pizza Hut to make their own pizza, work with money, fractions and the menu. One Board bus will be utilized at a cost of \$70.07 (salary \$68.97 – fuel \$1.10) to be paid by the Board of Education.
- f. On Friday, February 28, 2014, twenty students from the Sayreville High School Student Council and two teachers to Eisenhower Elementary School. Student Council will encourage children to read and celebrate National Read Across America Day. One Board bus will be utilized in a four-way move at the cost of \$58.26 (\$55.18 salary - \$3.08 fuel) to be paid by the Board of Education.
- g. On Saturday, March 1, 2014, fourteen bus drivers and aides will attend a School Bus Driver Safety Seminar at Northern Burlington Regional MS, Columbus, NJ. One Board bus will be utilized at a cost of \$45.10 for fuel only to be paid by the Board of Education.
- h. On Monday, March 10, 2014, eighteen students from the Sayreville High School DECA and two teachers to the Crowne Plaza Hotel in Cherry Hill to attend the NJ DECA State Career Development Conference. One bus will be contracted from * Raphael at a cost of \$315.00 to be paid by the Board of Education.

*Other quotes: First Student- \$325.00; Wehrle - \$475.00.

- i. On Wednesday, March 12, 2014. One Board bus will be utilized to return students and faculty from the Crowne Plaza to Sayreville High School at a cost of \$234.83 (salary \$144.83 – fuel/tolls \$90.00) to be paid by the Board of Education.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mrs. Bloom. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak – Presentation NSBA
- Lucy Bloom – NEA Correspondence

COMMITTEE REPORTS

DISCUSSION

- Kevin Ciak-Vision 2030
- Discussion about accountability of staff during evacuation
- High School Block Schedule

PUBLIC PARTICIPATION

ADJOURNMENT

Motion by Mr. Macagnone, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 9:05 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary