

Sayreville, New Jersey
June 25, 2013
5:00 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on June 25, 2013. An Executive Session took place at 5:00 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Macagnone called the meeting to order at 5:00 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

Motion by Mr. Biesiada, second by Mrs. Raccuia. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board went into Executive Session at 5:01 P.M. in accordance with the following Resolution.

Also present were Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea and Board Attorney Jonathan Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

PERSONNEL

- Elementary Principal Interview
- Assistant Superintendent Interview
- Administrator Evaluation
- Personnel Hiring

NEGOTIATIONS

- Sayreville Education Association

STUDENT DISCIPLINE

- H.I.B. 64-66-2012-2013

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:16 P.M.

The Board reopened the meeting to the public at 7:30 P.M.

Members present were Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

Also present were Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea and Curriculum and Instruction Director Aguiles.

PRESENTATION

- Crayola Grant – Arleth Elementary School
- Tony Yuan

CORRESPONDENCE

APPROVAL OF MINUTES

Motion by Mr. Ciak, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone. The Board approved the minutes of:

- Minutes of the Regular and Executive Session of May 28, 2013
- Minutes of the Regular and Executive Session of June 11, 2013

STUDENT COUNCIL REPRESENTATIVE'S REPORT

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

Mr. Kevin Ciak

* Kudos to the Sayreville War Memorial High School's AP US History II, US History II Honors and Current Events classes for their video endeavor. They were asked to write a chapter that could be included in a textbook detailing modern times/events as the final project. Social Studies teacher, Michael Salum, decided to have his class do videos updating Billy Joel's We Didn't Start The Fire, detailing this time period. The videos have been posted on YouTube. The links are: <http://youtu.be/XOFFSkbyEg8> and <http://www.youtube.com/watch?v=j3Y86fRQ8Ps> . Enjoy!

* Congratulations to Sayreville War Memorial High School for being accepted to be a part of Paper Mill Playhouse's award-winning ADOPT-A-SCHOOL PROJECT. This four year, four phase, arts-in-education program partners select students from a New Jersey public high school with Paper Mill. Currently entering its 25th year, the Project has been cited by The Kennedy Center and Stage Directions magazine as one of the nation's "Top 10" arts education program. This Project is fully funded by corporations, foundations and individual donations as well as by funds from the New Jersey State Council on the Arts. This means that there is never any charge for participation to the student or the school. This includes round-trip coach transportation, all tickets, artists' fees and materials.

SUPERINTENDENT'S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. No report.

FINANCE

1. The Board of Education approved the Resolution on Transfers for the month of May 2013.

2. The Board of Education approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2013.

3. The Board of Education approved the list of bills dated June 25, 2013 prepared by the Board Secretary in the amount of \$909,022.18 for the Operating Account.

WITHDRAWN

4. The Board of Education is requested to approve the list of bills dated _____ prepared by the Board Secretary in the amount of _____ for the Cafeteria Account.

5. The Board of Education approved the list of bills dated June 25, 2013 prepared by the Board Secretary in the amount of \$5,273.50 for the Athletic Account.

6. The Board of Education approved the May 2013 payroll prepared by the Board Secretary in the amount of \$4,903,460.52 for the Payroll Account.

7. The Board of Education approved the acceptance of the Secretary's Report for the month of May 2013.

Mr. Balka abstained from the following:

8. The Board of Education approved the acceptance of the Treasurer of School Monies Report for the month of May 2013.

9. The Board of Education approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education approved State and Federal Grants for the month of May 2013 in the amount of \$2,815,053.65.

11. The Board of Education approved the Petty Cash Report for the Superintendent's Office for the month of May 2013.

12. The Board of Education approved the Petty Cash Report for the Business Office for the dated June 18, 2013.

13. The Board of Education approved the following resolution:

BE IT RESOLVED by the Sayreville Board of Education ("Lessee") determines as follows:

- a. **Determination of Need.** The Lessee hereby determines that a true and very real need exists for the acquisition of the Equipment described on Exhibit A of the Lease With Option to Purchase Agreement dated as of June 2013, between **Sayreville Board of Education** (Lessee) and **Ricoh Americas Corporation** (Lessor).

- b. **Approval and Authorization.** The Sayreville Board of Education hereby determines that it is in its best interest to acquire the Ricoh/Savin Copier Equipment pursuant to the State of New Jersey authorized GSA/FSS supply schedule to be serviced by Atlantic Tomorrow, as an authorized dealer, therefore, the Sayreville Board of Education hereby approves the entering into of the Agreement by the Lessee and hereby designates and authorizes the following person(s) to execute and deliver the Agreement on Lessee's behalf with such changes thereto as such person(s) deem(s) appropriate, and any related documents, including any Escrow Agreement, necessary to the consummation of the transaction contemplated by the Agreement;
- c. **Conditions.** The Sayreville Board of Education hereby authorizes the agreement pursuant to N.J.A.C. 5:34-9.7, subject to the incorporation of all of the terms and conditions of the of the General Service Administration/Federal Supply Schedules ("GSA/FSS") and State Contract No.: 51464, and that in the event of a conflict between the Agreement, the GSA/FSS and the State Contract, the terms and conditions of the State contract No. 51464 shall prevail.

Mrs. Batko asked if this was same vendor as current. Mr. D'Andrea replied "yes" and gave explanation for recommendation

14. The Board of Education approved the Agreement for participation in Coordinated Transportation Services with Union County Educational Service commission from July 1, 2013 to June 30, 2014.

15. The Board of Education approved a contract with Custom Care Services, Inc. for Landscaping Services from July 1, 2013 to June 30, 2014 at the unit cost per services, as the lowest responsible bidder for bids opened on June 20, 2013.

16. The Board of Education approved the following resolution:

WHEREAS, NJSA 18a:7g-31 and NJSA 18a:7f-41 Permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution; and

WHEREAS, the Sayreville Board of Education wishes to transfer unanticipated excess current year revenue or unexpended and appropriations from the General Fund into a Capital Reserve account at year end, and

WHEREAS, the Sayreville Board of Education has determined that an amount not to exceed \$1,470,000.00 is available for such purpose of transfer;

NOW, THEREFORE, BE IT RESOLVED by the Sayreville Board of Education that it hereby authorizes the School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Mrs. Racchia asked what projects are we considering? Mr. D'Andrea replied Truman School Roof, District Security and Selover School Heating.

17. The Board of Education approved DiCara Rubino Architects for filing of Application for NJDOE ROD Grant in the amount of \$3,000 for Truman School Roof Replacement.

18. The Board of Education approved DI Group Architects for Filing of Application for NJDOE ROD Grant in the amount of \$15,000 for Arleth School Unit Ventilator Replacement, Selover School Boiler and Unit Ventilator Replacement and district-Wide Security Upgrades.

19. The Board of Education approved the PSE&G Direct Install program for Energy Efficiency Upgrade at the Sayreville War Memorial High School.

20. The Board of Education approved a contract with Sylvan Learning Center of East Brunswick to provide Title 1 students with Supplemental Educational Services at a rate not to exceed \$1,000 per student during the summer of 2013. These services will be provided through NCLB funding for FY13.

Mr. Ciak asked how many students attend? Mrs. Zeichner explained how the program is offered.

21. The Board of Education approved the Maintenance Agreement with Tyler Technologies, Inc. for VeraTrans Software Support in the amount of \$6,842.65 from August 1, 2013 through July 31, 2014.

22. The Board of Education approved the appointment of Dr. Patricia Martino as a Special Education Consultant for the District for the 2013-14 school year, at a per diem rate of \$475/day, for 20 days, not to exceed \$9,500.

23. The Board of Education approved the establishment of an Assistant Superintendent of Schools for the 2013-14 school year.

PERSONNEL (NON-CERTIFIED)

1. The Board of Education accepted the resignation of Dinah Schumm, part-time paraprofessional at the Samsel Upper Elementary School, effective July 1, 2013.

2. The Board of Education accepted the resignation of Bryan Attanasio as Night Lead Custodian at the Sayreville Middle School, effective July 1, 2013.

3. The Board of Education approved the transfer of Bryan Attanasio from Night Lead at the Sayreville Middle School to 3 PM-11 PM custodian at the Sayreville War Memorial High School at a salary of; Base: \$32,861 + Black Seal: \$1,200 + Longevity: \$560 = \$34,621 (Step 8 - Orzo).

4. The Board of Education approved the transfer of Karen Havens from part-time secretary at the Wilson Elementary to Support Secretary in Accounts Payable, effective July 1, 2013, for the 2013-14 school year at a salary of \$30,590(Step 1, Support - Mokrzycki)

5. The Board of Education approved the transfer of Angela Jones from part-time secretary in the Director of Curriculum's Office at the Selover School to Confidential Secretary to the Superintendent/Assistant Superintendent of Schools, effective July 1, 2013, for the 2013-14 school year at the following salary; Base: \$35,000 + Stipend: \$2,000 = Salary: \$37,000.

Mrs. Batko asked if this was the replacement for Jo Hospidor. Dr. Alfano replied "yes".

6. The Board of Education approved the contractual retirement payments for the following:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>AMOUNT</u>	<u>YEARS IN DISTRICT</u>
Gina DeCandia	Paraprofessional	Arleth	\$ 6,565.19	11
Dorothy Dunn	Paraprofessional	MS	\$ 2,306.72	15
Sonia LoMastro	Paraprofessional	MS	\$ 8,327.64	15
Christine Meyer	Payroll Specialist	District	\$12,689.53	44

7. The Board of Education approved the employment of the following Cooperative Business Education Students, effective on or about July 1, 2013 at a rate of \$7.50 per hour, not to exceed 20 hours per week:

- Amanda Valentin - Superintendent's Office
- Amanda Mulligan - Business Office
- Carissa Brophy - High School – Main Office
- Mentalla Abbas - High School – Library
- Gabrielle Nestor - Middle School – Main Office
- Anthony Mannino - High School – Guidance

8. The Board of Education approved the employment of the following non-certificated staff, effective July 1, 2013, at the assignments and salaries below:

Mr. Balka voted no to Michelle Jenkins, Sheri Kemprowski, Debra Shedlock and abstained on Wayne Kronowski

<u>NAME</u>	<u>2013-14 ASSIGN.</u>	<u>STEP</u>	<u>BASE</u>	<u>STIPEND</u>	<u>LONG</u>	<u>SALARY</u>
Michael Amodie	Comp Tech/Dist.	Off	\$ 58,866			\$ 58,866
Michelle Jenkins	Cafe./Dist.	Off	\$ 82,124			\$ 84,124
Sheri Kemprowski	Cust/Dist.	Off	\$ 69,068			\$ 69,068
Wayne Kronowski	Treas./Dist.	Off	\$ 11,148			\$ 11,148
Christopher Makely	Comp Tech/Dist	Off	\$ 36,868	\$5,000		\$ 41,868
Bruce Marcinczyk	Att Off/Dist.	Off	\$ 14,280			\$ 14,280
Walter Pabon	Comp Tech/Dist	Off	\$ 39,830			\$ 39,830
Dennis Pantiliano	Maint/Dist.	Off	\$ 95,426			\$ 95,426
Sandra Paul	Tech/Dist.	Off	\$104,756			\$104,756
Michael Reccoppa	Comp Tech/Dist	Off	\$ 41,204			\$ 41,204
Debra Shedlock	Transp/Dist.	Off	\$ 68,775			\$ 68,775
Karen Waranowicz	Sftwr Sys Mgr/Dist.	Off	\$ 72,755			\$ 72,755
Michael Waranowicz	Ntwrk Ad/Dist.	Off	\$ 61,718			\$ 61,718
Deborah Cooper	Sec. to Asst. Sup.	Off	\$ 56,523	\$2,000	\$1,700	\$ 60,223
Isabelle Hospidor	Sec. BS/BA	Off	\$ 55,300	\$3,000	\$1,700	\$ 60,000
Kathleen Iannaccone	Sec. Supt. Off.	Off	\$ 46,223	\$2,000	\$ 720	\$ 48,943
Maureen Proudman	Sec. to Supt.	Off	\$ 55,707	\$4,000	\$1,500	\$ 61,207

Mrs. Batko asked if all are being approved at 2012-13 rates pending negotiations. Dr. Alfano replied "yes".

Mr. Ciak raised concerns about Mr. Balka voting no without explanation. Board discussion followed.

9. The Board of Education approved the following list of long-term hourly cafeteria workers for school year 2013-14, to work on an as-needed basis, at an hourly rate of **\$21.00, not to exceed 29.5 hours per week:

ARLETH	Patricia Crisafi	3-1/2
	Jennie Borusovic	3-1/2
EISEN	Michele Mattiello	3-1/2
	Tammy Taylor	3-1/2

TRUMAN	Elizabeth Cadigan	3-1/2
	Lorraine Galante	3-1/2
WILSON	Patricia Rasa	3-1/2
	Diane Hayes	3-1/2
	Antoinette Mazzarisi	3-1/2
MIDDLE SCHOOL	Maria Basile	3-1/2
	MiSoon Kelly	3-1/2
	Laura Remo	3-1/2
	Elayna Moran	3-1/2
	Diane Zawistoski	3-1/2
	Cynthis Schiavone	3-1/2
	Jennifer Lodzinski	3-1/2
	Lisa Cetta	3-1/2
	Mary Ann Connors	3-1/2
HIGH SCHOOL	Diane Bansemer	3-1/2
	Mary Ann Deleto	3-1/2
	Kathy Consiglio	3-1/2
	Francis Ferro	3-1/2
	Paula Wisenfelder	3-1/2
	Kimberly Alfonso	3-1/2
	Darlene Terzuole	3-1/2
	Victoria Lefton	3-1/2
	Ellen Rice	3-1/2
	Ann Cosentino	3-1/2
	Christina Johnson	3-1/2
	Eleanor Knoll	3-1/2
	Manal Metry	3-1/2
UPPER ELEM. SCHOOL	Susan Johnsen	3-1/2
	Elaine Miles	3-1/2
	Debra Luciano	3-1/2
	Carol Gruytch	3-1/2
	Felicia Manning	3-1/2

10. The Board of Education approved the following long-term hourly cafeteria workers (hired from July 1, 2011 to present) for school year 2013-14, to work on an as-needed basis, at an hourly rate of **\$12.50, not to exceed 29.5 hours per week:

ARLETH	Vacant (Peck)	3-1/2
EISENHOWER	Michele Cetta	3-1/2
TRUMAN	Milena Cella	3-1/2
MIDDLE SCHOOL	Lisa Demetrio	3-1/2
	Dawn Marie Dunne	3-1/2
	Tremaine Lieberman	3-1/2
HIGH SCHOOL	Sandra Appleby	3-1/2
	Felicia Symanski	3-1/2
UPPER ELEM. SCHOOL	Vacant (Arbulu)	3-1/2

11. The Board of Education approved the employment of the following lunchroom/playground aides at the assignments as indicated for school year 2013-14 at

the rate of \$10.50 per hour. Lunchroom/playground aides will work approximately two hours per day only on days when schools are in session:

Arleth	
Cruz	Susan
Imperato	Jean
Marra	Donna
Eisenhower	
Galloway	Donna
Menzel	Gaetana
Tricarico	Lorraine
Tsapsinos	Ann Marie
Truman	
Crawley	Dora
Vitti	Laurie
Wilson	
Munier	Connie
Wingarter	Florence
UES	
Cena	Julie
Connors	Barbara
Samra	Joanne
Tamburri	Theresa

12. The Board of Education approved the employment of the following part-time secretaries, on an as-needed basis, not to exceed 29.5 hours per week, for school year 2013-14, at an hourly rate of **\$15.75:

LAST NAME	FIRST NAME	SCHOOL	ASSIGNMENT
Brown	Linda	HS	Main Office
DelGatto	Christine	MS	Main Office
Kudrak	Linda	Eisenhower	Main Office
McDonough	Susan	Truman	Main Office
Sollecito	Grace	Arleth	Main Office
Von Gonten	Palma	Sp.Svs.	Main Office

13. The Board of Education approved the employment of the following bus drivers for school year 2013-14 at the hourly rates indicated (Step and Salary based on 2012-13 Salary Guide, pending negotiations):

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>STEP</u>	<u>**2013-14 BASE</u>	<u>**2013-14 LONG.</u>
Bottomly	Erin	1	\$23.42	
Farag-Azzer	Ehsan	1	\$23.42	
Figueroa	Lori	3	\$26.18	\$ 710
Jackson	Monica	4	\$27.59	\$ 710
Jedrusiak	Anna	4	\$27.59	\$ 945
Kennedy	Janet	4	\$27.59	\$ 945
Kunzman	Kathleen	4	\$27.59	\$1,290
Leon	Joann	4	\$27.59	\$1,180
Mele	Lena	4	\$27.59	\$ 710
Morgan	Rosa	4	\$27.59	\$ 710
Nizolek	Diane	4	\$27.59	\$ 945
Nizolek	Roseanne	4	\$27.59	\$1,125
Olkiewicz	Peter	4	\$27.59	\$ 710
Poplowski	Alexis	4	\$27.59	\$ 945
Przybylski	Stanislawa	2	\$24.83	\$ 655

Santiago	Olga	3	\$26.18	\$ 710
Stuart	Clifton	1	\$23.42	
Ventre	Luigi	1	\$23.42	

14. The Board of Education approved the employment of the following bus aides, on an as-needed basis, for school year 2013-14 at a rate of **\$14.51 per hour:

3 1/2 HOUR AIDES

Becofsky	Theresa
Genovese	Concetta
Korth	Kathleen
Mahoney	Ruth
Rizvi	Ambreen
Rochford	Maureen
Ueland	Joan

6 1/2 HOUR AIDES

Gers	Patricia
McCarthy	Joan
Schifman	Mindy
Sylvester	Joan

15. The Board of Education approved the following part-time paraprofessionals, for school year 2013-14 at the **hourly rates indicated below:

LAST NAME	FIRST NAME	**HOURLY RATE
Anderson	Maureen	\$10.40
Attardi	Samantha	\$12.40
Baig	Ruby	\$10.40
Boyd	Nadine	\$12.40
Braile	Melissa	\$10.40
Chiu	Shu Hui	\$12.40
Costa	Julia	\$10.40
Dias	Denise	\$10.40
Eck	Christine	\$10.40
Fitzgibbons	Patricia	\$10.40
George	Bernadette	\$10.40
Godwin	Debra	\$12.40
Helfer	Maureen	\$12.40
Kasternakis	Jennifer	\$12.40
Knight	Gwendolyn	\$10.40
Kyriacou	Angela	\$10.40
Lemerich	Joanne	\$10.40
Link	Ilene	\$12.40
Mangiaracina	Barbara	\$10.40
Marciniak	Sylvia	\$12.40
Mayers	Linda	\$10.40
Meyers	Debra	\$10.40
Miller	Susan	\$10.40
Raza	Uzma	\$10.40
Roman	Iris	\$12.40
Scirica	Lisa	\$10.40
Shuka	Hiral	\$10.40
Toor	Lakhvir	\$12.40
Tramontana	Eleonora	\$12.40
Upadhyay	Punita	\$12.40

16. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Kathryn Berish	Payroll Law 2013 Seminar for School Business	8/2/13	\$199.00
Chung Ming-Chang	Custodial Workshop	7/25/13	Free
Michael Gawron	Custodial Workshop	7/25/13	Free
Sheri Kemprowski	Custodial Workshop	7/25/13	Free
Stephen Koblos	Custodial Workshop	7/25/13	Free
John Kurczeski	Custodial Workshop	7/25/13	Free
Jack Mraz	Custodial Workshop	7/25/13	Free
Paul Meyer	Custodial Workshop	7/25/13	Free
Halina Narkiewicz	Custodial Workshop	7/25/13	Free
Victor Narkiewicz	Custodial Workshop	7/25/13	Free
Dale Roberts	Custodial Workshop	7/25/13	Free
John Schombert	Custodial Workshop	7/25/13	Free

17. The Board of Education approved the employment of the following personnel to work as a paraprofessional for the 2013-14 Extended School Year program at the 2013-14 substitute rate:

Jeffrey Deverin

18. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
Ettari, Maria (C. Eck)	Wilson School	Lunchroom/ Playground Aide	\$10.50 Hourly	9/1/2013 thru 6/30/2014
Kokoszka, Brandon (J. McGirr)	SWMHS	Variably Assigned Custodian (Tuesday – Friday) 3 p.m. to 11 p.m. (Saturday) 7 a.m. to 3 p.m.	\$27,600 (Step 1)	7/1/2013 thru 6/30/2014
*Miller, Kieran (R. Ascolese)	District	School Bus Mechanic	\$38,665 (Step 1)	7/1/2013 (pending completion of paperwork) thru 6/30/2014
Murray, Kenneth (B. Attanasio)	SMS	Custodian (Monday – Friday) 3 p.m. to 11 p.m.	\$27,600 (Step 1)	7/1/2013 thru 6/30/2014

19. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2012-13 and 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Clerical

Banerman, Dawn
 *Gregory, Michele
 Magielnicki, Carolyn
 Meyer, Christine

Paraprofessional

*Sabir, Fozia

20. The Board of Education approved the employment of the following personnel for the self-sustaining Tuition Program and Tuition Preschool as follows:

NAME	POSITION	LOCATION	**2013-14 SALARY
Michele Kraivec	Program Director	Selover	\$4,033/12 mos.
Michele Kraivec	PreK Teacher	Selover	\$ 30.23/hr.
Annemarie Christensen	PreK Teacher	SUES	\$ 23.12/hr.
Kim Miller	PreK Teacher	SUES	\$ 20.17/hr.
Marie Bouthilette	Paraprofessional	Selover	\$ 17.66/hr.

****Based on 2012-13 Salary Guide, pending negotiations.**

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education agreed to rescind the appointment of Cynthia Conti as Resource Center Teacher for the 2013-14 school year.

2. The Board of Education accepted the resignation of Lisa Illions, Grade 3 Teacher at the Truman Elementary School, effective July 1, 2013.

3. The Board of Education accepted the resignation of Erin Brown, Resource Center Teacher at the Samsel Upper Elementary School, effective September 1, 2013.

4. The Board of Education granted retroactively an unpaid medical leave of absence to Adina O'Neill, In-Class Support Teacher at the Samsel Upper Elementary School from June 3, 2013 through June 30, 2013.

5. The Board of Education granted an unpaid personal leave of absence (FMLA) to Scott Pauciello, Grade 2 Teacher at the Eisenhower Elementary School, from September 6, 2013 through November 8, 2013.

6. The Board of Education approved the following lateral transfers for the 2013-14 school year:

NAME	FROM	TO
Robin Schork	Wii/LLD/K-1	Wii/LLD/Gr. 2-3 (Read-Giase)
Robin Read-Giase	Wii/LLD/Gr. 2-3	Wii/LLD/K-1 (Schork)

7. The Board of Education approved the contractual retirement payments for the following:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>AMOUNT</u>	<u>YEARS IN DISTRICT</u>
Ann Marie Bertolotti	Elementary	Eisenhower	\$ 7,603.03	19
Marie Early	Special Ed.	MS	\$14,352.35	34
Grace Gabriele	TAG	S.U.E.S.	\$15,280.46	37
Barbara Goldkopf	Special Ed.	Eisenhower	\$15,675.71	36
Sheri Holland	Special Ed.	Wilson	\$16,982.02	40
Janet Mahoney	Elementary	Wilson	\$ 7,882.03	20
James O'Kelly	Kindergarten	Eisenhower	\$18,065.08	40
Barbara Parillo	Elementary	Wilson	\$11,432.44	27

Mr. Biesiada asked why a difference in pay for 40 years of service. Mr. D'Andrea explained.

8. The Board of Education approved the following certified personnel, at the assignments and salaries listed, for the 2013-14 school year:

PRINCIPALS/VICE PRINCIPALS/SUPERVISORS

LAST NAME	FIRST NAME	ASSIGNMENT	SCHOOL	2013-14 STEP	2013-14 BASE	2013-14 LONG.	2013-14 SALARY
Brown	James	Principal	HS	Off	\$162,489	\$1,200	\$163,689
Byrne	Timothy	Dir.Sp.Ed/Prn/PB	District	12	\$137,267	\$1,000	\$138,267
Coffey	Linda M.	Principal	Truman	Off	\$142,381	\$2,000	\$144,381
Davis	Carmen	Principal	Wilson	7	\$112,092		\$112,092
Jakubik	Donna	Principal	MS	12	\$134,671	\$1,200	\$135,871
Maher	Stacey	Principal	SUES	9	\$122,881	\$1,600	\$124,481
Brady	Bonnie	Vice Principal	SUES	7	\$101,302	\$1,600	\$102,902
Currie	Shawn	Vice Principal	HS	6	\$104,899	\$1,200	\$106,099
Glock-Molloy	Eric	Vice Principal	HS	2	\$ 90,513	\$ 1,000	\$ 91,513
Gluchowski	Richard	Vice Principal	HS	3	\$ 94,109	\$ 1,000	\$ 95,109
Jegou	Gregory	Vice Principal	MS	7	\$104,899	\$ 2,000	\$106,899
Squitieri	Alan	Vice Principal	MS	Off	\$138,285	\$ 1,200	\$139,485
Kohutanycz	John J.	Athl. Director	District	12	\$127,200	\$ 1,000	\$128,200
Gentile	Thomas	Supv/Soc.Stud.	District	6A	\$106,000		\$106,000
Goscienski	Clare	Supv/Science	District	11	\$122,050	\$3,000	\$125,050
Knaster	David	Supv/Spec. Ed.	District	8	\$104,100	\$2,000	\$106,100
Sicola	Donna	Supv/Guidance	District	9A	\$113,000	\$3,000	\$116,000

9. The Board of Education approved the employment of Julie Berman to work as a speech therapist for evaluations and meetings, on an as-needed basis during the months of July and August 2013, at the hourly rate of \$34.47.

10. The Board of Education approved the employment of certified teaching staff, on an as-needed basis, to participate in Summer IEP Meetings at an hourly rate of \$53.00, not to exceed a total of \$5,000 for the 2013 summer.

11. The Board of Education approved the employment of the following personnel to work as a Psychologist for the 2013-14 Extended School year program as follows:

Abiezel Rojas - \$39.85/hr.

12. The Board of Education approved the employment of the following personnel to work as teacher substitute for the 2013-14 Extended School Year program at the 2013-14 substitute rate:

Jeffrey Deverin

13. The Board of Education approved the following teachers as Life Strategies advisors to the Saturday Detention Program at a rate of **\$63/hour:

Joseph Schlaline
 Dana Keck
 Deanna Loch
 Katelyn Meyer

14. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below.

Name	Location	Assignment	2013-14 Salary	Effective Dates	Track
*Keating, Alaina (V. Kilpatrick)	SWMHS	English Teacher	**\$47,853 (BA, Step 5)	9/1/2013 thru 6/30/14	Tenure
*Mira, Danielle (K. LaScala)	Truman School	Art Teacher	**\$44,753 (BA, Step 1)	9/1/2013 thru 6/30/14	Tenure
Wilfong, Caroline (G. Conger)	SWMHS	Resource Pull Out and In Class Support Mathematics Teacher	(\$44,753 + \$125 Stipend =) **\$44,878 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure

15. The Board of Education approved the following salary adjustments for a person achieving a change of credit or degree status for school year 2013-14:

- a. Ann Bomberger, Mathematics Teacher at the Sayreville Middle School, from MA to MA30, Step 12 = Salary: **\$70,053.
- b. Paul Caruso, Music Teacher at the Sayreville War Memorial High School, from MA30 to DMA (PhD equivalent), Step 13 = Salary: **\$85,253.
- c. Sarah Dovidauskas, Mathematics Teacher at the Sayreville Middle School, from BA to MA, Step 3 = **\$48,253.
- d. Kristin Hayes, LDTC at the Sayreville War Memorial High School, from MA to MA30, Step 13 = Base: \$83,253 + Stipend: \$125 = Salary: **\$83,378.

16. The Board of Education accepted the resignation of Katherine Walsh, ESL Teacher for the District, effective July 1, 2013.

17. The Board of Education approved the following support personnel to the substitute teacher list for school year 2012-13 and 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

*Bagchi, Ujjayini

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A6-4.13 et seq.

18. The Board of Education approved the employment of Edward Aguiles, as Principal of the Dwight D. Eisenhower Elementary School for the 2013-14 school year, effective July 1, 2013, at the salary of; Base: \$138,317 + Longevity: \$1,000 = Salary: \$139,317.

19. The Board of Education approved the employment of Anne Facendo as Assistant Superintendent of Schools, for the 2013-14 school year, effective on a mutually agreed upon date but not later than October 30, 2013, at a salary of \$145,000, contingent upon state approval.

20. The Board of Education approved the employment of Robert Preston as Principal of Emma L. Arleth Elementary School for the 2013-14 school year, effective July 1, 2013 at a salary of Base: \$119,285 = Longevity: \$1,200 = Salary: \$120,485.

21. The Board of Education approved the employment of Dr. Frank Alfano as Superintendent of Schools, effective July 1, 2013 for the 2013-14 school year at a salary of \$195,000.

22. The Board of Education approved the employment of Emidio D'Andrea as Board Secretary/Business Administrator for the District, for the 2013-14 school year, at a salary of **\$145,467 (**2012-13 guide, pending negotiations).

23. The Board of Education approved the employment of Marilyn Zeichner-Shediack as Assistant Superintendent of Schools, for the 2013-14 school year at a salary of **\$140,000 (**2012-13 salary guide, pending negotiations).

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

****Based on 2012-13 Salary Guide, pending negotiations.**

POLICY

1. No report.

CURRICULUM

1. The Board of Education accepted the Harassment, Intimidation and Bullying Reports and Findings for Reports #64-2012-13 - #66-2012-13.
2. The Board of Education approved the addition of July 5, 2013 as a holiday for all 12-month employees, for the 2013-14 school year.
3. The Board of Education approved the Grade 5 Mathematics Curriculum for the 2012-13 school year.
4. The Board of Education approved the following for the Special Services Department:
 - a. Request for bedside instruction at a total cost not exceeding \$450.00 for a student while hospitalized. Payable to Embrace Kids Learning Center, New Brunswick. (M)
 - b. Placement of the following classified students in out-of-district placements for the 2013-2014 school year. (Transportation is required) (I)

<u>Student's</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Total Cost</u>
1	Academy Learning Center Monroe Township (Multiply Disabled Program)	\$39,780.00	\$39,780.00
3	Academy Learning Center, Monroe Township (Autistic Program)	48,600.00	145,800.00
12	Center for Lifelong Learning, Parlin (Autistic Program)	48,600.00	583,200.00
3	Center for Lifelong Learning, Parlin (Multiply Disabled Program)	39,780.00	119,340.00
5	Childrens Center of Monmouth, County, Neptune	49,095.00	245,475.00
2	Coastal Learning Center, Howell	47,780.37	95,560.74
2	Collier High School, Wickatunk	51,332.46	102,664.92
8	CPC High Point School, Morganville	59,374.80	474,998.40
2	Cranford Achievement, Cranford	46,590.00	93,180.00
1	East Mountain School, Belle Mead	56,734.20	56,734.20

1	Gateway School,	45,425.14	45,425.14
5	Harbor School, Eatontown	46,045.71	230,228.55
2	JFK Vocational Rehab., Edison	34,810.00	69,620.00
4	Lakeview School, Edison	75,817.80	303,271.20
1	Ladacin/Schroth School, Wanamassa	51,520.00	51,520.00
2	Lake Drive School, Mountainside	60,500.00	121,000.00
1	Millburn RegionalDay School, Millburn	67,860.00	67,860.00
4	New Road School, Parlin	39,675.60	158,702.40
3	New Road School, Somerset	39,675.60	119,026.80
	New Road School, Parlin (shared time)	21,015.00	21,015.00
2	Newmark High School, Scotch Plains	50,918.40	101,836.80
1	Piscataway High School, Piscataway	24,825.00	24,825.00
3	Rugby School, Wall	60,337.80	181,013.40
1	Summit Speech School, New Providence	26,100.00	26,100.00

1 Somerset Hills School, Warren 11,910.99 11,910.99

- c. Placement of a classified student at Matheny School, Peapack for the 2013-2014 school year at a cost of \$75,600.00 (Transportation is not required) (I)
- d. Request additional speech services for the 2013-2014 school year for an out of district student at a total cost of \$3,240.00 payable to Piscataway High School. (I)
- e. Request for (3) one-to-one aides for the Extended School Year and 2013-2014 school year for classified students at Center for Lifelong Learning. ESY cost \$2,856.00 each, school year \$34,020.00, for a total cost of \$110,628.00. (I)
- f. Request for one additional speech therapy for a classified student at Center for Lifelong Learning at the cost of ESY \$282.00 and 2013-2014 \$1,739.00. (I)
- g. Request for two additional speech therapy for a classified student at Center for Lifelong Learning at the cost of ESY \$564.00 and 2013-2014 \$3,478.00. (I)
- h. Request to approve retroactively a sign language interpreter for parent orientation at Samsel Upper Elementary School on June 17, 2013 and on June 20, 2013 for a third grade moving up ceremony at Eisenhower Elementary School.
- i. Request for eight (8) students to participate in the district's Summer Enrichment Program as per their IEPs. These students will participate three hours per day, four days a week, for five weeks, from July 8 through August 8, 2013. Transportation is required.

Special Education Items – Rationale Key

ND	New determination – special education eligibility for student within the district
NR	New registration – student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

CO-CURRICULUM

1. The Board of Education is requested to approve retroactively the Eisenhower Elementary School PTO to sponsor “Family Movie Night,” originally scheduled for June 13, 2013 and cancelled due to inclement weather, to be held on Thursday, June 20, 2013, from 6:30 PM to 8:30 PM on school grounds.

2. The Board of Education is requested to approve the Sayreville War Memorial High School Cheerleaders to participate in the “Jr. Bomber” Cheerleader fundraiser as follows:

- Registration: - September 17 and September 19, 2013
- Practice - October 17, 2013
- Performance - October 18, 2013

SUPPORT SERVICES

1. The Board of Education agreed to waive the transportation policy as outlined by the following parent(s):

Name	School	Reason
Michelle Battle	Arleth	Employment
Eunice Otchere	Samsel (Project Before)	Employment
Felicia Robinson	Arleth	Employment
Ramilia Velez	Samsel (Project Before)	Employment

2. The Board of Education approved the following transportation contracts contained in BID#2013-14-01 for school year 2013-14 and awarded to the lowest responsible bidder:

Route	School	# Of Days	Total Per Diem Cost	Total Cost Per Annum
Contract: UNL#2 – Unlimited Autos, Inc.				
10/COL	Collier	180	\$187.60	\$33,768.00
Contract: DAP#3 – George Dapper, Inc.				
12/ALC	Academy Learning Center (wheelchair)	210	\$213.60 w/aide	\$44,856.00
12/CLL/1	Center for Lifelong Learning	210	\$220.30 w/aide	\$46,263.00
Contract: DAP#4 – George Dapper, Inc.				
36-MS/17	Sayreville Middle	182	\$111.60	\$20,311.20
36-W/ORG	Wilson	182	\$111.60	\$20,311.20
40-MS/21	Sayreville Middle	182	\$107.60	\$19,583.20
40-E/6	Eisenhower	182	\$107.60	\$19,583.20
100-MS/4	Sayreville Middle	182	\$113.60	\$20,675.20
100-UES/9	Samsel	182	\$113.60	\$20,675.20
106-HS/17	SWMHS	182	\$103.60	\$18,855.20
106-T/PUR	Truman	182	\$103.60	\$18,855.20
109-MS/5	Sayreville Middle	182	\$111.60	\$20,311.20
109-UES/10	Samsel	182	\$111.60	\$20,311.20
113-MS/16	Sayreville Middle	182	\$105.60	\$19,219.20
113-E/5	Eisenhower	182	\$105.60	\$19,219.20
121-HS/4	SWMHS	182	\$101.60	\$18,491.20
121-A/SCAR	Arleth	182	\$101.60	\$18,491.20
122-SJBA/2	St.Joes/Bishop Ahr	180	\$100.00	\$18,000.00
122-W/PUR	Wilson	182	\$153.10	\$27,864.20

Contract: RAP#2 – Irvin Raphael, Inc.				
101-HS/6	SWMHS	182	\$114.97	\$20,924.54
101-T/BLK	Truman	182	\$114.98	\$20,926.36
Contract: BRN#2 – Browntown Bus Service, Inc.				
105-HS/16	SWMHS	182	\$112.00	\$20,384.00
105-UES/7	Samsel	182	\$115.00	\$20,930.00
Contract: FST#3 – First Student, Inc.				
116-CMC/SH1	McCarrick/Sacred Heart	180	\$131.00	\$23,580.00
116-UES/22	Samsel	182	\$130.00	\$23,660.00

Mrs. Raccuia expressed concerns about cost of certain routes. Mr. D’Andrea explained the bidding process.

3. The Board of Education approved the following trips:

- a. On Friday, July 12, 2013, twenty-five students from the Samsel Summer Enrichment Program, three teachers, and three chaperones to Jenkinson’s Aquarium in Point Pleasant. One Board bus will be utilized at a cost of \$259.22 (salary \$220.72 – fuel \$38.50) to be paid by the Sayreville Adult School.
- b. On Sunday, August 4, 2013, thirty members of the Sayreville High School Marching Band and three teachers to J. Birney Crum Stadium in Allentown, Pennsylvania to attend the 2013 Tour of Champions Grand Finale. One Board bus will be utilized at a cost of \$453.12 (salary \$342.04 – fuel/tolls \$111.08) to be paid by the Board of Education.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- Is there an amendment to agenda
- Commends Mr. Balka for voting no

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Ciak, second by Mrs. DePinto. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

COMMITTEE REPORTS

DISCUSSION

- Mrs. Batko – posting of Athletic Positions
- Mr. Biesiada – Need for additional crossing guards
- Stop signs for crossing guards
- Supervisor of Elementary Education – Board discussion occurred about the new position

Motion by Mr. Ciak, second by Mrs. Trapp. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

The Board of Education approved the Supervisor of Elementary Education job description

PUBLIC PARTICIPATION

ADJOURNMENT

Motion by Mrs. Trapp, second by Mr. Biesiada. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 9:14 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary