

Sayreville, New Jersey
April 23, 2013
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on April 23, 2013. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

President Macagnone called the meeting to order at 6:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

Motion by Mr. Ciak, second by Mr. Biesiada. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trap and Mr. Macagnone. The Board went into Executive Session at 6:31 P.M.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea and Board Attorney Jonathan Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

NEGOTIATIONS

- Sayreville Education Association

STUDENT DISCIPLINE

- H.I.B. 51-56-2012-13

PERSONNEL INCLUDING BUT NOT LIMITED TO:

- Director of Special Education
- Director of Curriculum and Instruction
- Supervisor of Language Arts
- Agenda Items

ATTORNEY-CLIENT PRIVILEGE

- Sayreville Education Association Grievance – Compromise
- Personnel Matters
- Bus Accident

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board reopened the meeting at 7:32 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D’Andrea, Curriculum and Instruction Director Aguiles.

PRESENTATION

- Technology Integration of Math Standards - SUES

CORRESPONDENCE

APPROVAL OF MINUTES

STUDENT COUNCIL REPRESENTATIVE’S REPORT

Tony Yuan

PARENT INVOLVEMENT REPRESENTATIVE’S REPORT

ATTORNEY’S REPORT

DISTRICT HIGHLIGHTS

Mr. Kevin Ciak

- The Sayreville School District has given back to the community, once again. Kudos to the schools listed below for their participation in this year’s MCFOODS Program (Middlesex County Food Organization and Outreach Distribution Services) 2013 School Food Drive. With the help of the students of Sayreville, MCFOODS was able to collect approximately 52 tons of food from throughout the County. The students of Sayreville contributed 4,200 pounds of food. We are so proud of our students and their fondness for giving! This year’s totals are as follows:

➤ Arleth Elementary	- 700 lbs.
➤ Eisenhower Elementary	- 1,000 lbs.
➤ Truman Elementary	- 1,250 lbs.
➤ Wilson Elementary	- 600 lbs.
➤ Samsel Upper Elementary	- 650 lbs.
TOTAL	- 4,200 lbs.

- Although Truman School reached its one million soda can count goal in June 2007, they are continuing their efforts to collect soda can tabs for the Ronald McDonald House. We encourage students and their families and friends to continue to collect and send in soda can tabs throughout the year for this wonderful organization. This is an on-going community service project because Truman’s students and staff feel strongly that the children and families at the Ronald McDonald House need our help. By working together, we make a difference for others! Congratulations to the following students who collected the most soda can tabs this year. These children were rewarded for their kindness by receiving a gift of \$20.00 credit at a recent Scholastic Book Fair from Mrs. Coffey.

- | | |
|----------------|------------------|
| ➤ Kindergarten | - Bryce Bouchard |
| ➤ First Grade | - Sean Wilson |
| ➤ Second Grade | - Sean Sparrow |
| ➤ Third Grade | - Kamal Lee |

- On February 22, 2013, nearly 500 Truman School students in grades K-3 participated in a community service project, Jump Rope for Heart. This event gave the children an opportunity to benefit from the physical activity as well as do something to help others. The jumpers were an enthusiastic group and a fun time was had by all. Special thanks to Ms. Caroline Noppenberger, physical education teacher, for organizing and implementing this worthwhile activity. Also, thanks to the PTO for their involvement and help with this project. The school is proud to announce that \$5,185 was raised for the American Heart Association. Thank you, once again, for your support with this endeavor!
- Did you know that New Jersey has 11 lighthouses; that Tucker's Island Lighthouse fell in the water in 1927; that East Point Lighthouse had a fire burn through its roof in 1971 due to vandals; and that Sandy Hook is the oldest lighthouse in New Jersey? Well, fourth graders on Team 4-1 from the Samsel Upper Elementary School know these interesting facts due to Mr. Gleason and Mr. Volpe, members of the NJ Lighthouse Society who educate our fourth graders on their knowledge of the lighthouses. For the past three years, these men taught our students using slide shows, miniature models of lighthouses and Fresnel lenses. They even showed us a lighthouse in Staten Island that was destroyed by Hurricane Sandy. Team 4-1 collected \$220 so that they could help preserve the lighthouses of New Jersey. Thank you Mrs. Stricker, Mrs. Stapleton and Mrs. Clarke for "lighting the way" and giving back to our great Garden State!
- Mrs. Lisa Payne, fourth grade teacher of math, science and social studies at the Samsel Upper Elementary School was honored as a member of the Teachers Who Make Magic – Class of 2013, for her inspiring lessons, use of technology and eager adaptation of the CCCS. Congratulations to Mrs. Payne from the students, parents, staff, faculty and administration!
- We are thrilled to announce that Team 4-1 will be honored by "Celebrate New Jersey Initiative", part of the 2013 New Jersey Scoop Contest for Fourth Graders for their project, Class Project: NJ State Quilt Squares. They will be honoring Mrs. Stricker and Ms. Stapleton's Classes at a special awards program on May 30, 2013 at Robert Wood Johnson University Hospital. One student has been chosen as the essay winner in this contest. Congratulations to all!
- The Sayreville Odyssey of the Mind Teams competed on April 13, 2013 in the Odyssey of the Mind State Tournament. Two teams from the High School and one from the Middle School represented Sayreville very well in the tournament, both in their solutions to the problems and also in how they behaved throughout the long day. One High School Team has been invited to Odyssey of the Mind World Finals by placing second in Problem 1: Pet Project. The teams would like to thank everyone for giving them the opportunity to compete in this wonderful program. Odyssey of the Mind World Finals will be held at Michigan State University in Lansing, Michigan. The High School Team will be competing from May 21 through May 26, 2013. Good luck, team!

SUPERINTENDENT'S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. The Board of Education is requested to approve the use of the Sayreville War Memorial High School Junior Varsity Baseball Field and Varsity Softball Field on April 28, 2013, from 8:00 AM to dusk, by the Sayreville Recreation Department for a Sayreville Athletic Association Girls' Softball Tournament.

2. The Board of Education is requested to approve the use of the Sayreville War Memorial High School turf field, upper and lower soccer fields and auxiliary gymnasium "B" (if inclement weather) from Monday, July 29 through Friday, August 2, 2013 from 8:00 AM to 3:00 PM for boys and girls soccer camp. Custodians to be assigned without overtime.

FINANCE

1. The Board of Education is requested to approve the Resolution on Transfers for the month of March 2013.

2. The Board of Education is requested to approve the Transfer Spreadsheet in accordance with S-1701 for the month of March 2013.

3. The Board of Education is requested to approve the list of bills dated April 23, 2013 prepared by the Board Secretary in the amount of \$2,471,511.58 for the Operating Account.

4. The Board of Education is requested to approve the list of bills dated April 2013 prepared by the Board Secretary in the amount of \$197,316.12 for the Cafeteria Account.

5. The Board of Education is requested to approve the list of bills dated April 2013 prepared by the Board Secretary in the amount of \$210.00 for the Athletic Account.

6. The Board of Education is requested to approve the March 2013 payroll prepared by the Board Secretary in the amount of \$4,964,631.84 for the Payroll Account.

7. The Board of Education is requested to approve the acceptance of the Secretary's Report for the month of March 2013.

8. The Board of Education is requested to approve the acceptance of the Treasurer of School Monies Report for the month of March 2013.

Mr. Balka abstained

9. The Board of Education is requested to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education is requested to approve State and Federal Grants for the month of March 2013 in the amount of \$2,743,004.65.

11. The Board of Education is requested to approve the Petty Cash Report for the Superintendent's Office for the month of March 2013.

12. The Board of Education is requested to approve the Petty Cash Report for the Business Office for the months of February and March 2013.

13. The Board of Education is requested to accept a donation from Mrs. Ott, a Wilson School parent, of 2 - 17" Flat Screen Monitors, 15 - 15" Flat Screen Monitors, 15

Keyboards, 15 Mice and a new Desktop Computer with accessories for the Wilson Elementary School.

Mrs. Raccuia asked if we have computers, Mrs. Paul responded yes.

14. The Board of Education is requested to approve the Agreement for Participation in Coordinated Transportation Services with Union County Educational Services Commission from July 1, 2013 through June 30, 2014.

15. The Board of Education is request to approve the Agreement for Participation in Coordinated Transportation Services with Middlesex Regional Educational Services Commission from July 1, 2013 through June 30, 2014.

16. The Board of Education is requested to approve the sale of a Dell R710 Server, Serial #FN8RTK1 and Dell R610 Server, Serial #1H472R. These servers can no longer be used by the District.

Mr. Balka abstained

17. The Board of Education is requested to approve the disposal for the purpose of recycling, the following which are no longer needed for school purposes:

Brand	Model	Serial Number	Description
APC	1500	AS1106120140	UPS Battery Backups
APC	1500	AS0348120982	UPS Battery Backups
APC	1500	AS0344210867	UPS Battery Backups
APC	1000	AS0231212308	UPS Battery Backups
APC	1000	AS0150110970	UPS Battery Backups
APC	1000 1u	AS0737222600	UPS Battery Backups
APC	1000 1u	AS0737222588	UPS Battery Backups
HP Proliant	DL380	D349LDN7H413	Servers
HP Proliant	DL380	D312LDN1H675	Servers
HP MSL	2024	641C030077	Servers
Nortel	5510-48T	SDNIG409PM	Switches
Nortel	5510-48T	SDNIG40F7Q	Switches
Nortel	5510-48T	SDNIG40LR9	Switches
Nortel	5510-48T	SDNIG40LP3	Switches
Nortel	5510-48T	SDNI4F15A4	Switches
Nortel	5510-48T	SDNIG408NJ	Switches
Nortel	5510-48T	SDNIG409BJ	Switches
Nortel	5510-48T	SDNI4F0VS3	Switches
Nortel	5510-48T	SDNIG407WL	Switches
Nortel	5510-48T	LBNNTMJPG4043K	Switches
Nortel	470-24T	SACC170D27	Switches
Nortel	470-24T	00140E578100	Switches
Nortel	470-24T	00140E577E00	Switches
Nortel	420-24T	SACC072AEF	Switches
3Com	4400	7PVV1K7A5CB80	Switches
3Com	16470	LV4G290022892	Switches
8e6 Web Filter Equipment		5K0272904017	
8e6 Web Filter Equipment		5K0284811034R1	
8e6 Web Filter Equipment		5K0274801001R2	
Servers	Dell R710, R610		
Optiplex 320	5ZR8RC1		pc
Optiplex 320	91S8RC1		pc
LAT D520	GWRCDD1		laptop
GX620	526DQ8Z		pc

GX620	926DQ81	pc
GX620	BPFNHB1	pc
GX620	FNFNHB1	pc
Optiplex 320	42S8RC1	pc
Optiplex 320	7VR8RC1	pc
Optiplex 320	90S8RC1	pc
GX620	F26DD81	pc
GX620	7PFNHB1	pc
GX620	4PFNHB1	pc
D520	1XRCDD1	laptop
D520	8XRCDD1	laptop
APC 1500	AS0348220084	batt backup
APC 1400	WS9946001401	batt backup
APC 1500	AS0348220394	batt backup
POWEREDGE 1500SC	10852	server

18. The Board of Education is requested to approve the attendance and participation of three (3) Sayreville War Memorial High School students, Shivam Patel, Arpit Sheth and Deep Sheth and one teacher/advisor, to attend the FBLA National Leadership Conference in Anaheim, California from June 25 through July 1, 2013. The students qualified to represent the State of New Jersey at the National Conference. The teacher and students will be responsible for their own transportation to and from the airport and will be fundraising to help cover the cost of their meals and expenses; therefore, no transportation is requested from the Board of Education.

Student Airfare & Rooms:	3 students X \$974	= \$2,922.00
Teacher Airfare & Room:		= \$1,840.00
Conference Registration:	3 students/1 Teacher	= \$ 420.00
Institute for Leaders:	(Students only)	= \$ 375.00
Airline Baggage Fees:	3 students/1 Teacher	= \$ 200.00
Teacher Meals:	@\$71.00/day X5 days & \$53.25 for first-last day of travel	= \$ 461.50
General/Misc. & Ground transportation:		= <u>\$ 200.00</u>
TOTAL:		\$6,418.50

19. The Board of Education is requested to approve the participation of two (2) students from Sayreville War Memorial High School at the FBLA National Leadership Conference in Anaheim, California from June 25 through July 1, 2013. Each student will be participating in the National Conference and competitive events as well as required workshops. The two students attending are eligible to compete at the National FBLA Leadership Conference and are aware that they must pay for their own expenses since they did not place in the top three spots. Christopher Kong will be competing in Hospitality Management and Kaitlyn Klosek will be competing in the competitive open event of Leadership. The Board of Education is requested to cover their cost of registration for this conference as established in the past for students who are eligible competitors:

FBLA National Conference Registration fees-2 students @\$105 each: =\$210.00

20. The Board of Education is requested to approve the Summer School Agreement with Middlesex Regional Educational Services Commission for the period of July 8, 2013 through August 31, 2013.

21. The Board of Education is requested to approve the Summer School Lease Agreement with Middlesex Regional Educational Services Commission for the period of July 8, 2013 through August 31, 2013 in the amount of \$1 for the Sayreville Middle School.

22. The Board of Education is requested to approve the purchase of 2014 Thomas C2 54-passenger bus from Middlesex Regional Educational Services Commission Co-Op #65MCESCCPS, Bid #MRESC-11/12-46 from H.A. DeHart Son, Inc. in the amount of \$86,443.42 (pending insurance settlement).

23. The Board of Education is requested to approve the following resolution:

WHEREAS, on April 18, 2013, the Sayreville Board of Education ("Board") held a public bid opening for the Roof Replacement and Masonry Repairs at the Eisenhower Elementary School project ("Project"); and

WHEREAS, the Board received eight (8) bids at the bid opening; and

WHEREAS, the lowest numerical bid was submitted by Integrity Roofing, Inc., Rahway, NJ, with a base bid of One Million Eighty Eight Thousand Dollars (\$1,088,000.00), which amount includes a Forty Thousand Dollar (\$40,000.00) Allowance, a bid of One Hundred Thousand Dollars (\$100,000) on Alternate No. 1, and a deduct of Twenty Five Thousand Dollars (\$25,000.00) on Alternate No. 2, for a total bid of One Million One Hundred Sixty Three Thousand Dollars (\$1,163,000.00); and

WHEREAS, the Board, in conjunction with its Design Professional, has determined Integrity Roofing to be the lowest responsive and responsible bidder.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the provisions of N.J.S.A. 18A:18A-1, et. seq., the Board hereby awards a contract for the Roof Replacement and Masonry Repairs at the Eisenhower Elementary School project to Integrity Roofing, in the amount of One Million One Hundred Sixty Three Thousand Dollars (\$1,163,000.00), which award includes a base bid of One Million Eighty Eight Thousand Dollars (\$1,088,000.00), which amount includes a Forty Thousand Dollar (\$40,000.00) Allowance, a bid of One Hundred Thousand Dollars (\$100,000.00) on Alternate No. 1, and a deduct of Twenty Five Thousand Dollars (\$25,000.00) on Alternate No. 2; and

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to return the bid securities to all but the three (3) lowest bidders; and

BE IT FURTHER RESOLVED, that the Board's counsel is authorized to prepare the contract for the Project, transmit same to Integrity Roofing, and obtain all documents required thereby; and

BE IT FURTHER RESOLVED, upon the Board's receipt of the partially executed contract from Integrity Roofing, as well as the approved bonds, insurance certificate, and other documents required by the Contract Documents, that the Business Administrator is authorized to return the bid securities to the remaining bidders.

Mrs. Batko asked when will they start? Mr. D'Andrea answered when school is out.

24. The Board of Education is requested to approve the attendance and participation of seven (7) Sayreville War Memorial High School students, and two teachers/advisors, to attend the Odyssey of the Mind World Finals at Michigan State University in East Lansing, Michigan, from May 21 through May 26, 2013. The students

qualified to represent the State of New Jersey at World Finals. The teachers and students will be responsible for their own transportation to and from the airport; therefore, no transportation is requested from the Board of Education. The students attending are: Jacqueline O'Connor, Shelby DeSarno, Mindy Eng, Beatrice Trinidad, Katherine Wolf, Paul Kotowski and Darshil Patel.

Airfare & Baggage X 9	= \$7,000
Transfers	= \$ 500
Room/Board	= \$5,500
Transport Materials	= <u>\$2,000</u>
TOTAL	= \$15,000

PERSONNEL (NON-CERTIFIED)

1. The Board of Education is requested to grant an unpaid medical leave of absence to Tammy Taylor, Long-Term Cafeteria Worker at the Eisenhower School, from April 19 through April 30, 2013.

2. The Board of Education is requested to approve the contractual retirement payment as follows:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>AMOUNT</u>	<u>YEARS IN DISTRICT</u>
Dennis Sokolowski	Lead Custodian	Truman	\$21,812.95	32

3. The Board of Education is requested to approve retroactively the following adjustments to the 2012-13 salaries for the following personnel, for holding a Black Seal License, effective April 1, 2013:

<u>NAME</u>	<u>ASSIGN/LOC.</u>	<u>12-13 BASE</u>	<u>STIP.</u>	<u>LONG.</u>	<u>BLACK SEAL</u>	<u>2012-13 SALARY</u>
Hernan Guaman	Maintenance/Dist.	\$35,249	\$500		\$1,200	\$36,949
James McGirr	V/A Custodian/Dist.	\$27,900			\$1,200	\$29,100

4. The Board of Education is requested to approve the transfer of John Schombert from 3 PM-11 PM custodian at the Arleth School to Lead Custodian at the Truman School, effective May 1, 2013, at a salary of: Base-\$31,938 + Longevity-\$560 + Black Seal-\$1,200 + Lead-\$1,000 = 2012-13 Salary-\$34,698.

5. The Board of Education is requested to approve the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2013-14 Salary	Effective Dates
Mokrzycki, Carol (K. Berish)	Selover	Accounts Payable	\$44,131 + \$720 Long. = \$44,851 (Step 6, Admin. Guide)	7/1/2013 thru 6/30/14

6. The Board of Education is requested to approve the Teamsters Local 469 Holiday Schedule for the 2013-14 school year as follows:

TEAMSTERS LOCAL 469 HOLIDAYS 2013-2014

July 4, 2013	Thursday (Independence Day)
September 2, 2013	Monday (Labor Day)

October 14, 2013	Monday (Columbus Day)
November 7, 2013	Thursday, (Teachers Convention)
November 8, 2013	Friday, (Teachers Convention)
November 11, 2013	Monday (Veterans Day)
November 28, 2013	Thursday (Thanksgiving Day)
November 29, 2013	Friday (Day After Thanksgiving)
December 24, 2013	Tuesday (Day Before Christmas)
December 25, 2013	Wednesday (Christmas Day)
December 26, 2013	Thursday (Day After Christmas)
December 31, 2013	Tuesday (Day Before New Year's)
January 1, 2014	Wednesday (New Year's Day)
January 20, 2014	Monday (Martin Luther King Birthday)
February 17, 2014	Monday (Presidents Day)
April 18, 2014	Friday (Good Friday)
May 26, 2014	Monday (Memorial Day)

7. The Board of Education is requested to approve the following support personnel to the substitute or temporary help lists for school year 2012-13 and 2013-14. All applicants are certified for substituting. All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.

Bus Aide

*Daidone, Kristen

Clerical

*Lufrano, Dana

Custodian

*Grabowski, Stanley

*Lacko, John

Lunch Room/Playground Aide

*DeCarlo, Michelle

*Grabowski, Stanley

Mr. Brodzinski abstained regarding Stanley Garbowski

Paraprofessional

*Daidone, Kristen

*DeCarlo, Michelle

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education is requested to accept the resignation of Cathy Reilly, Supervisor of English for the District, effective July 1, 2013.

2. The Board of Education is requested to honor the retirement of the following personnel at the effective dates listed below:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>EFF. DATE</u>
Grace Gabriele	TAG Teacher	SUES	July 1, 2013
Patricia Grace	Spanish Teacher	Wilson	June 1, 2013

3. The Board of Education is requested to accept the resignation of Gineen Morosco as Grade 4 Mathematics Curriculum Writer, effective April 3, 2013.

4. The Board of Education is requested to rescind the assignment of John Walsh as Assistant Spring Track Coach for the 2012-13 school year.

5. The Board of Education is requested to amend retroactively, the return date of Sara Sullivan, French Teacher at the Sayreville War Memorial High School, from returning on April 26, 2013 to return on April 22, 2013.

6. The Board of Education is requested to grant a pregnancy leave of absence to Mary Charmello, Art Teacher at the Sayreville War Memorial High School, beginning May 7, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Charmello requests a childrearing leave through June 30, 2013.

7. The Board of Education is requested to grant a pregnancy leave of absence to Kimberly Mueller, Grade 7 LAL Teacher at the Sayreville Middle School, beginning May 10, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Mueller requests a childrearing leave through June 30, 2013.

8. The Board of Education is requested to grant a childrearing leave of absence to Mary Charmello, Art Teacher at the Sayreville War Memorial High School, from September 1, 2013 through the end of the First Marking Period of the 2013-14 school year.

9. The Board of Education is requested to grant a childrearing leave of absence to Kimberly Mueller, Grade 7 LAL Teacher at the Sayreville Middle School, from September 1, 2013 through the end of the Third Marking Period of the 2013-14 school year.

10. The Board of Education is requested to grant a pregnancy leave of absence to Heather Paolantonio, Grade 1 Teacher at the Eisenhower Elementary School, beginning September 1, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Paolantonio requests a childrearing leave through June 30, 2014.

11. The Board of Education is requested to approve retroactively the lateral transfer of Esperanza Gonzalez, Replacement Spanish Teacher at the Samsel Upper Elementary School to a Replacement Spanish Teacher at the Wilson Elementary School, effective April 22, 2013 through June 30, 2013.

12. The Board of Education is requested to approve retroactively the following personnel for Curriculum Revisions for the 2012-13 school year:

<u>SUBJECT</u>	<u>GRADE</u>	<u>STIPEND</u>	<u>APPLICANT</u>
Mathematics	4	\$600	Liljana Marku

13. The Board of Education is requested to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Donna Amato	Practical Strategies and Activities to Implement the Common Core Math Standards	5/8/13	\$150.00 Title IIA
Anne Bandola	Motivating "That" Student	5/17/13	\$150.00

Anne Bandola	Bully Prevention	5/16/13	\$150.00
Melissa Brown	Reaching Your Reluctant Writers	6/4/13	\$150.00 Title IIA
Jennifer Cady	Reaching Your Reluctant Writers	6/4/13	\$150.00 Title IIA
Mihana Capric	Reach and Teach Every Student	6/14/13	\$150.00 Title IIA
Mihana Capric	Explicit Instruction – Teaching All Children to Read in the Age of the Common Core Standards	5/7/13	Free
David Fischer	Rutgers Institute for Families: “Self-Core in Trauma Work”	5/15/13	\$129.00
Andrea Latz	Implementing the Common Core Series	5/21/13	\$125.00 Title IA
Ronald Mancini	Bully Prevention	5/16/13	\$150.00
Ronald Mancini	Motivating “That” Student	5/17/13	\$150.00
Christina Quintas	Practical Strategies for Implementing the Rigorous Common Core Standards for English/Language Arts 6-12	5/21/13	\$150.00 Title IIA
Joanne Remite	Timesaving Math Work Stations to Practice and Reinforce the Common Core Mathematics Standards	5/7/13	\$150.00 Title IIA
Joanne Remite	Best iPad Apps and iPad Strategies to Increase Student Learning	5/22/13	\$150.00 Title IIA
Alex Rothenberg	NJASP Spring Conference 2013: The Psychologist’s Tool Kit	5/3/13	\$150.00
Christine Testa	Practical Strategies for Implementing the Rigorous Common Core Standards	5/21/13	\$150.00 Title IIA
David Vogel	Social Skills: Get Them, Have Them, Use Them	4/26/13	\$100.0 Title IIA

14. The Board of Education is requested to amend retroactively the appointment of Michael Salum as Assistant Spring Track Coach, for the entire season, beginning March 12, 2013, at a rate of \$6,392.

15. Pursuant to N.J.A.C. 6:11-4.6, the Board of Education is requested to appoint the following individuals as coaching aides (unpaid) for school year 2012-13:

<u>NAME</u>	<u>ASSIGNMENT</u>
Sarah Dovidauskis	Softball

16. The Board of Education is requested to approve the following personnel for coaching assignments and salaries as indicated for school year 2013-14. All of the salaries are without prejudice of errors and/or omissions in the calculations. (*Salaries based on the 2012-13 guide, pending negotiations).

Title	Name	2013-14
GROUP #1 BASE		\$11,028
Football		
Head Varsity Coach – HS	George Najjar	\$11,028
#1 Asst. Varsity	Michael Novak	8,357
Frosh Coach	Edward Mish	8,357
#2 Assistant	Mark Poore	7,717
#3 Assistant	Timothy Ballard	7,717
#4 Assistant	James Nardone	7,717
#5 Assistant	John Bell	7,717
#6 Assistant	Charles Garcia	7,717
#7 Assistant	Joseph Cirigliano	7,717
GROUP #2 BASE		\$9,132
Basketball – Boys		

Head Varsity Coach – HS	John Wojcik	9,132
JV Coach	Christopher Watson	6,392
Frosh Coach	Ryan Donegan	6,392
MS Coach	Michael Provenza	6,392
Basketball – Girls		
Head Varsity Coach	Tara Currie	9,132
JV Coach	Janet Ust	6,392
Frosh Coach	OPEN	6,392
MS Coach	Victoria Fisher-Alexander	6,392
Baseball		
Head Varsity Coach – HS	Michael Novak	9,132
Assistant Coach	Robert Arvanites	6,392
Varsity Assistant	Joseph Schlaline	6,392
Frosh Coach	Timothy Ballard	6,392
MS Coach	James Zolla	6,392
Softball		
Head Varsity Coach	Christa DeLucia	9,132
Varsity Assistant	LynnMarie Lawson	6,392
JV Coach	Janet Ust	6,392
MS Coach	Darci Carnevale	6,392
Spring Track – Boys		
Head Varsity Coach	Lawrence Wallace	9,132
#1 Assistant	Joseph Pastva	6,392
#2 Assistant	Joseph Slavik	6,392
#3 Assistant	Patrice Troutman	6,392
Middle School Spring Track	Anthony Martucci	6,392
Spring Track – Girls		
Head Varsity Coach	Gerald Carney	9,132
#1 Assistant	Megan Bruno-Romero	6,392
#2 Assistant	OPEN	6,392
#3 Assistant	OPEN	6,392
Middle School Spring Track	MaryBeth Drabik	6,392
Wrestling		
Head Varsity Coach	Marcus Ivy	9,132
JV Coach	Michael Velardi	6,392
Frosh Coach	Christopher Howard	6,392
MS Coach	Nicolas Starace	6,392
Soccer – Boys		
Head Varsity Coach	Nicholas Cifelli	9,132
JV Coach	Joseph Goscienski	6,392
Frosh Coach	Joseph Slavik	6,392
MS Coach	Thomas Mullins	6,392
Soccer – Girls		
Head Varsity Coach	Jillian Nagy	9,132
JV Coach	Kim Ciser	6,392
Frosh Coach	Dara Nalven	6,392
MS Coach	Jessica Roy	6,392
Field Hockey		
Head Varsity Coach	Lynn Taylor	9,132
JV Coach	Christa Delucia	6,392
MS Coach	Brianne Kisel-Beloncik	6,392
GROUP #3 BASE		\$7,787

Winter Track – Boys & Girls

Head Varsity Coach	Gerald Carney	7,787
#1 Assistant	John Walsh	5,450
#2 Assistant	MaryBeth Drabik	5,450

Gymnastics – Boys

Head Varsity Coach	OPEN	7,787
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Gymnastics – Girls

Head Varsity Coach	OPEN	7,787
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Cross-Country – Boys

Head Varsity Coach	Heather Monahan	7,787
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Cross-Country – Girls

Head Varsity Coach	Megan Bruno-Romero	7,787
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MS Cross-Country – Boys & Girls	MaryBeth Drabik	5,450
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Tennis – Boys

Head Varsity Coach	Michael Provenza	7,787
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Tennis – Girls

Head Varsity Coach	Michael Provenza	7,787
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Golf

Head Varsity Coach	Thomas McCloskey	7,787
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Swimming – Boys & Girls

Head Varsity Coach	OPEN	7,787
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Assistant	Andrew Rice	5,450
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Cheerleading – HS (2 seasons)

Head Varsity Coach	Lisa Mastrangelo	7,787
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Assistant	OPEN	5,450
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MS Cheerleading	Nicole Goscienski-Lynch	5,450
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Bowling – HS Boys & Girls	Michael Weinert	7,787
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GROUP #4 BASE \$5,253

Strength & Conditioning

Summer	George Najjar	5,253
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Fall	Benjamin Isabella	5,253
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Winter	George Najjar	5,253
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Spring	George Najjar	5,253
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Athletic Trainer

Fall	OPEN	5,253
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Winter	OPEN	5,253
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Spring	OPEN	5,253
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Mr. Biesiada – voted No - #4

Mr. Biesiada asked why the same person for Strength and Conditioning? Dr. Alfano said this was the recommendation

GROUP #5 BASE \$4,381

GROUP #6 BASE \$1,558

Athletic Aide

Fall	Christopher Howard	1,558
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Winter	Kim Ciser	1,558
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Spring Kim Ciser 1,558
 Additional Stipend for Winter
 Athletic Aide Kim Ciser 516

Mrs. Raccuia asked why an additional stipend for the Winter Athletic Aide. Dr. Alfano explained.

17. The Board of Education is requested to approve the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below.

Name	Location	Assignment	2012-13 Salary	Effective Dates	Track
Law, Thomas (D. Waits)	SWMHS	Athletic Trainer	Prorated \$45,253 (BA, Step 2)	Retroactive 4/1/2013 Thru 6/30/2013	Tenure

18. The Board of Education is requested to approve the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below.

Name	Location	Assignment	2013-14 Salary	Effective Dates	Track
*Rojas, Abiezel (D. Knaster)	MS	School Psychologist (10-Month Position)	**\$57,653 (MA + 30, Step 8)	7/1/2013 thru 6/30/2014	Tenure

**Pending Salary Contract Negotiations

19. The Board of Education is requested to approve the following support personnel to the substitute teacher list for school year 2012-13 and 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

- *Aabdin, Soaad
- *Burrell, Rose
- Conti, Cynthia
- *Gobac, Tiffany
- *Krosovich, Thomas
- *Nicholas, Heather
- Reinert, Tami

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

20. The Board of Education is requested to approve Kathleen Vernados-James and Nicole Troisi as Afterschool Academic Support Teachers for Title 1 Students at the Middle School. The program will run 2 days a week from April 30 through June 12, 2013. Remuneration will be \$53.00 per session and will be paid through Title 1 funds.

21. The Board of Education is requested to approve Edward Aguiles as Director of Curriculum and Instruction, for the 2013-14 school year, at a salary of Base: \$140,864 + Longevity: \$1,200 = Total 2013-14 Salary: \$142,064. **NOT APPROVED.**

Mrs. Batko, Mr. Biesiada, Mr. Balka, Mr. Brodzinski and Mrs. Raccuia vote "NO"

POLICY

1. No report.

CURRICULUM

1. The Board of Education is requested to accept Harassment, Intimidation and Bullying Reports and Findings for Reports #51-2012-13-#56-2012-13.

2. The Board of Education is requested to approve the following early dismissals:

- a. War Memorial High School on June 19, 20 and 21, 2013.
- b. All elementary schools, the Samsel Upper Elementary School and the Sayreville Middle School on June 19, 20 and 21, 2013.

3. The Board of Education is requested to approve the following District Calendar dates as follows:

- a. Middle School Promotion Ceremony - June 20, 2013
- b. High School Graduation - June 21, 2013
- c. Last Day of School for Students - June 21, 2013
- d. Last Day of School for Teachers - June 24, 2013

4. The Board of Education is requested to approve the revised Algebra 3/Trigonometry Curriculum for the 2012-13 school year.

5. The Board of Education is requested to approve the following for the Special Services Department:

- a. Placement of the following classified student in an out-of-district placement for the remainder of the 2012-2013 school year. (Transportation is required) (I)

<u>Student(s)</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
1	Cranford Achievement	\$253.75/day	\$253.75/day
1	Interim Raritan Valley	\$144.00/day	\$720.00
1	CPC High Point	\$340.00/day	\$340.00/day

- b. Request for audiological evaluation by JFK Audiological Department, Edison, NJ at a total cost of \$471.00 (e)
- c. Request for a bilingual Arabic Initial Evaluation by Cross County Clinical & Educational Services, Ringwood, NJ at a total cost of \$3,330.00 (e)
- d. Request for bedside instruction for a hospitalized student from 3/20/13-4/3/13 at a total cost of \$500.00 payable to Silvergate Prep, Bridgewater, NJ.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service

C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

CO-CURRICULUM

1. The Board of Education is requested to approve the Samsel Upper Elementary School Band and Chorus to hold their Annual Spring concert on Wednesday, May 22, 2013 from 6:30 PM to 9:00 PM in the gymnasium.

2. The Board of Education is requested to approve retroactively the Sayreville Middle School PTO to sponsor the ‘rescheduled’ performances of Peter Pan, to be held in the Sayreville War Memorial High School auditorium on Saturday, April 20 and Sunday, April 21, 2013.

3. The Board of Education is requested to approve the formation of the “One Act at a Time” Club at the Sayreville War Memorial High School under the direction of Ms. Lori Klebous.

4. The Board of Education is requested to approve the transportation of one high school student for the Transitions Program by Mrs. Sheila Berman, for the remainder of the 2012-13 school year. Mrs. Berman will transport the student in her own vehicle according to Board of Education Policy.

SUPPORT SERVICES

1. The Board of Education is requested to waive the transportation policy as outlined by the following parent(s):

Name	School(s)	Reason
Wendy Bermingham	Coastal Learning Center	Employment
Olalekan Festus	Samsel & Eisenhower	Employment
Nneamaka Obasi	Samsel	Employment

2. The Board of Education is requested to approve the following transportation route for school year 2012-13 with Middlesex Regional Educational Services Commission as host:

Route: T438
 School: Raritan Valley Interim Alternative Program
 Cost: \$95.00 per diem x 4 days
 Total Cost: \$380.00

3. The Board of Education is requested to approve the following trips:

- a. On Friday, April 26, 2013, twenty students from the Sayreville High School TIGS club and two teachers to Thompson Park in Lincroft. Students will complete the Low Ropes Challenge Course in order to develop trust and communication skills. One Board bus will be utilized in a four-way move at a cost of \$112.22 (salary \$78.12 – fuel \$34.10) to be paid by the Sayreville TIGS club. Alternate date: Tuesday, April 30, 2013.
- b. On Friday, May 3, 2013, forty students from the Sayreville High School Student Council and two teachers will visit Wilson School, Truman School, Samsel Upper Elementary School, and Eisenhower School to educate the students on drug awareness. Two Board buses will be utilized at a cost of 96.41 (salary \$93.11 – fuel \$3.30) for a total cost of \$192.82 to be paid by the Board of Education.

- c. On Thursday, May 16, 2013, fifty students from the Sayreville High School Student Council and three teachers to Six Flags Great Adventure in Jackson to attend the NJASC Spring Convention. One Board bus will be utilized in a four-way move at a cost of \$247.22 (salary \$183.42 – fuel \$63.80) to be paid by the Board of Education.
- d. On Thursday, May 16, 2013, twenty students from the Sayreville High School TIGS club and two teachers to Thompson Park in Lincroft. Students will complete the High Ropes Challenge Course in order to develop self-esteem and teamwork skills. One Board bus will be utilized in a four-way move at a cost of \$112.22 (salary \$78.12 – fuel \$34.10) to be paid by the TIGS club. Alternate date: Tuesday, May 21, 2013.
- e. On Tuesday, May 21, 2013, twenty-six students from the Sayreville Middle School Achieve Program and five teachers to Custom Alloy in High Bridge. Students will complete the Ropes Challenge Course as part of the teambuilding curriculum. One bus will be contracted from *Wehrle Bus Service at a cost of \$345.00 to be paid by the Board of Education. Alternate date: Wednesday, May 22, 2013.

*Other quotes: Browntown - \$394.00.

- f. On Wednesday, June 12, 2013, one hundred ten students from the Samsel Upper Elementary School and five teachers to Arleth School to share works of children's literature and teach the kindergarten classes. Three Board buses will be utilized at a cost of \$70.62 (salary \$68.97 - \$1.65) per bus for a total cost of 211.86 to be paid by the Board of Education.
4. The Board of Education is requested to approve the use of Board buses on Sunday, May 5, 2013 to shuttle passengers between the Middle/High School and Dwarkadhish Temple in Parlin. Two Board buses will be utilized at a cost of \$223.40 (salary \$206.90 – fuel \$16.50) per bus for a total cost of \$446.80 to be paid by Dwarkadhish Temple.

Mrs. Batko, Mr. Balka, Mr. Biesiada and Mr. Brodzinski voted "NO".
Mrs. Raccaia asked if we have insurance? Mr. D'Andrea replied yes.

5. The Board of Education is requested to approve the employment of Sayreville school bus drivers and bus aides for extended school year routes.

6. The Board of Education is requested to approve the use of Sayreville school buses and the employment of Sayreville school bus drivers for the Sayreville B.I.C. Summer Camp. All costs will be paid by the Sayreville Association for B.I.C.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mr. Ciak, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

COMMITTEE REPORTS

DISCUSSION

- Advertising-Alternative Revenue Sources – Majority Did Not Support
- Abolishment of all Standing and Special Board Committees
- Board of Education vote on “Adoption of Agenda”

Motion by Mr. Ciak, seconded by Mrs. Batko, Six yes votes recorded: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodznski, Mr. Ciak and three no votes recorded: Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone

Postponed discussion indefinitely on abolishment of Standing Committees.

- Resolution for Eagle Scout Attainment

PUBLIC PARTICIPATION

- Comments on Abolishment of All Standing and Special Board Committees
- Concerns about Private Bussing

ADJOURNMENT

Motion by Mr. Ciak, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 9:16 P.M.

Emidio D’Andrea
Business Administrator/Board Secretary

