

Sayreville, New Jersey
October 1, 2013
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on October 1, 2013. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Macagnone called the meeting to order at 6:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Racchia and Mr. Macagnone. Members absent were: Mrs. Trapp.

Motion by Mr. Biesiada, second by Mr. Ciak. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Racchia and Mr. Macagnone. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

NEGOTIATIONS

- Sayreville Education Association

ATTORNEY-CLIENT PRIVILEGE

- Tuition reimbursement per the Sayreville Education Association contract

PERSONNEL

- Substitute Administrator for Teach NJ observations
- Supervisor of Mathematics/Business

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:21 P.M.

The Board reopened the meeting to the public at 7:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia and Mr. Macagnone. Members absent were: Mrs. Trapp.

Also present were Superintendent Dr. Alfano, Assistant Superintendent Mrs. Zeichner, Assistant Superintendent Mrs. Facendo, Business Administrator/Board Secretary Mr. D'Andrea and Director of Special Service Mr. Byrne.

PRESENTATION

- Enrichment Program Summary

CORRESPONDENCE

APPROVAL OF MINUTES

Motion by Mr. Ciak, second by Mrs. DePinto. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia and Mr. Macagnone. The Board approved the minutes of:

- Regular and Executive Session of September 17, 2013

STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Sonika Vani

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

- The Sayreville War Memorial High School Guidance Department under the direction of Mrs. Donna Sicola is working in conjunction with the Sayreville Library to offer parents a series of college preparation information sessions. BlackboardConnect was used to send the information to all of the appropriate households.

The College Search Process 101

Saturday, October 5, 2013, 2:00 PM-4:00 PM

Does the prospect of selecting a college and going through the admissions process seem overwhelming? Is the terminology confusing? High school sophomores and juniors and their parents should attend this seminar to hear an experienced professional demystify the steps needed to complete a successful search. Join Barbara Wichinsky, M.Ed., former Director of Guidance and Independent Consultant. For more information or to register, contact Alaina at 732-727-0212 X25 or email her at alainad@lmsac.org. When registering, please specify the name of everyone who is coming so we have enough chairs!

FREE Kaplan SAT Prep Test

Saturday, October 12, 2013, 10:00 AM-2:30 PM

Kaplan will be offering a FREE SAT preparation test today! This 4.5 hour practice SAT test will show students what to expect in a test-like environment. The test results are returned to students via email within 2 weeks of the event. **IMPORTANT INFORMATION:** Registered students should bring a #2 pencil and a calculator. Students need to arrive by 9:45 AM to check in with the proctor. Students who are late will not be admitted and will lose their spot to someone on the waitlist. For

more information or to register, contact Alaina at alanad@lmaxac.org or call 732-727-0212 X25.

**Applying for Financial Aid for College 101
Saturday, October 19, 2013, 2:00 PM-4:00 PM**

Without financial aid, the cost of attending college would be beyond the reach of most families. Trying to understand the terminology, the types of aid available and how to get through the process of applying for financial aid can be daunting. High school juniors and seniors and their parents should attend this seminar to hear an experienced professional clarify the process so they can obtain the aid they need to attend college. Join Barbara Wichinsky, M.Ed., former Director of Guidance and Independent Consultant as she walks you through the steps of this process. For more information or to register, contact Alaina at 732-727-0212 X25 or email her at alanad@lmaxac.org. When registering, please specify the name of everyone who is coming so we have enough chairs!

- Congratulations to Sayreville War Memorial High School’s Music Teacher, Mr. James Craft and the High School Chorus, Vox Humana, for their stellar performance at the Somerset Patriots playoff game on Friday, September 20th. Vox Humana opened the game with their beautiful rendition of the National Anthem. Mr. Brian Cahill, Director of Community Relations for the Somerset Patriots wrote to Mr. Craft, Director of Vox Humana and stated, “Our entire staff was so impressed by your performance. In fact, the Owner of the team said it was one of the best performances he has ever heard at the ballpark...we would love to have you sing again on Friday for our very important game...It worked so well Friday, why not stick with it!” Therefore, Vox Humana was invited again to perform the National Anthem at the Atlantic League Championship series game on Friday, September 27th. We are so proud of Mr. Craft and his talented students!

SUPERINTENDENT’S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. Under NCLB guidelines for Title IV funding, the Board reviewed the following Annual District Report of Violence and Vandalism for 2012-2013 at the October public meeting. The report must be read at this meeting and the public must be offered an opportunity to comment, if they so desire.

2012-2013

Period 1 – September 1, 2012 – December 31, 2012

Section A: Count of Incidents by Reporting Category

Violence	18
Vandalism	2
Weapons	1
Substance Abuse	3
HIB	14
Unduplicated Total	38

Section B: Cost of Vandalism

Incidents involving cost to district	0
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Section C: Actions Taken

Police notified (no complaint)	9
Police notified (complaint filed)	8

In-School Suspension	3
Out-of-School Suspension	39
Expulsions, Unilateral Removals, Removal by ALJ	0
Suspension of Privileges	0

Section D: Offenders and Victims

Student Offenders	50
Student Victims	25
School Personnel Victims	2
Student Victims of Violent Criminal Offense	0

Section E: Program Provided upon
Disciplinary Action

Assignments, Educational Program, Instruction and/or Support Services	45
In-District Program	0
Home Assignment, Home Instruction	40
Out of District Program	0

Period 2 – January 1, 2013 – June 30, 2013

Section A: Count of Incidents by Reporting Category

Violence	19
Vandalism	5
Weapons	2
Substance Abuse	5
HIB	16
Unduplicated Total	46

Section B: Cost of Vandalism

Incidents involving cost to district	1
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Section C: Actions Taken

Police notified (no complaint)	20
Police notified (complaint filed)	5

In-School Suspension	2
Out-of-School Suspension	54
Expulsions, Unilateral Removals, Removal by ALJ	0
Suspension of Privileges	2

Section D: Offenders and Victims

Student Offenders	65
Student Victims	27
School Personnel Victims	1
Student Victims of Violent Criminal Offense	0

Section E: Program Provided upon Disciplinary Action

Assignments, Instruction and/or Support Services	57
Instruction and/or Support Services	
In-District Program	0
Home Assignment, Home Instruction	49
Out-of-District Program	1

Mrs. Batko asked, “How does this compare to prior year?” Mrs. Facendo stated, “I do not have information.” There were no questions from the public.

FINANCE

1. The Board of Education approved the acceptance of the Secretary’s Report for the month of August 2013.

It must be noted that Mr. Balka abstained on the following.

2. The Board of Education approved the acceptance of the Treasurer of School Monies Report for the month of August 2013.

3. The Board of Education approved State and Federal Grants for the month of August 2013 in the amount of \$2,539,254.46.

It must be noted that Mr. Balka abstained on the following.

4. The Board of Education approved retroactively the following substitute teacher daily rates of pay for the 2013-14 school year:

Class I Substitute – County Substitute Certification	- \$ 80.00
Class II Substitute – NJ Teacher Certification	- 90.00
Class III Substitute (long-term) – NJ Teacher Certification	- 125.00
Class IV Substitute (specialty/long-term that requires specific area knowledge, expertise and/or experience) – NJ Teacher Certification	- 200.00
Class V Substitute (short-term) for Administration - NJ Principal and/or Supervisor Certification	- 230.00
Substitute School Nurse	- 150.00

5. The Board of Education approved retroactively the following hourly rates for substitutes for the 2013-14 school year:

Cafeteria Workers	- \$ 8.50
Paraprofessionals	- 8.50
Cafeteria Aides (lunchroom/playground aides)	- 8.50
Bus Aides	- 8.50
Custodians	- 10.25
Clerical	- 10.00
Bus Drivers	- 14.00
Bus Drivers for Athletic Events or Field Trips	- 19.53

Mrs. Batko asked, “Are salaries on par with the county.” Dr. Alfano stated, we completed a survey.”

6. The Board of Education approved the attendance of Gineen Morosco at the 2013 National Forum on Character Education in Washington, D.C. from October 25, 2013 to October 26, 2013. Expenses to be paid in accordance with Board Policy and OMB Guidelines:

Registration - \$300.00
 Mileage - \$100.00

7. The Board of Education approved the disposal for the purpose of recycling, the following which are no longer needed for school purposes:

Description	Model #	Serial Number
School:		
TRANSPORTATION	BUS RADIOS	
MOTOROLA RADIO	MAX TRAC	356TAG0572
MOTOROLA RADIO	MAX TRAC	356TAG0546
MOTOROLA RADIO	MAX TRAC	356TAG0548
MOTOROLA RADIO	MAX TRAC	356TAG0547
MOTOROLA RADIO	MAX TRAC	356TAG0567
MOTOROLA RADIO	MAX TRAC	356TAG0603
MOTOROLA RADIO	MAX TRAC	356TAG0571
MOTOROLA RADIO	MAX TRAC	356TAG0707
MOTOROLA RADIO	MAX TRAC	356TAG0570
MOTOROLA RADIO	MAX TRAC	356TAG0545
MOTOROLA RADIO	MAX TRAC	356TAG0607
MOTOROLA RADIO	MAX TRAC	356TAG0569
MOTOROLA RADIO	MAX TRAC	356TAG0585
MOTOROLA RADIO	MAX TRAC	356TAG0844
MOTOROLA RADIO	MAX TRAC	356TAG0544
MOTOROLA RADIO	MAX TRAC	356TAG0589
MOTOROLA RADIO	MAX TRAC	356TAG0568
MOTOROLA RADIO	MAX TRAC	356TAG0543
MOTOROLA RADIO	MAX TRAC	356TAG0588
MOTOROLA RADIO	MAX TRAC	356TAG0586
MOTOROLA RADIO	MAX TRAC	356TAG0587
MOTOROLA RADIO	MAX TRAC	356TAG0643
MOTOROLA RADIO	MAX TRAC	356TAG0621
KENWOOD 18560	M4X8MAX	TK-6110
	HAND HELD	
MOTOROLA	HT750	55599
	17 ANTENNAS	A88;42-50
CPI DESKTOP	DRIO	#07095304
CPI DESKTOP	DRIO	#07096704
CPI DESKTOP	DRIO	#07095404

8. The Board of Education approved a tuition contract with South Amboy Board of Education (receiving) for one student in the Multiple Disabilities Program at a tuition rate of \$26,188 plus \$14.00 per hour for a one to one aide.

9. The Board of Education approved a contract with DI Group Architects for Arleth School Mechanical Upgrades in the amount of \$38,500.

10. The Board of Education approved the Submission to Apply for Funds to support Learning Environments disrupted by Hurricane Sandy for the purposes described in the application in the amount of \$36,764.

11. The Board of Education approved the cancellation of reconciling items in the General Operating Account in the amount of \$280.35.

12. The Board of Education approved the cancellation of reconciling items in the Cafeteria Account in the amount of \$1,014.21.

13. The Board of Education approved the cancellation of outstanding checks in the Payroll Agency Account in the amount of \$702.40.

14. The Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services ("Firm") and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2013 through June 30, 2014. The board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2013-14:

- Aida I. Pereira, M.A., SLP-CCC to provide Bi-Lingual Speech Language Pathologist per the fee schedule, not to exceed \$5,000.
- Loving Care Agency, Inc. to provide Nursing Services at a rate of \$55/hour for RN Services, \$45/hour for LPN Services and \$24/hour for CHHA Services, not to exceed \$50,000.
- Oxford Consulting Services, Inc. to provide various services per fee schedule, not to exceed \$20,000.
- Summit Speech School to provide Itinerant Teacher Services at the rate of \$150/hour, not to exceed \$90,000.
- Susan M. Ferraro, M.S. to provide Orientation and Mobility Specialist at a rate of \$250/visit and \$150/hour for conferences, not to exceed \$20,000.
- Sharon Ferraro to provide Sign Language Interpreter Services at a rate of \$150/visit for two hours, \$75/hour thereafter, not to exceed \$5,000.
- Cynthia Piana, CI/CT to provide Sign Language Interpreter Services at a rate of \$200/visit for 2 hours, \$75/hour thereafter, not to exceed \$5,000.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Board of Education acknowledged and accepted the receipt of \$8,000.00 from the School Excess Liability Joint Insurance Fund in satisfaction of Claim No. 550-104148.

16. The Board of Education approved the creation of a Behavioral Specialist for the District, for the 2013-14 school year.

Mrs. Raccuia asked, "What is the salary." Dr. Alfano stated, "See Agenda Item Personnel Certified No. 9." Mrs. Batko asked, "Why the need for additional staff?" Mr. Byrne explained the requirements.

17. The Board of Education approved the salary grant offsets listed per the NCLB application for the project period September 1, 2013 through June 30, 2014.

NCLB FY14 Title IA Salary Grant Offsets

Teacher	School	Total Salary	Title IA 20-231-100-101-99	Title IA Percent Funded
Ballard, M.	Arleth	\$84,583	\$28,630	34%
Mihalenko, G.	Arleth	\$82,253	\$28,629	35%
Schleck, P.	Wilson	\$54,003	\$24,726	46%
Magistro, A.	Wilson	\$70,103	\$28,050	41%
Coyle, B.	Samsel	\$83,753	\$28,476	34%
Gibbons, E.	Samsel	\$49,853	\$16,701	34%
MacDonald, D.	Samsel	\$61,753	\$20,687	34%
Sokol, R.	Samsel	\$72,103	\$24,855	35%
Scarpa, A..	Samsel	\$44,753	\$14,992	34%
Magielnicki, L.	Samsel	\$51,853	\$17,401	34%
Griggs, R.	Middle School	\$81,753	\$65,402	79%
Johnson, S.	Middle School	\$78,053	\$62,442	80%
Lynch, B	Middle School	\$49,853	\$39,882	80%

NCLB FY14 Title IIA Salary Grant Offsets

Teacher	School	Total Salary	Title IIA 20-271-100-100-99	Title IIA Percent Funded
Feeney, J.	Eisenhower	\$50,853	\$50,853	100%

Mentoring Program – Title IIA Account 20-271-200-104-99

Johnson, S..	District Coordinator – 12 months	\$3,000
Roden, M.	HS Coordinator	\$2,000
Johnson, S.	MS Coordinator	\$2,000
Nalven, D.	Elementary Coordinator	\$2,000

PERSONNEL (NON-CERTIFIED)

1. The Board of Education accepted retroactively the resignation of Maureen Helfer as a part-time paraprofessional in an MD Class at the Arleth Elementary School, effective September 1, 2013.

2. The Board of Education accepted retroactively the resignation of Andrea Bouchard, part-time paraprofessional in the 3-Year Old Integrated Program at the Samsel Upper Elementary School, effective September 8, 2013.

3. The Board of Education granted retroactively an extension to an approved unpaid medical leave of absence for Joyce Grzes, 3 PM-11 PM custodian at the Truman Elementary School, from September 19, 2013 until medically cleared.

4. The Board of Education granted retroactively an unpaid medical leave of absence for Connie Munier, cafeteria aide at the Wilson Elementary School, from September 6, 2013 until medically cleared.

5. The Board of Education granted retroactively an unpaid medical leave of absence to Punita Upadhyay, part-time paraprofessional at the Samsel Upper Elementary School from September 1, 2013 through September 27, 2013.

6. The Board of Education approved retroactively the employment of Filomena DeCandia as a part-time paraprofessional at the Arleth School, in an MD Class, for the 2013-14 school year, effective September 3, 2013 at a rate of **\$10.40 per hour, on an as-needed basis.

7. The Board of Education approved the contractual retirement payments for the following:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>AMOUNT</u>	<u>YEARS IN DISTRICT</u>
Nancy Jankowski	Bookkeeper	Selover	\$22,294.80	33

8. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
*Fazekas, Krystal (A. Jones)	Selover School	Superintendent's Office Part-time Secretary (not to exceed 29.5 hours per week)	**\$15.75 Hourly	10/2/2013 thru 6/30/2014
Ganjwala, Bhoomi (J. Kasternakis)	Samsel UES	Part-time Project Before Paraprofessional (as needed basis only)	Amendment **\$12.40 Hourly	10/2/2013 thru 6/30/2014
*Holthausen, Paul (C. Kubian)	District	Maintenance Worker 3 p.m. to 11 p.m.	\$29,700 + \$500 HVAC Stipend= \$30,200 (Step 1)	Pending paperwork completion thru 6/30/14
*Lazado, Julia (N. Jankowski)	District	Bookkeeper	Prorated **\$57,652	10/16/13 Thru 6/30/2014
Shukla, Hiral	Samsel UES	Part-time Project Before Paraprofessional (as needed basis only)	Amendment **\$12.40 Hourly	10/2/2013 thru 6/30/14

**Pending SEA Salary Contract Negotiations (2012-13 salary guide)

9. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Keri Andrews	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Anne Marie Christensen	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Eleanore DeLuco	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Debra Meyers	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Kim Miller	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Karen Morris	IPM Training	10/11/13	Free
Dennis Pantiliano	IPM Training	10/11/13	Free
Maryalice Pearson	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Migdalia Rivera	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Lisa Scirica	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Hiral Shukla	Tools of the Mind Curriculum –		

	Training 2 – for School Business	10/3/13	Free
Michael Waranowicz	Cisco New Jersey Networkers – for School Business	10/1/13	Free

10. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Paraprofessional
Vanore, Aileen

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education honored the retirement of Tobi Frank, School Nurse at the Sayreville Middle School, effective January 1, 2014.

2. The Board of Education accepted the resignation of Marta Feliz, Special Education Teacher at the Sayreville War Memorial High School, effective November 23, 2013.

3. The Board of Education granted retroactively an unpaid medical leave of absence to Adina O’Neill, Special Education Teacher at the Samsel Upper Elementary School, from September 1, 2013 through September 30, 2013.

4. The Board of Education approved the transfer of Heather Posik from Grade 2 Teacher at the Truman Elementary School to ASI Reading Teacher at the Truman Elementary School, effective October 30, 2013 through June 30, 2014 (R. Howard).

5. The Board of Education approved the following personnel for coaching assignments and salaries as indicated for school year 2013-14. All of the salaries are without prejudice of errors and/or omissions in the calculations.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Scott Nurnberger	Head Swimming Coach (Boys & Girls)	**\$7,787

6. The Board of Education approved additional hours for Thomas Law at Sayreville War Memorial High School for coverage for the Fall, Winter and Spring Seasons for the remainder of the 2013-14 school year. He will work no more than 130 hours at a contracted rate of **\$42.00/hour, for a total of \$5,460.

7. The Board of Education approved the employment of Mari Coderre for the In-School Suspension Program at the Sayreville Middle School, for the 2013-14 school year, at a rate of \$150.00/day.

8. The Board of Education approved Heimir Capati as an Assistant Junior Class Advisor at Sayreville War Memorial High School, for the 2013-14 school year, at a contracted stipend of **\$2,637.

9. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below.

Name	Location	Assignment	2013-14 Salary	Effective Dates	Track
Aziz, Mariam (V. Alexander)	SMS	Class IV Substitute Mathematics Teacher	\$200 per day	9/11/2013 Thru 11/15/2013	Non Tenure
*Chuntz, Theresa (L. Victoreo-Mongone)	SWMHS	Replacement English Teacher	Prorated **\$44,753 (BA, Step 1)	Amendment 10/7/2013 Thru 2/3/2014	Non Tenure
*Gelfand, Jennifer (New Position)	District	Behavior Specialist	(\$66,653 + \$125 Stipend =) **\$66,778 (MA + 30, Step 10)	11/1/2013 (Pending release from contract) Thru 6/30/14	Tenure
*Kosinski, Jacklyn (K. Bolster)	Arleth School	Class IV Substitute MD Teacher	\$200 per day	10/3/2013 (pending completion of paperwork) thru 12/31/2013	Non Tenure
Lyczkowski, Janice (M. Roden)	SWMHS	Replacement English Teacher	**\$44,753 (BA, Step 1)	Retroactive Amendment 9/1/13 thru 1/31/2014	Non Tenure
Smith, Jena (H. Posik)	Truman School	Replacement Grade 2 Teacher	Prorated **\$44,753 (BA, Step 1)	10/30/2013 Thru 6/30/14	Non Tenure
*Trivisonno, Ed.D, Joseph (R. Preston)	District	Supervisor of Mathematics	Prorated (\$98,300 + \$2,500 Doctorate Stipend =) \$100,800 Supervisor Contract	11/1/2013 (Pending release from contract) Thru 6/30/14	Tenure
*Wilks, Samantha (J. Gambino)	SUES	Class IV Substitute Speech Language Specialist	\$200 per day	10/3/2013 (pending completion of paperwork) thru 6/30/2014	Non Tenure

**Pending SEA Salary Contract Negotiations (2012-13 salary guide)

10. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Porter Ballard	What Works for Struggling Readers?	12/11/13	\$150.00
Jacquelyn Benavides	FLENJ Communication Series Parts I and II NJCCS Implementation Global-Project Based Learning	1/31/14 2/28/14	\$175.00 Total for Series
Lorraine Boehringer	Digital Storytelling on the IPAD	12/5/13	\$115.00 Title IIA
Lorraine Boehringer	IPADS for Assessment	4/29/14	\$115.00 Title IIA
Deena Brock	Best Practices in Creating Safe and Nurturing Schools and Communities	10/23/13	\$90.00
Mary Cavallaro	AMTNJ Annual Conference: A Walk in the PARCC for the Common Core	10/24/13	\$150.00

Nicholas Cifelli	Boys Soccer Seeding Committee for School Business	10/18/13	Free
Kim Ciser	SCW Fitness Mania	2/21/14	\$150.00
Christine Clark	Art Educators of New Jersey Conference	10/4/13	\$150.00
Ashley Connors	AMTNJ Annual Conference: A Walk in the PARCC for the Common Core	10/24/13	\$150.00
Barbara Coyle	Monmouth University Literary Symposium	10/18/13	\$95.00
Barbara DeSantis	New Jersey Science Convention	10/15/13	Free
Angela DiPaolo	New Jersey Science Convention	10/15/13	\$150.00
Kerry Fleschner	Help Your Students with Special Needs Meet the Common Core State Standards	11/26/13	\$150.00
Megan Freeman	IPADS for Assessment	4/29/14	\$115.00 Title IIA
Megan Freeman	Digital Storytelling on the IPAD	12/5/13	\$115.00 Title IIA
Emily Gibbons	Monmouth University Literacy Symposium	10/18/13	\$80.00
Joseph Goscienski	New Jersey Council for the Social Studies	10/23/13	\$75.00
Pamela Gunter	American Association of School Librarians 16 th National Conference and Exhibition	11/14/13 & 11/15/13	Free
Lou Anne Jensen	Adapted Health and Physical Education Conference	10/29/13	\$100.00
Jyothsna Kuchibhatla	New Jersey Science Convention	10/15/13	\$150.00
Jennifer LaScala	Art Educators of New Jersey Conference	10/4/13	\$125.00
Elgen Lewis	Special Education Law in New Jersey	10/4/13	\$150.00
Carrie McCarthy	How to Differentiate Instruction to Meet The Common Core Standards for English Language Arts	10/24/13	\$100.00
Carrie McCarthy	Differentiated Instruction in Math (Grades 2-5)	12/12/13	\$100.00
Jacqueline McGrade	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Michael Mergner	Art Educators of New Jersey Conference	10/4/13	\$150.00
Geoffrey Mihalenko	AMTNJ 24 th Annual Conference	10/25/13	Free
Danielle Mira	Art Educators of New Jersey Conference	10/4/13 & 10/5/13	\$185.00
Diane Mondoro	New Jersey Science Convention	10/15/13	\$150.00
Gineen Morosco	Classroom Management and Effective Teaching of Children	11/12/13	\$150.00
Megan Mucci	New Jersey Science Convention	10/15/13	\$150.00
Jillian Nagy	Annual NJAPHERD Convention	2/24/14 & 2/25/14	\$100.00
Nina Obryk	Help Your Students With Special Needs Meet the Common Core State Standards	11/26/13	\$150.00
Carolyn O'Connor	New Jersey Science Convention	10/15/13	\$150.00
Maria Charito Orogo-Coe	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Melissa Pekosz	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Judith Perone	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Donna Porpora	Differentiated Instruction in Math (Grades 2-5)	12/12/13	\$100.00
Alice Potenski	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Andrew Rice	Art Educators of New Jersey Conference	10/4/13	\$150.00
Jessica Roy	Annual NJAPHERD Convention	2/24/14 & 2/25/14	\$100.00
Paula Schnorbus	Multicultural, Creativity, Career and Group Counseling Conference	10/18/13	\$99.00
Debra Sheldon	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free

Amy Stueber	How Mentor Texts Lift Student Writing	10/18/13	\$150.00
Amy Stueber	Will Reading More Complex Text Improve Reading Skills	12/11/13	\$150.00
Jacqueline Sullivan	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free
Margaret Tibbitt	Classroom Management and Effective Teaching of Children	11/12/13	\$150.00
Tiffany Tarr	Art Educators of New Jersey Conference	10/3/13 & 10/4/13	\$110.00
Abigail Tonzola	Engaging Strategies for Teaching Adolescent Health	10/18/13	\$25.00
Lisa Zalnieratis	Tools of the Mind Curriculum – Training 2 – for School Business	10/3/13	Free

11. The Board of Education approved the following support personnel to the substitute teacher list for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

*Comerford, Molly
Zebrowski, Kim
Zeni, Kathleen

12. The Board of Education approved the following support personnel to the Class V Substitute (short-term) for Administration Substitute List for school year 2013-14 retroactively. All applicants are certified for substituting.

Bell, Harry
Eberhardt, Richard
Skowronski, William
Sutherland, Carla

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

POLICY

1. The Board of Education approved the first reading of the following Policies/Regulations (See attachment A):

R1330 Use of School Facilities

R6147.1 Student Assessment, Grading, and Reporting of Grades

4131/4131.1 Staff Development;
In-Service Educational/Visitation/Conferences

6142.10 Technology

6171.4 Special Education

Mr. Ciak explained some of the Policy changes. Mrs. Batko had some minor questions. There were no questions from the public on C.I.P.A. requirements. Board discussion occurred over the High School Exemption Policy

CURRICULUM

WITHDRAWN

1. The Board of Education is requested to accept Harassment, Intimidation and Bullying Reports and Findings for Reports #__-#__.

2. The Board of Education approved the following for the Special Services Department:

- a. Placement of the following classified students in out-of-district placements for the 2013-2014 school year. (Transportation is required) (I)

Student(s)	School	Cost Per Student	Pro-rated Cost
1	Coastal Learning Ctr Howell (NR)	\$255.51 Daily	\$255.51 Daily
1	East Mountain School Belle Mead (T)	\$315.19 Daily	\$315.19 Daily
1	Monmouth Cty. Vocational School Freehold	\$8,600.00	\$8,600.00
1	Bright Beginnings Piscataway (NR)	\$39,780.00	\$39,780.00

- b. Placement of three regular education students in the MAST program 2013-2014 school year in Monmouth County Vocational School, Freehold at a yearly cost of \$12,900 per student.
- c. Request an interpreter to assist a classified student attending Mountain Lakes/Lake Drive School during football practices and games at a total cost not to exceed \$8,000. (M)
- d. Request to purchase a Neo 2 writing tablet for a classified student at a cost of \$132.77 payable to Neo Direct, Wisconsin Rapids. (I)
- e. Retroactively request Cynthia Piana, an ASL interpreter, for services during Back to School Night on September 30, 2013 at a cost of \$150.00. Interpreting services are needed for a classified student whose parents are both deaf. (I)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.

R	Placement and/or services resulting from resolution to mediation.
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CO-CURRICULUM

1. The Board of Education approved retroactively the BASC (Before/After School Care) Network, for the elementary students in the District who wish to attend, for the 2013-14 school year.

2. The Board of Education approved a change in dates for trips, previously approved for the Sayreville War Memorial High School Life Skills Class from a trip to the Post Office on October 10, 2013 to October 23, 2013.

3. The Board of Education approved a change in dates for trips, previously approved for the Sayreville War Memorial High School Life Skills Class from a trip to Sovereign Bank from October 24, 2013 to October 10, 2013.

4. The Board of Education approved retroactively the Arleth Elementary School to hold a Scholastic Book Fair from September 30, 2013 through October 4, 2013 in the gym. The Book Fair will also be open for parents to shop on Back to School Nights on October 4, 2013 and October 7, 2013 from 6:00 PM to 9:00 PM.

5. The Board of Education approved the Arleth Elementary School PTO to host a Halloween Dance (Family Fun Night) on Wednesday, October 30, 2013, in the gym and hallways outside of the gym, from 6:30 PM to 8:30 PM.

6. The Board of Education approved the Eisenhower Elementary School PTO to host Family Movie Night in the gym on Friday, November 1, 2013 from 6:00 PM to 10:00 PM.

7. The Board of Education approved the Wilson Elementary School to hold a Family Night on Thursday, November 21, 2013 from 6:00 PM to 10:00 PM in the gym and auditorium.

8. The Board of Education approved the Wilson Elementary School to hold a Holiday Spectacular on Thursday, December 12, 2013 from 6:30 PM to 9:00 PM in the auditorium.

9. The Board of Education approved the Samsel Upper Elementary School to participate in a NJEA.org Event. The NJEA.org will bring a team to the Samsel Upper Elementary School to film their TAG students performing a skit entitled “Reduce Your Carbon Footprint” on Friday, January 17, 2014. Skits will be performed to advertise the Waste Free Lunch Contest for National Green Week.

10. The Board of Education approved the Samsel Upper Elementary School PTO to host a “Meet the Candidates Night” in the gym on Thursday, October 24, 2013 from 7:00 PM to 9:00 PM.

11. The Board of Education approved the change the date of the Sayreville War Memorial High School Chorus’ Tricky Tray fundraiser from February 14, 2014 to February 21, 2014 and the snow date from February 21, 2014 to February 28, 2014.

12. The Board of Education approved the following field trips to the Paper Mill Playhouse for the Sayreville War Memorial High School’s Theatre Society, as follows. Transportation and tickets for these events are a result of the “Adopt a School” program and are at no cost to the Board.

<u>DATE</u>	<u>TIME</u>	<u>PLAY</u>
10/17/13	11:00 AM – 5:30 PM	Honeymoon in Vegas
12/19/13	11:00 AM – 5:30 PM	Oliver
04/24/14	11:00 AM – 5:30 PM	South Pacific

SUPPORT SERVICES

1. The Board of Education waived the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Gianna Jones	Samsel	Employment
Anthony Kucharczyk	Eisenhower	Employment
Aliya Wright	Samsel	Employment
Arianna V. Zammit	Wilson	Employment

2. The following school bus emergency evacuation drills were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>Time</u>	<u>School</u>	<u>Person Overseeing</u>
September 11, 2013	7:45 a.m.	SWMHS	Eric Glock-Molloy
September 16, 2013	9:00 a.m.	Samsel	Stacey Maher
September 18, 2013	9:00 a.m.	Arleth	Robert Preston
September 19, 2013	9:00 a.m.	Eisenhower	Edward Aguiles
September 20, 2013	9:21 a.m.	Middle School	Donna Jakubik
September 24, 2013	9:15 a.m.	Truman	Linda M. Coffey
September 26, 2013	9:00 a.m.	Wilson	Carmen Davis

3. The Board of Education approved the following negotiated joint transportation contract for school year 2013-14:

Rte/School: A/T M1- Emma A. Arleth School
 Host: Sayreville Board of Education
 Joiner: South Amboy Board of Education
 Cost: \$4,275.00 (1 student)

4. The Board of Education retroactively approved the following trip:
 a. On Friday, September 27, 2013, twenty-five members of the SWMHS Choir and two teachers to TD Bank Ball Park, Bridgewater, NJ to perform National Anthem for Patriots Playoff Game 1. One Board bus will be utilized at a cost of \$304.53 (salary \$279.97 – fuel \$24.56) to be paid by the Board of Education.

5. The Board of Education approved the following trips:
 a. On Friday, October 11, 2013, forty-eight students from the Sayreville High School and two teachers to Cheesquake State Park, New Jersey to attend a Marine Biology Course. One Board bus will be utilized at a cost of \$207.37 (salary \$200.01 – fuel \$7.36) to be paid by the Board of Education.
 b. On Friday, October 18, 2013, forty-nine students from the Sayreville High School and two teachers to Sandy Hook-New Jersey Sea Grant Consortium to attend a Marine Biology Course. One Board bus will be utilized at a cost of \$235.51 (salary \$206.91 – fuel \$28.60) to be paid by the Board of Education

6. The Board of Education approved transportation to the Sayreville Senior Prom on Friday, May 16, 2014 to the Imperia, Somerset, NJ. Eleven coach buses will be contracted from the following bus companies at a cost of \$11,525.00 to be paid by the Board of Education.

<u>Company</u>	<u>No. of Buses</u>	<u>Cost Per Bus</u>
Starr Tours, Inc.	6	\$1150.00
Classic Tours	5	\$925.00

Mr. Ciak asked about the bid bond for Transportation. Mr. D'Andrea will look into it.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mr. Ciak. Roll call vote. Eight votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia and Mr. Macagnone.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak

COMMITTEE REPORTS

DISCUSSION

- Naming of the Press Box – Mr. Danny DiPoalo, Jr. made a presentation to the Board. There was discussion/questions and comments by Board Members. Motion by Mr. Ciak, second by Mrs. Raccaia. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia and Mr. Macagnone. The Board of Education approved the following:

The Board of Education approved to designate the Sayreville War Memorial High School press box as the *Danny DiPoalo Press Box* for perpetuity.

Mrs. Batko – posting of coaches position approved in budgets

Mrs. Raccaia – Technology Update

PUBLIC PARTICIPATION

ADJOURNMENT

Motion by Mrs. DePinto, second by Mr. Ciak. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia and Mr. Macagnone. The Board adjourned the meeting at 8:41 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary

