

### **What is a strategic plan?**

A strategic plan is the result of a process by which an organization develops a mission, vision and the long-term goals and strategies that align with these. It is a written road map to the future. It documents your steps toward success, displays who you are, outlines where you want to go and how you intend to get there over a long-term. Developing a plan involves an in-depth look into where your organization has come from, where it wants to go and what it will take to get there. A strategic plan helps to answer the “what”, “when”, “why” and “how” of the organizations actions for the next several years.

### **How was the Strategic Plan developed?**

A Strategic Plan Steering Committee was formed in September 2004. During the 2004-2005 school year, the Steering Committee prepared an initial draft of the

plan which was reviewed by the Board of Education. Goals and objectives that were created in the summer of 2005 provide a benchmark to evaluate the District’s progress. Parents, teachers, and administrators volunteered their time to serve on Action Plan Teams to create precise plans for implementation which began in September 2006. The plans were presented to the Board of Education in June 2006 for review and final approval for the Strategic Plan was granted on August 15, 2006.

### **What will the Strategic Plan do for the District?**

The strategic plan establishes goals and defines objectives to accomplish the following:

- Well thought-out goals will serve as a focal point for programs and policies, ensuring the necessary resources to realize those goals and objectives. It

ensures the most effective use of the resources by focusing them on key priorities.

- Goals and objectives will provide a benchmark to evaluate the District’s progress in meeting the intent of the Mission Statement. It provides a base from which progress can be measured.
- Goals can only be achieved through mutual cooperation. The nature, clarity and the importance of the goals will have an impact on how people work together.
- Goals will provide insight to employees, parents, students and the community regarding the direction and philosophy of the District.
- Goals provide a boundary for the decision-making practices of the District. The strategic plan provides a tool for the decision makers to measure the goals of the District in comparison to the decisions being made.

## ***Mission Statement***

***Sayreville School District educates today’s learners to be tomorrow’s leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.***

### ***The Six Goals are as Follows:***

#### **GOAL #1**

##### **STUDENT PERFORMANCE**

*Maximize student performance and motivation to create the most effective school district. Meet the standards of Effective Schools as defined by NCLB and state statutes.*

#### **GOAL #2**

##### **SAFE/CLEAN ENVIRONMENT**

*Provide facilities for all students that are safe, code compliant, well maintained, attractive and functional to meet the needs of students and staff.*

#### **GOAL # 3**

##### **HUMAN RESOURCES**

*Improve student support services and human resources to enable all students to achieve high personal and academic standards.*

#### **GOAL # 4**

##### **PARENT AND COMMUNITY INVOLVEMENT**

*Actively engage parents in supporting school efforts and the efforts of their children toward the achievement of high academic standards.*

#### **GOAL # 5**

##### **FISCAL ACCOUNTABILITY**

*Design a sound and efficient system of resource allocation, management and accountability to assure all resources are properly focused.*

#### **GOAL # 6**

##### **PROFESSIONAL/STAFF DEVELOPMENT**

*Provide the necessary curriculum, technology, staff, in-service training and services to ensure a quality educational program for all students.*

## VISION STATEMENT

Sayreville School District is committed to the holistic development of children. From pre-kindergarten through high school, our programs are created with the intention of developing and nurturing each child's mind, body and character. It is our goal for all students who pass through our schools to find purpose in life, to develop critical thinking and problem solving skills and to ultimately become adults who are contributing, independent, empathetic and informed citizens within the local and global community. The Sayreville School District will strive to meet the challenges of developing each child's mind, body, and character by:

- Working closely with parents and community members to help support the whole school effort.
- Hiring and retaining highly qualified teachers and support their professional development.
- Writing and implementing relevant curricula that meet state and federal regulations.
- Provide a safe and nurturing environment in which children can learn.
- Provide experiences that promote a healthy lifestyle and proper hygiene.
- Provide experiences that promote improved interpersonal relationships, character development and good citizenship.
- Helping students fulfill their personal and academic potential by allowing them to explore the various academic areas.
- Challenging and supporting students to be all that they can be in their educational and future career efforts.
- Continually monitoring each student's development and making decisions based on student data, student needs and parental input to best help each student flourish in mind, body and character.

## STRATEGIC PLANNING STEERING COMMITTEE

Frank Alfano  
Edward Aguiles  
Georgia Baumann  
Linda Coffey  
Emidio D'Andrea  
Carol Duffy

Clare Goscienski  
Donna Jakubik  
Cathy Reilly  
Carla Sutherland  
Marilyn Zeichner

## Board of Education

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Thomas Biesiada  
Kevin Ciak  
Curtis Clark III

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Maria Stratton  
Jill Trapp

## Administration

Dr. Frank Alfano, Superintendent  
Ms. Carla Sutherland, Assistant Superintendent  
Mr. Emidio D'Andrea, Business Administrator  
Mrs. Carol Duffy, Director of Special Services  
Mrs. Georgia Baumann, Director of Curriculum & Instruction  
Ms. Marilyn Zeichner-Shediack, Director Research & Planning

## SAYREVILLE PUBLIC SCHOOLS

## STRATEGIC PLAN 2006 - 2011



**EDUCATING TODAY'S  
LEARNERS....  
TO BE TOMORROW'S  
LEADERS**



