

Sayreville, New Jersey
September 3, 2013
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on September 3, 2013. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Macagnone called the meeting to order at 6:31 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. Members absent were: Mr. Ciak.

Motion by Mr. Biesiada, second by Mrs. DePinto. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

PERSONNEL

- Non-Union Salaries
- Supervisor of Mathematics
- Personnel (Agenda) – PERSONNEL – CERTIFIED #14

NEGOTIATIONS

- Sayreville Education Association

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:12 P.M.

The Board reopened the meeting to the public at 7:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone. Members absent were: Mr. Ciak.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D’Andrea and Director of Special Service Mr. Byrne.

PRESENTATION

- Junior Final Exam Exemption Proposal

CORRESPONDENCE

APPROVAL OF MINUTES

Motion by Mrs. Raccaia, second by Mrs. DePinto. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone. Mr. Balka abstained. The Board approved the minutes of:

- Minutes of the Regular and Executive Session of August 20, 2013

STUDENT COUNCIL REPRESENTATIVE’S REPORT

PARENT INVOLVEMENT REPRESENTATIVE’S REPORT

ATTORNEY’S REPORT

DISTRICT HIGHLIGHTS

SUPERINTENDENT’S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. The Board of Education approved the use of the Samsel Upper Elementary School auditorium, stage and cafeteria for an Indian Cultural event by KPCA on Saturday, October 26, 2013 from 3:30 PM to 12:30 AM. Building use and custodial costs to be prepaid.

Mr. Balka asked if this is a Sayreville Group. Mr. Macagnone replied, “They are not all Sayreville residents.”

2. The Board of Education authorized the submission of an application to the County Superintendent of Schools for the use of substandard educational spaces for the school year 2013-2014, in the schools indicated:

Arleth Elementary School

Room 19	Renewal – Toilet Room Facilities for Kindergarten Classrooms
Room 35	Initial - Toilet Room Facilities for Kindergarten Classrooms

Eisenhower Elementary School

Room 15	Renewal - Academic Instructional Space for Small Group Instruction
Room 18	Renewal - Academic Instructional Space for Small Group Instruction

Room 24A	Initial	- Speech Instruction
Wilson Elementary School		
Cafeteria	Renewal	– Academic Instructional Space
Auditorium	Renewal	– Academic Instructional Space

Samsel Upper Elementary School
 Pre-School Classes Renewal – Toilet Room Facilities for
 Rooms 333, 334, 335, 336, 338, Pre-School Classes
 340, 341, 349, 350

3. The Board of Education rescinded the request for the use of the Middle School by the Dwarkadhish Temple on Saturday, October 5, 2013.

FINANCE

1. The Board of Education approved the disposal (recycling) of a Risograph machine Model CR1610ui, ID#84727. The machine is broken and is no longer needed.

2. The Board of Education approved the disposal of approximately 450 of each of the following textbooks that are no longer able to be used because they are not aligned with the Common Core State Standards:

- McGraw-Hill Mathematics – Grade 3 – ISBN #0-02-100126-X
- McGraw-Hill Mathematics – Grade 4 – ISBN #0-02-100127-8
- McGraw-Hill Mathematics – Grade 5 – ISBN #0-02-100128-6

Mr. Biesiada asked if these were being donated to a Third World Country. Mr. D’Andrea and Mrs. Zeichner replied “No.”

3. The Board of Education approved the submittal of the NCLB FY14 Consolidated Grant application and the acceptance of the following NCLB FY14 allocations to the Sayreville School District as itemized below:

Title IA	\$ 495,327
Title IIA	120,425
Title IIIA	20,091
 NCLB TOTAL	 \$ 635,843

This grant shall be administered and monitored in accordance with appropriate state and federal regulations. Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.

4. The Board of Education approved the establishment of a Grade 5, Resource Center Class at the Samsel Upper Elementary School, for the 2013-14 school year, due to enrollment.

5. The Board of Education approved the PSE&G Direct Install program for Energy Efficiency Upgrade at the Sayreville Middle School.

6. The Board of Education approved the establishment of a Grade 5 LLD Class at the Samsel Upper Elementary School, for the 2013-14 school

PERSONNEL (NON-CERTIFIED)

1. The Board of Education accepted the following resignations, effective September 1, 2013:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>
Clifton, Stuart	P/T Bus Driver	District
Demetrio, Lisa	Cafeteria Worker	MS
Kasternakis, Jennifer	P/T Paraprofessional	SUES/PB

2. The Board of Education rescinded the employment of Patricia Fitzgibbons as a part-time paraprofessional for the District.

3. The Board of Education granted an unpaid medical leave of absence to Antoinette Mazzarisi, Cafeteria Worker at the Wilson Elementary School, from September 24, 2013 until further notice.

4. The Board of Education granted an unpaid personal leave of absence (FMLA) to Deborah Esposito, paraprofessional in the Resource Center at the Sayreville War Memorial High School, from September 3 through October 1, 2013.

5. The Board of Education approved an unpaid personal leave of absence (FMLA), to be used intermittently throughout the 2013-14 school year, to Susanne Gala, paraprofessional at the Truman Elementary School.

6. The Board of Education amended the assignment of Lisa Scirica from a part-time paraprofessional at the Samsel Upper Elementary School/Project Before half-day class to a part-time paraprofessional at the Samsel Upper Elementary School/Project Before full-day class, for the 2013-14 school year.

7. The Board of Education amended the assignment of Nadine Boyd from a part-time one-to-one paraprofessional in an LLD Class at the Samsel Upper Elementary School to a part-time one-to-one paraprofessional in a BD class at the Samsel Upper Elementary School, for the 2013-14 school year.

8. The Board of Education amended the assignment of Joann Lyon from a full-time paraprofessional in an MD Class at the Arleth Elementary School to a full-time paraprofessional in the Resource Center at the Samsel Upper Elementary School, for the 2013-14 school year.

9. The Board of Education amended the assignment of Antala Shah from a full-time two-to-one paraprofessional in an MD Class at the Samsel Upper Elementary School to a full-time paraprofessional in an MD Class at the Samsel Upper Elementary School, for the 2013-14 school year.

10. The Board of Education approved the contractual retirement payments for the following:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>AMOUNT</u>	<u>YEARS IN DISTRICT</u>
Beverly Nathan	Support Secretary	Spec. Serv.	\$2,544.60	11

11. The Board of Education approved the following part-time paraprofessionals and their assignments on an as-needed basis, at their previous approved salaries (pending contract negotiations), effective September 1, 2013, for the 2013-14 school year:

<u>Arleth School</u>	<u>Assignment</u>
Eck, Christine	MD Class
Helfer, Maureen	MD Class
Toor, Lakhvir	MD Class

Middle School

Raza, Uzma

Assignment

MD Class

Samsel Upper Elementary

Baig, Ruby
 Costa, Julia
 Mangiaracina, Barbara
 Mayers, Linda
 Miller, Susan
 Roman, Iris

Assignment

MD Class – 1-1
 RC Class
 RC Class
 INC Class – 1-1
 R.C. Class
 LLD Class

12. The Board of Education approved retroactively, an increase in salary for Clement W. Kubian, Jr., 3 PM to 11 PM maintenance worker for the District, for holding a Black Seal License, effective September 1, 2013, at a Base: \$31,634 + Black Seal: \$1,200 = \$32,834.

13. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
Bouchard, Andrea (New Position)	SUES	Project Before Part-time Paraprofessional (on an as needed basis)	\$10.40 Hourly	9/1/2013 thru 6/30/2014
Eck, Christine	District	Part-time Paraprofessional (on an as needed basis)	(Amendment) \$12.40 Hourly	9/1/2013 thru 6/30/2014
Holon, Monica (C. O'Hara)	Arleth School	Cafeteria Aide	**\$10.50 Hourly	9/1/2013 thru 6/30/2014
Knight, Gwendolyn (C. DelGatto)	SMS	Part-time Secretary (not to exceed 29.5 hours per week)	**\$15.75 Hourly	9/1/2013 Thru 6/30/2014
Magielnicki, Carolyn (B. Nathan)	Special Services Dept.	Part-time Secretary (not to exceed 29.5 hours per week)	**\$15.75 Hourly	9/1/2013 Thru 6/30/2014
Parse, James (S. Clifton)	District	Part-time Bus Driver (not to exceed 29.5 hours weekly)	**\$23.42 Hourly Step 1	9/1/2013 thru 6/30/2014
Platon, Marsha (K. Marrazzo)	Special Services Dept.	Part-time Secretary (not to exceed 29.5 hours per week)	**\$15.75 Hourly	9/1/2013 Thru 6/30/2014
White, Rosalia (S. Thasites)	Transportation	Administrative Secretary	**\$33,590 (Admin, Step 1)	9/2/2013 thru 6/30/2014

**Pending Contract Negotiations (2012-13 salary guide)

Mrs. Batko had concerns about part time secretaries for Special Services. Dr. Alfano and Mr. D'Andrea explained the positions.

14. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Clerical

White, Rosalia (Retroactive to 8/27/13)

15. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Substitute Clerical

Allen, Annette	Manente, Ann Marie
Anderson, Maureen	Mangiaracina, Barbara
Araneo, Cheryl	Mastorio, Cathy
Attardi, Samantha	McDonough, Susan
Banerman, Dawn	Mozdzen, Beatrice
Carinha, Tiffany	Okie, Susan
Cassidy, Mary Ann	Oriolo, Regina
DelGatto, Christine	Pearson, Maryalice
Dias, Denise	Rivera, Migdalia
Dunne, Colleen	Sabir, Amna
Eck, Christine	Schaefer, Maureen
Eveigan, Donna	Scirica, Lisa
Fasulo, Jean	Shah, Antala
Gala, Susanne	Shah, Ami
Giovenco, Cailleigh	Sollecito, Grace Renee
Godwin, Debra	Stolte, Deborah
Hubka, Barbara	Symer, Lucyna
Hughes, Lyndsey	Tencza, Joyce
Inganamorte, Ellen	Tricarico, Lorrie
Kuczynski, Barbara	VonGonten, Palma
Kudrak, Linda	Walton, Melinda
Kulpa, Doreen	White, Rosalia
Link, Ilene	Young, Joanne
Magielnicki, Carolyn	Zammit, Franca

Substitute Paraprofessional

Anderson, Maureen	Longo, Jessica
Andrews, Keri	Mahoney, Ruth
Aperawic, Karen	Manente, Ann Marie
Araneo, Cheryl	Mangiaracina, Barbara
Asim, Saima	Marciniak, Sylvia
Attardi, Samantha	Marie, Lisa
Baig, Ruby	Mastorio, Cathy
Banerman, Dawn	Mayers, Linda
Bartlett, Amy	Mezzina, Christy
Batko, Cynthia	Miller, Susan
Bolk, Carrie Ann	Mottley, Beth Ann
Borusovic, Kelley	Napolitano, Alison
Carinha, Tiffany	Niziolek, Barbara
Carr, Erica	Okie, Susan
Cheruko, Jyothi	Paradiso, Tracey
Chiu, Shu Hui	Parse, Victoria
Costa, Julia	Pearson, Maryalice

Costantino, Jessica
 Daidone, Kristen
 Davis, Pascale
 DeCandia, Gina
 DeCandia, Filomena
 Dias, Denise
 Doino, Debra
 DuBois, Carol
 Esposito, Deborah
 Ettari, Maria
 Eveigan, Donna
 Farrell, Kim
 Frondelli, Susan
 Gala, Susanne
 Ganjwala, Bhoomi
 George, Bernadette
 Giovenco, Caileigh
 Godwin, Debra
 Gonzalez, Ashley
 Gorka, April
 Goyal, Anuradha
 Guarino, Diane
 Hadlaw, Irena
 Harkness, Thomas
 Hausmann, Rosemary
 Helfer, Maureen
 Herrick, Doreen
 Holon, Monica
 Hughes, Lyndsey
 Inganamorte, Ellen
 Jhala, Meena
 Juenemann, Charlene
 Kasternakis, Jennifer
 Kaufman, Allison
 Knight, Gwendolyn
 Krass, Hala
 Kuczynski, Barbara
 Kudrak, Linda
 Kulpa, Doreen
 Lemerich, JoAnn
 Link, Ilene

Peshori, Neelu
 Prakurat, Raisa
 Rahman, Fawzia
 Raza, Uzma
 Rivera, Migdalia
 Rochford, Shannon
 Roman, Iris
 Ruzanski, AnnaMarie
 Ryan, Judi
 Sammartino, Linda
 Santapaga, Margaret
 Schaefer, Maureen
 Schifman, Mindy
 Scirica, Lisa
 Seeger, Elizabeth
 Shah, Ashita
 Shah, Ami
 Shah, Antala
 Sollecito, Grace Renee
 Stolte, Deborah
 Symber, Lucyna
 Szymanski, Felicia
 Tencza, Joyce
 Thomson, Barbara
 Toor, Lakhvir
 Torino, Melissa
 Tramontana, Eleonora
 Tricarico, Lorrie
 Tsaptsinos, Ann Marie
 Unger, Linda
 Upadhyay, Punita
 Vitti, Laurie
 VonGonten, Palma
 Walsh, Catherine
 Walter, Gertrude
 Walton, Melinda
 White, Rosalia
 Wolff, Kelly
 Yeung, Sally
 Young, Joanne
 Zammit, Franca

Substitute Cafeteria Aide

Anderson, Maureen
 Aperawic, Karen
 Banerman, Dawn
 Bartlett, Amy
 Bolk, Carrie Ann
 Davis, Pascale
 Dias, Denise
 Doino, Debra
 Ettari, Maria
 Garcia, Jakelyne
 Godwin, Debra
 Grabowski, Stanley
 Herrick, Doreen
 Holon, Monica

Mastorio, Cathy
 Mayers, Linda
 Mozdzen, Beatrice
 Napolitano, Cheryl
 Okie, Susan
 Onushkanich, Anna
 Parse, Victoria
 Raza, Uzma
 Rivera, Migdalia
 Roman, Iris
 Scirica, Lisa
 Seeger, Elizabeth
 Szymanski, Felicia
 Torino, Melissa

Irwin, Carol
 Kanca, Diane
 Knight, Gwendolyn
 Krass, Hala
 Kulpa, Doreen
 Mangiaracina, Barbara

Tricarico, Lorrie
 Tsaptsinos, Ann Marie
 Vitti, Laurie
 White, Rosalia
 Wolff, Kelly
 Zyskowski, David

Substitute Cafeteria Worker

Allen, Annette
 Anderson,
 Maureen
 Banerman, Dawn
 Carr, Erica
 Corby, Monique
 DelGatto,
 Christine
 Demetrio, Lisa
 Ettari, Maria
 Godwin, Debra
 Herrick, Doreen
 Kanca, Diane
 Knight, Gwendolyn
 Kobis, Anthony
 Krass, Hala
 Kulpa, Doreen

Napolitano, Cheryl
 Onushkanich, Anna

 Pagano, Doreen
 Parse, Victoria
 Roman, Iris
 Scirica, Lisa

 Seeger, Elizabeth
 Szymanski, Felicia
 Tramontana, Eleonora
 Tricarico, Lorrie
 Tsaptsinos, Ann Marie
 Unger, Linda
 Wolff, Kelly
 Zyskowski, David

Substitute Custodian

Aponte, Jose
 Biancamano, Martin
 Botts, Michael
 Droulette, Andrew
 Fitzgerald, Brian
 Grabowski, Stanley
 Henderson, Richard
 Jankowski, Stanley
 Knight, Gwendolyn
 Knoll, Eleanor
 Kobis, Anthony
 Kunzman, Mitchell
 Lacko, Sr., John
 Mangiaracina, Barbara
 Marez, Robert

Minnick, William
 Mozdzen, Beatrice
 Narkiewicz, Daniel
 Nizolek, Rosanne
 Nowak, George
 Nowak, Christopher
 Nowicki, Brian
 Rasa, Patricia
 Szymanski, Felicia
 Thornton, Kedar
 Tomko, Gregory
 Towlen, John
 Velez, Michael
 Wingerter, Florence
 Wingerter, Royce

It must be noted that Mr. Brodzinski abstained on Martin Biancamano and Stanley Grabowski

Substitute Bus Aide

Anderson, Maureen
 Asim, Saima
 Bulakowski, June
 Carr, Erica
 Daidone, Kristen
 DeCandia, Gina
 George, Bernadette
 Knight, Gwendolyn
 Knoll, Eleanor
 Krass, Hala
 Link, Ilene

Mutilitis, Barbara
 Pressley-Turner, Hildonia
 Rasa, Patricia
 Roman, Iris
 Schifman, Mindy
 Seeger, Elizabeth
 Szymanski, Felicia
 Thasites, Sharon
 Wolff, Kelly
 Young, Joanne
 Zyskowski, David

Mahoney, Ruth
Substitute Bus Driver

Clifton, Stuart
 Giannetto, Stephen
 Haklar, Kenneth
 Hays, Sharon

Mutilitis, Barbara
 Santiago, Antonio
 Tajdeen, Adewale T.
 Ventre, Luigi

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

**2012-13 Salary Guide, pending negotiations.

PERSONNEL (CERTIFIED)

1. The Board of Education accepted the following resignations, effective September 1, 2013:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>
Jamil Maroun	History Teacher	HS
Michael Salum	History Teacher	HS

2. The Board of Education granted retroactively an unpaid medical leave of absence to Cynthia Cordes, Resource Center Teacher at the Sayreville War Memorial High School, from September 1, 2013 through March 9, 2014.

3. The Board of Education granted a pregnancy leave of absence to Lizbeth Victorero-Mongone, English Teacher at the Sayreville War Memorial High School, beginning October 18, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Victorero-Mongone requests a childrearing leave through February 2, 2014.

4. The Board of Education granted a pregnancy leave of absence to Regina Howard, Reading Teacher at the Truman Elementary School, beginning October 30, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Howard requests a childrearing leave through June 30, 2013.

5. The Board of Education approved the following transfers for the 2013-14 school year:

NAME	TRANS. FROM	TRANS. TO	REPLACING
Allen, Jamies	Wilson/K	Wilson/Gr. 1	April Magistro
Hornlein, Laura	SUES/Gr. 4 RC	SUES/Gr. 5 LLD	New Position
Magistro, April	Wilson/Gr. 1	Wilson/ASI/Math	Amy Stueber

6. The Board of Education rescinded the appointment of Marilyn Zeichner-Shediack as Affirmative Action Officer and Homeless Liaison for the 2013-14 school year.

7. The Board of Education amended the salaries of the following certificated staff, for the 2013-14 school year:

NAME	ASSIGN./LOC.	GUIDE	STEP	BASE	STIP.	LONG.
Donegan, Ryan	BS/MS	MA	4	\$48,853		\$48,853
Mahoney, Keith	BS/HS	BA	6	\$49,853		\$49,853
Mihalenko, Geof.	BS/Arl	MA	13	\$82,253		\$82,253
Porpora, Donna	BS/Tru	BA	13	\$80,253	\$1,500	\$81,753

Poulsen, Daniel	BS/MS	BA	4	\$46,853		\$46,853
Provenza, Michael	BS/MS	MA	7	\$54,003		\$54,003
Remite, Joanne	BS/Eisen.	MA	13	\$82,253	\$1,700	\$83,953
Scanielo, Megan	BS/HS	MA	6	\$51,853		\$51,853

8. The Board of Education approved Assistant Superintendent, Anne Facendo, as the Sayreville School District's Affirmative Action Officer and Homeless Liaison for the 2013-14 school year.

9. The Board of Education approved the following salary adjustments for a person achieving a change of credit or degree status for school year 2013-14:

Erin Kilduff, MD Teacher at the Arleth Elementary School, from BA+30 to MA, Step 4 = Base: **\$48,853 + Stipend: \$125 = Salary: **\$48,978.

10. The Board of Education approved the appointment of Katelyn Meyer as Head Junior Advisor at the Sayreville War Memorial High School, for the 2013-14 school year, at a contracted rate of **\$3,768.

11. The Board of Education approved the appointment of Katelyn Meyer as the Attendance Officer at the Sayreville War Memorial High School, for the 2013-14 school year, at a contracted rate of \$5,000.

12. The Board of Education approved retroactively, an additional \$4,000 for the employment of certified teaching staff on an hourly as-needed basis, to participate in summer IEP meetings, at a rate of \$53.00 per hour.

13. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Donna Amato	Back to School Social Skills	9/26/13	\$111.77
Shawn Currie	Student Safety for General Education and Special Needs Students	9/23/13	\$150.00
Shawn Currie	Staff Rights, Staff Accountability and School Ethics	10/10/13	\$150.00
Shawn Currie	Understanding the New Tenure and Evaluation Regulations	9/17/13	\$150.00
Rachel Dunn	Classroom Management that Works	9/26/13	\$115.00
Rachel Dunn	Planning for Success in Common Core Math (Gr. 3-5)	12/6/13	\$115.00
Jodi Schreier	Planning for Success in Common Core Math (Gr. 3-5)	12/6/13	\$95.00

14. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below.

Name	Location	Assignment	2013-14 Salary	Effective Dates	Track
Brown, Christopher (M. Salum)	SWMHS	History Teacher	**\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
*Donnelly, Kelly (C. Ferraro)	SWMHS	Class III Substitute Mathematics Teacher	\$200 per day	9/1/13 thru 1/31/2014	Non Tenure

*Ferreri, Sharon (J. Maroun)	SWMHS	History Teacher	**\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Gsell, Stephanie (L. Mayer)	SMS	Grade 6 Resource Center LAL Teacher	(\$44,753 + \$125 Stipend =) **\$44,878 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
*Reagan, Kaitlyn (H. Lacey)	Arleth	Replacement Kindergarten Teacher	**\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Non Tenure
Rothenberg, Jaimee (D. MacDonald)	SUES	(Amendment) Resource Center Teacher	(\$46,753 + \$125 Stipend =) **\$46.878 (MA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Terrano, Megan (New Position)	Samsel UES	Grade 5 POR/ICR Teacher	(\$44,753 + \$125 Stipend =) **\$44,878 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Wimmer, Beverly (M. Perez)	SUES	Replacement Grade 5 Math/Science/Social Studies Teacher	Prorated **\$44,753 (BA, Step 1)	9/1/2013 thru 12/31/2013	Non Tenure
Zrowka, Christina (J. Allen)	(Amendment) Wilson	Kindergarten Inclusion Teacher	**\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure

**Pending Salary Contract Negotiations (2012-13 salary guide)

Mrs. Batko asked, "How many positions are open?" Dr. Alfano reviewed the openings.

15. The Board of Education approved the following personnel to the substitute teacher list for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

*Hoffman, Robert Francis
Stratton, Susan

16. The Board of Education approved the following personnel to the substitute teacher list for school year 2013-14. All applicants are certified for substituting. *All substitute teacher applicants cannot be used as a substitute employee until their name appears on an approved substitute teacher list issued by the Superintendent's Office.*

Substitute Teacher – County

- | | |
|-----------------------|----------------------|
| Abouchakra, May | Magielnicki, Carolyn |
| Andrews, Keri | Malaquias, Frank |
| Arends, Alan | Maniar, Komal |
| Aziz, Mariam | Manness, Corey |
| Balka, Cheryl | Mastorio, Cathy |
| Barone, Brianna | McCabe, Kimberly |
| Basile, Antonietta | McDonough, Susan |
| Beselinoff, Joseph | McGowan, Meaghan |
| Bowidowicz, Catherine | Mehta, Varsha |
| Bulakowski, June | Melanaski, Lauren |
| Candelario, Michele | Mosser, Sean |

Carinha, Tiffany	Mosser, Lorrie
Carvan, Wahid	Nadeem, Saima
Cheruku, Jyothi	Narkiewicz, Daniel
Chuntz, Theresa	Newcomen, Steve
Clark, Barbara	Nicholas, Heather
Conley, Antoinette	Nicholas, Brian
Costantino, Jessica	Nowak, Christopher
DeLucia, Linda	Omokeji, Olamide
Dore, Kristen	Oriolo, Regina
Eskander-Basily, Nancy	Ortiz, Jonathan
Farley, Donna	Palma, Alyssa
Farrell, Kim	Paradiso, Tracey
Fennell, Stephanie	Parchman, Melia
Fischer, David	Pedersen, Rosemary
Fox, Celeste	Peshori, Neelu
Friedlander, Nathaniel	Prince, Michael
Gala, Susanne	Prince, Sarah
Gandhi, Priyanka	Rivera, Migdalia
Gavin Jr., John F.	Roman, Andrea
Gelpke, Terri	Russo, Debra
Gidwani, Naresh	Ryan, Patrick
Gobac, Tiffany	Ryan, Kevin
Griffith, Kimberly	Sabir, Amna
Gsell, Stephanie	Sharma, Neeru
Gwizdz, Magdalena	Siddiqui, Salma
Haney, Paul	Simon, Alex
Harkness, Thomas	Skorupski, Beth
Helfer, Maureen	Smith, Jena
Hess, Samantha	Smith, Kathryn
Hewlett, Bruce	Spade, Karen
Hochron, Mary	Spera, Teresa
Hogan, Jamie	Stolte, Deborah P.
Huggins, Terri	Stone, Zinovia
Inganamorte, Ellen	Switzer, Norine
Jhala, Meena	Sztukowski, Carrie
Kaprowski, Joseph	Tajudeen, Adewale T.
Kashif, Amna	Tencza, Joyce
Kline, Melissa	Towlen, Rachel
Kraivec, Michele	Truchan, Brian
Krass, Hala	Tutela, Ronnie
Kyriacou, Michael	Uduaghan, Edith
Legrid, John	Wahba, Ragaie
Link, Ilene	Walsh, Patrick
Logan, Deborah	Werb, Jacob
Lufrano, Dana	Westheim, David
Lutz, Joan	White, Rosalia
Lyczkowski, Janice	Wilson, Susan
Mages, Daniel	Zakaria, Nefesa

It must be noted that Mr. Balka abstained on Cheryl Balka.

Sub Teachers – Elementary

Antenucci, Lila	Malara, Joseph
Bernstein, Paul	Marsh, Laurie

Branagan, Helene	Mastrolia, Michael
Burrell, Rose	Matias, Tabitha
Cartegna, Nicholas	Maye, Frances
Castlegrant, Charlene	McCormack, Sandra
Cooper-Shugrue, Stacy	Newman, Phyllis
	Nolan (Quinlan), Sharon
Creed, Carol	Novak, Jaime
Cupo, Wayne	Pandoh, Reema
Dehnz, Jess	
DeProssimo, Jennifer	Petrillo, Rosaria
Derenoski, Diane	Provenza, Janice
Deverin, Jeffery	Rochford, Shannon
Dubey, Jyotika	Russo, Cecelia
Eberhardt, Richard	Sabo, Joseph
Fay, Tara	Salardino, Patricia
Gates, Marie	Samuel, Jean
Giovenco, Caileigh	Schaefer, Maureen
Gregory, Michele	Simon, Katherine
Juenemann, Charlene	Vigilotti, Kimberly
Karmin, Sandra	Walton, Melinda
Katz, Andrew	Wargo, Gayle
Kellerman, Karen	Warren, Barbara
Kelly, Mary	Wiecek, Marguerite
Konstantinidis, Julia	Wimmer, Beverly
Kornett, Lorraine	Wingerter, Gregory
Krasovich, Thomas	Wright, Karen
Kronowski, Yvonne	Yetsko, Theresa
Lasko, Sharon	Zinze, Beverly
Lopes, Sofia	Zinze, Alan
MacMoyle, Catherine	Zrowka, Christina
Malara, Anthony	

It must be noted that Mr. Balka abstained on Yvonne Kronowski

Substitute Teachers – Secondary

Antenucci, Lila	Logan, Stephen
Bernstein, Paul	Lopes, Sofia
Boccassini, Edward	Mack, David
Burrell, Rose	MacMoyle, Catherine
Cartegna, Nicholas	Mahoney, Richard
Castlegrant, Charlene	Malara, Anthony
Cobell, Marianne	Malara, Joseph
Coderre, Mari	Marciniak, Sylvia
Cupo, Wayne	Marsh, Laurie
Dakelman, Mitchell	Maye, Frances
Dehnz, Jess	Mayer, Lisa
DeProssimo, Jennifer	McCormack, Sandra
Derenoski, Diane	Melanaski, Kristen
Deverin, Jeffery	Mokrzycki, Danielle
	Moolamdriyil, Kuriakose
Dittman, Ronald	Moser, Jeannette
Dubey, Jyotika	

Eberhardt, Richard	Nolan (Quinlan), Sharon
Edward Premkumar, Elisabeth	Novak, Jaime
Fay, Tara	Nuzzolo, Nicole
Gates, Linda	Petrillo, Rosaria
Gates, Marie	Prysiaczny, Nancy
Giovenco, Caileigh	Rochford, Shannon
Hadlaw, Irena	Russo, Cecelia
Heath, James	Szabo, Robert
Johnson, Aminah	Toth, Jeffrey
Jorgensen, Russell	Walton, Melinda
Katz, Andrew	Williams, Christopher
Kellerman, Karen	Wojcik, Jamie
Kelly, Erin	Wright, Karen
Kous, Anatol	Younes, Anthony
Kronowski, Yvonne	Zinze, Beverly
LaRocca, Joseph	Zrowka, Christina

It must be noted that Mr. Balka abstained on Yvonne Kronowski

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

**Based on 2012-13 Salary Guide, pending negotiations.

POLICY

1. The Board of Education approved Charlotte Danielson: The Framework for Teaching (2013) as the teacher evaluation instrument for the 2013-14 school year.
2. The Board of Education approved an equivalency application to the NJDOE regarding the proposed regulations at N.J.A.C. 6A:10 to reduce the number of required observations of tenured teachers from 3 (short) evaluations to 2 (short) evaluations.

CURRICULUM

WITHDRAWN

1. The Board of Education is requested to accept Harassment, Intimidation and Bullying Reports and Findings for Reports #__-#__.
2. The Board of Education readopted the curriculum for the courses offered in the Sayreville Public Schools during the 2013-14 school year. This course list has been provided to each Board Member and is available in the Board of Education offices.
3. The Board of Education approved the following additions to the 2013-14 Textbook and Supplementary Book Lists for the Sayreville War Memorial High School.

Title	Author
Into the Wild	Jon Krakauer
Letters to a Young Novelist	Mario Vargas Llosa
Genie: A Scientific Tragedy	Russ Rymer
Freakonomics	Stephen D. Levitt and Stephen J. Dubner
Emperor of All Maladies: A Biography of Cancer	Siddhartha Mukherjee

The Devil in the White City: Murder, Magic and Madness at the Fair that Changed America	Erik Larson
Charles and Emma: The Darwins' Leap	Deborah Heiligman
Cathedral: The Story of its Construction	David Macaulay
A Brief History of Time: From the Big Bang to Black Holes	Stephen Hawking
The Prince	Niccolo Machiavelli
Substance of Style: How the Rise of Aesthetic Value is Remaking Commerce, Culture and Consciousness	Virginia Postrel
Understanding Media: The Extensions of Man	Marshall McLuhan

4. The Board of Education approved the following new curriculum guides:

Mathematics	Grade 4
Writing for Success	Grades 9-12
Monsters in Literature	Grades 10-12
Communication Arts Through TV4	Grades 11-12

5. The Board of Education approved the following for the Special Services Department:

a. Placement of the following classified students in out-of-district placements for the 2013-2014 school year. (Transportation is required) (I)

<u>Student(s)</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
1	New Road School, Parlin	\$42,028.20	\$42,028.20
1	Coastal Learning Ctr., Howell	\$47,780.37	\$47,780.37
1	Collier High School, Wickatunk	\$51,332.40	\$51,332.40
1	Harbor School, Eatontown	\$46,045.71	\$46,045.71
1	East Mountain School, Belle Mead	\$56,734.20	\$56,734.20

b. Request 11 days ESY tuition of \$3,465.99 and 2013-2014 tuition \$56,716.20 payable to Children's Home of Burlington County, Mt. Holly for a classified student. No transportation is needed. (C)

c. Request for a one-to-one paraprofessional for a classified student placed in New Road School, Parlin 2013-2014 school year at a total cost of \$15,300.00. (I)

d. Request additional educational services from a certified teacher of the blind for 9 students at a rate of \$1,750.00 each payable to State of NJ, Dept. of Human Services, Newark, NJ (I)

e. Request after-school services for a classified student from Sept. 2013 through June 2014 at a total cost of \$7,440.00 payable to The Arc of Middlesex, North Brunswick, NJ. (R)

- f. Request an augmentative communication evaluation for a classified student in the amount of \$630.00, payable to TECH Connection, Shrewsbury, NJ. (E)
- g. Request, retroactively, Erin Kilduff to provide social skills training at Garden Friends for a classified student when the district's Extended School Year program ends, for a total cost of \$212.00. (I)
- h. Request to purchase a Microlink Freedom Receiver and an Inspiro Transmitter for a classified student, at a total cost of \$300.00 payable to Phonak, Warrenville, IL. (I)
- i. Placement of classified student at Burlington County Special Services District for the 2013-2014 school year at a total cost of \$26,928.00. (Transportation is not required) (C)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

Mr. Biesiada asked, “How many out of district placements are there?” Mr. Byrne said an estimate of 100.

CO-CURRICULUM

- 1. No report.

SUPPORT SERVICES

- 1. The Board of Education waived the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Lisa Burgos	Middle & Samsel	Employment
Liangxian Cao	Eisenhower	Employment
Erika Galvan	Samsel	Employment
Melissa Hilarczyk	Arleth (2)	Employment
David Kaiserman	Samsel (Project Before)	Employment
Ianess Matias	Arleth	Employment
Grishma Patel	Arleth & Samsel	Employment
Stephanie Peduto	Samsel	Employment
Claudette Quiapo	Arleth	Employment
Carlos Salazar	Our Lady of Victories	Employment
Michele Sroka	Middle School	Employment
Terri Taeschler	Arleth	Employment
Adiza Timbo	Samsel	Employment

Samona Trautvetter

Samsel

Employment

2. The Board of Education approved the following transportation routes for school year 2013-14 with Middlesex Regional Educational Services Commission as host:

Non-Jointures Routes

Rte/School: 4069 – Newmark High School

Cost: \$130.00 per diem x 180 days

Total Cost: \$23,400.00

Rte/School: 4118 – Samsel Upper Elementary School (PA & Fords)

Cost: \$82.00 per diem x 182 days

Total Cost: \$14,924.00

Rte/School: 4222 – Sayreville Middle/High (Perth Amboy)

Cost: \$94.99 per diem x 182 days

Total Cost: \$17,288.18

Rte/School: 4223 – Sayreville Middle/High (New Brunswick)

Cost: \$118.00 per diem x 182 days

Total Cost: \$21,476.00

Rte/School: 4199 – Monmouth County Career Center

Cost: \$61.20 per diem x 180 days

Total Cost: \$11,016.00

Rte/School: 4135 - Children's Center of Monmouth County

Cost: \$169.00 per diem - \$30.00 aide x 180 days

Total Cost: \$35,820.00

Rte/School: 4181 – Gateway School

Cost: \$108.00 per diem x 180 days

Total Cost: \$19,440.00

Rte/School: 3043 – Cornerstone Day School

Cost: \$165.70 per diem x 180 days

Total Cost: \$29,826.00

Rte/School: 1431 – High Point Adolescent

Cost: \$155.25 per diem - \$30.00 aide x 180 days

Total Cost: \$33,345.00

Rte/School: 1131 – M.A.S.T.

Cost: \$176.33 per diem x 180 days

Total Cost: \$31,739.40

Rte/School: 4237 – Mountain Lakes High School

Cost: \$165.00 per diem x 180 days

Total Cost: \$29,700.00

Rte/School: 4162 – Piscataway High School

Cost: \$60.00 per diem - \$20.00 aide x 180 days

Total Cost: \$14,400.00

Rte/School: 3130 – Schroth School

Cost: \$186.79 per diem x 180 days

Total Cost: \$33,622.20

Rte/School: N190 – Sayreville High School (Bridgewater)

Cost: \$143.00 per diem x 182 days

Total Cost: \$26,026.00

Jointured Routes

Rte/School: 7067 – Academy for Math, Science, and Engineering
 Cost: \$107.68 per diem x 180 days
 Total Cost: \$19,382.40

Rte/School: 3064 – Cranford Achievement Program
 Cost: \$115.22 per diem x 180 days
 Total Cost: \$20,739.60

Rte/School: 4017 – CPC High Point Elementary
 Cost: \$100.00 per diem - \$20.00 aide x 180 days
 Total Cost: \$21,600.00

Rte/School: 4045 – East Mountain School
 Cost: \$46.67 per diem - \$13.00 aide x 180 days
 Total Cost: \$10,740.60

Rte/School: 4106 – Summit Speech
 Cost: \$74.00 per diem - \$20.00 aide x 180 days
 Total Cost: \$16,920.00

Rte/School: 4057 – Lake Drive Program
 Cost: \$29.42 per diem - \$9.43 aide x 180 days
 Total Cost: \$6,993.00

3. The Board of Education approved the following transportation routes for school year 2013-14 with Union County Educational Services Commission as host:

Rte/School: CS465 – Millburn Regional Day School
 Cost: \$79.38 per diem x 180 days
 Total Cost: \$14,288.40

4. The Board of Education approved the following trips:

- a. On Saturday, September 7, 2013, twenty-four members of Peer Leadership from the Sayreville High School and two teachers to YMCA Camp Bernie in Port Murray, New Jersey to attend a retreat. Two Board buses will be utilized at a cost of \$172.26 (salary \$117.26– fuel \$55.00) per bus for a total cost of \$344.52 to be paid by the Board of Education.
- b. On Monday, September 9, 2013, two Board buses will be utilized to return students and staff from YMCA Camp Bernie to Sayreville High School at a cost of \$206.74 (salary \$151.74– fuel \$55.00) per bus for a total cost of \$413.48 to be paid by the Board of Education.

5. The Board of Education approved the following Marching Band Competitions. Three Board buses will be utilized each date to be paid by the Board of Education. The Board truck is also requested.

<u>Date</u>	<u>Destination</u>	<u>Cost Per Bus</u>
Saturday, September 14, 2013	Ramsey H.S.	\$411.95
Saturday, September 21, 2013	Jefferson H.S.	\$433.95
Saturday, September 28, 2013	Matawan H.S.	\$365.75
Sunday, October 6, 2013	Madison H.S.	\$466.90
Saturday, October 12, 2013	Roselle Park H.S.	\$375.65
Sunday, October 20, 2013	West Essex H.S.	\$536.37

6. The Board of Education approved the following trips for the Sayreville High School LLD/MD Program. Students and teachers will visit various destinations in Sayreville to increase awareness of their community. One Board bus will be utilized each date at a cost of \$16.00 (salary \$13.80 – fuel \$2.20) to be paid by the Board of Education.

<u>Date</u>	<u>Alternate Date</u>	<u>Destination</u>
Wednesday, September 18, 2013	September 20, 2013	Police Station
Thursday, September 26, 2013	September 27, 2013	Emergency Squad
Thursday, October 10, 2013	October 11, 2013	Post Office
Thursday, October 24, 2013	October 25, 2013	PNC Bank

7. The Board of Education approved the following trip dates. Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the 17th and 18th century. Board buses will be utilized each date at a cost of \$171.67 (salary \$155.17 – fuel \$16.50) per bus for a total cost of \$3,261.73. The buses are to be paid by a grant from Middlesex County Cultural and Heritage Commission in the amount of \$1,800.00; the remaining balance of \$1,461.73 to be paid by the Board of Education.

<u>Date</u>	<u># Of Buses</u>
Tuesday, May 27, 2014	2
Wednesday, May 28, 2014	2
Thursday, May 29, 2014	2
Monday, June 2, 2014	2
Tuesday, June 3, 2014	2
Wednesday, June 4, 2014	2
Thursday, June 5, 2014	2
Monday, June 9, 2014	2
Tuesday, June 10, 2014	2
Wednesday, June 11, 2014	1
Thursday, June 12, 2014 (alternate date)	

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Raccaia, second by Mrs. DePinto. Roll call vote. Eight votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

COMMITTEE REPORTS

DISCUSSION

- Mr. Biesiada – Facility Projects Update
- Mr. Macagnone – Hiring of Sayreville Residents
- Mrs. Raccaia – Sick Bank Legislation
- Mrs. Raccaia – Our Schools Booklet delivery. Mrs. Zeichner will look into the status and will give some suggestions
- Mr. Macagnone – Chrome Book. Mrs. Paul explained how the technology works. Discussion followed about the distribution throughout the district.

PUBLIC PARTICIPATION

- Health Care Reform Act
- Sick Bank Legislation – Mrs. Raccuia answered several questions and explained the legislation
- Residents working within the district

ADJOURNMENT

Motion by Mrs. DePinto, second by Mrs. Trapp. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 8:43 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary

